Approved: January 1988 453.3
Revised: December 13, 2004

COMMUNICABLE DISEASES

The Evansville Community School District shall follow federal regulations, state statutes and city ordinances in an attempt to establish and maintain appropriate health and safety standards for the school environment, to promote the good health of students and staff, and to educate people about sound health practices.

Communicable disease control procedures shall be maintained in cooperation with the Rock County Health Department. Any person who knows or suspects that a student or staff member has a communicable disease shall notify the building principal or health clerk. The building principal, other appropriate administrator or health clerk shall in turn notify the Rock County Health Department. For purposes of the District's communicable disease policy, communicable diseases include, but are not limited to, the following:

Ameobiasis	Lice
Campylobacter	Measles
Chicken pox (varicella)	Meningitis
Chlamydia	Mononucleosis virus
Cytomegalovirus	Mumps
Gastrointestinal viruses	Pertussis
Giardiasis	Rotavirus
Gonorrhea	Salmonella bacteria
Hepatitis B virus	Scabies
HIV/AIDS	Shigella bacteria
Impetigo	Syphilis
Influenza virus	Tuberculosis

Each case shall be assessed on an individual basis, using current literature, state and local recommendations and policies, state statutes and administrative codes. A team effort including the school nurse, health clerk, school staff, health department staff and any appropriate medical consultants shall be utilized to prevent the transmission of communicable diseases.

Students and staff may be excluded, based on the decision of the health clerk or review team, from school and/or school-related activities if they are suspected of or diagnosed as having a communicable disease that poses a significant health risk to others or that renders them unable to adequately pursue their studies or perform their jobs. Students and staff who are excluded shall be excluded until a physician allows them to return to school. Students and staff excluded from school pursuant to this policy may appeal their exclusion in accordance with established procedures.

Employees who provide services or perform duties that expose them to a significant health risk, may be excused by the District, from providing such duties until such time as they are no longer exposed to a significant health risk. During the excused time, the employee will be reassigned to other duties. No employee shall refuse to perform his/her duties or refuse to work with, or provide services to students or staff because they have (or may have) a communicable disease if the communicable disease does not pose a significant health risk to others.

In recognition that an individual's health status is personal and private, all information reported under this policy shall remain confidential in accordance with state and federal law.

Appeal Process

In situations where there is a disagreement with the District's decision or recommendation, an appeal may be made within five days to the district administrator, or designee. The appeal shall be in writing and shall include the following:

- Statement of facts
- Statement of relief requested
- Any necessary medical information required

The district administrator, or designee, shall render a decision in writing within five days of receipt of the appeal. In the event there is disagreement with the district administrator's decision, the matter may be appealed within five days to the school board. For purposes of this process, a "day" shall be defined as regular working days excluding Saturdays, Sundays and days school is not in session during the school year. During summers, paid holidays are excluded.

Legal Ref.: Sections: 101.58-101.599 Wisconsin Statutes
103.15
111.31-111.395
118.01(2)(d)2c
118.125
118.13
118.15
118.195
118.20
121.02(1)(i)
146.81-146.83
Chapter 252
COMM 32, Wisconsin Administrative Code