

- VIII. Consent (Action Items):
- A. Approval of Co-Curricular Contract.
 - B. Approval of Staff Resignation.
 - C. Approval of September 12 Regular Meeting Minutes.
 - D. Approval of September Bills.
- IX. Set October 24, 2011, Regular Meeting Agenda.
- X. Executive Session – Under Wisconsin Statute 19.85(1)(c) to Discuss District Administrator Evaluation.

Mission Statement:

The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.

Vision Statement:

Creating a culture of excellence in:

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

Persons needing special accommodations or more specific information about the agenda items should call 882-5224, Ext. 3387, at least 24 hours prior to the meeting.

Posted: 10/4/11
Re-Posted: 10/6/11

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda/Briefs

Monday, October 10, 2011
6:30 p.m.

District Board and Training Center
340 Fair Street

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library

6:00 Two board members are available to listen to the public on a drop in basis. Sharon Skinner and Nancy Hurley will be available to listen to the public.

I. Roll Call: Dennis Hatfield Kathi Swanson Eric Busse John Rasmussen
Tina Rossmiller Sharon Skinner Nancy Hurley Board Rep. Hertina Kan

II. Approve Agenda.

Suggested Motion: I move we approve the agenda as presented.

III. Public Announcements/Recognition/Upcoming Events:

- Introduction of New Administrator, Ms. Ashby
- National School Lunch Week – October 10-14, 2011
- WASB (Wisconsin Association of School Board) Regional Meeting – October 18
- Annual Meeting of the Electors – October 24, 7:00 pm, HS Media Room
- Mandi Firgens, Awarded Young Business Educator of the Year from State Business Education Association
- Other Announcements

IV. District Administrator Report – District News, Safety Plan and Strategic Planning.

V. High School Board Representative Report – High School Events – Ms. Kan's report is enclosed.

VI. Information & Discussion:

- A. 4K Study Committee – We indicated last year that we would consider this fall what our next steps with this process would be once budgets were known. My recommendation

is that we see if this issue rises as a priority in our strategic planning process. I would like confirmation from you or advice in another direction.

- B. Third Friday Attendance/Open Enrollment/Home School Student Reports – *Enclosed is information. We are essentially the same as last fall.*
- C. Offer of Thompson Land Donation – *We will discuss whether or not we are ready to accept or reject the donation of this 3.7 acre parcel valued at \$35,000.*

VII. Business (Action Items):

- A. Approval of Thompson Land Donation – *This item may not happen, depending on the conversation earlier.*

Suggested Motion: I move we approve the donation of the Thompson land to the school district.

- B. Region 12 Election – *Ms. Mosher contacted WASB in regards to how many from our district can vote. Only one member per school district may vote. It was recommended at the last meeting to vote for Nancy Thompson. Members attending the October 18 session: Ms. Carvin, Mr. Hatfield, Ms. Hurley, Ms. Rossmiller, Ms. Skinner, and Ms. Swanson.*

Suggested Motion: I move we vote for Nancy Thompson for the Region 12 election and appoint our CESA 2 Representative Tina Rossmiller to cast the vote.

- C. Approval of Non-Represented Hourly Salaries – *Enclosed is the updated document that shows comparative salary increases for non-represented groups and the difference between the 1.63% increase you considered last time and the actual amounts that were proposed. They are very close except for Tammy Heissner who is eligible for a step increase.*

Suggested Motions: I move approval of a 1.63% increase for the Occupational Therapists and the salaries as presented for the building administrative assistants, retroactive to July 1, 2011.

Or

I move approval of a 1.63% increase for the Occupational Therapists and the building administrative assistants retroactive to July 1, 2011.

- D. Approval of Policies: #527-Staff Complaints; #528-Employee Grievances; #528.1-Employee Grievances Procedures; #528.2-Impartial Hearing Officer Selection Procedures; and #528 Form-Grievance Form – *These policies come forward with*

changes since the last meeting. There is a section in your packet including additional information from me.

Suggested Motion: I move we approve policies #527, #528, #528.1, #528.2, and #528 Form as presented.

VIII. Consent (Action Items):

A. Approval of Co-Curricular Contract – *Please approve the contract for Cathy Kruckenberg, Permanent Noon Duty, in the amount of \$1,637.*

B. Approval of Staff Resignation – *Please approve the retirement resignation of Jenny Kalson effective June 30, 2012.*

C. Approval of September 12 Regular Meeting Minutes – *Enclosed.*

D. Approval of September Bills – *Enclosed.*

Suggested Motion: I move we approve the consent agenda items:

- **Approval of Co-Curricular Contract;**
- **Approval of Staff Resignation;**
- **Approval of September 12 Regular Meeting Minutes; and**
- **Approval of September Bills.**

ROLL CALL VOTE!

IX. Set October 24, 2011, Regular Meeting Agenda – *Enclosed is a draft of the October 24, 2011, regular meeting agenda.*

X. Executive Session – Under Wisconsin Statute 19.85(1)(c) to Discuss District Administrator Evaluation.

Suggested Motion: I move we go into executive session, under Wisconsin Statute 19.85(1)(c) to discuss district administrator evaluation.

You will adjourn the meeting from executive session.

Suggested Motion: I move we adjourn the meeting.

FOR YOUR INFORMATION:

1. Student Activity Account Balances

Mission Statement:

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Vision Statement:

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- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

A Proclamation

Whereas The National School Lunch Program plays an important role in helping to ensure that every child in the nation starts school ready to learn, because a hungry or undernourished child is less likely to be an eager and attentive student; and

Whereas The National School Lunch Program has demonstrated a national commitment to the promotion of our children's health and well-being, allowing children to concentrate on graduating with the skills and knowledge they need to be successful in the workplace or toward further studies, a primary goal of Every Child a Graduate; and

Whereas In Wisconsin, 2,600 public and private schools serve more than 556,000 lunches each school day; and

Whereas The success of this effort is due largely to resourceful and creative local food service administrators, managers, and staff working in cooperation with parents, teachers, community groups, government personnel, and students; and

Whereas In recognition of the contribution of the National School Lunch Program, Congress has designated the week beginning with the second Sunday in October of each year as National School Lunch Week and has requested the President to issue an annual proclamation calling for an appropriate observance;

Therefore, be it resolved that I, Tony Evers, State Superintendent of Public Instruction, do hereby proclaim October 10-14, 2011, as

NATIONAL SCHOOL LUNCH WEEK

IN THE STATE OF WISCONSIN, AND I COMMEND THIS OBSERVATION TO ALL CITIZENS.



Tony Evers

State Superintendent of Public Instruction



October 2011 Superintendent's Report

District News

Third Friday Count and Student Enrollment

Our enrollment projection was reasonably accurate. We had projected a slight decrease, but we appear to be virtually the same as last fall at 1788. We are serving these students with three fewer K-5 classrooms than last year. With the rise in SAGE class sizes from 15 to 18 we eliminated a section of kindergarten and first grade. Enrollment was down in kindergarten from 133 in 2010 to 127 in 2011. We did not replace a teacher who resigned in 5th grade and those class sizes rose from 24 to 27.

Our actual enrollment for revenue purposes will be slightly different because it also includes open enrollment students, summer school attendance, and adjustments for half day students in early childhood.

Our Employees and our Students are Amazing

Theresa Doyle shared the following with all staff. Shelly Bisch, a JC McKenna middle school special education teacher had a wheelchair bound student who wanted to be part of the 7th grade football team. The coaches agreed. This student needs an assistant with him and Shelly asked for volunteers on the afterschool days she could not be available. Theresa Doyle was one of several staff who volunteered:

I had the good fortune of witnessing one of the most prestigious football games in the nation last Saturday when I attended the UW-Badgers versus the Nebraska Cornhuskers game. Although the game was filled with world-class athletes, incredibly talented marching musicians and a roaring crowd of 80,000+ people, it didn't compare to the practice session I observed on Tuesday afternoon.

The participants at this football practice session were a group of 29 seventh graders from J. C. McKenna Middle School. The one thing that made each of these football players so exceptional was the way in which they interacted with their very special teammate, Juli. As soon as Juli arrived on the field, each of the boys greeted him with enthusiasm and immediately invited him into their huddle. Throughout the entire practice session, each of the boys did little things to make sure that Juli knew he was definitely part of the team. For example, one player carefully adjusted Juli's foot after it had fallen off of the footrest. Another player gently tossed Juli a football in a manner which ensured a safe catch. It seemed that there was always one boy standing by or leaning on Juli's chair, encouraging him to call for the next huddle. Coaches Wiemiller, Wollinger and Anderson continually reinforced each of the players' actions, in fact, Coach Wiemiller listened intently and followed Juli's request each time he said, "Hey Coach, I've got a play." Juli not only called several plays throughout the practice session, but he was also quick to yell out, "Huddle up!" when he did not feel that players were making it back into the huddle quickly enough after each play. The best part about this is that the players listened when Juli yelled.

In an age where we continually hear negative comment about our nation's youth, I think it is important to know that we live in a community where many of our kids are demonstrating behaviors that exemplify a level of compassion that is way beyond their years. The best part about this demonstration of compassion is that it was delivered in such a sincere and innocent way by a remarkable group of boys and coaches.

I am proud to be a teacher from Evansville.

– Teresa Doyle

Safety Manual

Given the world we live in, having a district wide safety plan is important. Information in this plan is updated annually based on changes in local conditions, state and federal requirements, and advances in safety planning. The plan includes contact information for each building in case the administrator is not available. This helps clarify the chain of command in an emergency and provides critical contact information that is updated annually. Each building has a Safety Manual with several important sections that include information that can be grabbed quickly should we need to evacuate a building and don't have access to a computer. Contact information, health

concerns, crisis plans for specific situations are all included. The Safety Manual is part of the “to Go” bag. We also put in a cell phone and other emergency items. Every month when we have a fire drill, the “To Go” bags are used and the cell phone checked.

Strategic Planning

One of the Board goals for 2010-12 was to complete a new Strategic Plan. We hired Bruce Miles as our consultant because of work he did with the district to improve our hiring process and because his process provides for wide and efficient gathering of information that can improve the process of strategic planning. He met with the Board and administrative team to plan the process this spring and summer. We surveyed all staff and graduating seniors at the end of the school year. This gave us an idea of what strengths and opportunities we might have as a district.

When staff returned this fall, Bruce gave an overview of Strategic Planning to all staff. His power point is on the District website under Strategic Planning. He then trained a group of Board members, administrators and teachers to facilitate focus groups as the next step in the process. That same day, they held 8 focus groups with staff that included all employees from cooks to teachers.

We then identified several groups that we wanted to make sure we heard from when we repeated this process with parents and the entire Evansville community. In our community, people often wear more than one hat. But we believe each perspective is important and we wanted to make sure we heard from as many as possible. The groups identified included: parents of school age children, parents of pre-schoolers, adults without children in school, spouses of employees, senior citizens, business leaders, clergy and church leaders, civic group members, government workers and officials.

We are looking forward to community focus groups at each of our schools this week as well as a midday session at the library on Wednesday. The following week three more sessions will be held. Flyers have been blanketing the community, articles are in newsletters and the Review, an ad lists the times and places, personal email lists and phone calls are being used to engage as many community members as possible in this process.

Once the groups have been held, the community information will be boiled down along with the staff information. Bruce Miles will hold a session with the board and administrative team to identify our top planning priorities. From that a detailed set of action plans will be developed over the next several months. Staff and community members will again be invited to participate in the process. We will begin implementation as we plan for the 2012-13 school year and beyond.

If anyone has any questions about the process, how they can be involved or provide input please give me a call at 882-3386 or talk to a board or administrative team member. Check our website for regular updates and information about the process.

School Board Representative Board Report

October 3, 2011

Hertina Kan

National Honor Society

Members of NHS will volunteer at the middle school to tutor students. They will also help with the lunch buddies program, in which an older student has lunch with a student from the elementary school. The Lunch Buddies program has been quite effective, hopefully this year it will be just as good. On October 19, we will be at Culver's for Scoopie Night. NHS members will help sell ice cream, and we will get a percent of the profit. People will also work at the Youth Center, where we will help younger students with homework.

Hispanic Community Project

HCP will have a bake sale during Homecoming Week. Half of the profit will fund HCP's plans for the year, and the other half will go to Jennifer Koker. Jennifer is raising money for Debra, an organization that supports families afflicted with epidermolysis bullosa. Epidermolysis bullosa is a genetic disorder that makes the skin so fragile, it blisters with any friction. After Jennifer's baby cousin died of it, she went to HCP to help raise money. We wish nothing but the best for Jennifer and her efforts. HCP will also participate in the Hedberg Public Library Faces of the World multicultural Fair. The fair has booths for different countries inside the library, with facts and crafts from the respective countries. There are also plans for Buddies for Buddies, where people have a party with the autistic students. This year we hope to get community members involved in Buddies for Buddies.

Fusion Club

Fusion Club will be advertising throughout Homecoming Week and the week after. It is a club where aspects of art and science converge for fun crafts and experiments. Unfortunately, club participation waned last year, but as President, I hope to get it back into shape. Some ideas for Fusion club are to visit various science fairs, work with middle or elementary school students, and build rockets. Meetings are Mondays after school in Mr. Cole's room. There is also a facebook page and bulletin board for those who cannot make the meetings.

Principal's Advisory

Principal's Advisory resumed last Tuesday, with more students than ever. The premise of the group is that students will give Mr. Everson feedback on high school issues. There was a major discussion about AP classes. Some people said they were not even aware of the opportunity, while others had signed up, but couldn't fit it in the schedule. I believe there must be more efforts to raise awareness of AP classes, because they are an excellent preparation for college courses and provide lots of information on a desired subject. There were also some complaints about stealing, several electronics have gone missing. However, a cell phone was found last week.

Announcements

10/3-10/7

10/3—JV, Varsity soccer game at McFarland

10/4—Cross Country at Parkview, 9th, JV Football vs. Jefferson, 9th, JV, Varsity Volleyball vs. McFarland.

10/6—JV, Varsity Soccer vs. East Troy, 9th JV Varsity Volley ball vs. East Troy

10/7—Homecoming Parade, Varsity Football vs. Clinton

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Home-Schooled Students

School Year	PreK-8	High School	Total / Total Students Enrolled in District
2011-2012	34	8	42 / 1,788
2010-2011	39	12	51 / 1,788
2009-2010	36	16	52 / 1,803
2008-2009	31	13	44 / 1,831
2007-2008	27	10	37 / 1,799
2006-2007	31	13	44 / 1,824
2005-2006	33	9	42 / 1,730
2004-2005	29	14	43 / 1,682
2003-2004	32	16	48 / 1,667
2002-2003	37	11	48 / 1,637
2001-2002	32	12	44 / 1,575
2000-2001	39	14	53 / 1,528
1999-2000	34	7	41 / 1,515
1998-1999	24	8	32 / 1,562

Note: These numbers tend to increase during the school year, especially at the High school level.

Open Enrollment Out

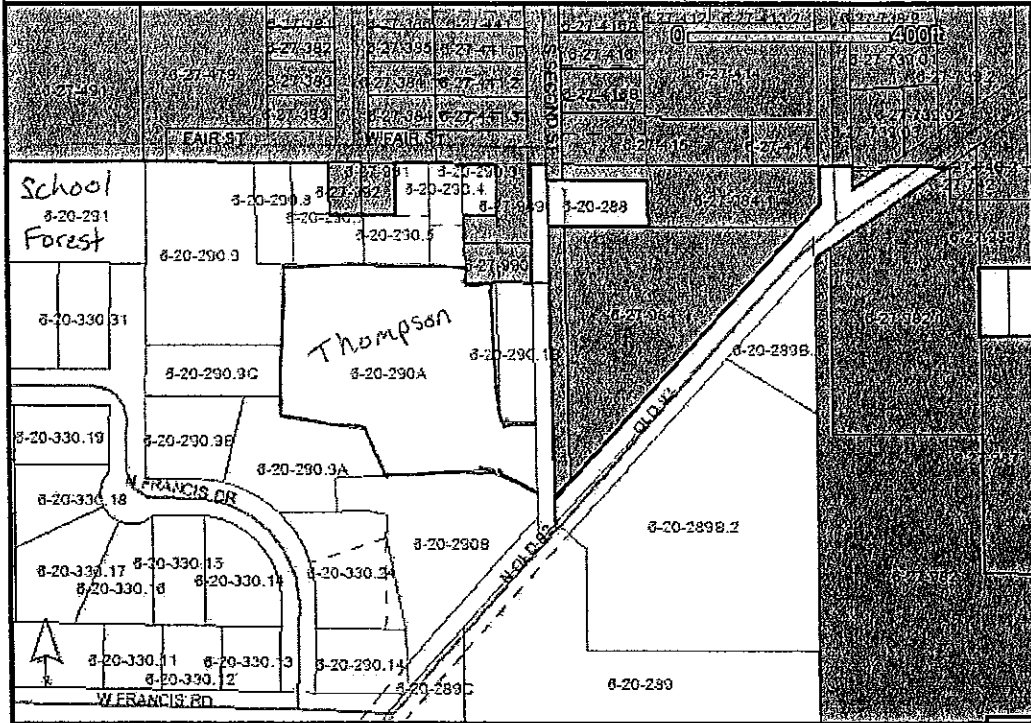
School Year	Pre K-8			High School			Total	Never Attended Evansville	Previous Home Schooled
	Virtual	Janesville	Other	Virtual	Janesville	Other			
2011-12	1	11	24	6	13	7	62	49	1
2010-11	2	13	20	5	6	5	51	7	2
2009-10	1	13	23	9	5	9	60	46	2
2008-09	1	13	19	11	7	7	58	47	1
2007-08	1	15	19	9	8	7	59	54	NA
2006-07	2	10	13	4	7	12	48	41*	NA
2005-06	4	12	14	2	11	5	48	45*	NA

Open Enrollment In

School Year	Pre K-8		High School		Total	Previously Attended Evansville
	Janesville	Other	Janesville	Other		
2011-12	4	18	4	12	38	38
2010-11	6	20	4	11	41	38
2009-10	8	19	0	16	43	29
2008-09	8	21	0	18	47	19
2007-08	8	32	0	18	58	21
2006-07	6	25	0	14	45	17*
2005-06	4	24	0	14	42	NA

* Best estimate NA – Not Available Above totals include tuition waivers

Internet Map Viewer



- Legend**
- Parcel Information**
- Parcel Lines
 - CSM
 - parcels
 - BLM lots
 - BLM member
 - BLM parcels
 - dam
 - encumbrance
 - hydro
 - lots
 - CSM/HYDRO
 - CSM/LOT
 - CSM/OT/HYDRO
 - MFL
 - parcel/hydro
 - roadline
 - road/lot/pt
 - Civil Divisions
 - Circle
 - Municipal Name
 - Regional Road Labels
 - Regional Roads
 - Highway
 - County
 - Interstate
 - Local Roads
 - Road Names
 - Railroads
 - Cities and Villages
 - 209
 - 241
 - Other
 - Lakes
 - Non-Municipal
 - Municipal
 - Rivers and Streams

Rock County
Geographic Information
System



Update on Non-represented salary recommendations

Enclosed in your packet is the updated spreadsheet that shows the history of salary increases for non-represented personnel and administrative assistants. Also enclosed is an updated spreadsheet that compares the recommended salary increases for the building administrative assistants and how that compares to the 1.63% you initially voted on. You will see that the 1.63% increase is slightly lower in all but one case than what I recommended. The elementary administrative assistant's recommended increase is quite a bit higher because she is eligible for a step increase.

I would recommend one of the following motions:

I move approval of a 1.63% increase for the Occupational Therapists and the salaries as presented for the building administrative assistants retroactive to July 1, 2011.

Or

I move approval of a 1.63% increase for the Occupational Therapists and the building administrative assistants retroactive to July 1, 2011.

District Grievance Procedure

Since the last board meeting Kelly and I have researched further what other districts are doing regarding adoption of the state required grievance procedure. Kelly carefully compared the procedures of Sun Prairie which adopted the WASB language that we are proposing as well as Waunakee, Oconomowoc, and Mosinee grievance policies. I asked the superintendents who were at a meeting this week (Parkview, Brodhead, Monticello, Monroe and Albany) and the majority of them have adopted the WASB procedure with minor local modifications. Kelly and I met and discussed what her comparison uncovered.

I believe that the model policy developed by WASB does the best job of preserving management rights for the areas required by the state. Our complaint policy creates a route for other concerns that do not rise to the level of severity that the state requirement is concerned with (Formal discipline, termination and workplace safety). I would hope that a staff member would use the complaint procedure first in cases of discipline or workplace safety concerns.

We have made a couple of changes to the draft as a result of reviewing the other policies. One is to indicate how the process changes if the District Administrator is the direct supervisor of the person filing the grievance. The other is to emphasize that the timelines in the process should be considered maximums.

A concern was expressed at the board meeting regarding the following statement in the policy draft (Page 3 first full paragraph) "As described in Step Two of the process, below, the failure of the administration to provide a written response to the grievance by the established deadline for such a response operates as, and shall be treated the same as, a written denial of the grievance." This is standard language in our current grievance policies in our union contracts and has its basis in the legal parameters that have been developed for grievance procedures. This language can serve as an incentive for administration to resolve the grievance in a timely fashion rather than letting time expire and escalate the grievance to the next level.

I am recommending using the form Sun Prairie developed as a suggested format for people to use to file the grievance. Kelly and I also developed a record sheet that makes it easier to follow the timelines. This would be attached to the grievance policy and the date recorded at each step of the process as needed.

In developing the initial draft we had a meeting with teachers, custodians, support staff, administrative assistants and administrators in attendance to review the proposed draft. If they had any concerns about the draft they were to get back to me and we would have a second meeting. We did not get any questions or concerns so sent an email reminder and still did not get any concerns. I interpret this as an indication that the policy as drafted is acceptable to the employees who will be affected by it.

The policy as revised, the form and the record sheet are attached in hard copy so you can more easily review them prior to Monday's board meeting. Please give me a call or send an email if you have any questions.

STAFF COMPLAINTS

The Board recognizes the need to provide for the orderly resolution of concerns due to a purported violation, interpretation, or inappropriate application of school district policies or administrative rules and regulations. Any school employee shall have the right of access to the complaint procedure adopted by this district. A more formal grievance procedure is also available but limited to concerns related to employee discipline, termination or workplace safety issues that directly impact the employee.

Employee concerns that are not related to a collective bargaining agreement and are unresolved, persistent and serious in nature should be handled in the following manner:

1. Employees should discuss the concern with their immediate supervisor as soon as the concern arises. If not resolved, then;
2. Employees should present the concern, in writing, to the District Administrator or designee. Suggestions as to how they believe the concern can be resolved are encouraged. A response will be given in writing, within ten working days. If this is not satisfactory, then;
3. An employee has the right to request an appearance before the Board. A written request to be placed on the agenda must be submitted to the District Administrator twelve working days prior to the Board meeting.

Every reasonable effort should be made to assure that there shall be no reprisals against any employee, or other party, utilizing the complaint procedure.

A determined effort shall be made to settle any grievance at the lowest possible level in the grievance procedure.

Additional grievance procedures are written in the current EEA, EEAA and Teamsters agreements and printed copies of the procedures are made available to all appropriate employees of the Evansville School District. Those procedures will remain in place for the duration of the contract. Should no successor agreement be in effect, this policy and our Employee Grievance policy will be used to resolve disputes.

Local Ref.: Evansville Education Association (EEA) Master Agreement
Evansville Education Association Auxiliary (EEAA) Master Agreement
Custodian Master Agreement
Food Service Master Agreement

Policy #528-Employee Grievances (Discipline, Terminations and Workplace Safety)
#528.1-Employee Grievance Procedures (Discipline, Termination and Workplace Safety)
#528.2- Impartial Hearing Officer Selection Procedures

EMPLOYEE GRIEVANCES
(Discipline, Termination and Workplace Safety)

Pursuant to state law, the School Board shall provide a grievance procedure for the orderly resolution of employee grievances related to employee discipline, employee terminations, and workplace safety. Any employee of the District has the right to access the grievance procedure provided the grievance is filed in writing within the applicable timelines, and provided that the issue presented by the grievance properly concerns a grievable complaint. However, nothing within this policy or within the written rules and procedures implementing this policy shall be construed:

1. To prevent an employee and the District from voluntarily resolving, or attempting to resolve, an employee's grievance, complaint, concern or other dispute using informal methods separate from the formal grievance process, such as a mediated resolution or other similar outcome. **A determined effort shall be made to settle any grievance at the lowest possible level in the grievance procedure.**
2. To interfere or conflict with the District's obligations, or an employee's or labor organization's rights, under any collective bargaining agreement. To the extent any collective bargaining agreement includes a contractual grievance procedure for the resolution of any grievance that is also within the jurisdiction of the District's statutorily-required grievance procedure, the District shall fully honor the contractual grievance procedure, including binding arbitration to the extent applicable.
3. To grant or confer to any employee any substantive rights or employment protections that would not exist in the absence of this policy and its implementing rules, except for those primarily procedural rights inherent and minimally necessary to an employee's ability to access and use the grievance procedure in the manner defined by state law and by the Board.

No employee is required to pursue a formal grievance using the procedures established pursuant to this policy, and supervisors and administrators are expected to fulfill their supervisory role(s) with respect to managing employee complaints and concerns even where an employee is unable to or elects not to pursue a grievance under the formal procedures established by the Board.

The grievance procedure shall provide for grievances to be handled in a timely manner. The procedure shall also include an opportunity for a grievant to present his/her grievance before an impartial hearing officer, as well as an appeals process in which the highest level of appeal is the Board.

No employee or District official shall, or attempt to, restrain, interfere with, coerce, discriminate against and/or retaliate against any employee who files or processes a grievance in good faith. The same protections apply to any person who otherwise participates in the presentation, processing or resolution of a grievance (e.g., a witness), regardless of whether the allegations presented by the grievance are ultimately sustained. Actions taken in bad faith, such as engaging in abuse of the process, providing false information, or engaging in libel or slander in connection with a grievance, are not protected. Violations of this paragraph may lead to disciplinary action, up to and including termination.

In the event a grievance proceeds to a hearing before an impartial hearing officer, the District Administrator or designee shall identify an impartial hearing officer consistent with minimum requirements set forth by the Board. The role of the hearing officer shall include adherence to the following:

1. A hearing officer must agree to comply with all relevant laws and with all applicable Board policies and District procedures to the extent not inconsistent with the law, including laws and policies covering public records, personnel records, and student records.
2. An impartial hearing officer shall neither add to, delete from, nor modify any Board policies or administrative rules or regulations, although it shall be within the purview of a hearing officer to reach a conclusion that a given policy, rule or regulation violates applicable law (subject to an appeal of such a conclusion to the Board).
3. In reaching conclusions based upon his/her factual findings, an impartial hearing officer is not to substitute his/her independent judgment for the judgment of the District provided that the hearing officer determines that the District's conclusions and any action taken by the District were lawful and reasonable under all of the facts, circumstances, and applicable standards. However, a hearing officer may state in his/her decision that he/she believes an alternative conclusion would have been more reasonable and explain the basis for making such a determination. An employee may appeal such a decision to the Board and request that the Board consider adopting the hearing officer's alternate conclusion(s) or resolution.

Legal Ref.: Wisconsin Statute 66.0509 (1m)

Local Ref.: Policy #528.1-Employee Grievance Procedures
Policy #528.2-Impartial Hearing Officer Selection Procedures

EMPLOYEE GRIEVANCE PROCEDURES
(Discipline, Termination and Workplace Safety)

The purpose of this rule is to provide for an internal grievance procedure that is consistent with the requirements of state law and Board policy for resolving grievances concerning employee discipline, employee termination and workplace safety. This rule is intended to serve as the written document, required by statute, that sets forth the process for the grievant and the District to use to process a grievance.

Definitions

1. Grievance: A “grievance” is defined as a timely written complaint, submitted according to the procedures identified herein, that concerns employee discipline, employee termination, or workplace safety.
2. Grievant: A “grievant” may be any employee or a group of employees.
3. Days: Unless expressly identified as “calendar days,” the terms “days” or “workdays” as used in within this grievance procedure shall exclude only Saturdays, Sundays, and such holidays and other days on which the main district administrative office is not open for public business.
4. Receipt of Written Communication: A grievant is deemed to be in receipt of a written communication from the District regarding a grievance, including a denial of the grievance at any stage of the process, as of the date the communication is either personally delivered to the grievant, sent to the employee’s school district email address, or sent by mail to or left at the employee’s mailing address of record with proof of such delivery.
5. Grievable Event:
 - a. A “grievable event” as to employee discipline is the employee’s receipt of verbal or written notice of the imposition of specific discipline by the District; or, if no express notice of discipline is received, the occurrence of the event alleged by the employee to constitute disciplinary action. The initiation and conduct of an investigation into a potentially disciplinary matter is not a grievable event.
 - b. A “grievable event” as to employee termination means the employee’s receipt of any written or verbal notice of termination of an individual’s employment with the District. The effective date of the employee’s termination is not a separate or new grievable event.
 - c. A “grievable event” as to a workplace safety issue is the presence of a hazardous condition in the workplace, whether ongoing or reasonably likely to reoccur, that an employee alleges (1) constitutes a violation of a workplace health or safety code, regulation, or standard; or (2) poses a recognized hazard likely to cause death or serious physical harm to the employee; and that has not previously been grieved under this grievance procedure and addressed by a decision of a hearing officer or the Board.

6. Termination, Discipline, and Workplace Safety: The terms “termination,” “discipline” and “workplace safety” are intended to have only the limited meaning given to them under the state statutes that require the Board to create a grievance system addressing those issues. For purposes of clarity and as examples of issues that either are, or are not, grievable under this grievance procedure (unless the applicable statutes are so interpreted by a court or tribunal, or amended at a later time), the following shall apply:
- a. The term “discipline” shall not be interpreted to include a supervisor’s performance evaluation of an employee; a performance improvement plan; any verbal or written notice of performance expectations; any verbal reprimand; or the placing of an employee on administrative leave with pay pending an investigation.
 - b. The term “termination” does not encompass all events that lead to a separation from employment. However, it shall be construed to include instances where the District initiates an involuntary, complete and permanent severance of the employment relationship as a result of some type of affirmative misconduct (e.g., infractions of the rules or policies of the school district), job abandonment, or incompetence. Where separation from employment results from the District’s use of specific statutory procedures for the nonrenewal of a fixed-term employment contract, such separation via nonrenewal is not grievable as a “termination.”
 - c. The term “workplace safety” means a hazardous condition in the workplace, whether ongoing or reasonably likely to reoccur, that an employee alleges (1) constitutes a violation of a workplace health or safety code, regulation, or standard; or (2) poses a recognized hazard likely to cause death or serious physical harm to the employee. Further, a grievance over an alleged workplace safety issue under this grievance procedure is appropriate only if:
 - (1) The safety of at least one employee is involved (as opposed to exclusively the safety of students or visitors);
 - (2) The issue concerns the safety of a person (e.g., not the “safety” of one’s vehicle or other personal possessions);
 - (3) The grievance is filed by an employee who is presently affected by the issue, or who might reasonably in the future be affected by the issue (i.e., an employee otherwise lacking any interest in the issue may not file a grievance on behalf of another employee); and
 - (4) The issue presented by the grievance must be under the reasonable control of the school district.

Although a given issue, complaint or concern may not properly qualify as a grievance over a “termination,” “discipline,” or “workplace safety,” employees may still pursue and seek a resolution to such issues, complaints or concerns by raising the matter with their immediate supervisor or by pursuing other internal procedures that may be available.

Time Limits

The time limits set forth in this rule shall be considered **maximums**, ~~as substantive~~, and The failure of the grievant to file and process a grievance within the time limits set forth in this rule shall be deemed a waiver of the grievance and a waiver of the grievant’s right to access and use this

grievance procedure as to the issues that were raised, or that could have been raised, in the grievance.

As described in Step Two of the process, below, the failure of the administration to provide a written response to the grievance by the established deadline for such a response operates as, and shall be treated the same as, a written denial of the grievance.

The time limits specified in this rule may, however, be extended by the mutual consent of the District Administrator and the grievant, or as otherwise expressly provided within this rule.

Grievance Processing Procedures

Grievances shall be processed in accordance with the following procedures:

Step One – Filing of the Grievance in Writing

To initiate a grievance, a grievant shall be required to file a written grievance with the Director of Human Resources that is signed and dated by the grievant. A grievance must be filed in writing within thirty (30) calendar days of the occurrence of the grievable event in order for the grievant to have the right to invoke this grievance procedure.

(NOTE TO EMPLOYEES: Although a condition giving rise to a “workplace safety” grievance may be an ongoing condition that could be the basis for a grievance so long as the alleged condition persists, employees should report dangerous conditions of which they have knowledge to a supervisor as soon as reasonably practical, even if they do not wish to pursue a formal grievance.)

If the grievant files a grievance using any written format other than any District-approved grievance form that may be created, the filing shall, at a minimum, be signed and dated; prominently identify the document by using the word “GRIEVANCE;” and specify (1) the date the grievable event occurred; (2) whether the grievance concerns a termination, disciplinary action, or a workplace safety issue; (3) the basic nature of the complaint/allegations and the issue(s) to be resolved; (4) the alleged responsible supervisor(s); (5) any known witnesses to key events; and (6) the relief or remedy that is requested.

If the grievant’s immediate supervisor is the District Administrator, the grievance would skip Step Two.

Step Two – The District’s Administrative Response

The District Administrator or designee shall determine the administrator or supervisor who will provide the initial response to grievance, which response shall be in writing and shall be issued within twenty (20) days of the filing of the grievance. If the Administration determines that factual investigation is needed or is ongoing and should be completed in order to properly respond to the grievance, the District Administrator may extend the time limit for issuing an initial response as reasonable and necessary by giving written notice of such extension to the grievant, generally not to exceed twenty (20) additional days.

If the grievance has not been resolved and has been denied by a written response from the District Administrator, the grievant may continue to pursue the grievance by filing a request for a hearing as provided under Step Three, below.

If the grievance has not been resolved and either (1) has been denied in the form of a written response from a supervisor or administrator other than the District Administrator; or (2) no initial administrative response has been provided by the District by the applicable deadline for an initial administrative response, then the grievant may drop the grievance or, to continue the grievance, the grievant must file a request for reconsideration by the District Administrator.

A request for administrative reconsideration by the District Administrator shall be filed in writing with the District Administrator within ten (10) days of the date the employee received the initial administrative denial of the grievance, or, if no initial response was provided, within ten (10) days of the deadline for providing a written response.

The District Administrator shall provide a final administrative response to the grievant in writing within twenty (20) days of the District's receipt of the request for reconsideration. If the grievance has not been resolved and either (1) has been denied in the form of a final administrative response from the District Administrator; or (2) no final administrative response has been provided by the District Administrator by the applicable deadline for such a response, the grievant may continue to pursue the grievance by filing a request for a hearing as provided under Step Three, below.

Step Three - Appeal to Impartial Hearing Officer and Hearing

If the grievance has not been resolved at Step Two and the grievant wishes to further pursue the grievance, the grievant must notify the District Administrator in writing that the grievant is requesting a hearing before an impartial hearing officer. A request for a hearing before an impartial hearing officer must be filed by the grievant within ten (10) days after receipt of the District Administrator's response, or, in the event the District Administrator issued no administrative response, within ten (10) days of the deadline for providing a written response. Upon receipt of the request for a hearing, the Administration shall select and assign a qualified impartial hearing officer to the grievance, per the requirements of Board policy.

The hearing officer shall schedule and meet with the parties at a mutually-agreeable date to review the evidence and hear testimony relating to the grievance.

The hearing officer shall have discretion to establish specific procedures for the conduct of the hearing, provided that such procedures are consistent with any applicable statutory and general due process requirements. The hearing officer shall not be required to abide by the rules of evidence that would apply in civil or criminal court cases. For instance, he/she may choose to admit hearsay evidence and accord it such weight as it may be due. The hearing officer is responsible for ensuring that he/she is creating and preserving a record of the proceedings that will enable Board review.

Hearing officers are encouraged to use appropriate means of narrowing the issues in dispute, including seeking and documenting such stipulations as to which the parties may be able to agree.

The hearing officer shall decide disputed facts based upon a “preponderance of the evidence” standard.

In a case involving a challenge to discipline or termination, unless a different standard applies due to the application of substantive rights or employment protections arising from a source other than this grievance procedure, the District shall have the initial burden of production to demonstrate a plausible factual basis for the challenged action, which shall be subject to rebuttal by the grievant. The District shall have the ultimate burden of proving that its action was not arbitrary or capricious.

In a grievance over a workplace safety issue, the grievant shall have the burden of proving by a preponderance of the evidence the existence of a condition in the workplace, whether ongoing or reasonably likely to reoccur, that (1) constitutes a violation of a workplace health or safety code, regulation, or standard; or (2) poses a recognized hazard likely to cause death or serious physical harm to the employee; and for which condition there is an appropriate remedy that is within the reasonable control of the District.

Upon completion of the hearing and a review of the evidence, the hearing officer shall render a written decision to the administration, the grievant, and (if applicable and appropriate) the grievant’s representative. A decision of the hearing officer shall be limited to the subject matter of the grievance and shall be consistent with the role of the hearing officer as established in Board policy. The hearing officer may deny the grievance or conclude that the grievance should be sustained in whole or in part and recommend a remedy, if any. The decision of the hearing examiner and any recommendations contained therein are subject to review by the Board via appeal, as described below.

As a general guideline that may vary, the administration should appoint a hearing officer who indicates that he/she would be available to hear and issue a decision on the grievance within sixty (60) calendar days of the date the District receives the grievant’s timely notice of request for a hearing. The hearing officer shall make reasonable efforts to fulfill his/her role within this general guideline, and shall notify the parties in the event that meeting the guideline becomes impractical.

Step Four - Appeal to the School Board

If the grievance is not resolved to the satisfaction of the grievant or the administration at Step Three, the grievance may be appealed to the School Board within ten (10) days after receipt of the decision at the prior step. Either the Administration or the grievant may appeal an impartial hearing officer’s decision to the Board by filing a written notice of appeal, addressed to the Board and delivered to the office of the District Administrator (with a copy provided to the other party). The notice of appeal must clearly identify the issues being raised for a decision by the Board.

Generally, the Board’s review of the grievance and the hearing officer’s decision will be based upon the record created through the Step Three hearing and the presentation of argument to the Board via letter briefs and/or in person at any meeting that may be scheduled for that purpose. The Board President shall have authority to establish any briefing schedule and coordinate the scheduling of any meeting that may involve the attendance of the parties. If either party wishes to present an exhibit or other evidence to the Board that was not presented at a prior step of the

grievance process, the party must provide advance notice of such intent to the other party, and the party must also seek the leave of the Board to accept such additional evidence via a motion presented to the Board.

On appeal from Step Three, the hearing officer's factual findings and conclusions of law shall have distinct standards of review. The Board shall accord some deference to the hearing officer's findings of fact but may (1) modify any such findings if, after reviewing the record and consulting with the hearing officer to the extent the Board deems necessary, the Board concludes that the most reasonable view of the record calls for modification of one or more of the findings; or (2) remand the case to the hearing officer for further factual development and (if necessary) revised conclusions of law; or (3) call for additional hearing before the Board. In terms of conclusions of law, mixed questions of law and fact, and decisions as to appropriate remedies (if any), the Board shall apply a de novo standard of review, meaning that the decision(s) being appealed shall be accorded no particular deference.

The Board shall render a written decision that affirms, reverses, or modifies the decision of the hearing officer (or, if applicable, of the District Administrator). Such decision shall be rendered in a timely manner, usually within thirty (30) calendar days of the Board meeting at which a decision is made, and a copy of the decision shall be provided to the administration, the grievant, and (if applicable and appropriate) the grievant's representative. The Board's decision is final and is not subject to further appeal via this grievance procedure.

All Board actions throughout this process shall comply with requirements of Wisconsin's Open Meetings Law.

In the event that the District Administrator elects not to appeal an adverse decision of a hearing officer to the Board, the District Administrator shall provide the Board with notice of the hearing officer's decision and the reason(s) that the District Administrator decided against pursuing an appeal.

Disputes as to Timeliness or Grievability

No grievant has the right to pursue an untimely grievance or a grievance that falls outside the definition of a grievance (e.g., because the complaint does not deal with termination, discipline, or workplace safety). If there is a dispute over the timeliness or the grievability of a grievance that the parties are unable to resolve, the administration shall have the discretion to request, and the hearing officer shall allow, bifurcation of the merits of the grievance and any issue(s) regarding grievability. In the event of bifurcation of the issues, any decision as to a grievability issue shall be appealable to the Board prior to any remand to a lower step of the grievance procedure for decisions and/or a hearing on the merits.

Grievant's Right to Elect Representation

Any grievant may choose to be represented at all stages of the grievance procedure by a representative(s) of his/her own choosing. Student records shall not be disclosed to an employee's representative except in compliance with applicable law and Board policy.

Consolidation of Grievances

Grievances over the same or closely related issues, or arising from the same factual circumstances, may be consolidated at any point where such consolidation is deemed practical by the administration or Board.

Group Grievances

Group grievances are those that involve more than one employee and any of the following:

- A. More than one work site;
- B. More than one supervisor; or
- C. An administrator other than the immediate supervisor.

At Step Two of the grievance process, all group grievances will initially be decided directly by the District Administrator.

Grievances Filed by the District Administrator

In the event a grievance is filed by the District Administrator, it shall be initially filed with the Board President and Board Clerk according to the deadlines established within Step One of this grievance procedure, above, and the Board shall have the role and responsibilities of the District Administrator in Step Two and elsewhere in the process. All other notices provided by the District Administrator acting as a grievant shall similarly be filed with the Board President and Board Clerk.

Voluntary Modifications to and Waiver of Procedures

In the interest of achieving the most timely and satisfactory resolution of employee complaints and grievances, a grievant may voluntarily reach an agreement with the District Administrator to modify the process established within this grievance procedure, provided that no such modification eliminates the role of the Board as the final level of appeal that is available in any grievance. For example, a grievant may voluntarily waive specific procedural steps within this process, including the right to waive any hearing before an impartial hearing officer. However, any such voluntarily modification or waiver of any portion of this grievance procedure shall be documented in writing, signed by the District Administrator and the grievant, and added to the record of the grievance.

Settlement of Grievances

The District Administrator and the grievant may reach a voluntarily settlement of the grievance at any time under which the grievant agrees to withdraw and drop the grievance. The District Administrator shall notify the Board of all such settlements. The District Administrator shall make any such settlement that results in the payment of financial compensation to the grievant contingent upon Board approval of the settlement, unless separate settlement authority involving financial compensation is provided to the District Administrator in advance of executing the settlement agreement.

Local Ref.: Policy #528-Employee Grievances

Policy #528.2-Impartial Hearing Officer Selection Procedures

IMPARTIAL HEARING OFFICER
SELECTION PROCEDURES

In the event an employee grievance related to employee discipline, termination or workplace safety proceeds to a hearing before an impartial hearing officer, the District Administrator or designee shall identify an impartial hearing officer consistent with the following minimum requirements:

- The hearing officer shall be (1) an attorney who is licensed to practice in the State of Wisconsin; (2) a current or former school administrator who remains licensed by the Department of Public Instruction as either a district administrator or principal, provided the person demonstrates to the satisfaction of the District Administrator sufficient familiarity with the procedures for conducting a fair and impartial hearing; or (3) such other individuals deemed qualified by the School Board provided that the Board, upon recommendation by the District Administrator, affirmatively approves such individual's alternative qualifications prior to the person serving as a hearing officer.
- If the hearing officer is an attorney, that individual may not be an attorney who (or whose firm) represents the District in some other capacity.
- The hearing officer shall not be an employee of the District.
- Due to their background and experience, hearing officers may be identified based on their suitability to hear grievances over particular issues. (e.g., an individual may be deemed well-qualified to hear a grievance over a "workplace safety" issue, or perhaps well-suited for grievances other than a grievance over a "workplace safety" issue.)
- The hearing officer assigned to any pending grievance must be available to hear the case and render a decision in a timely manner. To the extent that the District has compiled a list of two or more potential impartial hearing officers who the District deems qualified to serve as a hearing officer with respect to any pending grievance, the District Administrator or designee may use a rotational system, random drawing, or similar system to identify the hearing officer who will be contacted first and asked about his/her availability. However, the failure to use such a system shall not be deemed error unless the individual selected as the hearing officer fails to satisfy the statutory requirement of impartiality.

Local Ref.: Policy #528 – Employee Grievance

Policy #528.1 – Employee Grievance Procedures

Evansville Community School District Grievance Form

Name:	Date:
Building:	
Job Title:	
Administrator/Supervisor:	
This grievance concerns <small>(check all that apply)</small> <input type="checkbox"/> Employee Discipline <input type="checkbox"/> Employee Termination <input type="checkbox"/> Workplace Safety	
Date grievable event occurred:	
Was there an alleged violation of any law, regulation district policy/rule or contract? <input type="checkbox"/> No <input type="checkbox"/> Yes, Please identify the alleged violation:	
List the supervisor(s) or administrator(s) that are allegedly responsible in connection with this grievance:	
List known witnesses to key events, including whether they are an employee, student parent, etc. <small>(e.g. John Smith, employee)</small>	
Describe the nature of the complaint/allegations and the issue(s) to be resolved:	
Identify the relief or remedy that you would the district to provide in order to resolve your grievance.	
Have you attempted to address this matter informally with a supervisor, administrator or other responsible parties? <input type="checkbox"/> No <input type="checkbox"/> Yes, Please identify the outcome/response to date:	

Signature

Date

Name and Title of person who received this form on behalf of the district:	
Name:	Date Received:
Title:	
Method of Receipt: <input type="checkbox"/> Hand Delivery <input type="checkbox"/> US Mail <input type="checkbox"/> Email <input type="checkbox"/> Interoffice Mail <input type="checkbox"/> Other:	
Date the initial administrative response should be provided to the grievant, based upon the date of receipt by the District:	
Date the initial administrative response should be provided to the grievant, based upon the date stamp on front of form:	
At the time of initial receipt by the district, had the grievant completed all lines on the reverse side of this form? <input type="checkbox"/> Yes <input type="checkbox"/> No, identify the items which were incomplete and any steps taken in response.	
Supervisor(s) or administrator(s) who have been notified of district's receipt of this grievance as of the date of receipt.	
Identify supervisor or administrator who is assigned primary responsibility for providing an initial administrative response to grievance:	
Other information documented related to the processing of grievance:	

SUMMARY OF GRIEVANCE PROCESSING

Date

Day 1	Incident.	
Day 30	Last calendar day to file timely grievance (Step 1).	
Day 50	Step 2 (20 days later) response due. If no response then grievant should assume grievance is denied and should proceed to the next step. If needed, District Administrator may extend time limit up to 20 more days for investigative and response purposes.	
Day 60	(Or 10 working days after grievance response is received.) Last day to ask for reconsideration.	
Day 80	Last working day for District Administrator to provide a response to the request for reconsideration.	
Day 90	Last working day to request a hearing before an impartial hearing officer.	
Day 30 if	District Administrator is employee's immediate supervisor.	
Day 150	(60 calendar days after hearing is requested.) Last reasonable date by which the hearing and decision should be complete.	
Day 160	Or 10 working days after decision from Impartial Hearing Officer. Either party may appeal.	
Day 190	Or 30 calendar days after appeal is filed, Board meeting to decide appeal.	

October 4, 2011

To: Heidi Carvin & Evansville Community School Board

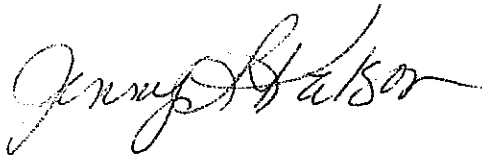
Re: Retirement Notification

I have felt privileged to be part of a wonderful community and school district. The last year has brought many changes into the lives of many of us. Since coming here, I have lost my father, my mother and most recently a dear friend and colleague in Deb Olsen. It has made me realize that over the last 25 years my husband have worked to provide for our three children and done so with the vision of someday having time together. That time for us is now.

With my husband being a state employee, we have made the decision that this will be our last year. I am requesting that you accept my retirement notice effective June 30, 2011.

I want to thank all of you for having such a great opportunity to be part of a remarkable community and a visionary school district. My hopes are as I retire that I will come full circle and return to the classroom as a substitute teacher in South Carolina to inspire creativity and love of learning in a new generation.

Gratefully,

A handwritten signature in cursive script that reads "Jenny Kalson". The signature is written in black ink and is positioned above the printed name.

Jenny Kalson

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF MEETING

A regular meeting of the Board of Education of the Evansville Community School District was held Monday, September 12, 2011, at 6:33 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Swanson, Busse, Rasmussen, Rossmiller, Skinner, and Hurley. Absent: High School Rep. Hertina Kan.

APPROVE AGENDA

Motion by Ms. Rossmiller, seconded by Ms. Skinner, moved we approve the agenda as presented. Motion carried, 7-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- Week of October 3, Homecoming Week
- Annual Meeting of the Electors – October 24 at 7:00 pm at HS Media Room
- Introduction of New Administrators – Vaunce Ashby, Student Services Director; Joan Wick, TRIS Principal; and Doreen Treuden, Business Manager.
- Other Announcements:
 - Kohl Teacher Fellowship Nomination Deadline is September 30.
 - One citizen attended first listening session.

DISTRICT ADMINISTRATOR REPORT

Ms. Carvin's submitted report was on district news and progress towards 2010-2012 goals.

HIGH SCHOOL BOARD REPRESENTATIVE REPORT

Ms. Kan's submitted report was on the National Honors Society, of which she was being inducted as a new member.

INFORMATION & DISCUSSION

Business Manager, Doreen Treuden, shared information on the 2010-11 audit in process.

Ms. Treuden presented a draft 2011-2012 budget and an overview of the account codes used in school finance. Discussion.

Ms. Swanson presented for a first reading, policies: #527-Staff Complaints (And Grievances); #528-Employee Grievances; #528.1-Employee Grievance Procedures; and #528.2-Impartial Hearing Officer Selection Procedures. Discussion.

Ms. Carvin discussed a new employee handbook that will need to be created by the District to replace the current union master agreements.

BUSINESS (Action Items)

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved we accept the generous donation from Knights of Columbus on behalf of the District. Discussion. Motion carried, 7-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved we restore Marilyn Brink from a 50% contract to a full time elementary guidance position. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Busse, seconded by Ms. Skinner, moved we approve the resignation of Ms. Deb Ehlinger with thanks for her years of service to the District. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved we approve the one year teacher contract to Kyle Schulz in the amount of \$33,343. Discussion. Motion carried, 7-0 (voice vote).

CONSENT (Action Items)

Ms. Hurley asked that Item B, Approval of Policy #322-Student School Day, be removed from the consent action items.

Motion by Mr. Busse, seconded by Ms. Rossmiller, moved we approve the consent agenda items of: 2011-2012 FFA Overnight Field Trips; August 15 Regular and August 30 Special meeting minutes; and the August bills as presented. Discussion. Motion carried, 7-0 (roll call vote).

Motion by Ms. Hurley, seconded by Mr. Busse, moved to approve Policy #322-Student School Day, with changes. Discussion. Motion carried, 7-0 (voice vote).

FUTURE AGENDA

September 26, 2011, regular meeting agenda shared. Discussion.

Motion by Ms. Rossmiller, seconded by Mr. Hatfield, moved for a five minute recess. Motion carried, 7-0 (voice vote).

EXECUTIVE SESSION

Motion by Mr. Hatfield, seconded by Mr. Rasmussen, moved we go into executive session, under Wisconsin Statute 19.85(1)(c) to discuss non-represented contracts and salaries and discuss performance evaluation of public employee. Motion carried, 7-0 (roll call vote).

Meeting adjourned from executive session at 11:30 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved:

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
09/23/2011	71309	EDGERTON HIGH SCHOOL	VOLLEYBALL JV INVITE	100.00
09/23/2011	71310	KAREN STONE	9/22 OFFICIAL	90.00
09/23/2011	71311	LEE DAMMEN	9/22 OFFICIAL	50.00
09/23/2011	71312	LUKAS DUDDLESTON	9/22 OFFICIAL	75.00
09/23/2011	71313	MIKE NICHOLSON	9/22 ANNOUNCER	25.00
09/23/2011	71314	MILTON SCHOOL DISTRI	SOCCER INVITE	200.00
09/23/2011	71315	MT HOREB AREA SCHOOL	VOLLEYBALL VARSITY INVITE	80.00
09/23/2011	71316	MWITA BINAGI	9/22 OFFICIAL	60.00
09/23/2011	71317	PALMYRA-EAGLE SCHOOL	VOLLEYBALL JV INVITE	100.00
09/23/2011	71318	PLATTEVILLE SCHOOL D	CROSS COUNTRY INVITE	120.00
09/23/2011	71319	REEDSBURG SCHOOL DIS	CROSS COUNTRY INVITE	100.00
09/23/2011	71320	STOUGHTON HIGH SCHOO	VOLLEYBALL FROSH INVITE	90.00
09/23/2011	71321	WILSON LEONG	9/22 OFFICIAL	90.00
10/06/2011	71325	ASHWANTH VIJAYAN	10/29 OFFICIAL	75.00
10/06/2011	71326	BOB SCHENCK	9/27 OFFICIAL	48.00
10/06/2011	71327	CHRIS NICHOLSON	9/27 OFFICIAL	48.00
10/06/2011	71328	DAN RANKIN	9/29 OFFICIAL	50.00
10/06/2011	71329	DARRELL LARSON	9/27 OFFICIAL	48.00
10/06/2011	71330	ERIC BUSSE	9/27 OFFICIAL	48.00
10/06/2011	71331	EUGENE JAKES	9/27 OFFICIAL	30.00
10/06/2011	71332	LEE DAMMEN	9/29 OFFICIAL	50.00
10/06/2011	71333	RAFFI MESDJIAN	9/29 OFFICIAL	60.00
10/06/2011	71334	RASMUSSEN, JOHN	9/27 CLOCK	30.00
10/06/2011	71335	RICK MORGAN	9/29 OFFICIAL	75.00
10/06/2011	71336	RON THORNTON	9/27 OFFICIAL	80.00
10/06/2011	71337	DAVE'S ACE HARDWARE	SUPPLIES	10.96
10/06/2011	71337	DAVE'S ACE HARDWARE	SUPPLIES	74.43
10/06/2011	71337	DAVE'S ACE HARDWARE	SUPPLIES	39.47
10/06/2011	71337	DAVE'S ACE HARDWARE	SUPPLIES	1.00
10/06/2011	71337	DAVE'S ACE HARDWARE	SUPPLIES	13.17
10/06/2011	71338	ADAPTIVEMALL.COM	CHAIR FOR R.P.	463.95
10/06/2011	71339	ALFREDO ORNELAS	MATERIAL FEE & DUES REIMBURSEMENT	10.00
10/06/2011	71340	ASCL	FOOD SERVICE EQUIPMENT MAINTENANCE	934.00
10/06/2011	71341	AT&T CAPITAL SERVICE FEE		8,149.00
10/06/2011	71342	AT&T LONG DISTANCE	STATEMENT DATE 9/19/11	223.55
10/06/2011	71343	BEACON ATHLETICS	ATHLETICS	114.00
10/06/2011	71344	BIG RIVER CONSULTING	8/30/11 KEYNOTE & TRAINING	5,621.00
10/06/2011	71345	BUTTCHEN ELECTRIC	HS GYM	150.90
10/06/2011	71345	BUTTCHEN ELECTRIC	TRIS & FIELDHOUSE PARKING LOT LIGHTS	1,010.60
10/06/2011	71345	BUTTCHEN ELECTRIC	FOOTBALL SCOREBOARD	192.00
10/06/2011	71346	CASH	PETTY CASH	451.72
10/06/2011	71347	CATHERINE A VAN LEUV	CONSULTATION FEE	1,900.00
10/06/2011	71348	CESA #2	AUDIOLOGY	1,008.00
10/06/2011	71349	CESA 9	HS COURSE	325.00
10/06/2011	71350	COMMUNICATION INNOVA	STUDENT PHYSICAL THERAPY	1,040.00
10/06/2011	71351	CORPORATE SECURITY S	BACKGROUND CHECK	686.00
10/06/2011	71352	DECKER EQUIPMENT	SUPPLIES	67.69
10/06/2011	71353	DECKER SUPPLY CO INC	SUPPLIES	349.91
10/06/2011	71354	DELL MARKETING LP	TECHNOLOGY	4,467.00
10/06/2011	71355	DEMCO	BOOKS	379.28
10/06/2011	71355	DEMCO	SUPPLIES	76.27
10/06/2011	71355	DEMCO	SUPPLIES	24.13
10/06/2011	71356	THE DEPOSITORY TRUST	AUDIT CONFIRMATION	47.00

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
10/06/2011	71357	DICTRAN	WAVPedal7 Software	155.50
10/06/2011	71358	DISCOUNT MAGAZINE SU	Two professional journals (Learning & Leading with Technology, Journal of Adolescent and Adult Literacy) for EHS staff to use	241.00
10/06/2011	71358	DISCOUNT MAGAZINE SU	Yearly periodical order for students and staff	801.82
10/06/2011	71358	DISCOUNT MAGAZINE SU	Science News magazine, a professional resource for the science department	49.95
10/06/2011	71359	DIVERSIFIED BENEFIT	SEPT FLEX PLAN	323.70
10/06/2011	71360	DIVERSE NETWORK ASSO	WEBSITE DESIGN PACKAGES	3,095.00
10/06/2011	71361	DPI TEACHER LICENSIN	BATINICH	75.00
10/06/2011	71362	DUDZIC, STEPHANIE	MORNING MILK REIMBURSEMENT	63.00
10/06/2011	71363	DWD-UNEMPLOYMENT INS	UNEMPLOYMENT INSURANCE 7/1/11 TO 7/31/11	600.05
10/06/2011	71363	DWD-UNEMPLOYMENT INS	UNEMPLOYMENT INSURANCE 8/1/11 TO 8/31/11	923.95
10/06/2011	71363	DWD-UNEMPLOYMENT INS	9/1/11 TO 9/10/11	299.61
10/06/2011	71363	DWD-UNEMPLOYMENT INS	9/25/11 TO 9/30/11	363.00
10/06/2011	71363	DWD-UNEMPLOYMENT INS	9/11/11 - 9/17/11	1,737.57
10/06/2011	71363	DWD-UNEMPLOYMENT INS	9/18/11 TO 9/24/11	391.06
10/06/2011	71364	EBSCO CURRICULUM MAT	PERIODICAL ORDER AT E.S.	457.45
10/06/2011	71364	EBSCO CURRICULUM MAT	This is my yearly periodical order for students and teachers at TRIS	631.17
10/06/2011	71365	ECONOMICS WISCONSIN	CONFERENCE - HURDA	25.00
10/06/2011	71366	EMPATHIA INC	OCTOBER SERVICES	250.00
10/06/2011	71367	ENGINEERED SECURITY	BELL SERVICE	163.75
10/06/2011	71368	EPES SOFTWARE INC	TECHNOLOGY - SUPPORT CONTRACT	1,466.00
10/06/2011	71369	EQUAL RIGHTS DIVISIO	WORK PERMITS	30.00
10/06/2011	71370	ERIC BUSSE	MILEAGE REIMBURSEMENT	92.13
10/06/2011	71371	EVANSVILLE REVIEW	TRIS ANNUAL SUBSCRIPTION	20.00
10/06/2011	71371	EVANSVILLE REVIEW	ADS	1,875.00
10/06/2011	71372	FIRST SUPPLY LLC - M	SUPPLIES	181.14
10/06/2011	71373	FISHER SCIENTIFIC	SUPPLIES	277.32
10/06/2011	71374	FOLLETT LIBRARY RESO	Follett book order for fiction and non-fiction materials.	786.45
10/06/2011	71374	FOLLETT LIBRARY RESO	MARC cataloging for 9 new playaway MP3 audiobooks. Cannot be easily obtained through traditional, free means due to the technology of this audio format being created only recently.	6.75
10/06/2011	71375	FOLLETT SOFTWARE COM	POLYTHERMAL LABELS	147.84
10/06/2011	71376	FOUR LAKES ELEMENTAR	WICK REGISTRATION	8.50
10/06/2011	71377	FOUR LAKES ELEMENTAR	2011-12 MEMBERSHIP DUES - WICK	25.00
10/06/2011	71378	HAMMOND & STEPHENS	VISITOR BADGES	48.77
10/06/2011	71379	HECTOR GUZMAN	FOOD SERVICE REIMBURSEMENT	63.00
10/06/2011	71380	IMPACT APPLICATIONS	ATHLETICS	500.00
10/06/2011	71381	INFOBASE LEARNING	Facts on File electronic	770.00

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
			learning modules for human body, biomes, career clusters, and great empires of the past.	
10/06/2011	71382	INTERSTATE BOOKS 4 S	BOOKS	330.31
10/06/2011	71383	IRS	WAGE LEVY	258.94
10/06/2011	71384	JAY WOOD	REIMBURSEMENT OF FOOD SERVICE	125.50
10/06/2011	71385	JELAINE LISA OLSEN	FEE	703.50
10/06/2011	71386	KLEENMARK	SUPPLIES	262.92
10/06/2011	71387	LAB SAFETY SUPPLY IN	SHOP STOOL HARD SEAT	230.40
10/06/2011	71387	LAB SAFETY SUPPLY IN	SUPPLIES	362.29
10/06/2011	71388	LANDMARK SERVICES CO	FUEL	131.33
10/06/2011	71388	LANDMARK SERVICES CO	FUEL - RINGHANDS	2,401.98
10/06/2011	71388	LANDMARK SERVICES CO	FUEL	66.18
10/06/2011	71389	MACNEIL ENVIRONMENTA	DRUG/ALCOHOL TESTING BUS DRIVERS	450.00
10/06/2011	71389	MACNEIL ENVIRONMENTA	3 YEAR CONTRACT QUART BILL	901.25
10/06/2011	71390	MALY ROOFING CO INC	HS GYM ROOF	308.12
10/06/2011	71391	MAPLE CITY POTTERY	POTTERY FOR RETIREES	48.00
10/06/2011	71392	KETTLE, MARY	MILEAGE REIMBURSEMENT	22.76
10/06/2011	71393	MAYER-JOHNSON LLC	BOARDMAKER SOFTWARE	3,192.00
10/06/2011	71393	MAYER-JOHNSON LLC	BOARDMAKER SOFTWARE	1,000.00
10/06/2011	71394	MENARDS	SUPPLIES	41.37
10/06/2011	71394	MENARDS	SPEC HOUSE	621.03
10/06/2011	71395	METLIFE	403B FOR 9/12/11	450.00
10/06/2011	71396	MIDWEST LAMP RECYCLI	RECYCLING	183.90
10/06/2011	71397	MJ CARE, INC.	FEE	115.50
10/06/2011	71397	MJ CARE, INC.	FEE	143.00
10/06/2011	71398	MORNING FRESH LAUNDR	SEPTEMBER LAUNDRY SERVICE	312.00
10/06/2011	71399	NASCO	SUPPLIES	659.01
10/06/2011	71400	NELSON-YOUNG LUMBER	M.S. SHED	51.50
10/06/2011	71400	NELSON-YOUNG LUMBER	SUPPLIES - MS SHED	12.50
10/06/2011	71400	NELSON-YOUNG LUMBER	M.S. SHED	15.00
10/06/2011	71401	NET TREKKER	NetTrækker Search subscription for 2011-2012 school year.	695.00
10/06/2011	71402	NWEA-NORTHWEST EVALU	MAP SCIENCE LICENSE RENEWAL STATE MAP TESTS RENEWAL	13,673.50
10/06/2011	71403	PER MAR SECURITY SER	H.S. TO 9/30/12	571.92
10/06/2011	71404	PIGGLY WIGGLY	HIGH SCHOOL	113.11
10/06/2011	71404	PIGGLY WIGGLY	DISTRICT OFFIC	612.53
10/06/2011	71405	PRINTING & BUSINESS	RISO	19.93
10/06/2011	71405	PRINTING & BUSINESS	RISO	591.46
10/06/2011	71405	PRINTING & BUSINESS	RISO	136.54
10/06/2011	71406	PROJECT LEAD THE WAY	VEX GTT KIT	6,431.52
10/06/2011	71406	PROJECT LEAD THE WAY	ALT ENERGY PACK	699.35
10/06/2011	71407	PROQUEST LLC	Culturegrams Online database access for school year 2011-2012	575.00
10/06/2011	71408	R&K & SONS CONSTRUCT	SPEC HOUSE	777.50
10/06/2011	71409	R.A. HEATING & AIR C	GALVANIZED STEEL	256.49
10/06/2011	71410	RBS ACTIVEWEAR	MATHLETICS SIGN LOGO	215.00
10/06/2011	71411	REINDERS INC	SUPPLIES	1,644.25
10/06/2011	71412	RHYME BUSINESS PRODU	STAPLES	62.00
10/06/2011	71413	RINGHAND BROTHERS IN	SEPTEMBER TRANSPORTATION	57,634.89
10/06/2011	71414	ROY HEACOX & SONS IN	AG LIME	43.23

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
10/06/2011	71415	RYAN GRAY	FOOD SERVICE REFUND	38.60
10/06/2011	71416	RYAN MCDONNELL	MORNING MILK & MAT FEE REIMBURSEMENT	92.00
10/06/2011	71417	SAMMONS PRESTON ROLY	SUPPLIES FOR A.D.	83.88
10/06/2011	71418	SANIMAK USA INC	F.S. TRAP SERVICE	120.00
10/06/2011	71419	SCHOLASTIC BOOK CLUB	Two copies of Heist Society, a novel that is on the Battle of the Books list.	12.00
10/06/2011	71420	SCHINDLER ELEVATOR C SERVICE		226.35
10/06/2011	71421	SCHOLASTIC MAGAZINES NEW YORK TIMES UPFRONT		268.13
10/06/2011	71422	SCHOOL HEALTH CORPOR	ATHLETIC SUPPLIES	1,493.88
10/06/2011	71422	SCHOOL HEALTH CORPOR	ATHLETIC SUPPLIES	39.20
10/06/2011	71423	SEW MANY THREADS, LL	F.S. CLOTHES	970.00
10/06/2011	71424	SKYWARD	3 YEAR GEOTRUST CERTIFICATE	553.00
10/06/2011	71424	SKYWARD	CREDIT	-200.00
10/06/2011	71425	SMITH & GESTELAND	SERVICES	7,500.00
10/06/2011	71426	SUBWAY	BIRTHDAY CERTIFICATES	20.00
10/06/2011	71427	SUPERIOR CHEMICAL CO	SUPPLIES	371.08
10/06/2011	71427	SUPERIOR CHEMICAL CO	SUPPLIES	366.69
10/06/2011	71428	SUSTAINABLE ENGINEER	RETRO COMMISSIONING	946.00
10/06/2011	71429	TAMER	ADVANCE FOR 2011-12 SCHOOL YR	43,500.00
10/06/2011	71429	TAMER	AUGUST OPERATING EXPENSES	5,002.28
10/06/2011	71430	THE BRACE SHOP	CERVICAL COLLAR FOR S.T.	24.94
10/06/2011	71431	TIERNEY BROTHERS INC	SMART BOARD	2,454.00
10/06/2011	71431	TIERNEY BROTHERS INC	SMART BOARD	2,720.00
10/06/2011	71431	TIERNEY BROTHERS INC	SMART BOARD	338.00
10/06/2011	71432	TRUGREEN	EARLY FALL APP	670.00
10/06/2011	71432	TRUGREEN	VEG CONTROL	1,125.00
10/06/2011	71433	UNIVERSITY OF WISC - WISCAREERS - MS EXP 9/30/12		1,000.00
10/06/2011	71434	VEOLIA ES SOLID WAST SERVICE		2,297.06
10/06/2011	71435	WASDA	SLATE REGISTRATION - LANDERS	169.00
10/06/2011	71436	WE ENERGIES	SPEC HOUSE	4.00
10/06/2011	71436	WE ENERGIES	FEE	1,995.03
10/06/2011	71437	WELDERS SUPPLY COMPA	SUPPLIES FOR ART DEPT	82.41
10/06/2011	71438	WESTPHAL & COMPANY I SERVICE		982.13
10/06/2011	71439	WIL-KIL PEST CONTROL FEE		34.00
10/06/2011	71439	WIL-KIL PEST CONTROL FEE		51.00
10/06/2011	71439	WIL-KIL PEST CONTROL FEE		46.00
10/06/2011	71440	WILLIAM V MACGILL &	HEALTH SUPPLIES	670.22
10/06/2011	71441	WISCONSIN LIBRARY SE	Renewal for American Government database, required for use by all Civics and Society classes.	430.00
10/06/2011	71441	WISCONSIN LIBRARY SE	Renewal of SIRS Issues Researcher, a database used by students in all grades in a variety of classes, focusing on 300 leading world issues	1,075.00
10/06/2011	71441	WISCONSIN LIBRARY SE	Renewal fee for Health Reference Center database, used by all high school students in various classes and for independent research of relevant personal health inquiries.	342.00

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
10/06/2011	71442	WISCONSIN STATE JOUR	Wisconsin State Journal subscription for the LMC	85.80
10/06/2011	71443	WISCONSIN TAXPAYERS	SCHOOL FACTS 11 COPY	15.95
10/06/2011	71444	WISCONSIN SCHOOL MUS	2011/12 M.S. MEMBERSHIP DUES	286.00
Totals for checks				490,892.79

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
10/06/2011	111200021	BATES, KIMBERLY	REIMBURSEMENT	68.70
10/06/2011	111200022	BELZ, TERRI	CLASSROOM REIMBURSEMENT	27.00
10/06/2011	111200023	CARVIN, HEIDI	MILEAGE AND PARKING REIMBURSEMENT	308.15
10/06/2011	111200024	CREEK-HESSLER, JULIE	FOOD SERVICE REIMBURSEMENT	47.00
10/06/2011	111200025	DENNIS, ROBERT	REPAIR MATERIALS	10.45
10/06/2011	111200026	DOBBS, JOANIE	REIMBURSEMENT	78.72
10/06/2011	111200027	FERRELL, LESLIE	REIMBURSEMENT	149.17
10/06/2011	111200028	FJELSTAD, JANESEA	REIMBURSEMENT	43.91
10/06/2011	111200029	GRANSEE, KELLEY	CLASSROOM REIMBURSEMENT	75.12
10/06/2011	111200030	HAVLIK, LOUISA	REIMBURSEMENTS	93.04
10/06/2011	111200031	KOPF, DAVID	STIPEND	700.00
10/06/2011	111200032	KVALHEIM, JAMES	REIMBURSEMENT	34.24
10/06/2011	111200032	KVALHEIM, JAMES	REIMBURSEMENT	11.98
10/06/2011	111200033	RIDDLE, MICHAELA	PAYROLL ASSISTANCE	256.25
10/06/2011	111200033	RIDDLE, MICHAELA	PAYROLL ASSISTANCE	250.00
10/06/2011	111200033	RIDDLE, MICHAELA	MILEAGE REIMBURSEMENT	96.57
10/06/2011	111200033	RIDDLE, MICHAELA	PAYROLL ASSISTANCE 9/27 - 10/5	250.00
10/06/2011	111200033	RIDDLE, MICHAELA	MILEAGE REIMBURSEMENT 9/27 TO 10/5	32.91
10/06/2011	111200034	VELASQUEZ-KLOPP, MIC	REIMBURSEMENT	21.94
10/06/2011	111200035	WITTMAN-BISCH, SHELL	FOOD REIMBURSEMENT	30.01
10/06/2011	111200036	YOERGER, RUTH ANN	REIMBURSEMENT FOR BOOKS	30.00
10/06/2011	111200037	ZBLEWSKI, DOUG	REIMBURSEMENT	83.59
Totals for checks				2,698.75

Total 493,591.54

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda

Monday, October 24, 2011
7:30 p.m. (or following the Annual Meeting)

Evansville High School Media Room
640 S. Fifth Street

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: www.evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library.

- I. Roll Call: Dennis Hatfield Kathi Swanson Eric Busse John Rasmussen
Tina Rossmiller Sharon Skinner Nancy Hurley
- II. Approve Agenda.
- III. Approve September 26 Minutes.
- IV. Budget Finance – Chair, Eric Busse -
- A. Discussion Items:
- 1) Budget Update.
- B. Action Items:
- 1) Approval of 2011-2012 Tax Levy Amount and Revised Budgets.
- C. Develop Budget Finance Draft Agenda for November 28 Meeting.
- V. Future Agendas – Chair, Kathi Swanson
- A. Develop November 14 Regular Board Meeting Agenda.
- VI. Adjourn.

Mission Statement: *The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.*

Vision Statement:

Creating a culture of excellence in:

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

General Ledger Report

Financial Report

Levi Leonard Elementary

From Date: 7/1/2011
To Date: 7/31/2011

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000100	General	\$3,834.48	\$2,237.87	(\$154.72)	\$0.00	\$5,917.63	\$0.00	\$5,917.63
000115	At Risk Fund	\$529.21	\$0.00	\$0.00	\$0.00	\$529.21	\$0.00	\$529.21
000125	Artist Activities	(\$21.11)	\$0.00	(\$53.68)	\$0.00	(\$74.79)	\$0.00	(\$74.79)
000130	Book Sales IMC	\$1,730.33	\$0.00	\$0.00	\$0.00	\$1,730.33	\$0.00	\$1,730.33
000135	Crossing Guard	\$21.00	\$0.00	\$0.00	\$0.00	\$21.00	\$0.00	\$21.00
000140	Physical Education	\$483.34	\$0.00	\$0.00	\$0.00	\$483.34	\$0.00	\$483.34
000150	Wind Prairie	\$139.48	\$0.00	\$0.00	\$0.00	\$139.48	\$0.00	\$139.48
000155	Music	\$1,091.84	\$0.00	\$0.00	\$0.00	\$1,091.84	\$0.00	\$1,091.84
000165	Popcorn	\$449.30	\$0.00	\$0.00	\$0.00	\$449.30	\$0.00	\$449.30
000185	Yearbook	\$1,120.30	\$0.00	\$0.00	\$0.00	\$1,120.30	\$0.00	\$1,120.30
000190	School Garden	\$78.11	\$0.00	\$0.00	\$0.00	\$78.11	\$0.00	\$78.11
000195	Kindergarten Field Trip	(\$212.82)	\$0.00	\$0.00	\$0.00	(\$212.82)	\$0.00	(\$212.82)
000200	First Field Trip	\$729.35	\$0.00	\$0.00	\$0.00	\$729.35	\$0.00	\$729.35
000205	Second Field Trip	\$683.42	\$0.00	\$0.00	\$0.00	\$683.42	\$0.00	\$683.42
000210	ECH Field Trip	\$0.04	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.04
Group Total		\$10,656.27	\$2,237.87	(\$208.40)	\$0.00	\$12,685.74	\$0.00	\$12,685.74
Activity Accounts Grand Total		\$10,656.27	\$2,237.87	(\$208.40)	\$0.00	\$12,685.74	\$0.00	\$12,685.74

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$10,656.27	\$2,237.87	(\$208.40)	\$0.00	\$12,685.74	\$0.00	\$12,685.74
General Ledger Grand Total		\$10,656.27	\$2,237.87	(\$208.40)	\$0.00	\$12,685.74	\$0.00	\$12,685.74

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: [Signature] Date: 9/15/11
 Principal: [Signature] Date: 9/15/11

LEVI LEONARD ELEMENTARY
General Ledger Report
Financial Report
 Levi Leonard Elementary

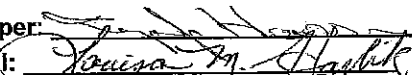
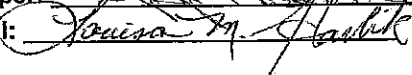
From Date:	8/1/2011
To Date:	8/31/2011

From Acct:	1
To Account:	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000100	General	\$5,917.63	\$0.00	(\$500.00)	\$0.00	\$5,417.63	\$0.00	\$5,417.63
000115	At Risk Fund	\$529.21	\$0.00	\$0.00	\$0.00	\$529.21	\$0.00	\$529.21
000125	Artist Activities	(\$74.79)	\$0.00	\$0.00	\$0.00	(\$74.79)	\$0.00	(\$74.79)
000130	Book Sales IMC	\$1,730.33	\$0.00	\$0.00	\$0.00	\$1,730.33	\$0.00	\$1,730.33
000135	Crossing Guard	\$21.00	\$0.00	\$0.00	\$0.00	\$21.00	\$0.00	\$21.00
000140	Physical Education	\$483.34	\$0.00	\$0.00	\$0.00	\$483.34	\$0.00	\$483.34
000150	Wind Prairie	\$139.48	\$0.00	\$0.00	\$0.00	\$139.48	\$0.00	\$139.48
000155	Music	\$1,091.84	\$0.00	\$0.00	\$0.00	\$1,091.84	\$0.00	\$1,091.84
000165	Popcorn	\$449.30	\$0.00	\$0.00	\$0.00	\$449.30	\$0.00	\$449.30
000185	Yearbook	\$1,120.30	\$0.00	\$0.00	\$0.00	\$1,120.30	\$0.00	\$1,120.30
000190	School Garden	\$78.11	\$0.00	\$0.00	\$0.00	\$78.11	\$0.00	\$78.11
000195	Kindergarten Field Trip	(\$212.82)	\$0.00	\$0.00	\$0.00	(\$212.82)	\$0.00	(\$212.82)
000200	First Field Trip	\$729.35	\$0.00	\$0.00	\$0.00	\$729.35	\$0.00	\$729.35
000205	Second Field Trip	\$683.42	\$0.00	\$0.00	\$0.00	\$683.42	\$0.00	\$683.42
000210	ECH Field Trip	\$0.04	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.04
Group Total		\$12,685.74	\$0.00	(\$500.00)	\$0.00	\$12,185.74	\$0.00	\$12,185.74
Activity Accounts Grand Total		\$12,685.74	\$0.00	(\$500.00)	\$0.00	\$12,185.74	\$0.00	\$12,185.74

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$12,685.74	\$0.00	(\$500.00)	\$0.00	\$12,185.74	\$0.00	\$12,185.74
General Ledger Grand Total		\$12,685.74	\$0.00	(\$500.00)	\$0.00	\$12,185.74	\$0.00	\$12,185.74

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper:  Date: 9/15/11
 Principal:  Date: 9/15/11

THEODORE ROBINSON INTERMEDIATE
General Ledger Report
Financial Report
Theodore Robinson Intermediate School

From Date:	9/1/2011
To Date:	9/30/2011

From Acct:	1
To Account:	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000050	TRIS Art Club	\$2,117.36	\$0.00	\$0.00	\$0.00	\$2,117.36	\$0.00	\$2,117.36
000060	Music Program	\$2,852.82	\$0.00	\$0.00	\$0.00	\$2,852.82	\$0.00	\$2,852.82
000070	3rd Grade Fieldtrip	\$50.11	\$0.00	\$0.00	\$0.00	\$50.11	\$0.00	\$50.11
000080	4th Grade Fieldtrip	\$34.20	\$0.00	\$0.00	\$0.00	\$34.20	\$0.00	\$34.20
000090	5th Grade Fieldtrip	\$275.18	\$361.50	\$0.00	\$0.00	\$636.68	\$0.00	\$636.68
000100	General	\$10,076.42	\$2,083.03	(\$114.36)	\$0.00	\$12,045.09	\$0.00	\$12,045.09
000105	History Hunters	\$679.66	\$0.00	\$0.00	\$0.00	\$679.66	\$0.00	\$679.66
000110	School Store	\$2,149.89	\$157.53	(\$148.68)	\$0.00	\$2,158.74	\$0.00	\$2,158.74
000115	At Risk	\$696.59	\$0.00	\$0.00	\$0.00	\$696.59	\$0.00	\$696.59
000125	Sunshine Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000130	Forensics	\$6.00	\$0.00	\$0.00	\$0.00	\$6.00	\$0.00	\$6.00
000135	Science Club	\$792.26	\$90.00	\$0.00	\$0.00	\$882.26	\$0.00	\$882.26
000140	Book Sales - IMC	\$2,087.34	\$0.00	(\$1,297.71)	\$0.00	\$789.63	\$0.00	\$789.63
000145	Yearbook Sales	\$1,713.61	\$0.00	\$0.00	\$0.00	\$1,713.61	\$0.00	\$1,713.61
000155	Popcom Account	\$1,209.79	\$0.00	\$0.00	\$0.00	\$1,209.79	\$0.00	\$1,209.79
Group Total		\$24,741.23	\$2,692.06	(\$1,560.75)	\$0.00	\$25,872.54	\$0.00	\$25,872.54
Activity Accounts Grand Total		\$24,741.23	\$2,692.06	(\$1,560.75)	\$0.00	\$25,872.54	\$0.00	\$25,872.54

ok
10-5-11

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
991	Cash On Hand	\$40.95	\$2,692.06	\$0.00	\$0.00	\$2,733.01	\$0.00	\$2,733.01
992	Checking	\$24,700.28	\$0.00	(\$1,560.75)	\$0.00	\$23,139.53	\$0.00	\$23,139.53
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Ledger Grand Total		\$24,741.23	\$2,692.06	(\$1,560.75)	\$0.00	\$25,872.54	\$0.00	\$25,872.54

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Reginald M. [Signature] Date: 10/5/11
 Principal: [Signature] Date: 10/5/11

General Ledger Report

Financial Report

From Date: 8/1/2011
To Date: 8/31/2011

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000001	Activity	\$16,934.85	\$0.00	\$0.00	\$0.00	\$16,934.85	\$0.00	\$16,934.85
000002	Athletics	\$213.93	\$0.00	\$0.00	\$0.00	\$213.93	\$0.00	\$213.93
000003	PTSO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000004	Band/Chorus	\$9,141.49	\$0.00	\$0.00	\$0.00	\$9,141.49	\$0.00	\$9,141.49
000005	Ski Club	\$1,528.81	\$0.00	\$0.00	\$0.00	\$1,528.81	\$0.00	\$1,528.81
000006	Forensics	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000007	FACE	\$4,390.29	\$0.00	\$0.00	\$0.00	\$4,390.29	\$0.00	\$4,390.29
000008	Quiz Bowl	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000009	Library	\$69.93	\$0.00	\$0.00	\$0.00	\$69.93	\$0.00	\$69.93
000010	Pop	\$380.16	\$0.00	\$0.00	\$0.00	\$380.16	\$0.00	\$380.16
000011	Energy Fair/Rainforest	\$3,808.18	\$0.00	\$0.00	\$0.00	\$3,808.18	\$0.00	\$3,808.18
000012	Snack Machine	\$355.96	\$0.00	\$0.00	\$0.00	\$355.96	\$0.00	\$355.96
000013	SAP	\$104.63	\$0.00	\$0.00	\$0.00	\$104.63	\$0.00	\$104.63
000014	McKenna Market	\$566.10	\$0.00	\$0.00	\$0.00	\$566.10	\$0.00	\$566.10
000015	Student Council	\$1,130.62	\$0.00	\$0.00	\$0.00	\$1,130.62	\$0.00	\$1,130.62
000016	Newspaper	\$77.98	\$0.00	\$0.00	\$0.00	\$77.98	\$0.00	\$77.98
000017	HCP	\$481.64	\$0.00	\$0.00	\$0.00	\$481.64	\$0.00	\$481.64
000018	Garbage Bags	\$484.55	\$0.00	\$0.00	\$0.00	\$484.55	\$0.00	\$484.55
000019	6th Grade Activity	\$139.08	\$0.00	\$0.00	\$0.00	\$139.08	\$0.00	\$139.08
000020	7th Grade Activity	\$169.60	\$0.00	\$0.00	\$0.00	\$169.60	\$0.00	\$169.60
000021	8th Grade Activity	\$116.10	\$0.00	\$0.00	\$0.00	\$116.10	\$0.00	\$116.10
000022	Open	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000023	NMSA	\$44.09	\$0.00	\$0.00	\$0.00	\$44.09	\$0.00	\$44.09
000024	Magazine Sale	\$5,887.70	\$0.00	\$0.00	\$0.00	\$5,887.70	\$0.00	\$5,887.70
Group Total		\$46,025.69	\$0.00	\$0.00	\$0.00	\$46,025.69	\$0.00	\$46,025.69
Activity Accounts Grand Total		\$46,025.69	\$0.00	\$0.00	\$0.00	\$46,025.69	\$0.00	\$46,025.69

**J.C. MCKENNA MIDDLE SCHOOL
General Ledger Report
Financial Report**

From Date:	8/1/2011
To Date:	8/31/2011

From Acct:	1
To Account:	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$46,025.69	\$0.00	\$0.00	\$0.00	\$46,025.69	\$0.00	\$46,025.69
General Ledger Grand Total		\$46,025.69	\$0.00	\$0.00	\$0.00	\$46,025.69	\$0.00	\$46,025.69

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: *J. Sperry* Date: 9/29/11
 Principal: _____ Date: / /

General Ledger Report

Financial Report

JULY

From Date: 7/1/2011
To Date: 7/31/2011

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000005	Administrative Account	\$792.80	\$19.52	\$0.00	\$0.00	\$812.32	\$0.00	\$812.32
000006	American Players	\$968.56	\$0.00	\$0.00	\$0.00	\$968.56	\$0.00	\$968.56
000010	A.F.S.	\$1,978.72	\$0.00	\$0.00	\$0.00	\$1,978.72	\$0.00	\$1,978.72
000011	FBLA	\$322.35	\$0.00	\$0.00	\$0.00	\$322.35	\$0.00	\$322.35
000012	Fusion Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000015	Athletic Fundraising	\$7,232.22	\$225.00	\$0.00	\$0.00	\$7,457.22	\$0.00	\$7,457.22
000020	Band	\$2,070.74	\$0.00	\$0.00	\$0.00	\$2,070.74	\$0.00	\$2,070.74
000021	Band/Choir Trip	\$1,060.04	\$0.00	\$0.00	\$0.00	\$1,060.04	\$0.00	\$1,060.04
000022	Band Uniform Account	\$407.26	\$0.00	\$0.00	\$0.00	\$407.26	\$0.00	\$407.26
000025	Baseball	\$1,723.88	\$37.00	\$0.00	\$0.00	\$1,760.88	\$0.00	\$1,760.88
000030	Boys Basketball	\$908.65	\$80.00	(\$275.00)	\$0.00	\$693.65	\$0.00	\$693.65
000031	Building Trades	\$412.44	\$0.00	\$0.00	\$0.00	\$412.44	\$0.00	\$412.44
000035	Cheerleaders	\$514.78	\$0.00	\$0.00	\$0.00	\$514.78	\$0.00	\$514.78
000040	Chorus	\$5,481.25	\$0.00	\$0.00	\$0.00	\$5,481.25	\$0.00	\$5,481.25
000049	Class of 2011	\$4,148.73	\$235.00	\$0.00	\$0.00	\$4,381.73	\$0.00	\$4,381.73
000050	Class of 2012	\$4,836.27	\$140.00	\$0.00	\$0.00	\$4,776.27	\$0.00	\$4,776.27
000051	Class of 2013	\$1,056.90	\$35.00	\$0.00	\$0.00	\$1,091.90	\$0.00	\$1,091.90
000052	Class of 2014	\$288.21	(\$7.00)	\$0.00	\$0.00	\$281.21	\$0.00	\$281.21
000075	Cross Country	\$50.55	\$0.00	\$0.00	\$0.00	\$50.55	\$0.00	\$50.55
000080	School Store	\$504.82	\$0.00	\$0.00	\$0.00	\$504.82	\$0.00	\$504.82
000084	School Newspaper	\$205.79	\$0.00	\$0.00	\$0.00	\$205.79	\$0.00	\$205.79
000085	Drama	\$3,036.40	\$0.00	(\$61.80)	\$0.00	\$2,974.60	\$0.00	\$2,974.60
000090	E-Club	\$1,241.92	\$0.00	(\$10.00)	\$0.00	\$1,231.92	\$0.00	\$1,231.92
000093	EHS Balloons	\$3,738.00	\$0.00	(\$72.68)	\$0.00	\$3,665.32	\$0.00	\$3,665.32
000100	F.F.A.	\$3,780.88	\$0.00	(\$1,018.99)	\$0.00	\$2,761.89	\$0.00	\$2,761.89
000105	Snack Shop	\$772.34	\$0.00	(\$121.12)	\$0.00	\$651.22	\$0.00	\$651.22
000110	Flaming Arrow	\$15,073.84	\$0.00	\$0.00	\$0.00	\$15,073.84	\$0.00	\$15,073.84
000113	Football	\$1,869.94	\$2,600.00	(\$2,116.00)	\$0.00	\$2,353.94	\$0.00	\$2,353.94
000114	G.S.A.	\$37.42	\$0.00	\$0.00	\$0.00	\$37.42	\$0.00	\$37.42
000115	Germany trip	\$0.00	\$1,704.00	(\$1,521.20)	\$0.00	\$182.80	\$0.00	\$182.80
000120	Girls Basketball	\$544.97	\$0.00	\$0.00	\$0.00	\$544.97	\$0.00	\$544.97
000121	Gym locks	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$25.00
000125	Softball	\$811.19	(\$50.50)	\$0.00	\$0.00	\$760.69	\$0.00	\$760.69
000126	Golf	\$161.96	\$0.00	\$0.00	\$0.00	\$161.96	\$0.00	\$161.96
000129	H.M.V.	\$925.73	\$0.00	\$0.00	\$0.00	\$925.73	\$0.00	\$925.73

General Ledger Report

Financial Report

JULY

From Date: 7/1/2011
To Date: 7/31/2011

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000131	Job Skills	\$104.18	\$0.00	(\$40.06)	\$0.00	\$64.12	\$0.00	\$64.12
000133	JV Poms	\$1,160.25	\$814.38	(\$176.65)	(\$50.00)	\$1,747.98	\$0.00	\$1,747.98
000135	Library Club	\$162.73	\$0.00	\$0.00	\$0.00	\$162.73	\$0.00	\$162.73
000145	N.H.S.	\$370.02	\$0.00	\$0.00	\$0.00	\$370.02	\$0.00	\$370.02
000155	Varsity Poms	\$1,284.14	\$1,252.00	(\$138.46)	\$50.00	\$2,447.68	\$0.00	\$2,447.68
000158	P.O.P.A.	\$3,106.11	\$5,501.00	\$0.00	\$0.00	\$8,607.11	\$0.00	\$8,607.11
000160	Special Olympics	\$356.41	\$0.00	\$0.00	\$0.00	\$356.41	\$0.00	\$356.41
000165	Student Council	\$1,479.37	\$0.00	\$0.00	\$0.00	\$1,479.37	\$0.00	\$1,479.37
000170	Soccer	\$1,909.68	\$0.00	\$0.00	\$0.00	\$1,909.68	\$0.00	\$1,909.68
000177	H.C.P.	\$32.92	\$0.00	\$0.00	\$0.00	\$32.92	\$0.00	\$32.92
000180	Thespians	\$3,447.41	\$0.00	\$0.00	\$0.00	\$3,447.41	\$0.00	\$3,447.41
000182	Track	\$176.59	\$0.00	\$0.00	\$0.00	\$176.59	\$0.00	\$176.59
000190	Volleyball	\$2,423.75	\$675.00	\$0.00	\$0.00	\$3,098.75	\$0.00	\$3,098.75
000191	Wall of Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000192	Work Exp. - Detail Shop	\$27.74	\$0.00	\$0.00	\$0.00	\$27.74	\$0.00	\$27.74
000195	Wrestlers	\$444.49	\$0.00	\$0.00	\$0.00	\$444.49	\$0.00	\$444.49
Group Total		\$83,268.34	\$13,240.40	(\$5,551.96)	\$0.00	\$90,956.78	\$0.00	\$90,956.78
Activity Accounts Grand Total		\$83,268.34	\$13,240.40	(\$5,551.96)	\$0.00	\$90,956.78	\$0.00	\$90,956.78

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$83,268.34	\$13,240.40	(\$5,551.96)	\$0.00	\$90,956.78	\$0.00	\$90,956.78
General Ledger Grand Total		\$83,268.34	\$13,240.40	(\$5,551.96)	\$0.00	\$90,956.78	\$0.00	\$90,956.78

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: [Signature] Date: 9/13/11
Principal: [Signature] Date: 7/13/11

General Ledger Report

Financial Report

AUGUST

From Date:	8/1/2011
To Date:	8/31/2011

From Acct:	1
To Account:	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000005	Administrative Account	\$812.32	\$430.68	\$0.00	\$0.00	\$1,243.00	\$0.00	\$1,243.00
000006	American Players	\$968.56	\$0.00	\$0.00	\$0.00	\$968.56	\$0.00	\$968.56
000010	A.F.S.	\$1,978.72	\$0.00	\$0.00	\$0.00	\$1,978.72	\$0.00	\$1,978.72
000011	FBLA	\$322.35	\$0.00	\$0.00	\$0.00	\$322.35	\$0.00	\$322.35
000012	Fusion Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000015	Athletic Fundraising	\$7,457.22	\$100.00	\$0.00	\$0.00	\$7,557.22	\$0.00	\$7,557.22
000020	Band	\$2,070.74	\$0.00	\$0.00	\$0.00	\$2,070.74	\$0.00	\$2,070.74
000021	Band/Choir Trip	\$1,060.04	\$0.00	\$0.00	\$0.00	\$1,060.04	\$0.00	\$1,060.04
000022	Band Uniform Account	\$407.26	\$0.00	\$0.00	\$0.00	\$407.26	\$0.00	\$407.26
000025	Baseball	\$1,760.88	\$2,803.07	(\$4,050.00)	\$0.00	\$513.95	\$0.00	\$513.95
000030	Boys Basketball	\$693.66	\$0.00	\$0.00	\$0.00	\$693.66	\$0.00	\$693.66
000031	Building Trades	\$412.44	\$0.00	\$0.00	\$0.00	\$412.44	\$0.00	\$412.44
000035	Cheerleaders	\$514.78	\$0.00	\$0.00	\$0.00	\$514.78	\$0.00	\$514.78
000040	Chorus	\$5,481.25	\$0.00	\$0.00	\$0.00	\$5,481.25	\$0.00	\$5,481.25
000049	Class of 2011	\$4,381.73	\$0.00	\$0.00	\$0.00	\$4,381.73	\$0.00	\$4,381.73
000050	Class of 2012	\$4,776.27	\$0.00	\$0.00	\$0.00	\$4,776.27	\$0.00	\$4,776.27
000051	Class of 2013	\$1,091.90	\$0.00	\$0.00	\$0.00	\$1,091.90	\$0.00	\$1,091.90
000052	Class of 2014	\$281.21	\$0.00	\$0.00	\$0.00	\$281.21	\$0.00	\$281.21
000075	Cross Country	\$50.55	\$0.00	\$0.00	\$0.00	\$50.55	\$0.00	\$50.55
000080	School Store	\$504.82	\$0.00	\$0.00	\$0.00	\$504.82	\$0.00	\$504.82
000084	School Newspaper	\$205.79	\$0.00	\$0.00	\$0.00	\$205.79	\$0.00	\$205.79
000085	Drama	\$2,974.60	\$308.52	\$0.00	\$0.00	\$3,283.12	\$0.00	\$3,283.12
000090	E-Club	\$1,231.92	\$326.70	\$5.00	\$0.00	\$1,563.62	\$0.00	\$1,563.62
000093	EHS Balloons	\$3,665.32	\$0.00	\$0.00	\$0.00	\$3,665.32	\$0.00	\$3,665.32
000100	F.F.A.	\$2,761.89	\$491.50	(\$1,036.09)	\$0.00	\$2,217.30	\$0.00	\$2,217.30
000105	Snack Shop	\$651.22	\$0.00	\$5.00	\$0.00	\$656.22	\$0.00	\$656.22
000110	Flaming Arrow	\$15,073.84	\$40.00	\$0.00	\$0.00	\$15,113.84	\$0.00	\$15,113.84
000113	Football	\$2,353.94	\$2,908.00	(\$1,986.17)	\$0.00	\$3,275.77	\$0.00	\$3,275.77
000114	G.S.A.	\$37.42	\$0.00	\$0.00	\$0.00	\$37.42	\$0.00	\$37.42
000115	Germany trip	\$182.80	\$0.00	(\$182.80)	\$0.00	\$0.00	\$0.00	\$0.00
000120	Girls Basketball	\$544.97	\$1,324.50	\$0.00	\$0.00	\$1,869.47	\$0.00	\$1,869.47
000121	Gym locks	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$25.00
000125	Softball	\$760.69	\$0.00	\$0.00	\$0.00	\$760.69	\$0.00	\$760.69
000126	Golf	\$161.96	\$100.00	(\$100.00)	\$0.00	\$161.96	\$0.00	\$161.96
000129	H.M.V.	\$925.73	\$0.00	\$0.00	\$0.00	\$925.73	\$0.00	\$925.73

General Ledger Report

Financial Report.

AUGUST

From Date: 8/1/2011
To Date: 8/31/2011

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000131	Job Skills	\$64.12	\$0.00	\$0.00	\$0.00	\$64.12	\$0.00	\$64.12
000133	JV Poms	\$1,747.98	\$949.75	(\$629.89)	\$0.00	\$2,067.84	\$0.00	\$2,067.84
000135	Library Club	\$162.73	\$0.00	\$0.00	\$0.00	\$162.73	\$0.00	\$162.73
000145	N.H.S.	\$370.02	\$0.00	(\$16.81)	\$0.00	\$353.21	\$0.00	\$353.21
000155	Varsity Poms	\$2,447.68	\$160.00	(\$747.59)	\$0.00	\$1,860.09	\$0.00	\$1,860.09
000158	P.O.P.A.	\$8,607.11	\$390.00	(\$3,730.00)	\$0.00	\$5,267.11	\$0.00	\$5,267.11
000160	Special Olympics	\$356.41	\$0.00	\$0.00	\$0.00	\$356.41	\$0.00	\$356.41
000165	Student Council	\$1,479.37	\$0.00	(\$44.23)	\$0.00	\$1,435.14	\$0.00	\$1,435.14
000170	Soccer	\$1,909.68	\$1,142.00	\$0.00	\$0.00	\$3,051.68	\$0.00	\$3,051.68
000177	H.C.P.	\$32.92	\$0.00	\$0.00	\$0.00	\$32.92	\$0.00	\$32.92
000180	Thespians	\$3,447.41	\$0.00	\$0.00	\$0.00	\$3,447.41	\$0.00	\$3,447.41
000182	Track	\$176.59	\$0.00	\$0.00	\$0.00	\$176.59	\$0.00	\$176.59
000190	Volleyball	\$3,098.75	\$0.00	(\$125.00)	\$0.00	\$2,973.75	\$0.00	\$2,973.75
000191	Wall of Service	\$0.00	\$1,913.00	\$0.00	\$0.00	\$1,913.00	\$0.00	\$1,913.00
000192	Work Exp. - Detail Shop	\$27.74	\$0.00	\$0.00	\$0.00	\$27.74	\$0.00	\$27.74
000195	Wrestlers	\$444.49	\$0.00	\$0.00	\$0.00	\$444.49	\$0.00	\$444.49
Group Total		\$90,956.78	\$13,387.72	(\$12,638.58)	\$0.00	\$91,705.92	\$0.00	\$91,705.92
Activity Accounts Grand Total		\$90,956.78	\$13,387.72	(\$12,638.58)	\$0.00	\$91,705.92	\$0.00	\$91,705.92

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$90,956.78	\$13,387.72	(\$12,638.58)	\$0.00	\$91,705.92	\$0.00	\$91,705.92
General Ledger Grand Total		\$90,956.78	\$13,387.72	(\$12,638.58)	\$0.00	\$91,705.92	\$0.00	\$91,705.92

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: B. Brumwiedt Date: 9/13/11
Principal: _____ Date: / /