

Revised: July 9, 2001
Revised: January 10, 2005
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222.1

COMPENSATION AND BENEFITS FOR NON-REPRESENTED EMPLOYEES

Non-Represented employees are those employees who are not members of one of the District's bargaining units. Those employees not on an administrative contract are designated as At-Will employees who will receive a yearly letter indicating their wages and benefits. Salaries will be approved on an annual basis by the Board based on the recommendations of the District Administrator.

Benefits and leaves will be based on the number of days and hours worked, level of responsibility, educational background, experience, and other criteria as determined by the District.

Non-represented employees will receive a handbook with expectations, and benefits specific to their position.

The Board expects all employees to devote full time to the duties and responsibilities normally expected of their position and not to engage in any pursuit that interferes with the proper discharge of such duties and responsibilities.

Legal Ref.: Fair Labor Standards Act (29 U.S.C.)

