

EQUAL EDUCATIONAL OPPORTUNITIES

The Evansville Community School District is committed and dedicated to the task of providing the best education possible for every student in the District and therefore provide curricular, extra-curricular, co-curricular, student services, recreational or other programs or activities for students.

Students shall not be harassed or discriminated against in any program or activity on the basis of a student's sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability, or handicap, or any other basis protected by law. Facilities shall be modified as necessary to provide a student with reasonable accommodations as required by law.

Students who have been identified as having a handicap or disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the district's special education policy and procedures.

The District shall also provide reasonable accommodations of a student's sincerely held *religious* beliefs with regard to exams and other academic requirements. Requests for accommodations shall be made in writing to the building principal who will consider and approve as appropriate. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities with opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Complaints regarding the interpretation or application of this policy shall be referred to the district administrator and processed in accordance with established procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year and posted in each school building in the District. In addition, the following nondiscrimination statement shall be included on student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities:

The Evansville Community School District prohibits harassment or discrimination against any pupil in any program or activity on the basis of sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability or handicap, or any other basis protected by law.

Legal Ref.: Sections 115.28(31), 118.13, 120.13(37m) Wisconsin Statutes
PI 9 and PI 41 of the Wisconsin Administrative Code
Title IX, Education Amendments of 1972
Section 504, Rehabilitation Act of 1973
Title VI, Civil Rights Act of 1964
Americans with Disabilities Act of 1990
Individuals with Disabilities Education Act Amendments of 2004
Civil Rights Act of 1991
McKinney-Vento Homeless Assistance Act
Carl D. Perkins Vocational and Applied Technology Education Act of 1990
No Child Left Behind Act of 2001