

ABUSIVE BEHAVIOR

The Evansville Community School District will strive to protect all persons from physical and/or psychological abuse. A person who is threatened with physical and/or psychological abuse is to notify the building principal or supervisor immediately, and steps are to be taken at once to protect the safety of that person. The Board will not tolerate threats to or by students. These rules shall be written to assure the protection of all students and staff and authorize appropriate disciplinary measures. For students, detailed rules are contained in student handbooks in the Code of Conduct. Staff rules are in Staff Handbooks. For others, this policy establishes the framework.

Courteous behavior is expected of all students, all school personnel, and any other person visiting the schools. Neither students nor staff shall be subjected to aggressive, intimidating, or abusive behavior by other students, other staff, or other school patrons, including parents.

Physical abuse, threatening behavior and/or aggression are serious matters and may result in immediate contact with law enforcement.

Verbal abuse of teachers or other school personnel, insubordination to school personnel, profanity, vulgarity, and defiance of rules will not be permitted.

Any instance of physical abuse, threatening behavior or aggression substantiated by the building principal or designee will result in disciplinary action. Consequences for physical and/or psychological abuse may include a conference with those involved, removal from the school, contact with law enforcement or another response selected to match the severity of the offense.

When investigating staff complaints about a student, special education needs must be taken into account. A plan will be developed which may include adjustments to the student's Individual Education Plan (IEP) and strategies to minimize physical harm to others.

Legal Ref.: Sections 120.13(1) and 947.013 of Wisconsin Statutes