

## INVOLVEMENT IN DECISION-MAKING

It shall be the policy of the Board to encourage employee participation in decision-making for the school district. All professional personnel shall be encouraged to assist in the formulation of recommended educational policy for the District. Formal employee recommendations which relate to the overall school program shall be submitted in writing to the district administrator for presentation to the Board.

In the development of rules, regulations, and arrangements for the operation of the school system, the district administrator shall include in the planning stage, whenever feasible, those employees who will be affected by such provisions.

The district administrator shall develop channels for the communication of ideas and feelings regarding the operation of the schools. He/she shall weigh with care the counsel given by employees, both certified and non-certified, and shall inform the Board of such counsel in presenting reports of administrative action and in presenting recommendations of Board action.