

Approved: December 8, 1986  
Revised: March 8, 1993  
Revised: May 10, 2004

536.2

## SUSPENSION AND DISMISSAL

This District shall strive to assist personnel in every reasonable way possible to perform their duties satisfactorily. Every reasonable effort shall be made to avoid the necessity of dismissing personnel at any level. The Board may suspend, dismiss, or non-renew any employee upon recommendation of the district administrator.

Any staff member being considered for suspension or dismissal should be referred to the Employee Assistance Program (E.A.P) representative. Ordinarily suspension or dismissal will be carried out in accordance with any of the following: an unsuccessful improvement plan developed as part of a progressive discipline process: excess absenteeism, violation of contracts, policies, state laws, child protection regulations, or for any other conduct deemed detrimental to the District.

Legal Ref.: Sections 118.22 Wisconsin Statutes

Local: EEA Master Agreement  
EEAA Master Agreement  
Food Service Master Agreement  
Custodian Master Agreement