

USE OF PRIVATE VEHICLES ON SCHOOL BUSINESS
OR TO TRANSPORT STUDENTS

The Board recognizes the need for some school employees, or other persons serving in an official capacity, to use their own motor vehicle for school purposes. To safeguard the District, employees and students in matters of liability, particularly as it relates to the transporting of students, the following policy guidelines will be observed:

1. District employees or other persons serving in an official capacity shall have the written permission of the district administrator, or designee, in order to use a private motor vehicle for school purposes. Permission may only be granted if the person providing transportations has satisfactorily met all District and state laws requirements.
2. The District shall assume no responsibility for liability in case of accident, unless the employee or other person serving in an official capacity has obtained the necessary authorization. In all cases, however, the driver's automobile insurance is the primary carrier, with the District's insurance being secondary.
3. Transportation by private vehicle shall be strongly discouraged and shall be used only when no other transportation is available.
4. The vehicle operator must have a valid Wisconsin operator's license or a valid operator's license issued by another jurisdiction, as defined by state law.
5. The operator must submit to a criminal background check on an annual basis.
6. The operator must submit to a Motor Vehicle Record (MVR) check on an annual basis.
7. Based on information obtained from the MVR, the following criteria shall be used to determine if the employee is an approved driver:

The individual shall not have:

- a. Any moving violations within the past 24 months.
 - b. Received a major moving violation, such as reckless driving, operating while intoxicated, etc. in the last seven years.
 - c. Had more than three (3) or more preventable accidents or minor moving violations over the most recent five (5) year period.
8. The employee must be at least 18 years of age.
 9. The vehicle operator must have sufficient use of both hands and the foot normally employed to operate the foot brake and foot accelerator. The Board may waive this requirement if the operator has sufficient use of one hand to safely operate the vehicle

which the Board proposes the operator use, as substantiated by a special driving examination conducted by the Wisconsin Department of Transportation (DOT).

10. Every three years the operator must submit a medical opinion on the Verification of Fitness to Drive form stating that he/she is not suffering from any mental or physical disability or disease such as to prevent the operator from exercising reasonable control over a motor vehicle.
11. The vehicle may not be used to transport more persons than can be seated on the permanently mounted seats facing forward without interfering with the operator. The driver and all passengers must wear seatbelts at all times.
12. Any student under the age of eight (8) must be restrained in compliance with Wisconsin Statutes in a safety restraint system that is appropriate to the child's age and size (i.e. car seat, booster seat) that meets the standards established by the DOT.
13. Drivers must refrain from the use of alcoholic beverages or controlled substances (any drug or medicine which may impair the ability of the driver to perform safely) for a period of not less than 24 hours prior to the transportation of pupils.
14. Any individual who has been approved on a yearly basis to operate a motor vehicle must report to Human Resources in writing within three (3) days of the occurrence of any accident in which the individual was involved as the operator of a motor vehicle, regardless of whether the individual was issued a uniform traffic citation or charged with any offense or any suspension or revocation of the individual's operating privileges.
15. Employee must provide proof of insurance. The minimum acceptable limits of liability (including uninsured/underinsured motorist coverage) on the vehicle should be \$100,000/\$300,000.

Legal Ref: Sections 121.555 Wisconsin Statutes (Alternative Methods of Providing Transportation)