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832.1

USE OF TOBACCO PRODUCTS ON SCHOOL PREMISES

The Evansville Community School District is dedicated to providing a healthy, comfortable, and productive environment for staff, students, and citizens. The Board believes that education has a central role in establishing patterns of behavior related to good health. The Board is also concerned about the health of its employees and recognizes the importance of adult role modeling for students during the formative years.

Smoking and other use of tobacco products will be prohibited on or in school district property by any individual. This includes school buildings, grounds, buses, and school-owned vehicles.

Possession of tobacco products by students on school property is prohibited regardless of the student reaching the age of majority. Possession of look-alike products by students is also prohibited. Possession of these products causes a predictable disruption of the ability of school staff members to enforce state law and Board policy.

A. Students

Any violation of this policy by students shall be subject to disciplinary procedures as outlined in the student handbook. Consistent refusal or neglect to obey the rules may lead to expulsion.

B. Employees

Administrator response to violation of this policy of school employees should be consistent with master agreement conditions and based upon the following sequence.

1st Offense: Verbal warning with written documentation. A copy of printed policy will be sent to the employee.

2nd Offense: Conference with principal and written reprimand in personnel file.

3rd & Subsequent Offenses: Meeting with district administrator and suspension for one or more days without pay. Suspension may be waived if the employee completes a district approved tobacco use cessation program.

C. Chaperones

Parents or community members who volunteer to chaperone students at school sponsored events shall refrain from using tobacco products while performing this service. Violation may prohibit service as a chaperone in the future.

D. Citizens

Citizens who are observed smoking or using tobacco products on school district property will be asked to refrain from doing so. If the individual fails to comply with the request, he/she will be referred to appropriate supervisory staff for possible further action to include calling the police.