

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda

Monday, March 12, 2012

6:30 p.m.

District Board and Training Center

340 Fair Street

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library

6:00 Two board members are available to listen to the public on a drop in basis.

- I. Roll Call: Dennis Hatfield Kathi Swanson Eric Busse John Rasmussen
 Tina Rossmiller Sharon Skinner Nancy Hurley Board Rep. Hertina Kan
- II. Approve Agenda.
- III. Public Announcements/Recognition/Upcoming Events:
 - 2012 Accounting Careers Awareness Grant in the Amount of \$1,405 to High School Teacher, Dana Hurda
 - Congratulations to 6th Grade Math 24 Competitors at the Regional Tournament. Braden Updike, Linden Wright, Jillian McNett, Bryan Bartlett, Austin Letts, and Zoe Yoerger all Represented Evansville with Zoe Yoerger Taking the 3rd Place Trophy.
 - Open Enrollment Application Period – February 6 – April 30
 - Kindergarten Screener – March 14, 15, and 16
 - Energy Fair – April 20
 - Week of the Young Child – April 23
 - Employee Recognition – May 9
 - Back to School Days - August 15 and 16, 2012
- IV. District Administrator Report – Budget, District News, and Youth Art Month.
- V. High School Board Representative Report – High School Events.
- VI. Information & Discussion:
 - A. Second Reading of Policies: #453.1-Emergency Nursing Services and #841-Bequests and Gifts.
- VII. Business (Action Items):
 - A. Approval of Staff Changes: Staff Retirements.
 - B. Approval of District Administrator Contract.
 - C. Approval of Authorizing Teachers' Letters of Intent.

- VIII. Consent (Action Items):
- A. Approval of Policies: #225.1-Colleague Assessment Questionnaire and #341.6-Kindergarten Instruction.
 - B. Approval of February 13 and 27 Regular and February 15, 21, 23, 28 Special Meeting Minutes.
- IX. Set April 9, 2012, Regular Meeting Agenda.
- X. Executive Session – Under Wisconsin Statute 19.85(1)(c) to Discuss Teacher Contracts and Lay Offs.

Mission Statement:

The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.

Vision Statement:

Creating a culture of excellence in:

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

Persons needing special accommodations or more specific information about the agenda items should call 882-5224, Ext. 3387, at least 24 hours prior to the meeting.

Posted: 3/8/12

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda/Briefs

Monday, March 12, 2012
6:30 p.m.

District Board and Training Center
340 Fair Street

Notè, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library

6:00 Board members, Nancy Hurley and Sharon Skinner, are available to listen to the public on a drop in basis.

I. **Roll Call:** Dennis Hatfield Kathi Swanson Eric Busse John Rasmussen
 Tina Rossmiller Sharon Skinner Nancy Hurley Board Rep. Hertina Kan

II. **Approve Agenda.**

III. **Public Announcements/Recognition/Upcoming Events:**

- 2012 Accounting Careers Awareness Grant in the Amount of \$1,405 to High School Teacher, Dana Hurda
- Congratulations to 6th Grade Math 24 Competitors at the Regional Tournament. Braden Updike, Linden Wright, Jillian McNett, Bryan Bartlett, Austin Letts, and Zoe Yoerger all Represented Evansville with Zoe Yoerger Taking the 3rd Place Trophy.
- Open Enrollment Application Period – February 6 – April 30
- Kindergarten Screener – March 14, 15, and 16
- Energy Fair – April 20
- Week of the Young Child – April 23
- Employee Recognition – May 9
- Back to School Days - August 15 and 16, 2012

IV. **District Administrator Report – Budget, District News, and Youth Art Month – *Enclosed is Ms. Carvin's report.***

V. **High School Board Representative Report – High School Events – *Enclosed is Ms. Kan's report.***

VI. **Information & Discussion:**

- A. **Second Reading of Policies: #453.1-Emergency Nursing Services and #841-Bequests and Gifts**
- *These policies come forward with changes from the February 27 meeting.*

VII. Business (Action Items):

- A. Approval of Staff Changes: Staff Retirements – *Please approve the retirements of William Hartje, High School English Teacher and Harold “Butch” Beedle, JC McKenna Middle School Social Studies Teacher.*

Suggested Motion: I move we approve the retirements of Bill Hartje and Butch Beedle.

- B. Approval of District Administrator Contract –

Suggested Motion:

- C. Approval of Authorizing Teachers’ Letters of Intent – *This does not mean we can’t also issue full or partial layoff notices for staff on April 15 or up to June 5th for layoffs due to budget constraints. The attached list indicates staff members’ current status which represents current status due to Memorandum of Understanding (MOU) not requiring lane/salary declaration until March 23.*

Suggested Motion: I move we issue teachers’ letters of intents by March 15 according to the attached list.

VIII. Consent (Action Items):

- A. Approval of Policies: #225.1-Colleague Assessment Questionnaire and #341.6-Kindergarten Instruction – *Enclosed are the updated policies.*
- B. Approval of February 13 and 27 Regular and February 15, 21, 23, 28 Special Meeting Minutes – *Enclosed are the minutes of these meetings.*

Suggested Motion: I move we approve the consent agenda items: policies #225.1 and #341.6, Minutes of February 13 and 27 regular and February 15, 21, 23, and 28 special meeting minutes as presented.

ROLL CALL VOTE!

- IX. Set April 9, 2012, Regular Meeting Agenda** – *Enclosed is a draft of the April board meeting.*

- X. Executive Session** – **Under Wisconsin Statute 19.85(1)(c) to Discuss Teacher Contracts and Lay Offs.**

FOR YOUR INFORMATION:

1. Student Activity Account Balances.



Educational FOUNDATION

STUDENTS TODAY. CPAs TOMORROW.

FOR IMMEDIATE RELEASE
February 2012

CONTACT:
Mary Murray
Membership Marketing Manager
(262) 785-0445, ext. 3005
mary@wicpa.org

Evansville High School teacher awarded grant to promote accounting career

BROOKFIELD, Wis. – Dana Hurda, accounting teacher at Evansville High School in Evansville, has been awarded a 2012 Accounting Careers Awareness Grant in the amount of \$1,405 from the Wisconsin Institute of Certified Public Accountants Educational Foundation, Inc.:

Accounting teachers who participated in the fall 2011 WICPA High School Educators Symposium were offered the opportunity to write proposals about why they should receive funding. Hurda was one of 20 teachers to receive a grant.

Hurda will use the grant money to take her students to Chicago to visit the Federal Reserve Bank, Chicago Board of Trade and Mercantile Exchange, where they will learn how accounting works within these organizations.

“The grant allows schools to partner with CPAs to give students the opportunity to see what it is like to be a CPA,” said Robert Gruber, president of the Educational Foundation.

The WICPA encourages lasting innovations that can be shared with other teachers. In addition, it supports career awareness and also provides accounting scholarships and grants to individuals and organizations that aim to further their education in accounting.

The WICPA is the premier professional organization for Wisconsin CPAs, with more than 8,000 members working in public accounting, industry, government and education.

###



Educational FOUNDATION

235 N. Executive Drive • Suite 200 • Brookfield, WI 53005
P: 262-785-0445 • F: 262-785-0838 • 800-772-6939 • www.wicpa.org

February 2012

Heidi Carvin
340 Fair St
Evansville, WI 53536

Dear Ms. Carvin,

I am writing to let you know that **Dana Hurda**, an accounting teacher at **Evansville High School**, has been awarded a WICPA Educational Foundation Accounting Careers Awareness Grant for 2012. The WICPA is pleased to help this teacher further accounting education in your school district.

This is the seventh year of the Educational Foundation's grant program. The Board of Directors is very enthusiastic about the program, and continues to be impressed with accounting teachers who are involved with promoting accounting as a career.

The Wisconsin Institute of CPAs has spent several years working to make young people more aware of accounting as a career. In doing so, we have come to understand that high school educators play a leading role in this effort. The Educational Foundation instituted grants in order to assist high school educators who have direct connections with young people who are likely to choose accounting as a career. The grants encourage recipients to partner with CPAs, parents, schools, universities or community organizations. Grants provide seed money for local needs and encourage lasting innovations that can be shared with other teachers. Recipients document their projects and report back to the Educational Foundation and WICPA.

We thank your district for supporting its teachers and for taking an interest in programs that involve adult role models in your community. We ask that you pass information about this teacher and project along to the people in your district who will ensure that it appears in publications and announcements. We have enclosed a copy of a press release that has been sent to newspapers indicated to us and we ask that you use it to promote Dana Hurda's achievement.

We are greatly encouraged by Wisconsin teachers' interest in advancing high school accounting curriculum, networking with CPAs and professors, learning about accounting careers and higher education, and encouraging young people to study accounting and become CPAs. Thank you for helping to make this happen.

Sincerely,

Robert Gruber, CPA
President
WICPA Educational Foundation

Educational
FOUNDATION

March 2012 Superintendent's Report

Budget

We are moving along in planning a very difficult budget. The administrative team has developed a mission statement along with a system of prioritizing cuts. Tier 1 are cuts primarily due to declining enrollment or to bring building staffing levels more in line with enrollment changes. Tier 2 cuts have an impact on programs and services. Tier 3 has the most significant impact on programs, services and class size. The Board will be discussing lay-off notices at the March board meeting and will vote on them in open session on April 9. This is the most difficult part of the process because of the impact on our staff and their families. Our hope is to issue lay-off notices as soon as possible so those who may be interested in looking for another position have the maximum time to do so.

The Arts

March is Youth Art Month. Evansville has wonderful programs that show the arts are alive and well in our community. In addition to the many wonderful concerts throughout the year, the art staff provides changing exhibits of student work in the buildings throughout the year. Senior Art projects are the culmination of work at the high school as students vie for the Helen Smith award. These opportunities for staff would not be possible without our dedicated art and music staff. We are fortunate to have such talented individuals dedicated to our students. Solo and ensemble contests are taking place this month as well. Best of luck to all our students!

District News

Many thanks to our K-2 reading staff for a wonderfully successful pre-school parent night. Over 42 preschoolers and 49 parents attended an evening of exploring reading and math activities to help prepare children for school. Deb Fritz and Heather Hanson were animated and engaging as they shared songs, books, activities and other take home materials for parents to do with their children. The children all sat on rugs up front just like they were in school. Everyone had a wonderful time. This event was done as part of our Title I parent outreach.

FYI

In the board packet are a couple of items I thought might be of interest:

- 1) Information on the BTC Manufacturing Center that will be available for our students and graduates if all goes well.
- 2) Background on the new staff at Blackhawk that work with area high schools. Over the last few years we have increased our participation in the areas of Youth Apprenticeship and articulating courses so students enter programs with advanced standing. This increased success is due in part to an increased willingness on the part of Blackhawk to reach out to us.

BTC Plans Manufacturing Center

Blackhawk Technical College President Tom Eckert gave details Tuesday about plans to open the Advanced Manufacturing Training Center in the Ironworks building.

Eckert spoke about the plan during the visit by State Superintendent Tony Evers, who stopped at Beloit Memorial High School.

Blackhawk Technical College (BTC) is working to raise roughly \$5 million to \$6 million to open the facility in a 100,000-square-foot space at the Ironworks Complex in downtown Beloit. The new space would train students in BTC's welding, CNC operator, industrial mechanic, and electro mechanic technician programs.

Hendricks Development Corporation is the owner of the Ironworks facility.

"We are working with local business to raise money to remodel it and make it a state-of-the-art facility, and then we'll lease space there," Eckert said.

Eckert said architects are working on putting together a final cost on the project. He didn't know when the center would be up and running, noting it would depend on when funding was secured.

The manufacturing related one-year and two-year programs will be operated out of the new center. Moving it out of the central campus will free up much-needed space for BTC's health occupation programs.

The 100,000-square-foot space available at the Ironworks Complex will also offer students an industrial and real-life work setting. High school students would be able to attend classes at the center, similar to other BTC classes students are taking advantage of to gain college credit.

BTC is forming a strong partnership with local businesses so they can determine what work skills are needed. There will also be internships made available through cooperating businesses and business representatives will serve on an advisory committee.

The Department of Labor estimates there will be a 35 million worker shortage by 2030.

Eckert said as the economy recovers and the stock market shows gains, more baby boomers will start retiring, leaving a workforce shortage.

"As 401Ks improve, more people will have the opportunity to retire," Eckert said. "Sooner or later we all get too old to work. We need to start training people now."

Eckert explained that today's manufacturing is more advanced with robotics systems that require more high-skilled workers. The National Association of Manufacturers, for example, estimates 600,000 unfulfilled jobs are in the manufacturing sector.

Article compliments of the Beloit Daily News: http://www.beloitdailynews.com/news/btc-plans-manufacturing-center/article_22a45f3a-62f0-11e1-af75-001871e3ce6c.html

Career Prep Curriculum Team

The Division of General Education is pleased to announce the high school Career Prep Curriculum Team is in place. Under the leadership of Dr. Gabrielle Banick, this team will be working to create a seamless transition for local high school students to Blackhawk Technical College through the expansion of the Rock County Youth Apprenticeship (YA) programs and articulation agreements with Rock and Green County high schools. The Career Prep Curriculum Staff include:

Jaime Weigel, Youth Apprenticeship Specialist Jaime is responsible for the administration and implementation of the Rock County Youth Apprenticeship program. In this role, Jaime works directly with eight local school districts to coordinate students' technical coursework and employment placements, in addition to maintaining appropriate student records between the Wisconsin Department of Workforce Development, Blackhawk Technical College, and the Rock County high schools. Jaime comes to Blackhawk Technical College from the Elkhorn campus of Gateway Technical College. There, Jaime taught English Language Learning and facilitated Career Orientations for the Department of Adult Basic Education. Prior to that, she taught middle school science in Minocqua, WI, served two terms of service with the AmeriCorps VISTA program, and taught 3rd/4th grade in the bush of Alaska. Jaime graduated in 2002 from North Central College in Naperville, IL. Her background is in Elementary Education with a minor in Biology. Jaime can be reached at jweigell@blackhawk.edu, 608-757-7729, or found in her office located just inside the General Education Office (1303).

Susan Dantuma, Articulation Specialist Susan is responsible for the processes resulting in advanced standing and transcribed credit articulation agreements. Susan works closely with Blackhawk Technical College staff and faculty as well as representatives and instructors at 13 local school districts in Rock and Green counties. Susan's main responsibilities include managing the processes in developing agreements, maintaining records of the agreements, and providing opportunities for new agreements to be developed. Susan comes to Blackhawk Technical College from Carroll University where she served as a residence hall director and student conduct officer. Prior to that, Susan was a science instructor at Greendale High School. Susan graduated from UW-Whitewater with a degree in Secondary Science Education and has a Master of Science degree from Concordia University Wisconsin. Susan can be reached at sdantuma@blackhawk.edu, (608) 757-6341, or found in her cubicle located in the General Education Office (1303).

Eva Frazier, Administrative Assistant to General Education Eva joins General Education in a new position in which she will be providing administrative assistance for Youth Apprenticeship, Articulation, and the General Education Department. Eva has recently transitioned to the General Education Department from the BTC Admissions Department where she spent the last two years as the Information Desk Receptionist. Eva has previously worked as a Math and Reading Tutor for the No Child Left Behind program within the Rockford School District and before coming to Blackhawk she spent several years in Hospitality Management. She received her Bachelors from Northwestern College in St. Paul, MN where she double majored in English Literature and Biblical Studies and minored in History. Eva can be reached at efrazier@blackhawk.edu, (608) 743-4410, or in the General Education Office (1303). The Career Prep Curriculum Team is working to meet the needs of our partners through prompt and personal response, maintaining a presence and visibility with our stakeholders, encouraging open lines of communication, and implementing positive changes. We are looking forward to working with you and appreciate your feedback.

Evansville High School Representative Board Report

Hertina Kan

March 12, 2012 Meeting

National Honor Society

Naitonal Honors Society is brainstorming new volunteer activities for spring. We continue our work with the middle school tutoring and late start days, and have also begun tutoring at the elementary school.

Hispanic Community Project

The HCP Penny war raised over \$400. Ojeda's first block class won with a donation of over \$100.

Set Crew

The time has come to build the set for the high school's spring musical. This year we will be show Once Upon a Mattress, a funny tale of an unconventional princess' efforts to win over her prince. Other characters include a domineering queen and a mute king.

Math Meet Team

The Evansville High School Math Meet Team goes to the competition on March 13 2012. Last year, three Evansville students were recognized for exceptional performance against other teams from Rock Valley. Hopefully, we can do even better this time around.

EMERGENCY NURSING SERVICES

The District shall provide for emergency nursing services in accordance with state law and established procedures. The emergency nursing service shall be under the Direction of the Director of Student Services. Although the responsibility for the well-being of the student ultimately remains with the parent or guardian, the District assumes the duty to provide for the immediate care of illness or injury occurring during the school day and at all school sponsored activities.

In providing the emergency nursing service, the District shall:

- a. Employ its own nurse, currently licensed by the State of Wisconsin, or contract with the Rock County Health Department for the purpose of directing emergency nursing services.
- b. Arrange for a local physician to serve as medical advisor.
- c. Establish written policies and procedures for dealing with accidental injury, illness, and administration of medication at school and at all school-sponsored activities. These policies and procedures will be developed by the District and reviewed by the medical advisor and the school nurse or the Rock County Health Department and be adopted by the Board.
- d. Ensure that in the absence of the school nurse, the building principal or his/her designee is responsible for providing or obtaining emergency care. The principal is responsible for the designation of individuals responsible in each school and for all school functions to carry out the emergency nursing procedures when the school nurse is not officially in attendance at the school or school function.
- e. Designate the school health clerk as the person responsible for the actual implementation of the emergency nursing program in each school building.
- f. Provide a health area at each school, which is equipped with the supplies necessary to provide emergency care in accordance with established procedures.
- g. Maintain a record system at each school which includes accident reports, medication logs, and a log of rendered services.
- h. Provide for the annual review of the Emergency Nursing Services manual to include the Director of Student Services, district health clerk, school nurse, or the Rock County Health Department.
- i. Obtain and maintain emergency information for each student and district employee. Failure by the parent or legal guardian to provide updated emergency information for their child will give the District the authority to provide emergency care as needed according to school approved procedures.

Legal Ref: Sections: 118.07(1) Wisconsin Statutes (Health and Safety Requirements)

118.125 (Pupil Records)

118.29 (Administration of Drugs to Pupils and Emergency Care)

118.291 (Asthmatic Pupils; Possession and Use of Inhalers)

121.02 (1)(g) (School District Standards)

146.81-146.83 (Miscellaneous Health Provisions)

252.12 (HIV and Related Infections, Including Hepatitis C Virus Infections; Services and Prevention)

PI 8.01 (2)(g) Wisconsin Administrative Code

Revised: September 13, 2004

841

Revised: July 16, 2007

1st Reading: 2-27-12; 2nd Reading: 3-12-12

BEQUESTS AND GIFTS

The Board may accept and use any bequest or gift of money or property for a purpose deemed by the Board to be consistent with district goals.

To be accepted, a gift shall:

- have a purpose consistent with those of the school
- be offered by a donor acceptable to the Board
- place no **unreasonable** restrictions on the school program
- not be inappropriate or harmful to the best education of students
- not imply endorsement of any business or product
- not be in conflict with any provisions of policy, school code or public law

Gifts Over \$2,500:

Any gift presented to the District over \$2,500.00 needs to be approved in advance by the Board. If accepted, a letter of appreciation signed by the Board President or the district administrator will be sent to the donor, or donor's designee.

Gifts Under \$2,500:

Gifts of lesser amounts may be made directly to schools or programs and deposited into the appropriate district account through the business manager.

These **All** gifts should be acknowledged with a letter of thanks from the business office that will provide a verification to the donor of receipt by the District as a non-profit.

All gifts, grants and bequests will become school property to be used at the discretion of the school unless otherwise specified in the bequest.

Legal Ref.: Section 118.13 Wisconsin Statutes (Pupil Discrimination Prohibited)

118.27 (Gifts and Grants)

PI 9.03(1)(d) Wisconsin Administrative Code (Pupil Nondiscrimination)

February 27, 2012

Dear Superintendent Carvin and members of the School Board,

I am writing to let you know that I will be retiring at the end of this school year in June. In this time of challenging budgets, I believe that this is best for the Evansville School District.

In my 39 years of teaching in the district, I can honestly say that I have never seen a finer group of educators than the people I work with now, and that includes the entire staff, the administration, and the members of the board of education. I have been proud that we collectively share a common vision for good education for our students in this district.

I am proud to say that I have been a teacher, and especially proud to say that I have taught in the Evansville School District. Three cycles of kindergarten through seniors have gone through our system since I started teaching. There have been so many memorable students, staff, and experiences in general.

I will miss all of you. While I plan to be around, it will not be the same. The hardest aspect of leaving is the pleasure I have teaching our students every day.

Even in these difficult times, Evansville is headed for greater success in the future. My best wishes and thanks go out to you all.

Sincerely,

William D. Hartje

February 22, 2012

Dear Evansville Board of Education,

I respectfully submit my retirement notice from teaching social studies at J.C. McKenna Middle School. It has been my greatest pleasure to work in the District. The journey I was allowed to take in my quest to educate our children allowed me to live my dreams. I will forever be thankful.

Sincerely,

A handwritten signature in black ink, appearing to read "Butch", with a long horizontal stroke extending to the right.

Harold "Butch" Beedle

FIRST	LAST	POSITION	DAYS	Current Salary	New Lane Step
JEAN	ABEL	Art Teacher	190.5	\$ 50,104.45	MA7*
ANN	ALME	6-8th Grade Teacher	190.5	\$ 57,470.31	MA18/9*
JACKLYN	ANDREW	K-5th Grade Teacher	190.5	\$ 54,302.19	MA12/8*
DEBRA	ARNOLD	Elementary/Intermediate Guidance Counselor	190.5	\$ 64,812.78	MA24/12
KIMBERLY	BATES	MS Art Teacher	190.5	\$ 33,343.00	BA1
CINDY	BEEBLE	1st-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
TERRI	BELZ	Pre-K-9 EBD Teacher	190.5	\$ 60,746.16	MA24/10
BRIAN	BENSON	HS Science Teacher	190.5	\$ 66,849.64	MA24/13*
THOMAS	BETHKE	6th-8th Grade Teacher	190.5	\$ 64,812.78	MA24/12
RENEE	BJUGSTAD	1st-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
KEVIN	BREIBY	MS Physical Ed/Health Teacher	190.5	\$ 38,894.58	BA6/5*
MARILYN	BRINK	Elem. Guidance Counselor	190.5	\$ 54,653.86	MA24/7
JOAN	BROOKE	Pre-K-12 Library Media Specialist	190.5	\$ 66,849.64	MA24/13*
NANCY	BRUMMOND	1st-6th Grade Teacher	190.5	\$ 42,116.57	BA12/6*
HEATHER	BUTTCHEN	HS Face Teacher	190.5	\$ 50,456.13	MA12/6
DANIEL	COBB	HS English Teacher	190.5	\$ 53,110.97	MA6/8*
RICHARD	COLE	HS Science Teacher	190.5	\$ 64,812.78	MA24/12
JULIE	CREEK-HESSLER	Pre K-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
BRUCE	CURTIS	7th-8th Grade Science Teacher	190.5	\$ 64,812.78	MA24/12
MICHAEL	CZERWONKA	MS At Risk/K-12 Social Worker	190.5	\$ 54,653.86	MA24/7
DARREN	DEMMIN	Physical Education/Health Teacher	190.5	\$ 53,110.97	MA6/8*
PETER	DIEDRICH	HS Language Art/Speech Teacher	190.5	\$ 66,849.64	MA24/13*
PATRICK	DIETRICH	6th-12th EBD Teacher	190.5	\$ 66,849.64	MA24/13*
JOANIE	DOBBS	6th-8th Science Teacher	190.5	\$ 62,776.93	MA24/11
TERESA	DOYLE	Intermediate G & T/Resource/Reading Teacher	190.5	\$ 57,470.31	MA18/9*
SANDRA	ERICKSON	1st-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
RICHARD	FANNING	7th-8th Grade Science Teacher	190.5	\$ 66,849.64	MA24/13*
KELLY	FANTA-STROIK	6th-8th Grade Language Arts Teacher	190.5	\$ 58,715.40	MA24/9
MEGHAN	FARNUNG	Middle School Library Media Specialist	190.5	\$ 39,815.44	BA18/3
SALLY	FEENEY	1st-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
STEPHEN	FEENEY	School Psychologist	190.5	\$ 66,849.64	MA24/13*
GARY	FELDI	1st-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
LESLIE	FERRELL	M.S. Reading Specialist	190.5	\$ 62,776.93	MA24/11
AMANDA	FIRGENS	6th-8th Grade Teacher	190.5	\$ 47,504.50	MA6/5
JANESSA	FJELSTAD	HS Special Education Teacher	190.5	\$ 39,815.44	BA18/3
NICOLE	FORSTER	1st-5th Grade Teacher	190.5	\$ 54,302.19	MA12/8*
DEBRA	FRITZ	K-12 Reading Specialist	190.5	\$ 56,684.63	MA24/8
DARLENE	GALLMAN	Pre-K-6th Grade Teacher	190.5	\$ 62,776.93	MA24/11
CARLA	GOMEZ	6th-8th Grade Teacher	190.5	\$ 58,715.40	MA24/9
TAMMY	GRADY	.33 Physical Education	190.5	\$ 12,486.72	BA6/4
KELLEY	GRANSEE	K-5th Grade Teacher	190.5	\$ 66,849.64	MA24/13*
NANCY	GREVE-SHANNON	1st-5th Grade Teacher	190.5	\$ 58,715.40	MA24/9
AMY	GRIBBLE	PK-3 Grade Teacher	190.5	\$ 62,776.93	MA24/11
COURTNEY	GUENTHER	MS Language Arts Teacher	190.5	\$ 37,026.44	BA12/2
ELEANOR	HABERL	HS English Teacher	190.5	\$ 44,661.63	MA/4

<u>PAMELA</u>	<u>HAESE</u>	<u>6th-8th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>JOLENE</u>	<u>HAMMOND</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>60,746.16</u>	<u>MA24/10</u>
<u>PETER</u>	<u>HANKE</u>	<u>HS Industrial Arts Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>62,776.93</u>	<u>MA24/11</u>
<u>MEAGHAN</u>	<u>HANNIBAL</u>	<u>School Psychologist</u>	<u>190.5</u>	<u>\$</u>	<u>62,776.93</u>	<u>MA24/11</u>
<u>MARISSA</u>	<u>HANSEN</u>	<u>50 % HS Guidance Counselor,</u>	<u>190.5</u>	<u>\$</u>	<u>27,151.10</u>	<u>MA12/8*</u>
<u>HEATHER</u>	<u>HANSON</u>	<u>Elementary Reading/G&T Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>46,475.91</u>	<u>MA/5</u>
<u>JOHN</u>	<u>HANSON</u>	<u>6th-8th Grade Social Studies Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>64,812.78</u>	<u>MA24/12</u>
<u>ROBERT</u>	<u>HARSEVOORT</u>	<u>6th-8th Grade Band Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>SARAH</u>	<u>HASS</u>	<u>Intermediate Music Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,104.45</u>	<u>MA07*</u>
<u>DEBORAH</u>	<u>HERBERS</u>	<u>6th-12th Family/Consumer Education Teac</u>	<u>190.5</u>	<u>\$</u>	<u>53,110.97</u>	<u>MA6/8*</u>
<u>KATHRYN</u>	<u>HORGEN</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>57,470.31</u>	<u>MA18/9*</u>
<u>ABIGAIL</u>	<u>HOUFE</u>	<u>HS Science Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>38,894.58</u>	<u>BA6/5*</u>
<u>CHRISTINE</u>	<u>HUMBERG</u>	<u>1st - 5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,104.45</u>	<u>MA7*</u>
<u>DANA</u>	<u>HURDA</u>	<u>HS Business Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,592.33</u>	<u>MA24/5</u>
<u>BETH</u>	<u>JEREMIASON</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>44,282.52</u>	<u>BA18/6*</u>
<u>MINDY</u>	<u>JOHNSON</u>	<u>Speech Language Clinician</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>STEPHANIE</u>	<u>JOHNSON</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>57,470.31</u>	<u>MA18/9*</u>
<u>KIMBERLY</u>	<u>KATZENMEYER</u>	<u>HS Special Education Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>60,746.16</u>	<u>MA24/10</u>
<u>RANDALL</u>	<u>KEISTER</u>	<u>Guidance Counselor</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>KATHRYN</u>	<u>KELLEN</u>	<u>Elem. Music</u>	<u>190.5</u>	<u>\$</u>	<u>48,290.18</u>	<u>MA/6</u>
<u>SONYA</u>	<u>KEYSER</u>	<u>Early Childhood Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,104.45</u>	<u>MA7*</u>
<u>LINDA</u>	<u>KNUDSON</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,104.45</u>	<u>MA7*</u>
<u>BECKY</u>	<u>KOHLER</u>	<u>Art Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>54,653.86</u>	<u>MA24/7</u>
<u>DAVID</u>	<u>KOPE</u>	<u>6th-8th Grade Technology Education Teac</u>	<u>190.5</u>	<u>\$</u>	<u>64,812.78</u>	<u>MA24/12</u>
<u>GRETCHEN</u>	<u>KOPE</u>	<u>6th-8th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>60,746.16</u>	<u>MA24/10</u>
<u>CHARITY</u>	<u>KOSTROUN</u>	<u>Physical Education/Health Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>62,776.93</u>	<u>MA24/11</u>
<u>ROBERT</u>	<u>KOSTROUN</u>	<u>HS Industrial Arts Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>62,776.93</u>	<u>MA24/11</u>
<u>KIARA</u>	<u>KROHN</u>	<u>MS& HS Speech and Language</u>	<u>190.5</u>	<u>\$</u>	<u>52,623.09</u>	<u>MA24/6</u>
<u>CATHY</u>	<u>KRUCKENBERG</u>	<u>Physical Education/Health Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>64,812.78</u>	<u>MA24/12</u>
<u>STEVE</u>	<u>KRUPKE</u>	<u>HS Mathematics Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>NICHOLAS</u>	<u>KUHN</u>	<u>6th-12th LD Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>50,104.45</u>	<u>MA7*</u>
<u>LAURINDA</u>	<u>KUNDERT</u>	<u>Physical Education/Health Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>56,684.63</u>	<u>MA24/8</u>
<u>JAMES</u>	<u>KVALHEIM</u>	<u>HS Agriculture</u>	<u>190.5</u>	<u>\$</u>	<u>37,838.54</u>	<u>BA6/4</u>
<u>ANDREW</u>	<u>LEHMAN</u>	<u>Physical Education Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>TAMMY</u>	<u>LEMKE</u>	<u>Cross-Categorical Special Education Teac</u>	<u>190.5</u>	<u>\$</u>	<u>53,110.97</u>	<u>MA6/8*</u>
<u>JOLENE</u>	<u>LENTH</u>	<u>HS At Risk</u>	<u>190.5</u>	<u>\$</u>	<u>58,715.40</u>	<u>MA24/9</u>
<u>LAURA</u>	<u>MARTIN</u>	<u>Early Childhood Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>36,781.48</u>	<u>BA6/3</u>
<u>RACHEL</u>	<u>MARTY</u>	<u>Pre-K-3rd Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>60,746.16</u>	<u>MA24/10</u>
<u>RODNEY</u>	<u>MARTY</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>MICHAEL</u>	<u>MAVES</u>	<u>HS Special Education Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>35,617.71</u>	<u>BA/4</u>
<u>SANDRA</u>	<u>MCCLELLAN</u>	<u>Kindergarten Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>56,684.63</u>	<u>MA24/8</u>
<u>KATIE</u>	<u>MC DANIEL</u>	<u>1st-5th Grade Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>40,843.02</u>	<u>BA12/5</u>
<u>KYLE</u>	<u>MCDONALD</u>	<u>3rd - 8th Keyboarding/6th-12th Business Ec</u>	<u>190.5</u>	<u>\$</u>	<u>58,715.40</u>	<u>MA24/9</u>
<u>TRISTAN</u>	<u>MCKITTRICK</u>	<u>HS Social Studies Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>47,504.50</u>	<u>MA6/5-PDP</u>
<u>PENNY</u>	<u>MESSLING</u>	<u>HS Science Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>66,849.64</u>	<u>MA24/13*</u>
<u>DEBORAH</u>	<u>MILLER</u>	<u>Physical Education Teacher</u>	<u>190.5</u>	<u>\$</u>	<u>64,812.78</u>	<u>MA24/12</u>

KEITH	MILLER	1st-5th Grade Teacher	190.5	\$	64,812.78	MA24/12
CAROLYN	MILLS	Pre-K-12th Grade LD Teacher	190.5	\$	66,849.64	MA24/13*
JENNIFER	MOHNS	1st-5th Grade Teacher	190.5	\$	66,849.64	MA24/13*
PATRICIA	NIMZ	Pre-K-12th LD/5th-12th Grade EBD Teacher	190.5	\$	66,849.64	MA24/13*
JOMARIE	OAKESON	1st-5th Grade Teacher	190.5	\$	64,812.78	MA24/12
ALLISON	OJEDA	1st-5th Grade Teacher	190.5	\$	50,104.45	MA07*
DIEGO	OJEDA	HS Spanish Teacher	190.5	\$	62,776.93	MA24/11
LYNDA	OLEINIK	HS G & T	190.5	\$	66,849.64	MA24/13*
BETH	OSWALD	6th-8th Grade Social Studies Teacher	190.5	\$	62,776.93	MA24/11
SANDRA	PAPENDIECK	1st-5th Grade Teacher	190.5	\$	66,849.64	MA24/13*
VALERIE	PECK	HS Social Studies Teacher	190.5	\$	40,843.02	BA12/5
MATTHEW	PEDERSON	HS Technical Education Teacher	190.5	\$	53,516.51	MA18/7
DEANNA	PICKERING	1st-5th Grade Teacher	190.5	\$	48,290.18	MA/6
DEE JAY	REDDERS	HS Social Studies Teacher	190.5	\$	54,302.19	MA12/8
LINDA	REHFELDT	Guidance	190.5	\$	66,849.64	MA24/13*
CHRISTINA	ROSS	1st-5th Grade Teacher	190.5	\$	54,302.19	MA12/8*
JENNY	RUNKLE	Pre-K-5th Grade Teacher	190.5	\$	56,684.63	MA24/8
ERIN	SAVASKE	1st-5th Grade Teacher	190.5	\$	37,838.54	BA6/4
CORINE	SCHIELDT	HS Mathematics Teacher	190.5	\$	54,302.19	MA12/8*
TRENT	SCHMICK	Art Teacher	190.5	\$	55,493.41	MA18/8
TERRIE	SCHMOLDT	Pre-K-5th Grade Teacher	190.5	\$	54,302.19	MA12/8*
CHRISTINE	SCHULLO	HS Mathematics Teacher	190.5	\$	66,849.64	MA24/13*
CONNIE	SCHULTZ	K-5th Grade Teacher	190.5	\$	62,776.93	MA24/11
JILL	SCHULTZ	6th-8th Grade Teacher	190.5	\$	66,849.64	MA24/13*
HEATHER	SCHWARK	HS Spanish Teacher	190.5	\$	33,343.00	BA/1
DOUG	SCHWENN	Physical Education Teacher	190.5	\$	50,104.45	MA17*
KARLA	SENDELBACH	1st-5th Grade Teacher	190.5	\$	60,746.16	MA24/10
MATTHEW	SMITH	6th-12th Grade LD Teacher	190.5	\$	38,894.58	BA6/5*
RENAE	SMITH	5th Grade Teacher	190.5	\$	62,776.93	MA24/11
KIM	SPERANDEO-WEHNE	1st-5th Grade Teacher	190.5	\$	44,661.63	MA/4
LISA	STANDISH	Speech Language Pathologist	190.5	\$	62,776.93	MA24/11
MARK	STANO	HS Mathematics Teacher	190.5	\$	53,110.97	MA6/8*
RYA	STEWART	MS Cross-Categorical Teacher	190.5	\$	53,110.97	MA6/8*
KIM	STIEBER-WHITE	HS Library Media Specialist	190.5	\$	66,849.64	MA24/13*
JUDITH	STRIEKER	Intermediate G & T/Resource/Reading Teac	190.5	\$	50,592.33	MA24/5
MICHELE	SWEBERG	Intermediate Special Education Teacher	190.5	\$	50,104.45	MA07*
CHERYL	THOMAS	Pre-K-5th Grade Teacher	190.5	\$	51,241.81	MA6/7
MARCELA	TYSON	ESL Teacher	190.5	\$	38,894.58	BA6/5*
MICHELE	VELASQUEZ-KLOPP	Art Teacher	190.5	\$	50,104.45	MA17*
ANNA	VIERCK	Speech & Language Pathologist	190.5	\$	41,033.08	MA/2
PENNY	VIKEN	K-5th Grade Teacher	190.5	\$	66,849.64	MA24/13*
HEATHER	VOGEL	Pre-K 5th Grade Teacher	190.5	\$	56,684.63	MA24/8
MACKENSIE	WADE	1st-5th Grade Teacher	190.5	\$	35,617.71	BA/4
CHRISTOPHER	WAGNER	HS English Teacher	190.5	\$	\$44,282.52	BA18/6*
RYAN	WATSON	HS Spanish Teacher/ESL	190.5	\$	44,282.52	BA18/6*
MELISSA	WHITMORE	HS CD Teacher	190.5	\$	44,282.52	BA12/6*

KARLA	WICKERSHAM	HS History Teacher	190.5	\$	53,110.97	MA6/8*
JENNIFER	WIEDEL	K-12 Cross Categorical Teacher	190.5	\$	44,661.63	MA/4
ANTHONY	WIEMILLER	HS Mathematics Teacher	190.5	\$	50,104.45	MA/7*
SHELLEY	WITTMAN-BISCH	MS CD Teacher	190.5	\$	34,669.40	BA6/1
KIMBERLY	WOLLINGER	1st-5th Grade Teacher	190.5	\$	66,849.64	MA24/13*
JONATHAN	WOPAT	Cross-Categorical Special Education Teach	190.5	\$	41,303.45	BA18/4
RUTHANN	YOERGER	6th-8th Grade Reading/Language Arts Teac	190.5	\$	66,849.64	MA24/13*
CYNTHIA	ZBLEWSKI	Vocal Music Teacher	190.5	\$	60,746.16	MA24/10
DOUG	ZBLEWSKI	Instrumental Music Teacher	190.5	\$	53,110.97	MA6/8*

**COLLEAGUE ASSESSMENT QUESTIONNAIRE
DISTRICT ADMINISTRATOR'S POSITION**

TOTAL:

Any item with 1 point should include the basis for the rating and a suggestion for improvement. NA (Not Applicable/Observed) may be used if the board member feels they lack the knowledge to evaluate a category.

Category		Points: 1 2 3 4 5 (1 least; 5 most)
Leadership	1. Work with the Board to refine the vision for the District.	1 2 3 4 5
	2. Articulate and demonstrate the District vision.	1 2 3 4 5
	3. Work collaboratively with staff, parents, and members of the community motivating and inspiring support for the District vision.	1 2 3 4 5
	4. Propose creative strategies to the Board for implementing the District's vision. Carry out the strategies once they have been endorsed by the Board.	1 2 3 4 5
		<u>1-5 Points</u> — Comments: Total:
Learning	1. Ensure the District's curriculum is of the highest quality and routinely seeks improvement and innovation.	1 2 3 4 5
	2. Use assessment of programs and services, and input of staff, students, and citizens to gauge student progress.	1 2 3 4 5
	3. Hire high quality professionals devoted to individualizing success for all students.	1 2 3 4 5
	4. Work with staff, the Board, District administration, and outside resources to provide staff training focused on improving student achievement and reaching building and District goals.	1 2 3 4 5
	5. Propose redesign of District plans and strategies, making adjustments based on assessments and input.	1 2 3 4 5
		<u>1-5 Points</u> — Comments: Total:
Communications	1. Create and disseminate communications on issues of interest and substance.	1 2 3 4 5
	2. Communicate effectively with the Board, staff, students, administration, and community members.	1 2 3 4 5
	3. In concert with the Board and others, develop and disseminate district-wide goals.	1 2 3 4 5
	4. Publicize appropriate school programs and services to students and citizens.	1 2 3 4 5
	5. Consider and discuss with the Board innovative communication channels and target audiences.	1 2 3 4 5

		<u>1-5 Points</u> — Comments: Total:
Finance	<ol style="list-style-type: none"> 1. Support a responsible fiscal plan to reflect District-wide goals that enhance educational excellence. 2. In concert with the Business Manager and the Board, develop a budget in accordance with the budget calendar and priorities established by the Board. 	<p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p><u>1-5 Points</u> — Comments: Total:</p>
Personnel & Administration	<ol style="list-style-type: none"> 1. Effectively monitor with the administrative staff the personnel policy and practices of the district, including the employee handbook. 2. Provide or cause to be made realistic and consistent evaluations of all school personnel. 3. Complete an annual performance evaluation of administrators or other supervisors as assigned. Share results with the Board as requested by the Board. 4. Propose to the Board a system to identify and recognize superior employee performance. The proposal must include estimation of the financial ramifications. 	<p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p><u>1-5 Points</u> — Comments: Total:</p>
Facilities Management	<ol style="list-style-type: none"> 1. Be responsible for effective and efficient utilization of physical space and grounds. 2. Establish and oversee optimal systems to maintain buildings and grounds, working through other administrators. 3. Work cooperatively with other administrators to develop a long-range plan, including budget, to maintain and improve facilities. 4. Assist the Business Manager and the Facilities Director in an annual evaluation of buildings, equipment and service systems and make recommendations for repair/replacement, including budget. 5. Assist in the development of an annual plan to identify and pursue building efficiencies and improvements. 6. Monitor buildings to encourage community use for clubs, organizations, adult education, and recreational purposes, along with applicable budgets. 	<p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p><u>1-5 Points</u> — Comments: Total:</p>
Staff Relationships	<ol style="list-style-type: none"> 1. Develop and maintain an atmosphere of trust, participation and involvement in the operation of the District. 2. Seek feedback from students, parents, staff, and the Board concerning their perception of the system and its strengths and areas in need of improvement. 3. Actively promote positive staff relations. 	<p>1 2 3 4 5</p> <p>1 2 3 4 5</p> <p>1 2 3 4 5</p>

		<u>1-5 Points</u> — Comments: Total:
Policy Administration	<ol style="list-style-type: none"> 1. Work in concert with the Board policy committee to systematically review Board and District policies. 2. Make recommendations through the Board policy committee to revise, add or delete policies. 3. Provide a general overview of policy effectiveness. 	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 <u>1-5 Points</u> — Comments: Total:
Advocacy	<ol style="list-style-type: none"> 1. Represent the interests of the District in State and national legislative matters affecting local education. 2. Advocate for or against education legislation under consideration as directed by the Board. 3. Communicate the viewpoints of the Board and District with regard to educational issues and initiatives. 	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 <u>1-5 Points</u> — Comments: Total:
Increasing District Revenue	<ol style="list-style-type: none"> 1. Work with the Evansville Education Foundation to identify funding needs and possible funding sources 2. Serve, or designate another qualified person, to serve on the Evansville Education Foundation Board of Directors. 3. Promote the efforts of the District and the Evansville Education Foundation to the community. 4. Present to the Board specific alternatives to increase net District revenue. Include in the presentations the potential overall financial consequences, both positive and negative, of the alternatives. 5. Actively engage local, State, and federal elected officials in discussions regarding the critical need for adequate District funding, in order to maintain and increase the educational excellence of the District. 	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 <u>1-5 Points</u> — Comments: Total:
<u>Comments:</u>		

Revised: June 11, 2001
Revised: October 13, 2003
Revised: March 12, 2007
Revised: August 10, 2009

341.6

1st Reading: 2-13-12; 2nd Reading: 2-27-12; 3rd Reading: 3-12-12

KINDERGARTEN INSTRUCTION

The School District of Evansville shall operate a kindergarten program in which all children of the District who are five years old prior to September 1 of the current school year may enroll.

When feasible, parents/guardians will have the option of a full-day or half-day schedule. If a stand alone half day program is not feasible, a transition program will be considered. A stand alone half-day program will be offered if 16 students (offer one section) or 32 students (offer two sections) are registered by May 1. 18 students is set as the minimum for a stand alone half day program due to SAGE class sizes requirements. If there are at least 15 registered by May 1 or if the numbers decrease to 15 before the start of the school year, a transition program will be offered. Families who have chosen half day will have priority placement in the transition classroom.

The transition program students will attend half day until the winter break, and full day thereafter. Selection will be first come first served, but the District reserves the right to hold two seats to accommodate students who in the opinion of the District have special needs. Families will be notified no later than July 1 if there is not a space in the half-day program for their child.

Physical facilities, equipment and materials shall be provided for a program which includes opportunities for learning basic concepts and skills in, language arts, fine arts, social studies, mathematics, science, physical education, and social skills.

Legal Ref.: Sections 115.01(2) Wisconsin Statutes Children With Disabilities: Classifications
118.14 Age of Pupils
120.13(13) School Board Powers
121.02(1)(d) School District Standards
PI 8.01(2)(d) Wisconsin Administrative Code School District Standards

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, February 13, 2012, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Swanson, Busse, Rasmussen, Skinner, Hurley, and Rossmiller arrived at 6:35 pm. Absent: Kan.

APPROVE AGENDA

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to approve the agenda, removing Item X, executive session. Motion carried, 6-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- Recognize teachers for opening negotiation contract and concessions and the hard work of both teams
- Open Enrollment Application Period – February 6 – April 30
- School Bus Drivers Recognition Week – February 13-17
- Kindergarten Orientation Meeting – February 23, 6:00 pm
- Kindergarten Screener – March 14, 15, and 16
- Energy Fair – April 20
- Back to School Days - August 15 and 16, 2012
- Wrestlers are the Rock Valley North Conference Champions, Rock Valley Conference Tournament Champions and WIAA Regional Champs
- Congratulations to the Pom Pon squad for finishing ninth in the State tournament
- JC McKenna Future City Competition held Saturday, January 21, Special Award, Best Use of Recycled Materials
- Week of April 23, Week of the Young Child with Family Night on April 27
- February 20th at 7:00 pm, music extravaganza for 5-12 grades at high school

DISTRICT ADMINISTRATOR REPORT

Ms. Carvin's submitted report was on district news, Strategic Planning and negotiations.

HIGH SCHOOL BOARD REPRESENTATIVE REPORT

Ms. Kan's submitted report was on National Honor Society, Hispanic Community Project and student production.

INFORMATION & DISCUSSION

Theodore Robinson Intermediate School teachers, Stephanie Johnson, Teresa Doyle, Judy Stricker, and Kim Sperando-Wehner presented Implementing an Inclusive Guided Reading Program that they had shared at the Wisconsin State Reading Convention on February 2nd. Discussion.

Business Manager, Ms. Treuden, presented an updated 2012-2013 budget calendar, teacher contract concessions, and budgetary impact of elementary guidance resignation for 2011-2012 budget. Discussion.

Ms. Carvin shared the January enrollment count. Discussion.

Ms. Carvin shared the high school semester course enrollment numbers. Discussion.

Ms. Swanson gave update on district administrator search process.

Ms. Swanson presented for a first reading, policy #341.6-Kindergarten Instruction. Policy will go for a second reading at the February 27 board meeting.

Mr. Hatfield presented for a second reading, policies: #225-Evaluation of District Administrator; #225.1-Colleague Assessment Questionnaire; #231-Recruitment and Appointment of District Administrator; #232-District Administrator (Job Description); and #233-Resignation and Release of District Administrator. Discussion. Policy #225.1 will go for a second reading and remaining will go for approval at the February 27 board meeting.

BUSINESS (Action Items)

Motion by Mr. Rasmussen, seconded by Ms. Skinner, moved to approve the co-curricular contracts: Jean Abel, high school musical technical director, for a stipend of \$2,292; Amanda Firgens, 50% middle school forensics co-advisor, for a stipend of \$492; Ron Thornton, 50% high school assistant track coach for a stipend of \$1,205; Tina Thornton, head high school track coach for a stipend of \$2,751; and Ernie Mills, 50% assistant high school track coach for a stipend of \$2,406. Motion carried, 7-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve the MOU (Memorandum of Understanding) as presented with thanks to the EEA (Evansville Education Association) for their careful thought and willingness to work together to save jobs and programs on behalf of our students. Motion carried, 7-0 (voice vote).

CONSENT (Action Items)

Motion by Mr. Rasmussen, seconded by Ms. Hurley, moved to approve the consent agenda items: January 9 regular and January 11 and 14 special meeting minutes and the December and January reconciliation report and bills. Discussion. Motion carried, 7-0 (roll call vote).

FUTURE AGENDA

February 27, 2012, regular meeting agenda shared. Discussion.

ADJOURN

Motion by Mr. Rasmussen, seconded by Ms. Hurley, moved to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 8:40 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved:

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Wednesday, February 15, 2012, at 6:00 pm in the District Office Conference Room.

The meeting was called to order by President Kathi Swanson. Roll call was taken of those present. Members present: Swanson, Busse, Rasmussen, Skinner, and Hurley. Rossmiller arrived at 6:14 pm and Hatfield at 6:17 pm.

Motion by Mr. Busse, seconded by Ms. Skinner, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to discuss and select district administrator applicants for initial screening interviews and finalize interview protocol. Motion carried, 5-0 (roll call vote).

Meeting adjourned from executive session at 8:02 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____ Approved:
Kathi Swanson, President

Unapproved Minutes

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Tuesday, February 21, 2012, at 5:00 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken of those present. Members present: Hatfield, Swanson, Busse, Rasmussen, Rossmiller, Skinner, and Hurley.

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to interview district administrator candidates. Motion carried, 7-0 (roll call vote).

Meeting adjourned from executive session at 9:11 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved: 3-12-12

Unapproved Minutes

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Thursday, February 23, 2012, at 5:00 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken of those present. Members present: Hatfield, Swanson, Busse, Rasmussen, Rossmiller, Skinner, and Hurley.

Motion by Mr. Busse, seconded by Ms. Skinner, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to interview district administrator candidates. Motion carried, 7-0 (roll call vote).

Meeting adjourned from executive session at 9:18 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved: 3-12-12

Unapproved Minutes

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, February 27, 2012, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Swanson, Busse, Rasmussen, Rossmiller, Skinner, and Hurley.

APPROVAL OF AGENDA

Motion by Mr. Hatfield, seconded by Ms. Skinner, moved to approve the agenda as presented. Motion carried, 7-0 (voice vote).

APPROVAL OF MINUTES

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to approve the January 23 minutes as presented. Motion carried, 7-0 (voice vote).

APPROVE SWITCHING BOARD MEETING DATE

Motion by Mr. Busse, seconded by Ms. Skinner, moved to move the regular second monthly meeting from March 26 to March 19. Discussion.

Amended motion by Mr. Busse, seconded by Mr. Rasmussen, moved to not meet on March 19. Motion carried, 7-0 (voice vote). No second March meeting.

BUDGET FINANCE

Mr. Busse asked for a moment of silence for the school shooting in Cleveland.

Business Manager, Ms. Treuden, presented 2011-2012 budget activity through January 31. Discussion.

Ms. Treuden shared a revised 2012-2013 budget calendar. Discussion.

Ms. Hurley shared an update on the Evansville Education Foundation.

Ms. Treuden shared a request for proposal (RFP) process for Financial Audit Services. Discussion.

Budget Finance agenda items discussed for April 23 meeting.

POLICY

Ms. Hurley presented for a first reading, policies: #841-Bequests and Gifts and #453.1-Emergency Nursing Services. A copy of the updated Emergency Nursing Manual was for informational purposes. Discussion.

Ms. Hurley presented for a second reading, policies: #225.1-Colleague Assessment Questionnaire, District Administrator's Position and #341.6-Kindergarten Instruction. Discussion.

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve policies: #225-Evaluation of the District Administrator, #231-Recruitment and Appointment of District Administrator, #232-District Administrator (Job Description), and #233-Resignation and Release of District Administrator. Motion carried, 7-0 (voice vote).

Policy agenda items discussed for April 23 meeting

BOARD DEVELOPMENT

Ms. Swanson shared that the Board Presidents' next meeting will be held in March.

Ms. Carvin gave Employee Handbook update. Discussion.

Ms. Swanson gave update on the District Administrator search process.

Ms. Swanson led discussion on location of future board meetings. Discussion.

Board Development agenda items discussed for April 23 meeting.

FUTURE AGENDA

March 12 regular board meeting agenda discussed.

ADJOURN

Motion by Mr. Hatfield, seconded by Ms. Skinner, moved to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 7:50 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved: 3-12-12

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Tuesday, February 28, 2012, at 5:00 pm in the District Office conference room.

The meeting was called to order by President Kathi Swanson. Roll call was taken of those present. Members present: Hatfield, Swanson, Busse, Rasmussen, Rossmiller, Skinner, and Hurley.

Motion by Mr. Busse, seconded by Ms. Rossmiller, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to interview and deliberate final district administrator candidate. Motion carried, 7-0 (roll call vote).

Reconvened in open session at 6:43 pm.

Board members traveled to the high school performing arts center for the new superintendent candidates' forum, open to the public, to listen to finalist, Jerry Roth. Board members returned to the District Office conference room at 8:00 pm.

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to select district administrator.

Meeting adjourned from executive session at 10:29 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____ Approved: 3-12-12

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda

Monday, April 9, 2012

6:30 p.m.

District Board and Training Center
340 Fair Street

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library

6:00 Two board members are available to listen to the public on a drop in basis.

- I. Roll Call: Dennis Hatfield Kathi Swanson Eric Busse John Rasmussen
 Tina Rossmiller Sharon Skinner Nancy Hurley Board Rep. Hertina Kan
- II. Approve Agenda.
- III. Public Announcements/Recognition/Upcoming Events:
 - Energy Fair – April 20
 - Week of the Young Child – April 23
 - Open Enrollment Application Period – February 6 – April 30
 - Employee Recognition – May 9
 - Back to School Days - August 15 and 16, 2012
- IV. District Administrator Report – Budget, Transition planning, District News
- V. High School Board Representative Report – High School Events.
- VI. Information & Discussion:
 - A. Update of 2012-13 Budget Draft.
 - B. School Board Election Results.
 - C. High School Low Enrollment/Class Size Courses.
 - D. Middle and High School Student Handbooks.
 - E. Set Board Reorganization Meeting Date.
 - F. First Reading of Policies.
- VII. Business (Action Items):
 - A. Approval of Staff Changes: Full and Partial Lay-Offs.
- VIII. Consent (Action Items):
 - A. Approval of Policies: #453.1-Emergency Nursing Services and #841-Bequests and Gifts.
 - B. Approval of March 12 Regular Meeting Minutes.
 - C. Approval of March Reconciliation Report and Bills.
- IX. Set April 23, 2012, Regular Meeting Agenda.
- X. Executive Session – Under Wisconsin Statute 19.85(1)(c) to Discuss EEAA negotiations

Mission Statement:

General Ledger Report

Financial Report

FEBRUARY

From Date: 2/1/2012
To Date: 2/29/2012

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000005	Administrative Account	\$1,424.10	\$366.60	(\$615.00)	\$0.00	\$1,175.70	\$0.00	\$1,175.70
000006	American Players	\$815.85	\$0.00	\$0.00	\$0.00	\$815.85	\$0.00	\$815.85
000010	A.F.S.	\$1,916.72	\$0.00	\$0.00	\$0.00	\$1,916.72	\$0.00	\$1,916.72
000011	FBLA	\$428.30	\$40.00	(\$310.00)	\$0.00	\$158.30	\$0.00	\$158.30
000012	Fusion Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000015	Athletic Fundraising	\$7,039.94	\$0.00	(\$2,300.18)	\$0.00	\$4,739.76	\$0.00	\$4,739.76
000020	Band	\$4,274.30	\$0.00	(\$127.26)	\$0.00	\$4,147.04	\$0.00	\$4,147.04
000021	Band/Choir Trip	\$2,385.04	\$0.00	\$0.00	\$0.00	\$2,385.04	\$0.00	\$2,385.04
000022	Band Uniform Account	\$407.26	\$0.00	\$0.00	\$0.00	\$407.26	\$0.00	\$407.26
000025	Baseball	\$2,513.95	\$0.00	(\$1,275.00)	\$0.00	\$1,238.95	\$0.00	\$1,238.95
000030	Boys Basketball	(\$14.37)	\$1,948.00	(\$849.69)	\$0.00	\$1,083.94	\$0.00	\$1,083.94
000031	Building Trades	\$1,413.83	\$0.00	\$0.00	\$0.00	\$1,413.83	\$0.00	\$1,413.83
000035	Cheerleaders	\$329.78	\$0.00	\$0.00	\$0.00	\$329.78	\$0.00	\$329.78
000040	Chorus	\$6,853.17	\$235.07	(\$190.00)	\$0.00	\$6,898.24	\$0.00	\$6,898.24
000049	Class of 2011	\$4,381.73	\$0.00	\$0.00	\$0.00	\$4,381.73	\$0.00	\$4,381.73
000050	Class of 2012	\$5,213.42	\$0.00	\$0.00	\$0.00	\$5,213.42	\$0.00	\$5,213.42
000051	Class of 2013	\$3,156.10	\$0.00	\$0.00	\$0.00	\$3,156.10	\$0.00	\$3,156.10
000052	Class of 2014	\$231.52	\$661.35	(\$95.08)	\$0.00	\$797.79	\$0.00	\$797.79
000053	Class of 2015	\$538.58	\$0.00	\$0.00	\$0.00	\$538.58	\$0.00	\$538.58
000075	Cross Country	\$93.05	\$0.00	\$0.00	\$0.00	\$93.05	\$0.00	\$93.05
000080	School Store	\$176.44	\$105.00	\$0.00	\$0.00	\$281.44	\$0.00	\$281.44
000084	School Newspaper	\$205.79	\$0.00	\$0.00	\$0.00	\$205.79	\$0.00	\$205.79
000085	Drama	\$83.46	\$1,525.00	\$0.00	\$0.00	\$1,608.46	\$0.00	\$1,608.46
000090	E-Club	\$1,605.20	\$0.00	\$0.00	\$0.00	\$1,605.20	\$0.00	\$1,605.20
000093	EHS Balloons	\$3,311.85	\$823.00	\$0.00	\$0.00	\$4,134.85	\$0.00	\$4,134.85
000100	F.F.A.	\$6,716.70	\$497.00	(\$1,640.15)	\$0.00	\$5,573.55	\$0.00	\$5,573.55
000105	Snack Shop	\$309.10	\$656.66	(\$496.71)	\$0.00	\$469.05	\$0.00	\$469.05
000110	Flaming Arrow	\$7,962.15	\$0.00	(\$1,400.14)	\$0.00	\$6,562.01	\$0.00	\$6,562.01
000113	Football	\$3,036.92	\$0.00	\$0.00	\$0.00	\$3,036.92	\$0.00	\$3,036.92
000114	G.S.A.	\$87.42	\$0.00	\$0.00	\$0.00	\$87.42	\$0.00	\$87.42
000115	Germany trip	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000120	Girls Basketball	(\$9.70)	\$225.00	(\$194.70)	\$0.00	\$20.60	\$0.00	\$20.60
000121	Gym locks	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$25.00
000125	Softball	\$555.49	\$615.00	(\$551.25)	\$0.00	\$619.24	\$0.00	\$619.24
000126	Golf	\$121.96	\$0.00	\$0.00	\$0.00	\$121.96	\$0.00	\$121.96

General Ledger Report

Financial Report

FEBRUARY

From Date: 2/1/2012
To Date: 2/29/2012

From Acct: 1
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000129	H.M.V.	\$1,233.84	\$85.00	(\$200.00)	\$0.00	\$1,118.84	\$0.00	\$1,118.84
000131	Job Skills	\$101.69	\$115.00	\$0.00	\$0.00	\$216.69	\$0.00	\$216.69
000133	JV Poms	\$1,095.53	\$0.00	(\$984.00)	\$0.00	\$111.53	\$0.00	\$111.53
000135	Library Club	\$162.73	\$0.00	\$0.00	\$0.00	\$162.73	\$0.00	\$162.73
000145	N.H.S.	\$657.73	\$50.00	(\$50.00)	\$0.00	\$657.73	\$0.00	\$657.73
000155	Varsity Poms	(\$462.75)	\$4,073.00	(\$1,675.38)	\$0.00	\$1,934.87	\$0.00	\$1,934.87
000158	P.O.P.A.	\$1,440.11	\$0.00	\$0.00	\$0.00	\$1,440.11	\$0.00	\$1,440.11
000160	Special Olympics	\$93.91	\$0.00	\$0.00	\$0.00	\$93.91	\$0.00	\$93.91
000165	Student Council	\$3,399.46	\$464.30	(\$365.84)	\$0.00	\$3,497.92	\$0.00	\$3,497.92
000170	Soccer	\$2,283.27	\$0.00	\$0.00	\$0.00	\$2,283.27	\$0.00	\$2,283.27
000177	H.C.P.	\$124.66	\$523.14	\$0.00	\$0.00	\$647.80	\$0.00	\$647.80
000180	Thespians	\$2,747.41	\$0.00	(\$92.39)	\$0.00	\$2,655.02	\$0.00	\$2,655.02
000182	Track	\$176.59	\$0.00	\$0.00	\$0.00	\$176.59	\$0.00	\$176.59
000190	Volleyball	\$2,665.74	\$0.00	\$0.00	\$0.00	\$2,665.74	\$0.00	\$2,665.74
000191	Wall of Service	\$208.02	\$0.00	\$0.00	\$0.00	\$208.02	\$0.00	\$208.02
000192	Work Exp. - Detail Shop	\$427.74	\$0.00	(\$67.34)	\$0.00	\$360.40	\$0.00	\$360.40
000195	Wrestlers	\$444.49	\$487.50	(\$549.74)	\$0.00	\$382.25	\$0.00	\$382.25
Group Total		\$84,390.22	\$13,495.62	(\$14,029.85)	\$0.00	\$83,855.99	\$0.00	\$83,855.99
Activity Accounts Grand Total		\$84,390.22	\$13,495.62	(\$14,029.85)	\$0.00	\$83,855.99	\$0.00	\$83,855.99

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
992	Checking	\$84,390.22	\$13,495.62	(\$14,029.85)	\$0.00	\$83,855.99	\$0.00	\$83,855.99
General Ledger Grand Total		\$84,390.22	\$13,495.62	(\$14,029.85)	\$0.00	\$83,855.99	\$0.00	\$83,855.99

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: [Signature] Date: 3/2/12
Principal: [Signature] Date: 3/5/12