

# EVANSVILLE COMMUNITY SCHOOL DISTRICT

## Board of Education Regular Meeting Agenda

Monday, May 21, 2012  
5:30 p.m.

District Board and Training Center  
340 Fair Street

*Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: [www.evansville.k12.wi.us](http://www.evansville.k12.wi.us), and by forwarding the agenda to the Evansville Review, M&I Bank, Union Bank & Trust and Eager Free Public Library.*

- I. Roll Call: Dennis Hatfield      Kathi Swanson      Eric Busse      John Rasmussen  
   Tina Rossmiller      Sharon Skinner      Nancy Hurley
- II. Approve Agenda.
- III. Approve April 23 Minutes.
- IV. Budget Finance – Chair, Tina Rossmiller -
  - A. Discussion Items:
    - 1) 2011-2012 Budget Update.
    - 2) 2012-2013 Budget Update.
      - a. Set July Budget Meeting for Community
    - 3) Policy #657.1-Student Fee Schedule.
    - 4) Update on Evansville Education Foundation.
    - 5) Insurance Committee.
  - B. Business (Action Item)
    - 1) Approval of Support Staff Motions.
  - C. Develop Budget Finance Draft Agenda for Next Meeting.
- V. Policy – Chair, Nancy Hurley
  - A. First Reading of Policies:
    - 1) #428-Public School Open Enrollment.
    - 2) #453.4-Administering Medications to Students.
    - 3) #511-Equal Opportunity Employment
    - 4) #512-Employee Harassment
    - 5) #513-Personnel/Payroll Management
    - 6) #522-Staff Conduct
    - 7) #522.1-Alcohol and Drug-Free Workplace
    - 8) #522.2-Tobacco Use by Staff on School Premises
    - 9) #522.4-Staff Ethics/Conflict of Interest
    - 10) #522.5-Staff Involvement in Political Activities
    - 11) #522.8-Staff Dress
    - 12) #523-Staff Health and Safety
    - 13) #523.1-Staff Physical Examinations
    - 14) #523.11-Employee Alcohol and Drug Testing
    - 15) #523.3-Employee Assistance Program
    - 16) #524-Staff Gifts and Gratuities
    - 17) #525-Staff Solicitations
    - 18) #526-Personnel Records
    - 19) #527.2-Staff Complaints
    - 20) #528-Staff-Student Relations
    - 21) #533.1-Criminal Background Checks

- 22) #522.3-Staff Misconduct Reporting
  - 23) #522.6-Staff Involvement in Community Activities
  - 24) #523.2-Staff Communicable Diseases
  - 25) #523.5-Staff Protection
  - 26) #527.1-Whistleblower
  - 27) #529.1-Family & Medical Leave
  - 28) #529.2-Jury Duty Leave
  - 29) #529.3-Bereavement Leave
  - 30) #532.1 (529.4)-Use of Sick Days
  - 31) #529.5-Uniformed Services Leave
  - 32) #543-Support Staff Recruiting/Hiring
  - 33) #545.1-Support Staff Work Schedule
  - 34) #546.1-Resignation of Support Staff
  - 35) #546.2-Retirement of Support Staff
  - 36) #546.4-Reduction in Support Staff Workforce
  - 37) #522.41-Nepotism
  - 38) #542.2-Support Staff Salaries
  - 39) #542.21-Overtime
  - 40) #542.26-Personal Leave
  - 41) #545-Support Staff Assignments and Transfers
  - 42) #547-Support Staff Development Opportunities
  - 43) #548-Support Staff Evaluation
- B. Develop Policy Draft Agenda for Next Meeting.
- VI. Future Agenda and Meetings – Chair, Kathi Swanson -
- A. Develop June 11 Regular Board Meeting Agenda.
  - B. Proposed July Meeting Dates (July 9 and July 30).
- VII. Ten Minute Break.
- VIII. Executive Session – Under Wisconsin Statute 19.85(1)(c) to Discuss Personnel Matters.

**Mission Statement:** *The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.*

**Vision Statement:**

*Creating a culture of excellence in:*

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

*Persons needing special accommodations or more specific information about agenda items should call 882-5224, ext. 3387 at least 24 hours prior to the meeting.*