

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, September 26, 2011, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken of those present. Members present: Hatfield, Busse, Swanson, Rasmussen, Rossmiller, and Hurley. Absent: Skinner.

Ms. Swanson asked each board member to take a minute and review their group meeting agreement document.

APPROVAL OF AGENDA

Motion by Mr. Busse, seconded by Ms. Rossmiller, moved to approve the agenda as presented. Motion carried, 6-0 (voice vote).

APPROVAL OF MINUTES

Motion by Ms. Rossmiller, seconded by Mr. Hatfield, moved to approve the August 22 minutes as presented. Motion carried, 6-0 (voice vote).

BUDGET FINANCE

Business Manager, Ms. Treuden, had provided a detailed District budget. Discussion.

Ms. Carvin shared background information on annual meetings in preparation for the 2011 meeting and the 2010 annual meeting packet. Discussion.

Director of Buildings & Grounds, Mr. Francis, had provided his facilities report and Capital Projects listing. Discussion.

Ms. Hurley had provided an update on Evansville Education Fund prior to the meeting.

Ms. Carvin shared background information on the new employee handbook that will be created. Discussion.

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to freeze the district administrator salary for 2011-2012 fiscal year term at the level of the 2010-2011 fiscal year term. Motion carried, 6-0 (voice vote).

Motion by Ms. Hurley, seconded by Mr. Hatfield, moved to freeze salaried administrators Director of Instruction, HS Principal, HS AP, MS Principal, Elementary Principal, Technology Director, Human Resources, Director of B&G and District EEN/AD at their current levels. Discussion. Motion carried, 5-1 (Rossmiller)(Voice vote).

Motion by Mr. Hatfield, seconded by Ms. Rossmiller, moved for the hourly staff, Heissner, Michael, Sperry, Krumwiede, Deininger, Crocker, Mosher, Marsden, and Weisenberger, to

receive a 1.63% retro to July 1 and further that any vacation or holiday schedules be maintained as they were at the end of last fiscal year, retro to July 1, 2011. Motion carried, 6-0 (voice vote).

Ms. Carvin asked for clarification on the hourly salaries. Discussion.

Motion by Mr. Hatfield, seconded by Ms. Hurley, moved to reconsider the entire hourly staff motion. Motion carried, 5-1 (Rossmiller)(voice vote).

Motion by Mr. Hatfield, seconded by Ms. Swanson, moved that relative to the salaries for Heissner, Michael, Sperry, Krumwiede, Deininger, Crocker, Mosher, Marsden, and Weisenberger, the salaries remain at their current level pending a decision by the Board at their next meeting regarding their ongoing salaries, which should be retroactive and any loss of vacation or holidays would be immediately reinstated to July 1, 2011. Motion carried, 5-1 (Rossmiller)(voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved we approve the short term borrowing, 1.5 million dollar line of credit through UB&T from October 3-October 31, 2011, 3% interest rate, plus fees of \$350.00. Discussion. Motion carried, 6-0 (roll call vote).

Budget Finance agenda items discussed for next meeting.

POLICY

Motion by Ms. Swanson, seconded by Mr. Busse moved to approve policies #527-Staff Complaints, #528-Employee Grievances, #528.1-Employee Grievance Procedures, and #528.2- Impartial Hearing Officer Selection Procedures. Discussion. Motion failed, 3-3 (Hatfield, Rasmussen, and Hurley)(voice vote).

BOARD DEVELOPMENT

Ms. Swanson had provided a report on a Presidents' meeting she had attended.

Ms. Carvin updated all on the Board participation for the upcoming Strategic Planning Focus Group sessions. Discussion.

Ms. Swanson led discussion of board evaluation process. Consensus to defer to November.

Ms. Carvin shared map of potential land that is being considered for donation to the District. Discussion.

FUTURE AGENDA

October 10 regular board meeting agenda discussed.

ADJOURN

Motion by Mr. Rasmussen, seconded by Mr. Hatfield, moved to adjourn the meeting. Motion carried, 6-0 (voice vote). Meeting adjourned at 8:43 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____ Approved: 10/24/11
Kathi Swanson, President