

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, August 12, 2015, at 6:00 pm in the District Board and Training Room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Swanson, Busse, Rasmussen, Spanton Nelson, Hammann, Koenecke, and Braunschweig.

**APPROVE AGENDA**

Motion by Mr. Busse, seconded by Mr. Braunschweig, moved to approve the agenda as presented. Motion carried, 7-0 (voice vote).

**PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS**

- First Day of School, September 1, 2015
- September 30, Annual School Board Meeting

**PUBLIC PRESENTATIONS**

None.

**INFORMATION & DISCUSSION**

High School Ag Teacher, Mr. Kvalheim, presented the 2015-2016 FFA Overnight Field Trips. Discussion.

Middle School Principal, Mr. Knott, presented the updated middle school handbook changes. Discussion.

Interim Director of Instruction, Ms. Murphy, presented the 2015-2016 Student Academic Standards. Discussion.

Ms. Swanson presented the possible salary parameters for hiring teaching staff. Discussion. Consensus for new hires salary to be between \$38,000 - \$48,000 and hard to fill positions to go before the Board for approval.

District Administrator, Mr. Roth, presented the support staff compensation model. Discussion.

Mr. Roth presented the teachers compensation model. Discussion.

Ms. Swanson presented for a second reading, policies: #424, Admission of Adult Students, #448, Students of Legal Age, and #456, Student Assistance Program. Discussion. Policy #456 will be on hold until Student Services staff reviews.

Ms. Swanson presented for a third reading, policy #441.1, Student Government.

**PUBLIC PRESENTATIONS**

None.

## **BUSINESS (Action Items)**

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved to approve the proposed Notice of Student Academic Standards that are in effect for the 2015-2016 school year, as said proposed notice was presented to the Board in written form on August 12, 2015, in the Board's packet of supplemental materials, all pursuant to section 120.12(13)(b) and section 118.30(1g)(a) of the state statutes. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved that the Board direct the administration to provide parents/guardians of District students with notice of the Board-adopted student academic standards that are in effect for the 2015-2016 school year in a manner that is consistent with the requirements of section 120.12(13) of the state statutes. Motion carried, 7-0 (voice vote).

Motion by Ms. Hammann, seconded by Mr. Braunschweig, moved to approve the interim salary parameters of \$38,000 to \$48,000 for hiring teaching staff until the compensation model is completed. Discussion. Motion carried, 6-1 (Swanson)(voice vote).

Motion by Ms. Spanton Nelson, seconded by Ms. Koenecke, moved to accept the resignation of Tessa Nelson, Special Education Teacher, effective July 20, 2015, pending receipt of \$250 in liquidated damages. Motion carried, 7-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Hammann, moved to amend the liquidated damages to \$300. Motion carried, 7-0 (voice vote).

Original motion as amended carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Ms. Koenecke, moved to accept the resignation of Alyssa Widmyer as the JV Poms Pon Coach, effective July 21, 2015. Motion carried, 7-0 (voice vote).

Motion by Ms. Koenecke, seconded by Ms. Spanton Nelson, moved to hire Kari Schwengels, Special Education Teacher, for a salary of \$53,000. Motion carried, 7-0 (voice vote).

Motion by Ms. Koenecke, seconded by Ms. Spanton Nelson, moved to hire Brittany Deaver, Special Education Teacher, for a salary of \$38,000. Motion carried, 7-0 (voice vote).

Motion by Ms. Koenecke, seconded by Mr. Braunschweig, moved to hire Jessica Schooff, for a One Year Contract as a Special Education Teacher, for a salary of \$40,000. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved to accept the resignation of Jessica Schooff, as a One Year Contract as a Special Education Teacher, effective June 9, 2016. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Spanton Nelson, moved to hire Sable Schwab, ELL Teacher for a One Year Contract at the High School, for a salary of \$38,000. Motion carried, 7-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Mr. Busse, moved to accept the resignation of Sable Schwab, as a One Year Contract as an ELL Teacher, effective June 9, 2016. Motion carried, 7-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Spanton Nelson, moved to hire Natalie Loggans, HS English Language Arts Teacher at the High School, for a salary of \$38,000. Motion carried, 7-0 (voice vote).

Motion by Ms. Koenecke, seconded by Mr. Braunschweig, moved to approve the hiring of Gayla Mellin as a Support Staff, Educational Assistant, at \$12.50/hour. Motion carried, 7-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Koenecke, moved to approve the hiring of co/extra-curricular positions for: Boys JV Soccer (Andrew Cresswell) and High School Varsity Winter Cheerleading (Brittany Deaver). Discussion. Motion carried, 7-0 (voice vote).

### **CONSENT (Action Items)**

Ms. Hammann removed item #840, Public Gifts to the Schools.

Motion by Ms. Hammann, seconded by Mr. Braunschweig, moved to approve the consent agenda items: policies; #435, Early Dismissal, #480, Student Support Services; the July 15 Regular and July 28 Special Meeting Minutes, and the June bills and reconciliation as presented. Motion carried, 7-0 (roll call vote).

Motion by Ms. Hammann, seconded by Ms. Koenecke, moved to approve policy #840, Public Gifts to Schools. Discussion. Motion carried, 7-0 (voice vote).

### **FUTURE AGENDA**

August 26, 2015, Regular meeting agenda discussed.

### **FIVE MINUTE BREAK TAKEN**

A five minute break taken.

### **EXECUTIVE SESSION**

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved to go into executive session, under Wisconsin State Statute 19.85(1)(c) and (e) to consider employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility; namely, to discuss the District Administrator Evaluation; and, to deliberate and discuss strategy concerning collective bargaining negotiations; namely, to discuss negotiation strategy concerning the 2015-2016 contract with the Evansville Education Association covering teachers. Motion carried, 7-0 (roll call vote).

### **ADJOURN**

Meeting adjourned from executive session at 8:46 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: \_\_\_\_\_ Dated: \_\_\_\_\_ Approved: 8/26/15  
Kathi Swanson, President