

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, December 9, 2015, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Mason Braunschweig. Roll call was taken. Members present: Braunschweig, Busse, Rasmussen, Spanton Nelson, Hammann, Allen, Oberdorf, and HS Rep. Roth. Absent: HS Rep. Michael.

APPROVE AGENDA

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the agenda as presented. Discussion. Motion carried, 6-1 (Hammann)(voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- Welcome New Board Members – Derek Allen and Jane Oberdorf
- Wisconsin Association of School Board Convention (WASB) – January 20-22, 2016
- Open Enrollment – February 1 - April 29, 2016
- Energy Fair – April 22, 2016
- Back To School Days – August 10, 10:00 am – 2:00 pm and August 16, 3:00 pm – 7:00 pm

PUBLIC PRESENTATIONS

None.

INFORMATION & DISCUSSION

Presentation on Levi Leonard Little Blue (PBIS) Positive Behavioral Intervention and Supports by some students and teaching staff: Shari Fettig, Jenny Runkle, Mark Simonson, Penny Viken, Katie Johnson and Kari Schwengels. Discussion.

High School Board Representative, Ms. Roth, had nothing to report.

Business Manager, Ms. Treuden, presented the 2014-2015 financial audit reports from the auditors. Discussion.

Ms. Treuden presented a plan to refinance District bond issue. Discussion.

District Administrator, Mr. Roth, presented open enrollment class limits for regular education. Special education limits will be presented in January. Discussion.

Mr. Braunschweig reported that no one has taken out papers to run for school board election at this time.

Mr. Braunschweig shared WASB Convention in January and Board members attendance. Discussion.

Mr. Roth presented administrators contracts rollover language. Discussion.

JC McKenna Middle School Principal, Mr. Knott, shared current work being developed to offer a summer school program. Discussion.

High School Principal, Mr. Everson, presented three new course proposals: Music Appreciation I, Show Choir, and Vocal Jazz, for insertion in the course guide. Discussion.

Mr. Braunschweig asked for the new Board members to consider being on committees. Discussion. Mr. Allen will be on Employee Handbook and CSI, Workforce Engagement and Development, and Ms. Oberdorf will serve on Policy and CSI, Communication and Community Engagement.

Ms. Hammann presented for a second reading, policies: #225-Evaluation of the District Administrator; #225 Form (#225.1)-Colleague Assessment Questionnaire, District Administrator's Position; #225.1-Administrative Staff Evaluations (#221-Evaluation and Development of Administrators); #232-District Administrator Job Description; #345.6-Graduation Requirements; #428-Full-Time Public School Open Enrollment; #830-Use of School Facilities, Grounds, and Equipment; #830 Form-Facility Use Agreement; #830 Form 1-Key and Swipe Key Checkout Form; #830 Form 2-Request for Kitchen Use; and #835-Community Supervisor & Key Holders. Discussion. Policies to come back for approval.

PUBLIC PRESENTATIONS

None.

BUSINESS (Action Items)

Motion by Ms. Spanton Nelson, seconded by Mr. Rasmussen, moved to hire Food Service Workers, Kim Fox and Annie Morton, for a rate of \$12.50/hour. Motion carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Ms. Hammann, moved to hire Lauren Meredith as the Middle School Girls Basketball Coach for a stipend of \$1,476, pending approval of her background check. Motion carried, 7-0 (voice vote).

Motion by Ms. Hammann, seconded by Ms. Spanton Nelson, moved to hire Carleigh Koper as a Crossing Guard for \$9.00/shift. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to accept the retirement of David Soddy, Educational Assistant, effective January 10, 2016. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Busse, seconded by Mr. Rasmussen, moved to approve the 2015-2016 salary increase of 1.5% for all support staff. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to approve the 2015-2016 salary increase of 1.5% for food service workers, custodians/cleaners, and administrators. Discussion. Motion failed, 3-4 (Hammann, Spanton Nelson, Allen, Oberdorf)(voice vote).

Motion by Ms. Hammann, seconded by Mr. Busse, moved to approve the support staff compensation model as presented. Discussion. Motion carried, 5-2 (Spanton Nelson, Rasmussen)(voice vote).

Motion by Mr. Busse, seconded by Ms. Hammann, moved to approve the plan to refinance District bonds as presented. Motion carried, 7-0 (roll call vote).

Motion by Mr. Busse, seconded by Ms. Oberdorf, moved to approve the high school new courses proposals of: Music Appreciation I, Show Choir, and Vocal Jazz, as presented. Discussion. Motion carried, 6-1 (Hammann)(voice vote).

CONSENT (Action Items)

Ms. Hammann removed item VIII, D, #4, Part 2, Certified, pg. 46, Section 5, 5.03-Change Liquidated Damages from the consent items.

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to approve the consent agenda items: 2016-2017 School Calendar; 2016-2017 Budget Process and Calendar; Policies: #152-Employee Handbook; #221-Recruitment and Appointment of Administrators; #222-Administrator Contracts; #223-Administrator Professional Development Opportunities; #223.1-Guidelines for Attendance at meetings, Workshops and Conventions; #370-The Co-and Extra-Curricular Activities Program; #852-Distribution of Flyers, Posters, Brochures, and Other Non-School Materials; Employee Handbook Committee Suggested Changes: #1, Part 2, Certified Staff, pg. 41, Section 3, 3.02, B – Evaluated to Observed; #2, Part 2, Certified Staff, pg. 41-42, Section 3, 3.02, E, 3 – Change Date of When Evaluations Are Due in Personnel Files; #5, Part 2, Certified, pg. 50, Section 7, 7.02, #6 – Sick Leave Provisions; #6, Clerical Items; and the November 18 Regular and November 30 Special Meeting Minutes, as presented. Motion carried, 7-0 (roll call vote).

Motion by Mr. Busse, seconded by Mr. Rasmussen, moved to approve item VIII, D, #4, Part 2, Certified, pg. 46, Section 5, 5.03-Change Liquidated Damages. Discussion.

Amended motion by Ms. Hammann, seconded by Mr. Busse, to change the liquidated damages to: July, \$750; August, \$1,000; and September 1 and after, \$1,500. Motion carried 6-1 (Rasmussen)(voice vote).

Original motion as amended carried, 6-1 (Rasmussen)(voice vote).

FUTURE AGENDA

The January 13, 2016, Regular Meeting agenda discussed.

FIVE MINUTE BREAK

A five minute break was taken.

EXECUTIVE SESSION

Motion by Mr. Busse, seconded by Mr. Rasmussen, moved to move into executive session, under Wisconsin State Statute 19.85(1)(c) and (e) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; namely to discuss employee matters; and to deliberate and discuss strategy concerning collective bargaining negotiations; namely to discuss negotiation strategy concerning the 2015-2016 contract with the Evansville Education Association covering teachers. Motion carried, 7-0 (roll call vote).

ADJOURN

Meeting adjourned from executive session at 9:09 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____
Mason Braunschweig, President

Approved: 1/13/15