

3. #225.1-Administrative Staff Evaluations (#221-Evaluation and Development of Administrators).
4. #232-District Administrator Job Description.
5. #345.6-Graduation Requirements.
6. #428-Full-Time Public School Open Enrollment.
7. #830-Use of School Facilities, Grounds, and Equipment.
8. #830 Form-Facility Use Agreement.
9. #830 Form 1-Key and Swipe Key Checkout Form.
10. #830 Form 2-Request for Kitchen Use.
11. #835-Community Supervisor & Key Holders.

VI. Public Presentations.

VII. Business (Action Items):

- A. Approval of Staff Changes: Hiring of Food Service Workers, Co-and Extra-Curricular Activities Coach, and Crossing Guard. Retirement of Support Staff Worker.
- B. Approve 2015-2016 Salary Increases for Support Staff, Food Service Workers, Custodians/Cleaners, and Administrators.
- C. Approval of Support Staff Compensation Model.
- D. Approval to Refinance District Bond Issue.
- E. Approval of High School New Courses Proposals: Music Appreciation I, Show Choir, and Vocal Jazz.

VIII. Consent (Action Items):

- A. Approval of 2016-2017 School Calendar.
- B. Approval of 2016-2017 Budget Process and Calendar.
- C. Approval of Policies:
 1. #152-Employee Handbook.
 2. #221-Recruitment and Appointment of Administrators.
 3. #222-Administrator Contracts.
 4. #223-Administrator Professional Development Opportunities.
 5. #223.1-Guidelines for Attendance at Meetings, Workshops and Conventions.
 6. #370-The Co-and Extra-Curricular Activities Program.
 7. #852-Distribution of Flyers, Posters, Brochures, and Other Non-School Materials.
- D. Approval of Employee Handbook Committee Suggested Changes:
 - #1. Part 2, Certified Staff, pg. 41, Section 3, 3.02, B – Evaluated to Observed.
 - #2. Part 2, Certified Staff, pg. 41-42, Section 3, 3.02, E, 3 – Change Date of When Evaluations Are Due in Personnel Files.
 - #4. Part 2, Certified, pg. 46, Section 5, 5.03 – Change Liquidated Damages.
 - #5. Part 2, Certified, pg. 50, Section 7, 7.02, #6 – Sick Leave Provisions.
 - #6. Clerical Items.
- E. Approval of November 18 Regular and November 30 Special Meeting Minutes.

IX. Future Agenda – January 13 Regular Meeting Agenda.

X. Five Minute Break.

- XI. Executive Session – Under Wisconsin State Statute 19.85(1)(c) and (e) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; namely to discuss employee matters; and to deliberate and discuss strategy concerning collective bargaining negotiations; namely to discuss negotiation strategy concerning the 2015-2016 contract with the Evansville Education Association covering teachers.

Mission Statement: The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.

Vision Statement: Creating a culture of excellence in:

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

Upon reasonable notice, effort will be made to accommodate the needs of people with disabilities through appropriate aids and services. For additional information or to request this service, contact the District Office at 340 Fair Street, 882-3387 or 882-3386. Persons needing more specific information about the agenda items should call 882-3387 or 882-3386 at least 24 hours prior to the meeting.

Posted: 12/3/15

Re-Posted: 12/4/15