

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, November 18, 2015, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Mason Braunschweig. Roll call was taken. Members present: Braunschweig, Busse, Rasmussen, Spanton Nelson, Hammann, and HS Rep. Michael. Absent: HS Rep. Roth.

APPROVE AGENDA

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the agenda as presented. Motion carried, 5-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- American Education Week – November 16-20, 2015
- Energy Fair – April 22, 2016
- Back To School Days – August 10, 10:00 am – 2:00 pm and August 16, 3:00 pm – 7:00 pm

PUBLIC PRESENTATIONS

None.

INFORMATION & DISCUSSION

Ms. Michael presented the High School Board Representative report of events. Discussion.

Advanced Learning Resource Teacher, Mr. Zblewski, presented on Advanced Learning Services. Teachers, Ms. Doyle and Ms. Schmoltd shared additional information. Discussion.

District Administrator, Mr. Roth, shared a document, ECSD 1+: A Vision of Excellence. Discussion.

Mr. Braunschweig presented the 2015-2016 Building Goals. Discussion.

Mr. Braunschweig presented the School Board election timeline.

Mr. Braunschweig led discussion on Board Members attending the WASB Convention in January. Discussion.

Mr. Braunschweig asked for volunteers for Delegate and Alternate to WASB Convention. Discussion. Mr. Rasmussen volunteered to be the Delegate.

Mr. Roth presented a proposed 2016-2017 school year calendar. Discussion.

Mr. Braunschweig asked for a volunteer to serve as the Evansville Education Foundation Board Member Representative. Discussion. Ms. Hammann volunteered to be the Representative.

Mr. Roth presented 2015-2016 salary increases for support staff, food service workers, custodians/cleaners, and administrators. Discussion.

Mr. Roth presented the support staff compensation model. Discussion.

Ms. Hammann presented for a first reading, policies: #225-Evaluation of the District Administrator; #225 Form (#225.1)-Colleague Assessment Questionnaire, District Administrator's Position; #225.1-Administrative Staff Evaluations (#221-Evaluation and Development of Administrators); #232-District Administrator Job Description; #345.6- Graduation Requirements; #428-Full-Time Public School Open Enrollment; #830-Use of School Facilities, Grounds and Equipment (Use of School Facilities); #830 Form-Facility Use Agreement; #830 Form 1-Key and Swipe Key Checkout Form; #830 Form 2-Request for Kitchen Use; and #835-Community Supervisor & Key Holders. Discussion. Policies to come back for a second reading.

Ms. Hammann presented for a second reading, policies: #152-Employee Handbook; #221- Recruitment and Appointment of Administrators (Evaluation and Development of Administrators); #222-Administrator Contracts; #223-Administrator Professional Development Opportunities; #223.1-Guidelines for Attendance at Meetings, Workshops and Conventions; #370-The Co-and Extra-Curricular Activities Program; #852-Distribution of Flyers, Posters, Brochures, and Other Non-School Materials. Discussion. Policies to come back for approval.

Mr. Braunschweig presented for a second reading, Employee Handbook Committee Suggested Changes: #1-Part 2, Certified Staff, pg. 41, Section 3, 3.02, B-Evaluated to Observed; Part 2, Certified Staff, pg. 41-42, Section 3, 3.02, E, 3-Change Date of When Evaluations Are Due in Personnel Files; Part 2, Certified Staff, pg. 40, Section 1, 1.01-Change Normal Hours of Work (was withdrawn); Part 2, Certified, pg. 46, Section 5, 5.03-Change Liquidated Damages; Part 2, Certified, pg. 50, Section 7, 7.02, #6-Sick Leave Provisions; and Clerical Items. Discussion. Suggested changes to come back for approval.

Mr. Braunschweig gave an update on the filling of Board Members vacancies.

PUBLIC PRESENTATIONS

None.

BUSINESS (Action Items)

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to accept the resignation of Food Service Worker and Crossing Guard, Stacy Mauch, effective November 24, 2015, and thank her for her three and a half years with the District. Motion carried, 5-0 (voice vote).

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the rolling contract extension, 2016-2017 to 2017-2018, for District Administrator, Mr. Roth, as presented. Discussion.

Amended motion by Mr. Braunschweig, seconded by Mr. Busse, moved to increase the liquidated damages to \$2,000. Discussion. Motion carried, 3-2 (Hammann, Spanton Nelson)(voice vote).

Original motion as amended approved, 5-0 (voice vote).

CONSENT (Action Items)

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to approve the consent agenda items: October 28, 2015, Regular Meeting Minutes and the October Bills and Reconciliation, as presented. Motion carried, 5-0 (roll call vote).

FUTURE AGENDAS

The November 30 Special Meeting agenda and the December 9 Regular Meeting agenda discussed.

FIVE MINUTE BREAK

A five minute break was taken.

EXECUTIVE SESSION

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to move into executive session, under Wisconsin State Statute 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to Discuss an Employee Issue and Update on Administrators' Performances. Motion carried, 5-0 (roll call vote).

ADJOURN

Meeting adjourned from executive session at 8:34 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____ Approved: 12/9/15
Mason Braunschweig, President