

STAFF COMMUNICABLE DISEASES

The Evansville Community School District, pursuant to federal, state and local laws and regulations, and in cooperation with state and local public health agencies shall establish and maintain appropriate health standards regarding cases of known or suspected communicable disease, as well as the reporting of disease and disease control.

In an effort to promote the good health of students and staff, the District will provide educational opportunities to students, staff, and parent(s)/guardian(s) regarding measures that can be taken to reduce the risk of contracting or transmitting communicable diseases at school and school-sponsored activities.

It is the District's intention to minimize interruptions to learning caused by communicable disease. Guidelines for inclusion or exclusion from school of students with communicable disease shall consider the educational implications for the student and others with whom he/she comes in contact.

Individuals may be excluded from school and/or school-related activities if they are suspected of or diagnosed as having a communicable disease, as defined by the Wisconsin Department of Health Services, that poses a significant health risk to others or that renders them unable to adequately perform their jobs or pursue their studies.

The Wisconsin Department of Health Services (DHS) chart "Wisconsin Childhood Communicable Diseases" is available on the Wisconsin DHS website. It shall serve as a reference for the District's response to communicable diseases. The chart will be available in school health offices.

In recognition that an individual's health status is personal and private, the District shall handle information regarding staff with suspected or confirmed communicable diseases in accordance with state and federal laws and District policies and procedures regarding confidentiality of staff and records, while at the same time complying with applicable public health reporting requirements.

Legal Ref.: Sections 103.15 Wisconsin Statutes (Restrictions on Use of an HIV Test)
111.34 (Disability: Exceptions and Special Cases)
118.125 (Pupil Records)
118.13 (Pupil Discrimination Prohibited)
118.195 (Discrimination Against Handicapped Teachers Prohibited)
118.25 (Health Examinations)
121.02(1)(i) (School District Standards)
146.82 (Confidentiality of Patient Health Care Records)

HIPAA

Local Ref.: Policy #453.3 – Communicable Diseases
Policy #347 – Student Records
Policy #347 Rule – Procedures for the Maintenance and Confidentiality of Student Records, Administrative Rule