

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Policy Committee Meeting Minutes

The Policy Committee meeting was held Thursday, April 17, 2014, at 7:04 am in the District Office.

Committee Members Present: Tina Rossmiller, Jerry Roth, and Sandi Spanton Nelson.

Approve Minutes: Motion by Ms. Spanton Nelson, seconded by Mr. Roth, moved to approve the March 21, 2014, minutes as presented. Motion carried, 3-0 (voice vote).

Policies From Board Meeting to Review: Employee Handbook Proposed Changes: Entire Handbook, Sub-On-Line to T.O.C.; Entire Handbook, Remove Policies: #513-Personnel/Payroll Management; #522.8-Staff Dress; #529.3-Bereavement Leave; #529.45-Personal Leave; #534-Substitute Teacher; and #536-Reduction in Work Force; Part 1, All Employees, Sections 5, 5.01 and 10; Part 2, Certified Staff, Sections 1.02, and 6, 6.01, B, 3; Part 3, Support Staff, Sections 1.01, 1.03, 8, 8.01, C, 4, and 11.02, B; Part 5, Co-and Extra Curricular Staff, New Section; Part 6, Substitute and Seasonal Staff, Sections 2.02, 3 and 4; and Employee Acknowledgement.

Discussion from the April 9 board meeting on the Employee Handbook Proposed Changes. All proposed changes will go before the Board for a second reading, except Part 3, Support Staff, Sections 1.03-custodian night premium. Will ask the Board members to bring these materials from their April 9 board packets to the May 14 Board meeting.

Policies to Review:

Policy #343.43 – Cooperative Education (Co-Op) – Scott Everson presented this new policy. Discussion. Policy to go before the Board for a first reading.

Policy #345.6 – Graduation Requirements – Scott Everson presented policy with suggested changes. Discussion. Changes made. Policy to go before the Board for a first reading.

Policy #662.3 – General Fund Balance – Doreen Treuden asked that we hold this policy until receive further input from the Insurance Committee. Policy will come back to Policy Committee.

Policy #662.31 – Committed Fund Balance – Doreen Treuden asked that we hold this policy until receive further input from the Insurance Committee. Policy will come back to Policy Committee.

Set Date of Next Meeting: No date set as will wait for the Board reorganization meeting to take place. Discussion of handbook revision process, including how to address 'housekeeping' changes verses substantive changes in the future. Consensus to revisit the handbook process and policy after current work is completed.

Adjourn: Motion by Ms. Spanton Nelson, seconded by Mr. Roth, moved to adjourn the meeting. Meeting adjourned at 8:04 am.

Submitted by Tina Rossmiller, Chair

Approved: 5/12/14