

# ECSD Budget Development Process 2013-2014

## **District Mission Statement**

*The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.*

## **District Vision Statement**

*Creating a culture of excellence in:*

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

## **Budget Development Vision**

*The budget is the financial framework supporting the District's educational and philosophical mission.*

## **Budget Reduction Principles**

The Board of Education and the Administration have established a set of guiding principles that will shape options available to the District to prudently manage a reduced operating budget for next year.

### Budget Reduction Principles

1. Act in alignment with District Mission/Vision
2. Address sustainability: both financial and programmatic
3. Consider attrition and realignment in staff reductions rather than layoffs
4. Staff in alignment with enrollment
5. Focus college and career ready instruction over other instruction
6. Implement program delivery efficiencies vs. program elimination
7. Assess program or activity elimination where multiple data sources support (e.g. enrollment, class selection)
8. Reduce or freeze non-instruction budget centers before instructional
9. Reduce where trends/data warrant in large budget centers (e.g. salaries, benefits)
10. Engage in good faith decision making based on multiple data sources (e.g. budget listening sessions, online comments, survey responses)

**Process for evaluating budget expenditures** – The Administrative Team will review each expenditure using the principles from above for building the 2013-2014 Budget.

Approved 1-28-2013