I. Pledge of Allegiance

II. Roll Call: Melissa Hammann, Curt Nyhus, Ellyn Paul, Rene Johnson, John Rasmussen, Gabby Diebold - HS Board Rep, Jan Klaehn, Kathi Swanson, Evan Senter - HS Board Rep

III. Approve Agenda

IV. Public Announcements/Recognition/Upcoming Events:
- American Education Week – November 18-22, 2019
- Wisconsin Association of School Board Convention (WASB) – January 22-24, 2020
- Introduction of Tycian Hanson, New Buildings & Grounds Director

V. Public Presentations

VI. Information & Discussion:
A. High School Student Board Representatives Report
B. Future Boys Hockey & Swim Co-Op Opportunities
C. Co-Curricular Stipend Changes
D. Referendum Update
E. School Board Election Timeline
F. Attendance at WASB Convention – January 22-24
G. Selection of Delegate and Alternate to WASB Convention in January
H. Middle School Naming Survey Results
I. Climate Survey Discussion
J. 2020-2021 Staff and Student Calendars
K. Sexual Harassment Staff Training in December

VII. Public Presentations

VIII. Policies – Chair, Swanson
A. First Readings
   1. Policy #411.1 – Prohibition of Student Discrimination and Harassment
   2. Policy #411.1 Rule – Student Discrimination Complaint Procedures
   3. Policy #411.1 Form – Student Discrimination or Harassment Complaint Form
   4. Policy #411.2 – Prohibition of Harassment on School Bus
   5. Policy #411.3 – Prohibition of Student Bullying
   6. Policy #411.3 Form – Bullying Report
   7. Policy #446.1 – Student Search Activities
   8. Policy #451 – Student Insurance Program
9. Policy #453 – School Health Services
10. Policy #453.1 – Emergency Nursing Services
11. Policy #453.2 – Student Immunizations
12. Policy #453.3 – Communicable Diseases
13. Policy #453.4 – Administering Medications to Students
14. Policy #453.4 Form – Medication Consent Form
15. Policy #453.4 Form 1 – Physician/Practitioner Medication Consent Form

B. Second Reading:
   1. Policy #512 – Employee Harassment

IX. Budget Finance – Chair, Rasmussen
   A. Discussion Items:
      1. Donations Review
      2. Insurance Committee Update
      3. 2020-2021 Budget Calendar
   B. Develop Budget Finance Agenda Items for December 11, 2019 Board Meeting

X. Business (Action Items):
   A. Approval of Staff Changes; Hiring of 2nd Shift Custodian, Middle School Wrestling Coach and Crossing Guard
   B. Approval of 2021 JC McKenna Overnight Fieldtrip to Washington, D.C.

XI. Consent (Action Items):
   A. Approval of October 23, 2019, Regular Meeting Minutes
   B. Approval of Employee Handbook Changes
      1. Part II, Certified Staff, Pg. 53, Section 8, 8.01, A – Retirement Benefits
      2. Part III, Support Staff, Pg. 63, Section 8, 8.01, Holidays
      3. Part III, Support Staff, Pg. 61, Section 7, Paid Vacations
      4. Part II, Certified Staff, Pg. 47, Section 5, 5.11, Teacher Mentors
   C. Approval of Policies:
      1. Policy #443.8 – Gang-Related or Other Criminal Acts and Student Safety
      2. Policy #447 – Student Discipline: Detention, Suspension and Expulsion
      3. Policy #447.1 – Use of Seclusion and Physical Restraint by Staff
      4. Policy #512 Rule – Employee Harassment Complaint Procedure – Administrative Rule
      5. Policy #512 Form – Employee Harassment Report Form
      6. Policy #513 – Bullying in the Workplace
      7. Policy #831 – Weapons on School Property

XII. Board Development – Chair, Hammann:
   A. Core Belief #2 – Learning Targets
   B. Develop Board Development Agenda Items for December 11, 2019, Meeting

XIII. Future Agenda – December 11, 2019, Regular Board Meeting Agenda

XIV. Adjourn

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency. Upon reasonable notice, all reasonable efforts will be made to accommodate the needs of people with disabilities through appropriate aids and services. For additional information or to request this service, contact the District Office at 340 Fair Street, 882-3387 or 882-3386. Persons needing more specific information about the agenda items should call 882-3387 or 882-3386 at least 24 hours prior to the meeting.

Posted: 11/7/19