

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Insurance Committee Meeting Minutes

Monday December 5, 2016

5:30 p.m.

1. **Appoint Note Taker:** Jerry Roth.
2. **Attendance:** Deb Arnold, Greg Kuelz, Sandi Spanton Nelson, Rin Kundert, Steve Swanson, Jerry Roth, Cheryl Thomas, Darlene Gallman, Chris Schullo, and Kelly Gransee. Absent: Braunschweig and Deb Fritz.
3. **Approved November 15, 2016, Minutes.** 9-0.
4. **Purpose of Insurance Committee:** Mr. Kuelz explained that the purpose of the Insurance Committee is to be an advisory group to the ECSD School Board and that the Board will either accept or reject the Committee's recommendation. In the past, the Committee's recommendation has usually been accepted.
5. **Review of ACA:** The change in the White House may have some impact on the ACA rules in the future. For now, it is expected that the Cadillac Tax will change, but not sure to what. The requirement for proof of insurance (Pay or Play) may go away. The new rhetoric coming from Washington is that the ACA will move towards HSAs. Greg will keep us posted as to the changes.
6. **HSA Refresher:** Mr. Kuelz explained how HSAs work and did a brief comparison to our current HRA. More explanation of the differences in the two plans will be explained at the next meeting. Many districts in our area and across the state are moving to HSAs.
7. **Critical Illness Plans:** This type of insurance is a supplement to the HSA and could be offered to staff as a way to bridge the gap in the money available in and HSA and the cost of medical expenses.
8. **Next Meeting:** January 23, 2017 at 4:30.
9. **Adjourn:** 5:35 pm.

Submitted by Jerry Roth, District Administrator

Approved: 1/23/17