

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, February 25, 2013, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Rasmussen, Swanson, Rossmiller, Busse, and Hurley arrived at 6:31 pm. Absent: Skinner.

APPROVE AGENDA

Motion by Mr. Busse, seconded by Ms. Rossmiller, moved to approve the agenda as presented. Motion carried, 6-0 (voice vote).

PRESENTATION

Extra/Co-Curricular Committee members, Brian Cashore, Peter Diedrich, Dawn Creswell, Rob Kostroun, Alisa Sunness, Bob Flaherty, and Marissa Haegele presented Committee findings. Other Committee members present: John Rasmussen, Dennis Hatfield, Tom Bethke, Karla Wickersham, and Carolyn Mills. Discussion.

PUBLIC PRESENTATIONS

Three public presentations, by staff members, spoke in opposition of removing cash-in-lieu in the Employee Handbook. One staff member spoke neutrally on cash-in-lieu. One staff member spoke on support staff benefits.

BUSINESS (Action Items)

Motion by Ms. Rossmiller, seconded by Mr. Rasmussen, moved to approve the Employee Handbook written draft, Part II, Sec. 7-8 (Certified Staff-Insurance and Leave, Retirement Benefits) and Part III, Sec. 7-11 (Support Staff-Paid Vacation, Holidays, Leave Benefits, Insurance Benefits, and Retirement Benefits) as presented. Discussion.

Motion by Mr. Hatfield, seconded by Ms. Hurley, moved to table this motion, and have the President set up a special meeting at the time and place convenient for Board and Administration to discuss the subject matter of this section of the Handbook. Motion carried, 6-0 (voice vote).

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to regretfully approve the retirement of Sandy Erickson, 4th grade teacher, effective at the end of the 2012-13 school year and the teacher resignations of: Laura Pine, Levi music teacher; Heather McKenna, high school special education teacher; and Mary Beth Gladem, 3rd grade teacher, effective at the end of the 2012-13 school year. Motion carried, 6-0 (voice vote).

Motion by Mr. Hatfield, seconded by Mr. Rasmussen, moved to approve the hiring of Rene Vanthournout as a food service Cook 1, at a salary of \$14.12/hour. Motion carried, 6-0 (voice vote).

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to approve the resignation of food service worker, Ellen Punzel, effective February 27, 2013. Motion carried, 6-0 (voice vote).

Motion by Ms. Hurley, seconded by Mr. Hatfield, moved to approve the contracts of Katelyn Demrow and Leslie Ferrell, .50 middle school forensics coaches, each to receive a salary of \$491. Discussion. Motion carried, 6-0 (voice vote).

Motion by Mr. Hatfield, seconded by Ms. Rossmiller, moved to approve the Teacher Memorandum of Agreement for Job Sharing with Nancy Greve-Shannon and Linda Volk for the 2013-2014 school year as presented. Discussion. Motion carried, 6-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve the 2013-2014 school calendar as presented. Discussion. Motion carried, 6-0 (voice vote).

CONSENT (Action Items)

Motion by Ms. Rossmiller, seconded by Mr. Hatfield, moved to approve the consent agenda items: policy #222.1-Compensation and Benefits for Non-Represented Employees, for removal from the Policy Handbook and the January 28 regular meeting minutes as presented. Motion carried, 6-0 (voice vote).

BUDGET FINANCE

Business Manager, Ms. Treuden, presented budget impact statements on impact of reduction of staff for this current school year (2012-2013). Discussion.

Ms. Treuden gave verbal 2013-2014 budget impact after Governor Walker announced his budget last week. The District will need to cut an additional \$90,000. Discussion.

Ms. Hurley presented an Evansville Education Foundation report. Discussion.

Budget Finance agenda items discussed for next meeting.

HANDBOOK COMMITTEE

Ms. Swanson presented the Employee Handbook written draft, Parts IV (Administrative and District Level Staff), V (Co-and Extra-Curricular Staff), and VI (Substitute and Seasonal Staff). Discussion.

BOARD DEVELOPMENT

Ms. Swanson led discussion of Committees of the whole Board vs. individual committees. Discussion. Will keep Board meetings as are and discuss at the reorganization meeting in April.

Mr. Hatfield asked to set the special meeting on the Employee Handbook. Discussion. Consensus that a special meeting will be Wednesday, March 6 at 6:30 pm in the District Board and Training Center room.

Mr. Hatfield left the meeting at 9:40 pm.

Ms. Swanson led discussion on whether to proceed with discussing the book, Becoming a Better Board Member, when not all Board members not in attendance. Discussion. Consensus to defer Board Development until April reorganization meeting.

FUTURE AGENDA

March 11 regular Board meeting agenda presented. Discussion. March 6 special meeting agenda will include staffing proposal discussion.

ADJOURN

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to adjourn the meeting. Motion carried, 5-0 (voice vote). Meeting adjourned at 10:13 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____
Kathi Swanson, President

Dated: _____

Approved: 3/25/13