

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, November 26, 2012, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Rasmussen, Hurley, Swanson, Rossmiller, and Busse. Absent: Skinner.

**APPROVE AGENDA**

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to approve the agenda as presented and adding a five minute break before item XI, Executive Session. Motion carried, 6-0 (voice vote).

Public presentation, employee spoke on contract proposal and problems.

**PRESENTATION**

Curriculum Director, Ms. Landers, presented on RTI (Response to Intervention). Discussion.

**CONSENT (Action Items)**

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to approve the consent agenda items of: October 29 minutes; no action on open enrollment exceptions; and policies #141-Board Officers and #142-Board Consultants as presented. Motion carried, 6-0 (voice vote).

**BUSINESS (Action Items)**

Motion by Mr. Busse, seconded by Mr. Hatfield, moved to approve Part I, Sec. 9-13 (All Employees-Jury Duty Leave, Bereavement Leave, Personal Leave, Uniformed Service Leave, and Unpaid Leaves of Absence) as presented. Motion carried, 6-0 (voice vote).

Motion by Mr. Hatfield, seconded by Ms. Rossmiller, moved to approve the 2013-14 budget calendar as presented and thanked Ms. Treuden. Motion carried, 6-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve the Resolution for Evansville Community School District Board of Education sequestration cuts to education funding as presented. Discussion. Motion carried, 5-1 (Hatfield)(voice vote).

**BUDGET FINANCE**

Ms. Hurley shared the Evansville Education Foundation November 26 minutes and invited all to their first Annual Awards Reception on December 4, 2012.

Ms. Rossmiller gave an update on the Insurance Committee meeting of November 15. Discussion. The next meeting is December 13.

Mr. Cashore gave an update on the extra/co-curricular meeting of November 8. The next meeting is December 5.

Budget Finance agenda items discussed for next meeting.

### **POLICY**

Ms. Hurley presented for a first reading, policies: #428-Public School Open Enrollment, #529-Staff Discipline, #538-Evaluation of Faculty and Staff, #538.2-Teacher Remediation Procedure, #526.2 Form-Plan for Remediation; and #545.1-Support Staff Work Schedule. Discussion. Policies will be brought back for a second reading.

Policy agenda items discussed for next meeting.

### **HANDBOOK COMMITTEE**

Ms. Swanson presented the Employee Handbook written draft Part I, Sec. 14-16 (All Employees-Benefits for All Employees, Work Stoppage and Conformity to Law). Discussion. Employees gave input.

Ms. Swanson presented the Employee Handbook outline, Part II, Sec. 1-2 (Certified Staff-Professional Hours/Workday and Professional Growth) and Part III, Sec. 1 (Support Staff-Hours of Work, Work Schedule, and Job Descriptions). Discussion.

### **BOARD DEVELOPMENT**

Ms. Swanson led discussion of the role of the Board Treasurer. Discussion.

Ms. Swanson led discussion on the book, Becoming a Better Board Member, chapters 2 and 8. Discussion. Chapters 3 and 4 will be discussed at the January 28 meeting.

Board Development agenda items discussed for next meeting.

### **FUTURE AGENDA**

December 10 regular Board meeting agenda presented. Discussion.

A three minute break was taken.

### **EXECUTIVE SESSION**

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to move into executive session under Wisconsin State Statute 19.85(1)(e) to Discuss Evansville Education Association (EEA) and Evansville Education Association Auxiliary (EEAA) negotiations. Motion carried, 6-0 (roll call vote).

Meeting adjourned from executive session at 9:49 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: \_\_\_\_\_ Dated: \_\_\_\_\_  
Kathi Swanson, President

Approved: 12/10/12