# EVANSVILLE COMMUNITY SCHOOL DISTRICT Evansville, Wisconsin

# MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, July 9, 2012, at 6:30 pm in the District Board and Training Center room.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Hatfield, Rossmiller, Swanson, Skinner, Busse, Hurley, and Rasmussen.

# APPROVE AGENDA

Motion by Mr. Rasmussen, seconded by Ms. Skinner, moved to approve the agenda as presented with one addition, adding a 10 minute break between items VIII. and IX. Motion carried, 7-0 (voice vote).

# **PUBLIC ANNOUNCEMENTS**

- Ms. Swanson acknowledged and thanked fellow board members for the past year of work and welcomed District Administrator, Jerry Roth
- Back to School Days August 15 and 16, 2012
- First Day of School September 4, 2012
- September 24, 2012, Annual Meeting

#### DISTRICT ADMINISTRATOR REPORT

Mr. Roth's submitted report was on his transition into the position.

#### **BUSINESS (Action Items)**

Motion by Mr. Busse, seconded by Ms. Skinner, moved to approve the early release days for the second Wednesday of each month for the 2012-2013 school year. Motion carried, 6-1 (Rossmiller)(voice vote).

Motion by Mr. Busse, seconded by Ms. Hurley, moved to approve up to seven high school late start days on the fourth Monday of a month for the 2012-2013 school year. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to approve the expenditure of \$4,600 to be used for the email system upgrade. Discussion. Motion carried, 7-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve the 2012-2013 preliminary budget as presented. Discussion. Motion carried, 6-1 (Hatfield)(voice vote).

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to approve the teacher contract for Meghann Fougerousse, 50% Middle School Music Teacher, at a salary of \$23,470; Avery Kansteiner, 50% Elementary Guidance Counselor, at a salary of \$19,805.50; the co-curricular contracts for Tony Wiemiller, Freshmen Boys Basketball Coach for a stipend of \$1,968; David Kopf, HS Cross Country Assistant Coach for a stipend of \$1,968; Karla Wickersham, HS

Freshmen Girls Volleyball Coach for a stipend of \$2,005, and Daniel Doverspike, MS Boys Basketball Coach for a stipend of \$1,476. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Ms. Hurley, moved to approve the resignation of teacher, Terri Belz and to rescind the lay-off notices for Shelly Bisch, to a full-time position, and to Kim Bates, to a .76% contract. Discussion. Motion carried, 7-0 (voice vote).

Public participant, Mr. Larry Dobbs, asked for clarification on Kim Bates position.

Motion by Mr. Hatfield, seconded by Ms. Hurley, moved to approve the 66:0301 – 2012-2013 shared service contract, Dane County New Teacher Project as presented. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to approve the 66:0301 Cooperative Agreement; School Insurance & Risk Management as presented. Motion carried, 7-0 (voice vote).

Motion by Mr. Hatfield, seconded by Mr. Busse, moved to approve the Resolution authorizing temporary borrowing in an amount not to exceed \$5,000,000; issuance of tax and revenue anticipation promissory notes; and participation in the Wisconsin school districts cash flow administration program. Motion carried, 7-0 (voice vote).

# **CONSENT (Action Items)**

Policy #523.1-Employee Physical Examinations was removed from consent items.

Motion by Mr. Hatfield, seconded by Ms. Rossmiller, moved to approve the consent agenda items: 2013 New York City music trip; policies: #428-Public School Open Enrollment; #453.4-Administering Mediations to Students; #453.4 Form-Medication Consent Form; #511-Equal Opportunity Employment; #512-Employee Harassment; #513-Personnel/Payroll Management; #522-Staff Conduct; #522.1-Alcohol and Drug-Free Workplace; #522.2-Tobacco Use by Staff on School Premises; #522.4-Employee Ethics/Conflict of Interest; #522.5-Staff Involvement in Political Activities; #522.8-Staff Dress; #523-Staff Health and Safety; #523.11-Employee Alcohol and Drug Testing; #523.3-Employee Assistance Program; #524-Employee Gifts and Gratuities; #525-Staff Solicitations; and #526-Personnel Records; and the June 11 Regular meeting minutes as presented. Motion carried, 7-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Ms. Skinner, moved to approve policy #523.1-Employee Physical Examinations. Discussion. Motion failed, 3-4 (Skinner, Hatfield, Hurley, Rasmussen)(voice vote).

#### INFORMATION & DISCUSSION

Ms. Rossmiller shared her duties as a CESA #2 Representative. Discussion.

Ms. Swanson presented the 2011-2012 Health and Nursing Services Report. Discussion.

Ms. Swanson presented the open enrollment survey results.

Mr. Roth working on scheduling a board/administrative team retreat.

Ms. Swanson asked for two board representatives to serve on the Co-Curricular and Extra-Curricular Committee. Discussion. Mr. Rasmussen and Mr. Hatfield will be representatives.

Ms. Swanson asked for two Board Representatives for support staff negotiations. Mr. Busse and Ms. Rossmiller will serve.

Ms. Swanson presented for a second reading, policies: #322-Student School Day; #421.1-Admission to First Grade; #522.3-Staff Misconduct Reporting; #522.41-Nepotism; #522.6-Staff Involvement in Community Activities; #523.2-Staff Communicable Diseases; #523.5-Staff Protection; #527.1-Whistleblower; #527.2-Staff Complaints; #528-Staff-Student Relations; #529-Staff Discipline; #529.1-Family & Medical Leave; #529.2-Jury Duty Leave; #529.3-Bereavement Leave; #529.4 (532.1)-Use of Sick Days; #529.45 (542.26)-Personal Leave; #529.5-Uniformed Services Leave; #533.1-Criminal Background Checks; #542.2-Support Staff Salaries; #543-Support Staff Recruiting/Hiring; #545-Support Staff Assignments and Transfers; #545.1-Support Staff Work Schedule; #546.1-Resignation of Support Staff; #546.2-Retirement of Support Staff; #542.21-Support Staff Overtime; #546.4-Reduction in Support Staff Workforce; #547-Support Staff Development Opportunities; #548-Support Staff Evaluation; and #760.1-Breakfast/Lunch Fee Schedule. Discussion.

# **FUTURE AGENDA**

July 30, 2012, regular meeting agenda discussed.

Motion by Mr. Rasmussen, seconded by Ms. Skinner, moved for a ten minute break. Motion carried, 7-0 (voice vote).

Meeting reconvened at 9:14 pm.

Public participant, Michael Helms, spoke on high school teacher, Mike Mayes.

# **EXECUTIVE SESSION**

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to move into executive session, under Wisconsin Statute 19.85(1)(c) to discuss personnel matters. Motion carried, 7-0 (roll call vote).

Meeting adjourned from executive session at	10:11 pm.	
Submitted by Kelly Mosher, Deputy Clerk		
Approved:Kathi Swanson, President		Approved: 8-13-12