

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, April 9, 2014, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Eric Busse. Roll call was taken. Members present: Rossmiller, Swanson, Busse, Rasmussen, Spanton Nelson, Braunschweig, HS Reps Johnson and Haegele. Absent: Hatfield.

APPROVE AGENDA

Motion by Mr. Braunschweig, seconded by Ms. Rossmiller, to approve the agenda, moving item IX, D – Approval of 4K Program for 2015-2016 School Year after item VI – Reports and prior to VII – Information and Discussion and inserting a 10 minute break before item XII – Executive Session. Motion carried, 6-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- Recognize Board Members: Dennis Hatfield and Mason Braunschweig
- Week of the Young Child Family Night – April 11 at 5:30 pm; Parade – April 24 at 9:30 am
- Energy Fair – April 25, 2014
- Open Enrollment – February 3-April 30, 2014
- Employee Retirement Recognition – June 4
- Back to School Days – August 12, 3:00-7:00 pm; August 19, 10:00 am-2:00 pm

PUBLIC PRESENTATIONS

Mr. Busse shared due to the length of the agenda and the number of participants to speak, each presentation will be limited to three minutes, with no discussion by Board or administration.

Parent, Christine Leggett, shared a handout and spoke on the High School Senior Project, looking for answers to questions she had previously asked.

Student, Montana Leggett, shared a handout and spoke on the High School Senior Project and Boy Scout Eagle Project.

Parent, Sarah Tachon, spoke in favor of a 4K program in Evansville.

Parent, Randy Withrow, spoke in favor of the Senior Graduation Project.

Teacher, Deb Miller, spoke on collaboration in the District.

Teacher, Rob DeMeuse, spoke on employee morale.

Teacher, Dave Kopf, spoke on his Employee Handbook Proposed Change, and his clarification on the 20 or 24 pay periods.

Teacher, Beth Oswald, shared a handout of District policy #521-Involvement in Decision-Making and spoke on 20 or 24 pay periods.

Board discussion on allowing presenters to finish their presentation at the second public presentation portion of the meeting. Board agreed to allow presenters to speak again.

DISTRICT ADMINISTRATOR REPORT

Mr. Roth's submitted report was on school safety and security. Discussion.

HIGH SCHOOL BOARD REPRESENTATIVES'/PRINCIPALS'/ADMINISTRATORS' REPORTS

Ms. Haegele, Mr. Johnson and Mr. Everson's combined submitted report was on high school events. Discussion. Ms. Landers, Ms. Havlik, Ms. Wick, Mr. Flaherty, and Ms. Ashby's submitted reports included good things in our buildings. Discussion.

BOARD PRESIDENT – YEAR-IN-REVIEW REPORT

Mr. Busse read his report, year-in-review.

BUSINESS (Action Item)

Motion by Mr. Braunschweig, seconded by Ms. Rossmiller, moved to approve a collaborative community-based 4K program, starting in the 2015-2016 school year, for all eligible four-year olds that are residents of the District. Discussion. Motion carried, 6-0 (voice vote).

INFORMATION & DISCUSSION

High School Student Council Reps, Hunter Johnson and Marissa Haegele, presented a Buy a Brick fund raiser. Discussion. Consensus of the Board to approve the fund raiser.

High School Band Director, Mr. Zblewski, presented a potential 2015 spring break band/choir field trip to Orland Florida. Discussion.

High School Principal, Mr. Everson, and teachers, Mike Czerwonka, Kim Katzenmeyer and Matt Smith, presented on a High School Alternative Education Program. Discussion.

Business Manager, Doreen Treuden, shared the Food Service Request for Proposal (RFP) process.

Mr. Busse, presented the official School Board Election results.

Mr. Roth shared the Citizens Advisory Committee recommendations and presented a possible referendum timeline. Discussion.

Mr. Roth led discussion on future staff wage increases and potential stipends. Discussion.

Ms. Rossmiller led discussion on Employee Handbook Proposed Changes: Entire Handbook, Sub-On-Line to T.O.C.; Entire Handbook, Remove Policies: #513-Personnel/Payroll

Management; #522.8-Staff Dress; #529.3-Bereavement Leave; #529.45-Personal Leave; #534-Substitute Teacher; and #536-Reduction in Work Force; Part 1, All Employees, Sections 5, 5.01 and 10; Part 2, Certified Staff, Sections 1.02, and 6, 6.01, B, 3; Part 3, Support Staff, Sections 1.01, 1.03, 8, 8.01, C, 4, and 11.02, B; Part 5, Co-and Extra Curricular Staff, New Section; Part 6, Substitute and Seasonal Staff, Sections 2.02, 3 and 4; and Employee Acknowledgement. Discussion. Proposed changes to Entire Handbook to come back for a second reading. Part 1, All Employees, Number of Pay Periods, requests from Feldt, Kopf, and Schwenn, to be dropped. Oswald to come back for a second reading. Roth request withdrawn. All other proposed changes to come back for a second reading except for Crocker, to be dropped, and Part 3, Support Staff, HRA, Sutherland and Thornton to be combined as one request.

Ms. Rossmiller presented for a second reading, policy #343.42-Youth Options. Policy to be brought back for approval.

PUBLIC PRESENTATIONS

Teacher, Beth Oswald, spoke on Employee Handbook Proposed Changes, in opposition.

BUSINESS (Action Items)

Motion by Mr. Braunschweig, seconded by Ms. Rossmiller, moved to approve to rebuild the press box as either a wood structure or block structure, with the total project not to exceed \$116,015, which includes donations of at least \$16,015. Discussion. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved to approve to accept the proposed changes pertaining to health and dental insurance coverage for the 2014-2015 school year as presented by the Insurance Committee. Motion carried, 6-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Swanson, moved to approve hiring four Educator Effectiveness Coaches, for a salary of \$2,500 each and a maximum of three teacher mentors for a salary of \$2,500 each. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, seconded by Mr. Braunschweig, moved to approve the 2014-2015 teacher contracts as presented, with the exception of the .5 Alternative Education Teacher and the .5 Special Education Teacher. Motion carried, 6-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Swanson, moved to approve the 2014-2015 Co-and Extra-Curricular assignments as presented. Motion carried, 6-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Ms. Swanson, moved to accept the resignation of Chad Thompson, .50 High School GT/Distance Learning Coordinator, at the end of the 2013-2014 school year. Motion carried, 6-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Swanson, moved to approve the co-curricular positions of Peter Diedrich and Doug Zblewski, .50 Musical Technical Director, for a salary of \$1,148 each. Motion carried, 6-0 (voice vote).

Motion by Mr. Braunschweig, seconded by Ms. Swanson, moved to approve Beth Pickart, as the two hour Grove Lunch Room Supervisor at a rate of \$11.87/hour and Melissa Gray as a full-time High School Special Educational Assistant at a rate of \$11.87/hour. Motion carried, 6-0 (voice vote).

CONSENT (Action Items)

Motion by Mr. Braunschweig, seconded by Ms. Spanton Nelson, moved to approve the consent agenda items: policies, #322-Student School Day; #341.6-Kindergarten Instruction; #343.3-Virtual School Program; #343.31-Virtual School Program-Administrative Rule; #343.3 Form-Virtual School Program Form; #420-School Admissions; #421-Entrance Age; #421.1-Admission to First Grade; #422-Early Admission to School; #522.2-Tobacco Use by Staff on School Premises; #443.41/522.11-Definitions Relating to Alcohol,, Tobacco/Nicotine and Other Drug Prohibitions; #832-Tobacco-Free School Property; #832.1-Use of Tobacco Products on School Premises; March 12 Regular Meeting Minutes; and the March Bills and Reconciliation as presented. Motion carried, 6-0 (roll call vote).

FUTURE AGENDAS

April 28 Reorganization meeting agenda and April 30 Regular meeting agenda discussed.

A ten minute break taken.

EXECUTIVE SESSION

Motion by Mr. Braunschweig, seconded by Ms. Spanton Nelson, moved to move into executive session, under Wisconsin State Statute 19.85(1)(c)(f) to discuss personnel issues. Motion carried, 6-0 (roll call vote).

Meeting adjourned from executive session at 11:02 pm.

Submitted by John Rasmussen, Clerk

Approved: _____

Eric Busse, President

Dated: _____

Approved: 4/30/14