

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF FINANCIAL RETREAT MEETING

A Board of Education Financial Retreat of the Evansville Community School District was held Saturday, January 4, 2014, at 8:03 am in the District Board and Training Center.

The meeting was called to order by President Eric Busse. Roll call was taken. Members present: Busse, Braunschweig, Rossmiller, Rasmussen, Swanson, and Spanton Nelson. Absent: Hatfield. Others present: District Administrator, Jerry Roth, Business Manager, Doreen Treuden, and Board Deputy Clerk, Kelly Mosher.

INFORMATION & DISCUSSION

Ms. Treuden, presented a folder of information which included: the 2014-2015 Budget Calendar, Policy #662.3-General Fund Balance, 2012-2013 and 2013-2014 Revenue Limit Worksheets and an article from WIS Tax on Understanding Property Tax Surprises. Ms. Treuden presented: revenue limits, equalization aid, tax levy, referendum approved debt, and fund balance. Discussion.

Ms. Treuden presented the Baird Forecast Model. Discussion.

Mr. Roth presented the Budget Development Process for 2014-2015.

Mr. Roth presented the 2014-2015 budget which included: proposed staffing information, and building budget input from staff discussions. Discussion.

Mr. Roth presented five Employee Handbook items for Board consideration and direction. Discussion. Cash in lieu, consensus to leave as is currently. Health insurance, consensus is to look at no increase and a 2% increase in premiums. Retiree annual benefit (Health Reimbursement Arrangement), consensus to change the per year amount of \$16,728 to \$13,754 per year, for the 2014-2015 year, and the amount to be determined by the Board on an annual basis, for all employees retiring on or after July 1, 2014; retirees will no longer be able to participate in the District insurance plan, as of July 1, 2014. Offering insurance to employees who work less than 30 hours a week, Ms. Treuden will provide additional information. Employees hired after June 30, 2013, are not eligible for District provided retirement benefit, reminder to all.

Mr. Roth presented employee compensation plan development, including Wisconsin Act 10 guidelines, evolution of teacher compensation systems, uniform salary schedule and Ad Hoc salary decisions, considerations for alternative compensation system: knowledge and skills; professional evaluation; market incentives; school and student learning objectives, and six possible goals of a compensation system. Discussion. Consensus to present possible goals to the employee compensation committees.


Mr. Roth presented design components of teacher compensation system. Discussion.

Mr. Roth presented the 11th draft of the community survey for Board members to review. Discussion, included order of items in survey; consensus to leave as is.

ADJOURN

Motion by Mr. Rasmussen, seconded by Mr. Braunschweig, moved to adjourn the meeting. Motion carried, 6-0 (voice vote). Meeting adjourned at 12:55 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved:  Dated: 1/15/14 Approved: 1/15/14