

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held on Wednesday, February 11, 2015, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Swanson, Busse, Rasmussen, Spanton Nelson, and Hammann. Absent: Rossmiller, Koenecke, and HS Reps. Gallagher and Michael.

**APPROVE AGENDA**

Motion by Mr. Busse, seconded by Ms. Hammann, moved to approve the agenda as presented. Motion carried, 5-0 (voice vote).

**PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS**

- Open Enrollment – February 3 – April 30, 2015
- School Bus Drivers Week – Week of February 16, 2015
- Energy Fair – April 24, 2015
- Back To School Days – August 4, 3:00-7:00 pm; August 12, 10:00 am-2:00 pm
- High School Board Representatives Report of Events
- Matt Harris, developer of EducClimber, publicly recognized

**PUBLIC PRESENTATIONS**

Parent, Jenny Baierl, spoke in favor of JEDI, presented promotional ideas, and asked the Board to review current policy.

**INFORMATION & DISCUSSION**

Lead Teacher, Matt Smith, presented on the Alternative Education Program. Discussion.

District Administrator, Mr. Roth, and High School Principal, Mr. Everson, presented an update on the JEDI program. Ms. Hammann provided handouts. Discussion.

Mr. Roth presented the second Friday January Attendance Reports. Discussion.

Ms. Swanson started conversation on the May Board meeting days. Discussion. The May Board meetings will be May 13 and 27 at 5:00 pm.

Mr. Roth provided a brief update on the 4K program.

Ms. Swanson presented the Continuous System Improvement Plan sub-committees dates of upcoming meetings of Teaching and Learning, Workforce Engagement and Development, Communication and Community Engagement, Technology, Facilities and Operations, and Climate and Culture.

Ms. Swanson presented for a second reading, policies: #171.1-Public Notice; #184-Board Minutes; #345-Recognition of Student Achievements; #345.11-Awards; #345.2-Progress Reports to Parents/Guardians; #345.4-Promotion and Retention; #345.5-National Honor Society; #345.51-Academic Honors; #345.61-Early Graduation; #345.62-Graduation Exercises; #345.63-Administrative Rule-Adult Diploma Requirements; #422-Early Admission to School; #461-Wisconsin Technical Excellence Scholarship. Discussion.

Ms. Swanson presented for a second reading, proposed Employee Handbook Changes: #1-All Employees-Pg. 14, 3.04, Remove Reference to Policies 454.1 and 454.1 Form; #2-All Employees-Pg. 32, 10, 10.02 and 10.03, Bereavement Leave Updated; #3-Certified Staff-Pg. 42, 1, 1.01, Professional Hours/Workday, Removed, No Action; #4-Certified Staff-Pg. 55, 7, 7.02, Insurance and Leave, Sick, Removed, No Action; #5-Support Staff-Pg. 59, 1.02, Job Descriptions Updated; #6-Support Staff-Pg. 60, 1.08, Job Titles Updated; #7-Support Staff-Pg. 66, 7, Paid Vacations Updated; #8-Support Staff-Pg. 68, 8, C, 4, Holidays, Job Title Updated; #9, #10, #11-Support Staff-Pg. 70-71, 9, 9.01, C, Sick, Personal, Bereavement, Leave Benefits Updated; #12-Support Staff, Pg. 73, 11, 11.02 and 11.03, Job Titles Updated.

### **PUBLIC PRESENTATIONS**

None.

### **BUSINESS (Action Items)**

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to accept the resignations of Shawn Simmons, as a crossing guard, effective 1/20/15; Robert DeMeuse, High School Cross Country Coach, effective 1/23/15; and Ron Thornton, High School Head Track Coach, effective 1/21/15, and thanked him. Discussion. Motion carried, 5-0 (voice vote).

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the Memorandum of Agreement for Job Sharing Between Nancy Greve-Shannon and person to be determined for the 2015-2016 school year as presented. Discussion. Motion carried, 5-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to approve the hiring of Amy Faldet, Educational Assistant, at \$11.87/hour. Motion carried, 5-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to approve the 4K Site Contracts for the sites: Kids Korner, Magic Moments, Pathway Preschool, and Wee Ones, as presented. Motion carried, 5-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Rasmussen, moved to approve moving the Kindergarten parent/teacher conferences from April 8 and 9 to February 26 and March 3 as presented. Discussion. Board gave permission to give Administrative Team to set parent/teacher conferences. Motion carried, 5-0 (voice vote).

### **CONSENT (Action Items)**

Item A, Approval of January 28 Regular Meeting Minutes, removed from the consent agenda items.

Motion by Ms. Hammann, seconded by Ms. Busse, moved to approve the January 28 Regular Meeting Minutes with one change. Discussion. Motion carried, 5-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Ms. Hammann, moved to approve the consent agenda items: the January 31 Budget Retreat Meeting Minutes and the January Bills and Reconciliation as presented. Motion carried, 5-0 (roll call vote).

**FUTURE AGENDA**

February 25, 2015, Regular Meeting agenda discussed.

**BREAK**

A ten minute break taken.

**EXECUTIVE SESSION**

Motion by Mr. Busse, seconded by Ms. Hammann, moved to move into executive session, under Wisconsin State Statute 19.85(1)(c) Considering Employment, Promotion, Compensation or Performance Evaluation Data of District Employees, to Review and Discuss Teacher Compensation. Motion carried, 5-0 (roll call vote).

**ADJOURN**

Meeting adjourned from executive session at 8:48 pm.

Submitted by John Rasmussen, Clerk

Approved: \_\_\_\_\_ Dated: \_\_\_\_\_ Approved: 2/25/15  
Kathi Swanson, President