

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda

Wednesday, January 14, 2015

6:00 p.m.

District Board and Training Center

340 Fair Street (Door 36)

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, Union Bank & Trust and Eager Free Public Library.

I. Roll Call:	Tina Rossmiller	John Rasmussen	Amanda Koenecke
	Kathi Swanson	Sandra Spanton Nelson	HS Rep Aliye Gallagher
	Eric Busse	Melissa Hammann	HS Rep Sydney Michael

II. Approve Agenda.

III. Public Announcements/Recognition/Upcoming Events:

- Adult School Crossing Guard Recognition Week – January 12 – 16, 2015
- Wisconsin Association of School Board Convention (WASB) – January 20-22, 2015
- Open Enrollment – February 3 – April 30, 2015
- Energy Fair – April 24, 2015
- Back To School Days – August 4, 3:00-7:00 pm; August 12, 10:00 am-2:00 pm
- High School Board Representatives Report of Events

IV. Public Presentations.

V. Information & Discussion:

- A. Presentation - SBIRT Alcohol and Drug Abuse Intervention Program.
- B. Teacher Compensation.
- C. 4K Update.
- D. Continuous System Improvement Plan Update.
- E. School Board Election Update.
- F. Wisconsin Association of School Boards Convention Resolutions and Attending Convention Sessions.
- G. Proposal to Extend District Auditing Contract.

VI. Public Presentations.

VII. Business (Action Items):

- A. Approval of Open Enrollment Class Limits.
- B. Approval of 2015-2017 Administrative Contracts of High School Associate Principal/Athletic Director, Director of Instruction, and Business Manager.

VIII. Consent (Action Items):

- A. Approval of December 8, December 22 and December 26, 2014, Special Meeting Minutes, and December 10, 2014, Regular Meeting Minutes.

- B. Approval of Policy: #428-Full-Time Public Open Enrollment.
- C. Approval of November and December Bills and Reconciliation.

- IX. January 28, 2015, Regular Meeting Agenda.

- X. Ten Minute Break.

- XI. Executive Session – Under Wisconsin State Statute 19.85(1)(c) to Discuss District Administrator Evaluation.

Mission Statement:

The Evansville Community School District, in active partnership with families and the community, will provide a positive learning environment that challenges all students to achieve personal excellence and become contributing citizens of the world community.

Vision Statement:

Creating a culture of excellence in:

- *Academic achievement*
- *Character development*
- *Pursuit of arts, athletics, and other activities*
- *Community engagement*
- *Highly effective staff*

This notice may be supplemented with additions to the agenda that come to the attention of the Board prior to the meeting. A final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

Upon reasonable notice, effort will be made to accommodate the needs of people with disabilities through appropriate aids and services. For additional information or to request this service, contact the District Office at 340 Fair Street, 882-3387 or 882-3386. Persons needing more specific information about the agenda items should call 882-3387 or 882-3386 at least 24 hours prior to the meeting.

Posted: 1/9/15

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda / Briefs
Wednesday, January 14, 2015
6:00 p.m.

District Board and Training Center
340 Fair Street (Door 36)

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: Evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, Union Bank & Trust and Eager Free Public Library.

I. Roll Call: Tina Rossmiller	John Rasmussen	Amanda Koenecke
Kathi Swanson	Sandra Spanton Nelson	HS Rep Aliye Gallagher
Eric Busse	Melissa Hammann	HS Rep Sydney Michael

II. Approve Agenda.

Suggested Motion: I move we approve the agenda as presented (OR ADD – after moving item(s) _____).

III. Public Announcements/Recognition/Upcoming Events:

- Adult School Crossing Guard Recognition Week – January 12 – 16, 2015
- Wisconsin Association of School Board Convention (WASB) – January 20-22, 2015
- Open Enrollment – February 3 – April 30, 2015
- Energy Fair – April 24, 2015
- Back To School Days – August 4, 3:00-7:00 pm; August 12, 10:00 am-2:00 pm
- High School Board Representatives Report of Events

IV. Public Presentations.

V. Information & Discussion:

- A. Presentation - SBIRT Alcohol and Drug Abuse Intervention Program – Mr. Everson shares: *Evansville High School, in partnership with BASE, has been invited to participate in the implementation of a Screening, Brief Intervention and Referral to Treatment (SBIRT) project. SBIRT is an evidence-based substance abuse prevention strategy with the following benefits: 1) Delays age of onset of substance use for students who are currently abstainers; 2) Helps students who are already using substances to better understand why they are using and to reduce their own use. Evansville is one of six southeastern Wisconsin school districts with the opportunity to participate in this three-*

year project (2015-2017). Presenting on this program is Julie Whelan Capell, Director of Planning and Development, IMPACT Planning Council.

- B. Teacher Compensation – Teacher Compensation Committee Board Representatives will be requesting direction from the Board in regards to elements of a teacher compensation plan.
- C. 4K Update – The Operations Committee met on January 8th as well to review DPI rules and regulations regarding 4K and the proposed contract. The Steering Committee meets on January 15th to review the input from the Curriculum Committee and the Operations Committee.
- D. Continuous System Improvement Plan Update – The Sub-Committee’s meetings are scheduled for:
- Teaching and Learning – January 15
 - Workforce Engagement and Development – January 21
 - Communications and Community Engagement – January 12 and 26
 - Technology – January 14
 - Facilities and Operations – January 12
 - Climate and Culture - January 13
- E. School Board Election Update – Enclosed is the ballot order of the School Board candidates. Mr. Braunschweig will be offered a paper copy of the future Board packets. Election date is April 7, 2015.
- F. Wisconsin Association of School Boards Convention Resolutions and Attending Convention Sessions – Enclosed are the resolutions. Please give your input to Ms. Spanton Nelson, prior to the convention. Those members attending the convention, please share the sessions that you will be attending.
- G. Proposal to Extend District Auditing Contract – Ms. Treuden has enclosed information.

VI. Public Presentations.

VII. Business (Action Items):

- A. Approval of Open Enrollment Class Limits – *Enclosed are the recommendations that were presented at the last meeting.*

Regular Education Spaces -

Suggested Motion: I move that we deny any open enrolled applications for grades 4K, KG, 1st, 2nd, 3rd, and 4th, due to class size limits and space.

Suggested Motion: I move that in grades 5-12 we will not consider the availability of space (we will accept applications).

Special Education Spaces –

Suggested Motion: I move that in grades 4K-12, we deny applications of students who qualify to receive special education services due to space and caseload.

Suggested Motion: I move that in grades 4K-12, we deny applications for students who qualify to receive special education related services due to space and caseload.

- B. Approval of 2015-2017 Administrative Contracts of High School Associate Principal/Athletic Director, Director of Instruction, and Business Manager – *Please approve the contracts for Brian Cashore, High School Associate Principal/Athletic Director, Paula Landers, Director of Instruction, and Doreen Treuden, Business Manager. Updates to these contracts: two year period of July 1, 2015-June 30, 2017; salary amount reflects current pay; and the change of percent towards health and dental insurance.*

Suggested Motion: I move we approve the 2015-2017 administrative contracts for Brian Cashore, High School Associate Principal/Athletic Director; Paula Landers, Director of Instruction; and Doreen Treuden, Business Manager, as presented.

VIII. Consent (Action Items): Do You Want Anything Removed From The Consent Agenda Items?

- A. Approval of December 8, December 22 and December 26, 2014, Special Meeting Minutes, and December 10, 2014, Regular Meeting Minutes.
B. Approval of Policy: #428-Full-Time Public Open Enrollment.
C. Approval of November and December Bills and Reconciliation.

Suggested Motion: I move to approve the consent agenda items: December 8, December 22, and December 26, 2014, Special Meeting Minutes and the December 10, 2014, Regular Meeting Minutes; Policy #428-Full-Time Public Open Enrollment; and the November and December Bills and Reconciliation, as presented.

ROLL CALL VOTE –

IX. January 28, 2015, Regular Meeting Agenda – Enclosed is a draft of the January 28 meeting agenda.

X. Ten Minute Break.

XI. Executive Session – Under Wisconsin State Statute 19.85(1)(c) to Discuss District Administrator Evaluation.

Suggested Motion: I move we move into executive session, under Wisconsin State Statute 19.85(1)(c) to Discuss District Administrator Evaluation.

FOR YOUR INFORMATION

1. Upcoming Board Meetings:

- January 28, 2015, Regular Meeting
- January 31, 2015, Budget Retreat Meeting
- February 11, 2015, Regular Meeting
- February 25, 2015, Regular Meeting
- March 11, 2015, Regular Meeting
- March 25, 2015, Regular Meeting
- April 15, 2015, Regular Meeting
- April 29, 2015, Regular Meeting

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

A Proclamation

Whereas Wisconsin's adult school crossing guards provide an invaluable service in helping to ensure the safe passage of our youngest, most vulnerable pedestrians, children walking between home and school; and

Whereas adult school crossing guards typically serve with a dedication that discounts the rigors of harsh weather, split shifts, and heavy traffic; and

Whereas for more than five decades, adult school crossing guards have served communities across Wisconsin; and that service has helped to drive down the rates of young pedestrian deaths and injuries, despite increases in traffic volume; and

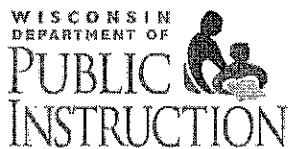
Whereas adult school crossing guards add to the effectiveness of the student safety patrol members with whom they often serve and whose activity they help direct; and

Whereas adult school crossing guards help reinforce in the minds of the young people they assist the importance of traffic-hazard identification and safe street-crossing behavior;

Therefore, be it resolved that

January 12-16, 2015, be declared Adult School Crossing Guard Recognition Week in the State of Wisconsin.

ADULT SCHOOL CROSSING GUARD RECOGNITION WEEK



Tony Gu

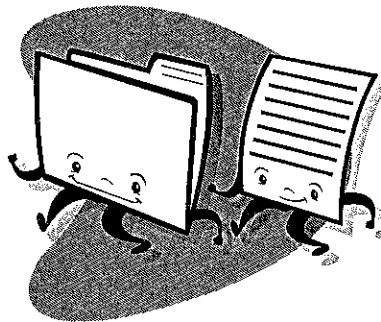
State Superintendent of Public Instruction



Evansville School District "Back-To-School Days" Evansville High School Commons 640 S. Fifth Street

****PLEASE ATTEND ONE OF THESE IMPORTANT DAYS!****

Tuesday, August 4, 2015, from 3:00 pm – 7:00 pm
Wednesday, August 12, 2015, from 10:00 am – 2:00 pm



for all K-12 students attending school in the
Evansville School District...

Students must attend with a Parent /Guardian

Parents will be able to **register on-line** before Back-To-School Days

You will be able to take care of the following items:

Receive/Complete:

- Various forms
- Open House Information
- Free / Reduced Lunch Form

Pay Fees:

- District Fees
- Athletic/Extra or Co-Curricular Fees
- Food Service Family Accounts

Student Pictures Taken:

- Student ID's (Middle/High-including seniors)
- Classroom / Yearbook Pictures
- Student Individual Pictures (separate payment required)

On-Line Registration Process:

- 24 hours a day from any computer
- Computer's available @ Back-To-School Days
- Review/update demographic information
- Pay fees and food service thru E-Funds

Health:

- Vision Screening (1st, 3rd, 5th, 8th grade)
- Hearing Screening (1st, 3rd)
- Human Growth & Dev. Brochure
- Immunization Record
- At-School Medication Form

We encourage and appreciate families taking the time and effort to attend one of these important days made available by the Evansville School District. **THANK YOU!**

High School Board Report

January 14th, 2015

Sydney Michael

Aliye Gallagher

- Vocal Jazz Caroling at Rotary Gardens – December 14th
- Choir Concert – December 15th
- December Senior Project Presentations- December 17th
- Refuse 2 Bruise Health Class Presentations – Week of January 5th
- HS Jazz Bands and Vocal Jazz attend Jazz Fest in LaCrosse–January 24th -25th
- SADD students present to Youth Center- January
- Student Production: At This Evening's Performance – February 13th, 14th, and 15th

Teacher Compensation Components to Consider

1. Entry level salary
2. Number of steps on salary schedule
3. Distribution of money in each salary lane/cell
 - Equal increments
 - Larger increases in beginning teacher lanes/cells
 - Larger increases in more experienced teacher lanes/cells
4. Flat rate salary increase or a percentage increase
5. Hard to fill positions
6. Sliding salary scale
 - Salary increase based on revenue limit increase/decrease and available money
 - Making teachers whole in the first year of a new compensation model. (Provide pay increase for current staff who did not get the old lane increase prior to Act 10.) After paying lane movement for those staff who qualify, the remainder of the money may be utilized to increase dollars in each step.
7. Determine when staff receive a salary increase
 - Annual
 - Based on performance
 - i. What criteria is to be used
 1. Educator Effectiveness levels
 2. Teachers that are not on a plan of remediation/improvement
 - Based on professional development
 - Based on college credits
8. When should a salary increase be provided?
 - Start of school year
 - November after final budget is known
9. Extra duty pay

Rock County Districts

District	New Teacher Salary	Average Teacher Salary
School District of Beloit	\$35,000.00	\$58,000.00
School District of Beloit-Turner	\$37,500.00	\$52,056.81
School District of Clinton	\$35,000.00	\$47,500.00
School District of Evansville	\$34,612.00	\$56,686.00
School District of Edgerton	\$37,165.00	\$54,568.00
School District of Janesville	\$36,155.55	\$55,172.77
School District of Milton	\$38,334.14	\$52,424.93
School District of Parkview	\$33,698.85	\$51,050.59
<i>Average</i>	<i>\$35,933.19</i>	<i>\$53,432.39</i>

Rock Valley Conference - North

District	New Teacher Salary	Average Teacher Salary	High Teacher Salary
School District of Edgerton	\$37,165.00	\$54,568.00	
School District of Evansville	\$34,612.00	\$56,686.00	
School District of East Troy	\$36,023.00	\$53,026.00	
School District of Jefferson			
School District of McFarland	\$35,940.00		\$70,386.00
School District of Whitewater	\$36,958.00	\$51,479.00	\$64,342.00
<i>Average</i>	<i>\$36,139.60</i>	<i>\$53,939.75</i>	<i>\$67,364.00</i>

Dane County

District	New Teacher Salary	Average Teacher Salary	High Teacher Salary
School District of Belleville	\$35,679.00	\$49,800.00	\$62,140.00
School District of Cambridge	\$33,443.00	\$44,155.00	\$62,454.00
School District of Columbus			
School District of Deerfield	\$33,225.00	\$45,950.00	\$63,350.00
School District of DeForest	\$37,000.00	\$51,700.00	\$65,600.00
School District of Edgerton	\$37,165.00	\$54,568.00	
School District of Madison	\$37,170.00	\$54,805.00	
School District of Marshall	\$36,311.00		\$65,306.00
School District of McFarland	\$35,940.00		\$70,386.00
School District of Middleton-Cross L	\$36,804.00	\$53,737.00	\$80,162.00
School District of Monona Grove	\$38,000.00	\$45,811.00	\$65,372.00
School District of Mount Horeb	\$37,500.00	\$50,000.00	\$65,000.00
School District of Oregon	\$36,745.00	\$49,652.00	\$76,457.00
School District of Stoughton	\$37,967.00	\$53,700.00	\$68,808.00
School District of Sun Prairie	\$38,000.00	\$50,234.00	\$73,700.00
School District of Verona	\$41,208.00	\$56,116.00	\$86,756.00
School District of Waterloo	\$35,200.00	\$46,106.00	\$64,100.00
School District of Waunakee	\$36,635.00	\$49,156.00	\$68,635.00
School District of Wisconsin Heights	\$34,043.00	\$45,305.00	\$57,745.00
<i>Average</i>	<i>\$36,557.50</i>	<i>\$50,049.69</i>	<i>\$68,498.19</i>

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Tuesday, April 7, 2015 ELECTION

SCHOOL BOARD MEMBER CANDIDATES

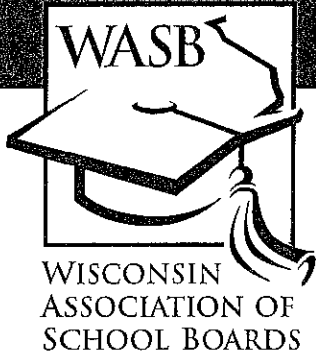
Two open seats for three year terms

BALLOT ORDER – 1/9/15

Amanda Koenecke 570 W. Main Street Evansville, WI 53536 608-490-0062
Mason C. Braunschweig 6217 N. Cassidy Road Evansville, WI 53536 608-295-1785

Voters will vote for two.

Any questions, feel free to contact Kelly Mosher, 608/882-3387. Elect.doc



122 W. WASHINGTON AVENUE, MADISON, WI 53703
PHONE: 608-257-2622 • TOLL-FREE: 877-705-4422
FAX: 608-257-8386 • WEBSITE: WWW.WASB.ORG

JOHN H. ASHLEY, EXECUTIVE DIRECTOR

TO: Official Delegates and District Administrators of WASB Member Boards

FROM: Mike Blecha, President
John Ashley, Executive Director

DATE: November 26, 2014

RE: **OFFICIAL NOTICE: 2015 WASB DELEGATE ASSEMBLY**

This is your notice of the Delegate Assembly, the annual meeting of the members of the Wisconsin Association of School Boards, Inc. (WASB). The Delegate Assembly will be held beginning at 1:30 p.m. on Wednesday, Jan. 21, 2015, in Ballroom AB on the first level at the Wisconsin Center, Milwaukee, Wisconsin.

The active members of the WASB are entitled to one vote at the Delegate Assembly. [Public school boards and boards of control of cooperative educational service agencies who have paid membership dues for the current fiscal year have the rights of active members, as does each member of the WASB Board of Directors.] The vote of each member public school board and CESA board of control shall be cast by a delegate or alternate who is qualified to serve under the WASB Bylaws. All delegates and alternates shall be certified in writing by the president, secretary or administrator of the active member board.

The Policy and Resolutions Committee received and discussed numerous resolution suggestions from member boards. Some of the suggestions have been recommended for Delegate Assembly consideration, while others are presently covered by WASB resolutions (see the WASB's continuing policy guide, *Resolutions Adopted by Delegate Assemblies*) or were turned down by the committee.

Each active member board should determine its position on each of the recommended resolutions so as to give direction to the board's official delegate. It is also suggested that official delegates be given discretionary latitude by their respective boards to vote on amendments or other resolutions. The WASB Policy and Resolutions Committee will hold a discussion session on Tuesday, Jan. 20, 2015, in the Crystal Ballroom at the Hilton Milwaukee City Center Hotel in Milwaukee beginning at 7 p.m. to afford active members an opportunity to seek any needed clarification of issues addressed in the recommended resolutions. Wanda Owens, Policy and Resolutions Committee Chair, will conduct the session. *This discussion of recommended resolutions will be an **informational session only**, no action will be taken nor debate allowed at this time.*

The WASB Policy & Resolutions Committee at the Tuesday night discussion session also may receive emergency resolution suggestions from active member boards or the Board of Directors. An emergency resolution is one that deals with a concern that arises between Nov. 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject. The committee shall consider such resolutions for presentation and recommendation at the Delegate Assembly the next day. If reported to the Delegate Assembly by the committee, such emergency resolutions shall be considered

pursuant to the procedure under the WASB bylaws which requires a two-thirds vote for consideration. If consideration is approved, adoption of an emergency resolution requires a simple majority vote.

The WASB Bylaws provide for the introduction of other resolutions at the Delegate Assembly:

- The sponsor of any resolution which had been submitted to the Policy and Resolutions Committee on or prior to Sept. 15, but which had been turned down by the committee, may bring the resolution up for action from the Delegate Assembly floor with a two-thirds favorable vote. (Copies of all resolutions submitted to the Policy and Resolutions Committee on or prior to Sept. 15 are enclosed with this notice.) If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.
- After Sept. 15, a member board may bring a proposed resolution up for action on the Assembly floor with a two-thirds favorable vote as long as the district board provides each member board a copy of its proposed resolution with rationale three weeks before the Delegate Assembly. Boards planning to offer such resolutions may want to be prepared to present evidence of the timely distribution of copies to members. If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.

According to the WASB Bylaws, no written or other materials are allowed to be distributed without prior approval: "No delegate or other person, should hand out or disseminate any written or other material at any Association convention or meeting of Association members or delegates without prior approval of the Board of Directors or Executive Committee, or approval by a vote of the delegates at a Delegate Assembly meeting." (WASB Bylaws, Article VIII, Section 6).

Only official delegates will be allowed on the delegate floor at the Delegate Assembly. Others are invited to be seated in the observers' section. Delegates may check in from 8:30-10:00 a.m. and from Noon-1:30 p.m. on the day of the Delegate Assembly immediately outside of Ballroom AB on the first floor of the Wisconsin Center. Convention registration badges may be picked up on the third floor of the Wisconsin Center on Tuesday, Jan. 20, from 8 a.m. to 5:00 p.m. and on Wednesday, Jan. 21 beginning at 8 a.m.

A convention/delegate assembly orientation that is intended for new attendees will be held from 8:00 – 9:00 a.m. in Ballroom AB on Wednesday, Jan. 21, the morning of the Delegate Assembly. Delegates serving for the first time are invited to discuss their role as delegates and the procedures of the Delegate Assembly.

The WASB looks forward to a productive Delegate Assembly and to the active participation of our members in this important policy-making process.

MB/JA/imf

Enclosures: Agenda for Pre-Delegate Assembly
 Agenda for Delegate Assembly
 Proposed Procedure Rules
 2015 Recommended Resolutions
 Resolutions submitted by member school boards
 WASB Bylaws
 Status of 2014 Approved Resolutions
 Map of Downtown City of Milwaukee

1 **WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.**

2 Madison, Wisconsin

3 November 21, 2014

4
5
6 **REPORT TO THE MEMBERSHIP ON PROPOSED 2015 RESOLUTIONS**

7 WASB Policy & Resolutions Committee

8 Wanda Owens, Barneveld School Board, Chair

9
10
11 ***Resolution 15-01: Creation of School Districts***

12 Amend existing resolution 1.31 to add the underlined language as follows:

13
14 The WASB supports a process for the creation of school districts only if the action to create a
15 new district is:

16 (a) approved by the school board(s) in the affected school district(s), and

17 (b) approved by a majority of the voters at a referendum in each of the affected school
18 districts.

19
20 Rationale: Proposals to create new school districts involve a number of important decisions that
21 impact the affected communities, including determining the precise boundaries of the proposed
22 district and apportioning the assets and liabilities among the existing district(s) and the proposed
23 district. The Policy & Resolutions Committee advanced this resolution to allow WASB members
24 an opportunity to validate and clarify the WASB's existing position regarding the process for
25 creating new districts.

26
27
28 ***Resolution 15-02: School Start Date & Pupil Transportation—AP & IB Programming***

29 Create resolution 1.22 (b) as follows:

30
31 Barring a repeal of the existing September 1 school start mandate, the WASB encourages the
32 DPI to amend its administrative rules to allow waivers from the September 1 start date to school
33 boards that enroll significant percentages of 11th and 12th grade students in Advanced Placement
34 (AP) programming as it does with respect to International Baccalaureate (IB) programming.

35 The WASB further encourages the DPI to allow all schools within such a district a start date
36 waiver if the school district operates one schedule of busses for transporting all K-12 students.

37
38 Rationale: Under current DPI administrative rules, the DPI may allow high schools to start the
39 school year earlier than September 1 if they enroll at least 75 percent of 11th and 12th grade students
40 in International Baccalaureate (IB) programming. The Policy & Resolutions Committee advanced
41 this resolution to allow WASB members to decide whether to express support for treating
42 Advanced Placement (AP) programming on a par with IB programming when it comes to the
43 school start date as well as support for allowing a district granted such a waiver based on
44 enrollment in AP programming to start all classes before September 1 if the school district operates
45 one schedule of busses for transporting all district pupils.

46
47
48

1 ***Resolution 15-03: School Start Date Waivers & Pupil Transportation—Alignment of Public &***
2 ***Private School Calendars***

3 Create: The WASB encourages the DPI to grant a start date waiver to every school district that has
4 been unable to reach agreements to align the school year start date with private and parochial
5 schools for which the district provides pupil transportation.

6
7 Rationale: Some private and parochial high schools advertise that they start school prior to
8 September 1 and assert that students who attend their schools will, for example, have more time to
9 prepare for Advanced Placement (AP) exams. The Policy & Resolutions Committee advanced this
10 resolution to allow WASB members to decide whether to express their support for encouraging the
11 DPI to recognize the competitive disadvantage and costs to public school districts when schedules
12 are not aligned when it considers granting waivers to the September 1 start date mandate.

13
14
15 ***Resolution 15-04: Technical Education Teacher Shortage***

16 Create: The WASB supports reasonable efforts to address the shortage of licensed technical
17 education teachers, including efforts to increase the number of licensed teachers qualified to be in a
18 classroom in technical education content areas where shortages are most acute.

19
20 Rationale: The Policy & Resolutions Committee advanced this resolution to allow WASB members
21 to decide whether to express support for addressing the shortage of licensed technical education
22 teachers in the state and the problems this shortage is creating for districts, including the
23 phenomenon of districts “poaching” technical education teachers from neighboring districts and the
24 increased costs to districts that result from the bidding up of salaries, including starting salaries.

25
26 Efforts to address this problem could, for example, include attempts: to update the trade specialist
27 permit pathway (§ 118.19, Wis. Stats.), including to reflect that certain apprenticeship programs
28 (e.g., in auto mechanics) no longer exist; to broaden the alternative teacher training program (§
29 118.192, Wis. Stats.) to include career and technical education content areas; to harmonize
30 requirements for those with a bachelor’s degree who are licensed as a technical education
31 instructor in a technical college with the requirements needed for DPI licensure as a technical
32 education teacher; to create a general technical education licensure, with the ability to get additional
33 specific certifications; to rely more on industry standards and certifications plus appropriate
34 pedagogical training for those who already have a DPI teacher license in a non-technical education
35 area but are willing to add technical expertise to obtain a technical education license; and to
36 maximize the use of technical college system resources to prepare candidates for licensure in
37 automotive-related and other appropriate areas.

38
39
40 ***Resolution 15-05: State Funding and Flexibility for Course Options Program***

41 Create: The WASB supports additional, adequate state funding to reimburse the cost to school
42 districts of students taking courses through the Course Options Program. The WASB further
43 supports legislation to amend the Course Options Program to provide school districts with an
44 adequate amount of time to make appropriate adjustments to course offerings, class schedules,
45 and staffing assignments and to allow districts to give due consideration to their resident students in
46 allocating spaces in Course Options Program classes conducted as concurrent enrollment classes in
47 the district’s own facilities and taught by a district teacher.

1 Rationale: The Policy & Resolutions Committee advanced this resolution to allow the members to
2 decide whether to express support for making revisions to statutory changes that replaced the Part-
3 time Open Enrollment Program with the Course Options Program, including providing adequate
4 state funding to ensure the Course Options Program does not operate as an unfunded mandate on
5 local districts. Among the changes that resulted from the transformation of the Part-Time Open
6 Enrollment Program to a Course Options Program is that the responsibility for the payment of
7 tuition to a college or university for a concurrent enrollment course (in which a student receives
8 both high school and college credit) now falls on the student's resident school board rather than on
9 the student. A formal Attorney General opinion affirms that the Course Options Program statute (§
10 118.52, Wis. Stats.) applies to a concurrent enrollment class taught by a high school teacher who is
11 classified as an adjunct instructor of the college or university.

12
13
14 ***Resolution 15-06: Increase Coordination between Youth Options and Course Options Programs***

15 Create: The WASB supports statutory changes to improve coordination between the Youth Options
16 and Course Options programs that provide opportunities for students to complete coursework at
17 educational institutions other than the student's resident district. The WASB further supports
18 reasonable limitations on opportunities for students to initiate postsecondary coursework at other
19 educational institutions at the expense of the student's resident school district.

20
21 Rationale: The Policy & Resolutions Committee advanced this resolution to allow the members to
22 decide whether to express support for revising the Youth Options and Course Options programs so
23 they are better coordinated and operate in greater harmony with each other and support for
24 providing for reasonable limitations on the extent to which public school districts are responsible
25 for subsidizing the earning of post-secondary credits by students while still enrolled in K-12
26 schools.

27
28
29 ***Resolution 15-07: Open Enrollment—Revise Open Enrollment Application Window Period***

30 Amend existing resolution 3.77 (j) to add the following underlined language:

31
32 The WASB supports requiring that all open enrollment applications be submitted within the
33 statutory window period. Further, the WASB supports legislation shortening the statutory
34 open enrollment window period so it begins on the first Monday in February and ends on
35 the second Friday in March.

36
37
38 Rationale: The Policy & Resolutions Committee advanced this resolution to allow members to
39 decide whether to express support for a proposed change the Committee determined could make
40 open enrollment more manageable for school districts. A shorter application window would give
41 parents whose open enrollment applications submitted during the window period have been
42 approved more time to make decisions and would give districts more time to make staffing
43 decisions.

1 **Resolution 15-08: Open Enrollment –Decision-Making under the Alternative Application Process**

2 Repeal and recreate existing resolution 3.77(k) so it reads as follows:

3
4 The WASB supports requiring open enrollment applications submitted outside the statutory
5 window period be subject to the sole approval by the school board of the resident district.
6

7 **Rationale:** At the time existing resolution 3.77(k) was adopted, creation of an alternative
8 application process for open enrollment had been proposed but had not yet been enacted into law.
9 The Policy & Resolutions Committee advanced this resolution to allow WASB members to decide
10 whether to update existing resolution 3.77(k) to reflect that an exception to the open enrollment
11 statutory window has indeed been created and to express support for allowing the student's resident
12 district to control the approval of open enrollment applications submitted for any reason allowable
13 under the law outside the statutory application window period.
14
15

16 **Resolution 15-09: Modify Out-of-State Tuition Payment Statute**

17 Create: The WASB supports modifications to the tuition payment statute that currently allows
18 some Wisconsin pupils to attend an out-of-state public school with the pupil's resident district
19 making tuition payments to the out-of-state school district.
20

21 **Rationale:** The Policy & Resolutions Committee advanced this resolution to allow WASB members
22 to decide whether to express support for modifying a Wisconsin statute (§ 121.78, Wis. Stats.) that
23 places in-state school districts in border areas in a position where an out-of-state-school can recruit
24 Wisconsin pupils and have the pupil's tuition paid by a Wisconsin school district without any
25 similar mutual obligation on the part of the out-of-state school.
26

27 Potential changes to this statute include changes that might create a mutuality of obligation (or level
28 the playing field) between in-state and out-of-state school districts, including: (1) permitting a
29 Wisconsin school district to deny such requests when the state in which the out-of-state school is
30 located does not have a reciprocity agreement that similarly permits an out-of-state pupil to attend
31 school in a Wisconsin school district; (2) better ensuring that Wisconsin school districts and
32 taxpayers are not financially disadvantaged by such arrangements, including through the provision
33 of maximum payment amounts; (3) providing that the appeal of a denial by a resident school district
34 is to the appropriate Wisconsin circuit court rather than to the school district boundary appeal
35 board; and (4) clarifying that a Wisconsin pupil who enrolls at a public school located outside this
36 state pursuant to the tuition payment statute is fully counted in membership of his or her resident
37 district for revenue limit purposes as the pupil would be counted if he or she were attending a public
38 school in a nonresident Wisconsin public school district under Wisconsin's Full-Time Open
39 Enrollment Program.
40
41

42 **Resolution 15-10: Boundary Appeal Board Decisions**

43 Create resolution 5.24 c) as follows:

44
45 c) Considering appeals arising from the tuition payment statute.
46

47 **Rationale:** The Policy & Resolutions Committee advanced this resolution to allow WASB members to
48 decide whether to express support for prohibiting the boundary appeal board from considering appeals
49 arising from the tuition payment statute (§ 121.78, Wis. Stats.).

1 **Resolution 15-11: Rehiring Wisconsin Retirement System (WRS) Retirees**

2 Repeal and recreate existing resolution 4.37 to read as follows:

3
4 The WASB supports legislation that would: a) allow a person who is receiving a Wisconsin
5 Retirement System (WRS) retirement annuity to be rehired in WRS participating employment
6 after at least a 60-day break period between terminating WRS participating employment and
7 returning to WRS participating employment; and b) restore to such rehired employees the
8 option to continue to receive their WRS annuity (but not accrue any additional WRS
9 contributions or service credit), regardless of the number of hours worked.

10
11 Rationale: The Policy & Resolutions Committee advanced this resolution to allow members to
12 decide whether to express support for revising and updating resolution 4.37, which was adopted
13 before legislation regarding rehiring retired WRS participants (e.g., teachers and administrators)
14 was enacted and whether to express support for a 60-day break-in-service requirement rather than
15 75 days as required under current law.

16
17 2013 Wisconsin Act 20, the biennial budget act, changed, from 30 days to 75 days, the length of
18 time that a WRS participant who has applied for a retirement annuity or payment must wait
19 between terminating WRS covered employment and returning to WRS participating employment.
20 Returning to WRS eligible employment within the 75-day minimum break period makes the
21 participant ineligible for a retirement annuity or lump sum payment. This change first applied to
22 participating employees under the WRS who terminate covered employment under the WRS on
23 July 2, 2013. The proposed resolution would decrease the required break-in-service period before a
24 retired employee may be rehired from 75 days to 60 days.

25
26 Act 20 further provides that if a WRS participant receiving a retirement annuity obtains subsequent
27 covered employment in which he or she is expected to work at least two-thirds of what is
28 considered full-time employment (defined as 880 hours for teachers and educational support staff
29 and 1,200 hours for all others), the participant's annuity shall be suspended and no annuity payment
30 shall be payable until after the participant terminates this subsequent covered employment. This
31 change applies to participating employees under the WRS who terminated covered employment
32 under the WRS on or after July 2, 2013. The proposed resolution would support restoring to a
33 rehired employee who is currently receiving a WRS annuity the option to continue to receive his or
34 her WRS annuity (but not accrue any additional WRS contributions or service credit), regardless of
35 the number of hours he or she works, rather than being required to suspend the WRS annuity during
36 the period or reemployment as is the case under current law.

37
38
39 **Resolution 15-12: Repeal of "Populous Counties Teacher Tenure" Statute**

40 Create: The WASB supports the repeal of the "teacher tenure" statute.

41
42 Rationale: The Policy & Resolutions Committee advanced this resolution to allow WASB members
43 to decide whether to express support for the repeal of the "teacher tenure" law (§ 118.23, Wis.
44 Stats.), which granted to certain Milwaukee County teachers who achieved tenure status before
45 December 21, 1995, a form of permanent employment rights known as tenure when they received
46 their fourth contract in the same school system.

47
48 Although tenure is no longer being granted, those teachers who received tenure on or before Dec.
49 21, 1995 are "grandfathered" under the statute and continue to have tenure. A teacher who has

1 attained tenure status may be dismissed or discharged only for the reasons specified in the statute
2 and upon written charges. The “teacher tenure” statute creates a higher burden on districts seeking
3 to dismiss or discharge a teacher than even the “just cause” standard that was common in collective
4 bargaining agreements. Further, a public hearing on the charges before the school board must be
5 granted if the teacher submits a written request for a hearing.
6
7

8 ***Resolution 15-13: Rural School Staff Recruitment and Retention***

9 Create: The WASB supports state and federal initiatives to assist rural school districts in their
10 efforts to attract and retain high quality staff, including student loan forgiveness programs and
11 grants for teachers who commit to work in rural school districts for at least a minimum number of
12 years as determined by the legislature.
13

14 Rationale: The Policy & Resolutions Committee advanced this resolution in recognition that rural
15 school districts often have trouble attracting and retaining high quality staff to give WASB
16 members an opportunity to decide whether to express support for proposals that address this issue.
17 Often rural school districts complain that they hire new teachers and provide training and
18 experience only to see them leave for bigger districts that offer higher salaries. Offering incentives
19 could help attract teachers to underserved, high-needs areas of the state and keep them in those
20 areas. (A proposal to create a state initiative of this type was endorsed by the Assembly Speaker’s
21 Task Force on Rural Schools.)
22
23

24 ***Resolution 15-14: Rehiring Retired Teachers - Affordable Care Act Issues***

25 Create: The WASB supports legislation to clarify that under the federal Affordable Care Act a
26 retiree who participates in a school district’s retiree-only Health Reimbursement Arrangement
27 (HRA) may return to employment in that school district for less than 30 hours per week without
28 jeopardizing his or her eligibility to continue to receive retiree health benefits through an HRA and
29 without jeopardizing the school district’s compliance with the Affordable Care Act.
30

31 Rationale: The Policy & Resolutions Committee advanced this resolution to allow WASB members
32 to decide whether to express support for addressing a concern that the Affordable Care Act
33 interferes with some school districts’ abilities to hire retirees, including retired teachers and
34 administrators as substitute teachers or interim administrators, without impacting the retiree health
35 benefits of such rehired retirees. The solution suggested by the resolution seeks to provide some
36 clarity for rehired retirees and for districts alike.
37
38

39 ***Resolution 15-15: Student Achievement Guarantee in Education Program (SAGE)***

40 Create: The WASB supports legislation to shift the emphasis of the Student Achievement
41 Guarantee in Education (SAGE) Program from class-size reduction to achievement-gap reduction.
42

43 Rationale: The Policy & Resolutions Committee advanced this resolution to allow WASB members
44 to express their support for a change likely to be recommended by a Legislative Council Special
45 Study Committee that has been examining alternatives to the current SAGE program.
46
47
48
49

1 ***Resolution 15-16: Allow School Board Members to Serve as Volunteer Coaches or Student Advisors***

2 Create: The WASB supports legislation to allow a school board member to serve as a volunteer
3 coach or advisor of student extracurricular activities provided all of the following conditions are
4 met:

5
6 (a) The school board member receives no compensation for service as a volunteer coach or
7 advisor.

8 (b) During the period he or she serves as a volunteer in a particular program, the school
9 board member abstains from voting on issues before the school board concerning that
10 program.

11 (c) The appointing authority has received the results of a criminal history background check
12 from the Wisconsin Department of Justice or the Federal Bureau of Investigation for the
13 school board member.

14
15 Rationale: The common law doctrine of incompatibility generally provides that a public officer may
16 not be a public employee if the office and employment are incompatible. The Policy & Resolutions
17 Committee advanced this resolution to allow the WASB membership to decide whether to express
18 support for the adoption in Wisconsin of a law, similar to one enacted in Michigan, which, in effect,
19 codifies the common law doctrine of incompatibility, but provides an exception to allow a member
20 of a school board to be appointed to or serve as a volunteer coach or supervisor of a student
21 extracurricular activity provided certain specific conditions are met.

22
23
24 ***Resolution 15-17: Teacher Shortages & Alternative Licensure Pathways***

25 Create: The WASB supports reasonable efforts to provide pathways to licensure for teaching
26 candidates in subject or content areas where there is a shortage of licensed teachers, provided that
27 candidates have bachelor's degrees and are qualified to be in a classroom as demonstrated by
28 appropriate experience, knowledge and skills in the subject or content area, and rigorous training in
29 pedagogy, assessment, and classroom management.

30
31 Rationale: The Policy & Resolutions Committee advanced this resolution to allow WASB members
32 to decide whether to express support for reasonable efforts to provide alternative pathways to
33 licensure in subject or content areas where there is a shortage of licensed teachers.

RESOLUTIONS SUBMITTED BY MEMBER SCHOOL BOARDS

The Policy and Resolutions Committee received 20 resolution proposals from member boards by the Sept. 15, 2014 deadline as recommendations for the 2015 Delegate Assembly.

The Committee deliberated at length before deciding to approve and submit 17 resolutions for consideration to the Delegate Assembly. According to the WASB bylaws, the member board resolutions turned down by the committee may be brought up for action from the Delegate Assembly floor by a two-thirds favorable vote. The committee's rationale for either approving or turning down a member board resolution is briefly explained below.

Member Board Resolutions Submitted by Sept. 15:

Racine Unified: State Policies (School District Reorganization) (p.1)

- The committee approved this resolution in concept; however, the committee determined that amending existing resolution 1.31 was preferable to adding a separate new resolution. The intent of this resolution is reflected in *Resolution 15-01: Creation of School Districts*

Prairie du Chien: School Start Date & Pupil Transportation—Parity between AP & IB Programming (p.2)

- The committee approved this resolution with modifications. It is reflected in **Resolution 15-02:**

Beloit: School Finance Funding Timetable (p. 3)

- The committee turned down this resolution. In doing so, the committee noted provisions similar in content to provisions in this resolution were adopted by the 2012 Delegate Assembly as *Resolution 12-06: Revenue Limit Calculation Timeline*. The language adopted as Resolution 12-06 is reflected in current WASB Resolution 2.41 (i). Committee members indicated they lacked sufficient knowledge about the ramifications of changes that would be needed to allow school board to set their budgets for the coming school year by July 1.

Menomonie Area: Reinstatement of Student Achievement Guarantee in Education (SAGE) Programs (p. 4)

- The committee turned down this resolution. It determined that existing WASB Resolution 2.32 (b) already expresses the WASB's support for legislation to authorize the periodic reopening of contract applications under the SAGE program to allow participation in the SAGE program by additional schools, including charter schools authorized by school boards, and can be used by the WASB's governmental relations staff to advance the goal of the proposed resolution.

Beloit: Accountability Legislation (p. 5)

- The committee turned down this resolution. A similar resolution was taken up in modified form and was adopted by the 2014 Delegate Assembly as *Resolution 14-02: Voucher School Accountability*. The changes adopted by Resolution 14-02 are reflected in current WASB Resolution 2.70 (a).

Columbus: Tax Relief to Support a “Bring Your Own Device” Policy for Students (p. 6)

- The committee turned down this resolution after considerable discussion. Although committee members believed the proposal was well intended, it raised a number of questions committee members felt they needed more information to address. Among the committee’s concerns were that: parents who couldn’t afford to purchase a device (perhaps the group that most needs assistance) might not be helped that a tax break that would benefit those parents that could afford to purchase a device; it doesn’t address the availability or adequacy of Internet access away from school, which is another significant equity issue; and districts might have to limit which devices parents could buy or encounter issues if parents purchased devices not compatible with or supported by the district’s IT infrastructure. Another concern raised was where the funding for this tax break would come from and whether this could mean less state funding for other public school programs and needs.

Beloit: Special Education Students Who Have Gone Through the Expulsion Process (p. 7)

- The committee turned down this resolution, noting that the resolution was identical to a resolution submitted last year that was also turned down. The resolutions raise two separate sets of concerns, one relating to the lack of adequate state and federal funding for special education services, and another relating to the cost of transporting special education students who have been expelled after a finding that the behavior which led to the expulsion process is *not* a manifestation of the student’s disability. These students are nevertheless entitled to a free and appropriate public education under the federal Individuals with Disabilities Education Act (IDEA). After lengthy deliberations it was determined that that existing WASB Resolutions 3.20 *Mandates* and 2.31 (c) *Funding for Children with Disabilities*, respectively, as well as 2.86 *Fees* and 3.50 *General Policy*, already address these issues and can be used by the WASB’s governmental relations staff to advance the goals of the proposed resolution.

Racine Unified: Technical Education Teacher Shortage (p. 8)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-04: Technical Education Teacher Shortage*.

Oregon: State Funding for Course Options Program (pp. 9-10)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-05: State Funding and Flexibility for Course Options Program*.

South Milwaukee: Open Enrollment Application Window Period (p.11)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-07: Open Enrollment–Revise Open Enrollment Application Window Period*.

South Milwaukee: Open Enrollment Exceptions under Alternative Application Process (p. 12)

- The committee turned down this resolution but substituted in its place a proposed resolution that expresses support for allowing the student’s resident district to control the approval of open enrollment applications submitted outside the statutory application window period for any reason allowable under the law. The committee’s proposed resolution is reflected in *Resolution 15-08: Open Enrollment –Decision-Making under the Alternative Application Process*

Florence: Out-of-State Tuition Payments (p. 13, 14, & 15)

- Florence submitted three proposed resolutions related to the same topic. The committee advanced two resolutions that combine elements of the three resolutions but modify the language. The first proposed resolution advanced by the committee is more general in nature but can be used by the WASB's governmental relations staff to advance the goals of the proposed resolution. It is reflected in *Resolution 15-09: Modify Out-of-State Tuition Payment Statute*. The committee's second proposed resolution is noted below and is reflected in *Resolution 15-10: Boundary Appeal Board Decisions*.

Florence: Out-of-State Tuition Payments (p. 15)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-10: Boundary Appeal Board Decisions*

Lake Geneva-Genoa City Union High School: Habitual Truancy (pp. 16-17)

- The committee turned down this resolution after considerable discussion. Members agreed that truancy, and especially habitual truancy, is a serious concern that impedes student learning and can lead to more serious consequences, including dropping out and involvement in crime, to name just two. Committee members were unable to reach a consensus that compulsory fines provided an appropriate solution and some members saw a potential for compulsory fines to do more harm than good.

Beloit: WIAA Contests (p. 18)

- The committee turned down this resolution after considerable discussion. Committee members debated whether concerns about the start date of fall sports practices are best addressed by individual boards working through their principals and athletic directors or by adopting a WASB resolution on behalf of all boards. There was a consensus that the September 1 school start date limitation is a bigger issue to be dealt with.

Tomah Area: Rehiring Wisconsin Retirement System (WRS) Retirees (p.19)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-11: Rehiring Wisconsin Retirement System (WRS) Retirees*

Brown Deer: Repeal of the "Populous Counties Teacher Tenure" Statute (p.20)

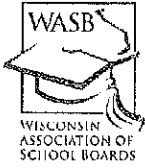
- The committee approved this resolution with modifications. It is reflected in *Resolution 15-12: Repeal of "Teacher Tenure" Statute*

Tomah Area: Rehiring Retired Teachers as Substitutes—Impact of Affordable Care Act on Retirees' Health Retirement Accounts (p.21)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-14: Rehiring Retired Teachers - Affordable Care Act Issues*

Tomah Area: Legislation to Allow School Board Members to Serve as Volunteer Coaches or Advisors (p.22)

- The committee approved this resolution with modifications. It is reflected in *Resolution 15-16: Allow School Board Members to Serve as Volunteer Coaches or Student Advisors*



2015 WASB DELEGATE ASSEMBLY

Date: September 15, 2014

Subject of Resolution: State Policies

Submitted by the School Board of: Racine Unified

RESOLUTION:

The WASB opposes any efforts to facilitate Public School District Reorganization / Dissolution through revision of state statutes, through adoption of a state budget or through changes in administrative procedures.

RATIONALE:

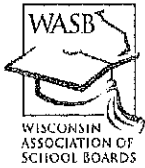
Racine and Milwaukee school districts are subject to efforts to split up their school districts for political purposes. Current procedures provide adequate protection against such attacks. WASB should oppose effort to erode these procedures.

Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.

Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Dennis Wiser

Date of Approved Resolution: September 15, 2014



2015 WASB DELEGATE ASSEMBLY

Date: August 29, 2014

Subject of Resolution: We would like to have AP (Advanced Placement) programming recognized in the same way as IB (International Baccalaureate) under legislative and Department of Public Instruction rules/regulations

In addition, we seek a calendar rules waiver to have all school sites within the district be allowed to start at the same time for districts running single bus routes for K-12.

We are submitting this proposal as a single resolution due to the interconnectedness of the rules we are seeking to have amended/recognized.

Submitted by the School Board of: Prairie du Chien

RESOLUTION: Whereas the Department of Public Instruction allows high schools to start the school year early if they have 75% of upper class students in International Baccalaureate (IB) programming. The Prairie du Chien Area Schools District is requesting that Advanced Placement (AP) be given the same dispensation under PI 27.03(5)(e)(1). The reasoning is that those students need the added time for preparation for the rigorous IB/AP exams.

Furthermore, under PI 27.03(5)(e)(2) The district further requests for calendar start variances which currently apply only to the high school that is participating in IB and not to any other elementary, middle, junior high, or high schools operated by the school district. Prairie du Chien Area Schools also requests, that upon recognition of AP as well as IB in Department of Public Instruction Rules; that there be a waiver to the high school site only rule to allow all sites in the district to be included so that all sites can start at the same time if the school district operates only K-12 bus routes.

RATIONALE: Prairie du Chien Area Schools wishes to have AP programming to be equally recognized as IB programming. We wish the current rules be amended to recognized within Department of Public Instruction rules and legislation. And as such: PI 27.03(5)(e) Participation by a high school in the International baccalaureate and/or advanced placement program with more than 75% of the 11th and 12th grade pupils enrolled in the high school also being enrolled in one or more of the courses that are offered. (This a suggestion as to how we would like for the rule amendment.)

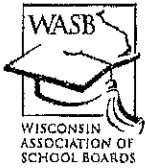
This is simply a fairness issue. AP programming is as rigorous as IB. In fact in reviewing WASB's policies and resolutions, there is no recognition of IB programming, only AP. The testing period is early May for AP as well as IB. Our AP students are at a disadvantage compared to students in the rest of the nation that have an earlier start of the school year, as they have more instructional time available before taking the test.

We also request along with the AP programming recognition, we seek to add language in PI 27.03(5)(e)(2) to allow for the common sense addition for the rural single bus route schools to have all school district sites on the same calendar start schedule. The operation of differentiating schedules is unfeasible and financially burdensome to operate school buildings on different calendars for rural school districts who are striving to meet the expectations of increased rigor with limited resources.

Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Christine Panka

Date of Approved Resolution: August 29, 2014



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

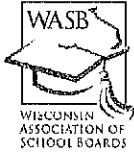
RESOLUTION:

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

RATIONALE: - 1) An unusually large kindergarten class might make it impossible to meet the class size requirements. There may be no extra classrooms to offer an extra section of kindergarten. There may not be enough space in the classrooms that do exist to meet the class-size requirement by offering classes of 30 with 2 teachers. In such situations, the school district would not be able to meet the SAGE requirements until the large kindergarten class moved on to the fourth grade.
- 2) Changes in the economic status of families can result in insufficient numbers of students qualifying for free or reduced lunch to bring in enough SAGE dollars to fund the program. It might become more economical to forgo the SAGE dollars and increase class sizes. However, this can be a temporary situation. Within a few years, the poverty rate might go up again.
- 3) Some believe it is unfair to offer class sizes of 18 or less to high poverty SAGE schools while class sizes in wealthier areas of the school district have higher class sizes. A one-vote majority of the board can discontinue the program to address the perceived fairness issue. Unfortunately, a unanimous vote by a future board is unable to bring the program back.

Although it might not be reasonable to allow school districts to opt in and out on an annual basis, other things might be considered, such as periodic windows of opportunity to reinstate the program.

State dollars allocated for SAGE are prorated among school districts that participate, so no extra state dollars would be needed to allow school districts to opt back in.

The question needs to be asked why a school district that opted out of SAGE due to temporary circumstances might want to reinstate the program. It is because the program works. It helps students most at risk due to poverty to become successful.

Furthermore, economically disadvantaged children who attend high poverty schools are high maintenance and require a lot of time and attention. Often times their emotional needs are not being met. With smaller class sizes, the emotional needs can be more readily attended to and achievement will increase. Many times in SAGE class sizes of 18 or below there may be such a high need in one or two students or even several students that this may be like having a class of 30 or more students.

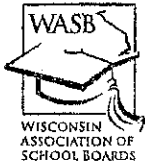
Teachers who had served as teachers before and after SAGE in our school district were surveyed. Post Sage classroom teachers all reported that the workload increased and many student needs were not addressed or met. All have also reported that SAGE was a huge loss for our students and their achievement.

Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.

Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date: September 11, 2014

Subject of Resolution: Accountability Legislation

Submitted by the School Board of: School District of Beloit

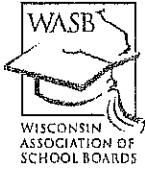
RESOLUTION: WHEREAS: WASB has already declared its belief that "Private and parochial schools that accept state funding through taxpayer-finance vouchers.....must be held to the (same) state statutory requirements, testing requirements and accountability measures as public schools;" and WHEREAS: legislation to implement these measures has been introduced in the Wisconsin Legislature; and WHEREAS: passage of this legislation is not assured; and WHEREAS: some legislators have spoken against inclusion of all voucher schools in the proposed bill; THEREFORE BE IT RESOLVED: that the WASB reaffirms its commitment to fair and impartial administration of and publication of all school accountability standards, which should be applied equally to all public schools and private voucher schools without exception.

RATIONALE: Education is becoming increasingly competitive. It is not appropriate for the legislature to set different standards for different schools, making it more difficult for citizens to make informed choices and to act in the best interests of their child when choosing schools.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
 Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: John Winkelmann

Date of Approved Resolution: September 9, 2014



2015 WASB DELEGATE ASSEMBLY

Date: Jul 30, 2014

Subject of Resolution: Tax Relief to Support a "Bring Your Own Device" Policy for Students

Submitted by the School Board of: Columbus School District

RESOLUTION: In the age of the enhanced demand for computer usage by students, where one-to-one access and bring your own device are becoming the norm, we ask that the State of Wisconsin provide tax relief to parents and guardians that would off-set the purchase price of computers that students will use at school and at home.

RATIONALE: Students in Wisconsin are now more than ever relying on computers as learning tools in both the receiving instruction and in completing assignments. Many assignments, and even some lessons, are exclusively completed on computers and this trend will continue as school districts work to optimize the learning environment.

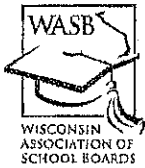
School districts around Wisconsin do their best to provide open and equal access to their computer resources, but often do not have the capability for students to easily take these devices home to complete assignments. Often times, struggling families go without a home computer and must rely on open hours at the schools or public libraries to complete assignments or simply lose out on the opportunity to participate. In the future, this will be even more critical for every student to have equal computer access at home for class registration and to stay competitive in the world.

An annual tax incentive/rebate for families attending Wisconsin schools who purchase their students a computer would help to eliminate the access barrier and provide relief for all public school families who feel compelled to purchase these learning devices to keep their students on track or become participating members of society.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Liz O'Donnell

Date of Approved Resolution: Jul 28, 2014



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

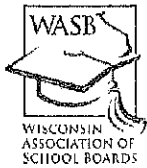
RESOLUTION:

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

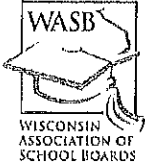
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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

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Board President:

Date of Approved Resolution:

**Oregon School District
RESOLUTION NO. 2015-01**

**Resolution Asking the State of Wisconsin to Provide Funding
to School Districts for the Course Options Program**

WHEREAS, 2013 Wisconsin Act 20, the 2013-15 biennial budget act, established a new program for students entitled Course Options;

WHEREAS, Course Options provides the opportunity for students enrolled in the Oregon School District to enroll in up to two courses at time offered by other public schools, charter schools, various institutions of higher education, and approved nonprofit organizations at no cost to the student;

WHEREAS, the Oregon School District strongly supports providing its students with additional educational opportunities;

WHEREAS, the Oregon School District needs to ensure that students have sufficient opportunity and availability to meet their personalized learning plan and local and state requirements for graduation;

WHEREAS, the Course Options legislation establishes procedural requirements that do not provide school districts with an adequate amount of time to make appropriate adjustments to course offerings, class schedules, and staffing plans/assignments;

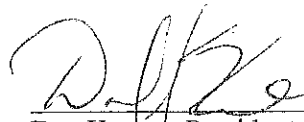
WHEREAS, the law requires the Oregon School District to pay for the courses its students choose to take at qualifying institutions at a rate determined by the Department of Public Instruction, even if the District offers the same or similar course, and even if it presents a financial hardship to the District;

WHEREAS, the State of Wisconsin did not provide school districts any additional funding to pay for these courses;

WHEREAS, the Course Options Program could have a significant budgetary impact on the Oregon School District by requiring the District to pay for these courses without any consideration to its other financial obligations.

NOW, THEREFORE, BE IT RESOLVED by the Oregon School Board, that the State of Wisconsin provide additional, adequate funding to school districts to reimburse the cost to the school district of its resident students taking courses through the Course Options Program and amend the law to provide school districts with an adequate amount of time to make appropriate adjustments to course offerings, class schedules, and staffing plans/assignments.

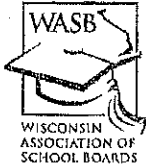
Dated this 11th day of August, 2014



Dan Krause, President



Jeff Ramin, Clerk



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

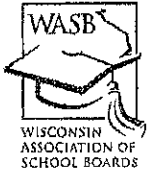
RESOLUTION:

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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

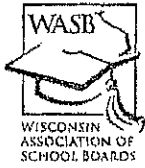
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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

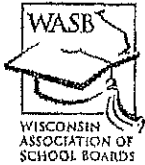
RESOLUTION:

RATIONALE:

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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date: Sep 12, 2014

Subject of Resolution: Out-of-State Tuition Payments (WI Stat 121.78)

Submitted by the School Board of: School District of Florence County

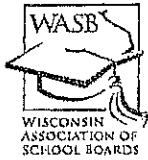
RESOLUTION: The WASB supports legislation to clarify that a Wisconsin pupil who enrolls at a public school located outside this state pursuant to the tuition payment statute (s. 121.78) should be fully counted in membership for his or her resident district for revenue limit purposes.

RATIONALE: Our school district is primarily funded by local property taxes. We are aided negatively at both the secondary and tertiary levels. Michigan schools will not enter into reciprocity agreements with us as they are not bound by a state statute. We continually have Michigan schools, and our resident families, requesting that they are able to attend Michigan schools and that we pay Michigan per pupil tuition; they ALWAYS reference statute 121.78 and interpret this as a given for their attendance at Michigan schools at our expense. Difficult for our board to justify this to local taxpayers when we receive in excess 80% of our funding from the local levy and we rely on non-recurring referendums to operate.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Jim Churchill

Date of Approved Resolution: Sep 11, 2014



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
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Board President:

Date of Approved Resolution:

LAKE GENEVA SCHOOLS

Lake Geneva Joint #1 School District & Lake Geneva-Genoa City Union High School District

District Administration Center
208 South Street
Lake Geneva, WI 53147
(262)348-1000 FAX (262) 248-9704

James Gottinger
District Administrator

Warren Flitcroft
Director of Business Services

Jan Eckola
Director of Curriculum & Instruction

Dan Schmidt
Director of Technology

Steve Zorich
Director of Student Services

Dear, Policy & Resolutions Committee Members,

The Lake Geneva-Genoa City Union High School (Badger High School) has submitted a resolution on truancy. Currently, WASB has a truancy policy 3.83 passed in 1987 and when you read this policy you get a warm and fuzzy feeling and you want to all join hands and sing Kumbaya. In reality this does not work. If we all can agree that every child can be successful then we all can agree that to be successful that child needs to be in school. The State Legislature agrees with the need for students to be in school and graduate from high school. They rose the age a student can dropout of school from age 16 to age 18 a number of years ago. Also the Legislature wrote many statutes on truancy. The problem is the Legislature gave too much leeway to municipal judges who can suspend or hold any fines in abeyance. We, as a Board, feel our administrators after following all the state statutes and procedures to make a truant student compliant there has to be consequences for that student. We have tried to work with our local Municipal Judge. His reply is "what he does is within his judicial discretion". An example of this judicial discretion is as follows, a student misses 30 school days in the first semester; the student ends up before the Judge and the Judge holds the students fine in abeyance if they attend school the second semester. The student misses 18 school days the second semester and ends up before the Judge again. The Judge holds the second fine in abeyance as well because the student truancy went down from 30 days to 18 days. Now the student moves to a new school year and the process starts all over again and the student has yet to face any consequences for their actions. You can understand the frustration of our School Board and Administrative team.

We as a Board know that this is a very specific resolution with very specific language. Traditional policies of the WASB are intentionally left a little vague, to allow our Lobbyists the ability to maneuver with Legislators. The Lake Geneva- Genoa City Union High School feels we need this specific resolution to address our needs to make every student successful.

The WASB Policy & Resolutions Committee is charged with bringing resolutions to the delegate assembly that are timely, worthy of discussion and not covered by current policy. Is this resolution timely? Yes, policy 3.83 was passed 28 years ago and needs to be amended to address real concerns. Is this Resolution worthy of discussion by the entire delegate assembly? Yes, we feel getting students in school and keeping them in school is worthy of discussion. Is this policy covered by current WASB policy? No, again we are asking for very specific policy language to be added to WASB policy 3.83.

The Lake Geneva- Genoa City Union High School Board of Education thanks you for any consideration you will give to our purposed resolution and we will see you all at the state convention in January.


Patrick L. Sherman-President

LAKE GENEVA SCHOOLS

Lake Geneva Joint #1 School District & Lake Geneva-Genoa City Union High School District

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Steve Zorich
Director of Student Services

WASB Policy & Resolutions

Subject: WASB 3.83 Truancy

Resolution: Amend 3.83 Truancy with subsection (a) as follows:

The WASB petitions the Legislature to amend state statute 118.163 Municipal truancy and school dropout ordinances, section (1m) subsection (b) to read: A **compulsory** forfeiture of not more than \$250.00 plus costs for a first violation, or a forfeiture of not more than \$500.00 plus costs for any 2nd or subsequent violation committed within 12 months of a previous violation, subject to s. 938.37 and subject to maximum cumulative forfeiture amount of not more than \$2000.00 for all violations committed during a school semester. All of the forfeiture plus costs **Will** be assessed against the person, the parents or guardian of the person, or both.

Rational:

The current statute fines are too low to be a deterrent to get truant students back in school. School District Administrations spend excessive time and energy to make truant students comply with state law. Only to have a third party (municipal judges) let the students off with a slap on the wrist. School Boards need the State Legislature to set compulsory consequences for students that are excessively and purposely truant from school.

Adopted: Lake Geneva- Genoa City Union High School Board of Education (Badger High School)
September 8, 2014



Patrick L. Sherman, President Lake Geneva-Genoa City Union High School



2015 WASB DELEGATE ASSEMBLY

Date: September 11, 2014

Subject of Resolution: WIAA Contests

Submitted by the School Board of: School District of Beloit

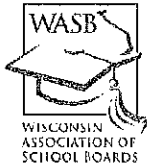
RESOLUTION: WHEREAS: Some students participate in after school sports, and
WHEREAS: After school sports programs begin practices in early August, and
WHEREAS: The Department of Public Instruction has set September 1st as the start of the academic year, and
WHEREAS: WIAA has scheduled contests prior to the start of school,
THEREFORE BE IT RESOLVED: that the Wisconsin Association of School Boards should appeal to the WIAA to not begin practice before the week of August 15th.

RATIONALE: The Department of Public Instruction changed the starting date to September 1st to allow students and businesses additional time during the summer months to earn money. In order to not discriminate against students with financial hardships and allow them time to join a sporting team.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: John Winkelmann

Date of Approved Resolution: September 9, 2014



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

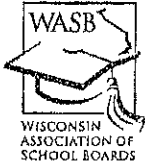
RATIONALE:

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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

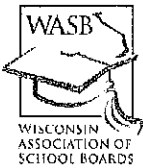
RESOLUTION:

RATIONALE:

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Board President:

Date of Approved Resolution:



2015 WASB DELEGATE ASSEMBLY

Date: September 10, 2014

Subject of Resolution: Provisions in the Affordable Care Act impact the ability of school districts to hire retired teachers as substitutes due to the potential loss of the use of their Health Retirement Account while serving as a substitute teacher

Submitted by the School Board of: Tomah

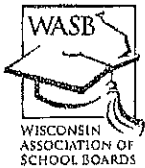
RESOLUTION: WHEREAS: Every child deserves to have each school day be a valuable day of learning and
WHEREAS: It is often difficult to find substitute teachers who have the skill and expertise to maximize student learning in the absence of the regular teacher, and
WHEREAS: There are many retired teachers across the state of Wisconsin who could serve in such a capacity and are willing to do so,
THEREFORE BE IT RESOLVED: that WASB promote and support legislation which would allow retired teachers to be employed as often and as long as necessary without this employment impacting their Health Retirement Account.

RATIONALE: As a result of the implementation of the Affordable Care Act, a retired teacher cannot work more than 30 hours per week on a regular basis without being willing to forego use of their Health Retirement Account. This mainly affects long-term substitutes and per diem substitutes who work a large number of days, but it also impacts districts seeking to employ retired teachers as substitute teachers. Retired teachers are a valuable resource for school districts in ensuring that students have a qualified substitute- a person able to manage the classroom and maximize student learning in the absence of the regular teacher.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
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Board President: John McMullen

Date of Approved Resolution: September 9, 2014



2015 WASB DELEGATE ASSEMBLY

Date: September 10, 2014

Subject of Resolution: Legislation to allow school board members to serve as volunteer coaches or advisors

Submitted by the School Board of: Tomah Area School District

RESOLUTION: WHEREAS: Every child deserves to have adult mentors and positive role models, and
 WHEREAS: It is often difficult to locate adults willing to assist as coaches or advisors of student extracurricular activities, and
 WHEREAS: There are many school board members across the state of Wisconsin who could serve in such a capacity and are willing to do so,
 THEREFORE BE IT RESOLVED: that WASB promote and support legislation which would allow school board members to serve as volunteer coaches or advisors of extracurricular activities if the following conditions are met:

- (a) The school board member receives no compensation for service as a volunteer coach or advisor.
- (b) During the period he or she serves as a volunteer, the school board member abstains from voting on issues before the school board concerning that program.
- (c) There is no qualified applicant available to fill a vacant position if the school board member is excluded.
- (d) The appointing authority has received the results of a criminal history check and a criminal records check from the department of state police or the federal bureau of investigation for the school board member.

RATIONALE: We are asking WASB to support legislation similar to that which exists in Michigan which would allow school board members to serve as volunteer coaches or advisors.

The state of Michigan has developed an exemption for school board members to serve as volunteer coaches and supervisors for extracurricular activities. This allows school board members to fulfill their job as a school board member while serving in a second capacity as a volunteer for extracurricular activities, without being in violation of any incompatibility laws for public employees. Our children need adults who are positive role models and who value education. There is no reason why a school board member should be denied the opportunity to serve as both a board member and a volunteer with extracurricular activities if they so desire and if provisions are in place that prevent any question of a conflict of interest.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
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Board President: John McMullen

Date of Approved Resolution: September 8, 2014

WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.

Madison, Wisconsin
November 25, 2014

UPDATE ON 2014 RESOLUTIONS

Resolution 14-1: Access to Co-Curricular Activities

Create: The WASB opposes legislative efforts to mandate that districts provide students residing in the district who are not enrolled in the district schools access to district co-curricular activities.

A proposal was circulated among legislators to give non-public-school students (including homeschooled students) the right to participate in co-curricular activities sponsored by the public school district in which they reside, but it was not introduced.

Resolution 14-2: Voucher School Accountability

Amend existing resolution 2.70 (a) **Private School Aid** as follows:

Private and parochial schools that accept state funding through taxpayer-financed vouchers (hereafter "private voucher schools") must be held to the ~~state statutory requirements, testing requirements and accountability measures as public schools~~ same state statutory requirements, testing requirements and accountability standards as public schools, without exception.

(Please note: Wording deleted from existing resolutions is indicated by a line through the wording; language added is underlined.)

Under current law, voucher students (students who receive taxpayer-subsidized tuition payments to enroll in certain private and religious schools) are required to take the same state assessments that public school students are required to take.

A pair of bills (2013 Senate Bill 286 and Assembly Bill 379) would have required private voucher schools (private and religious schools that accept taxpayer-subsidized tuition payments to enroll students) to provide individually-identifiable student data on voucher students to the Department of Public Instruction (DPI) beginning in the 2014-15 school year. These bills also require the State Superintendent to assign a unique identification number to each voucher pupil (i.e., each pupil attending a private school with a taxpayer-subsidized tuition payment).

As amended, Senate Bill 286, passed by the Legislature and enacted as 2013 Wisconsin Act 256, delayed this requirement until the 2015-16 school year and provides that the State Superintendent may withhold payment from a private voucher school if it fails to provide this required information. (A private voucher school is not required to include information about pupils who are not attending the private school with a taxpayer-subsidized tuition payment.)

At this point, voucher schools are not yet evaluated under the state school accountability nor are they included in the state school report card system.

Resolution 14-3: Voucher School Teacher and Administrator Standards

Amend existing resolution 2.70 (c) **Private School Aid** as follows:

Teachers and administrators in private voucher schools ~~should~~ must be required to meet the same standards required of public school teachers and administrators, including, but not limited to, licensure standards and educator effectiveness provisions.

(Please note: Wording deleted from existing resolutions is indicated by a line through the wording; language added is underlined.)

2013 Assembly Bill 377 and Senate Bill 288 would have required that all instructional staff of private voucher schools (private and religious schools that accept taxpayer-subsidized tuition payments to enroll students) hold a license or permit issued by the DPI. "Instructional staff" means all professional employees who have as part of their responsibility direct contact with pupils or with the private school's instructional program. Neither bill passed; in fact, neither bill received a public hearing.

Resolution 14-4: Applicability of Open Meetings and Public Records Laws to Private Voucher Schools

Create an additional paragraph in existing resolution 2.70 **Private School Aid** as follows:

Private voucher schools must be subject to and comply with the Open Meetings Law and Public Records Law that apply to public schools.

2013 Assembly Bill 377 and Senate Bill 288 would have required all private voucher schools (private and religious schools that accept taxpayer-subsidized tuition payments to enroll students) to:

- a) permit public inspection and copying of any record of the private school that relates to pupils attending the private school under the program to the same extent as required of, and subject to the same terms and enforcement provisions that apply to, a public school board; and
- b) hold at least one meeting each month at which members of the school's governing board will be present and at which pupils and prospective pupils and their parents may meet and communicate with the members of the governing board. (Currently, a private voucher school must schedule two such meetings each year.) Under both bills, the meetings must be open to the public and that the private school must provide public notice of the meetings in the same manner as notice of meetings of governmental bodies is required to be provided.

Both bills would have authorized the DPI to issue an order barring the private school from participating in the voucher program (i.e., from accepting any taxpayer-subsidized tuition payments) for the current school year if the private school violates either of these requirements. Neither bill passed; in fact, neither bill received a public hearing.

Resolution 14-5: Administration of Certain Required State Assessments (Explore Tests)

Create: The WASB supports granting the Department of Public Instruction (DPI) the authority to approve a waiver from the statutorily-required administration of the ACT Explore test during the fall session of ninth grade to school districts that administered this assessment in the spring session of eighth grade.

Under current law (see §118.38(1) (a), Wis. Stats.) a school board may request the DPI to waive any school board or school district requirement in chapters 115 to 121 of the statutes or in the administrative rules promulgated by the DPI under the authority of those chapters, except for statutes or rules related to any of the following:

1. The health or safety of pupils.
 2. Pupil discrimination under s. 118.13.
 3. ***The pupil assessment program under s. 118.30 and the standardized reading test required under s. 121.02 (1) (r).***
 4. Pupil records under s. 118.125.
 5. The collection of data by the department.
 6. The uniform financial fund accounting system under ss. 115.28 (13) and 115.30 (1) and audits of school district accounts under s. 120.14.
 7. Licensure or certification under s. 115.28 (7) or (7m) other than the licensure of the school district administrator or business manager.
 8. The commencement of the school term under s. 118.045.
 9. The requirements established for achievement guarantee contracts under s. 118.43.
- (Emphasis added.)***

To date, no legislative proposals to explicitly provide the DPI with the authority to approve such a waiver have been introduced; however, a bill is being drafted for introduction in the 2015-16 legislative session to provide the DPI with such authority.

Resolution 14-6: Days of Instruction/Flexible Length of School Term

Amend existing resolution 1.24 **Days of Instruction** as follows:

The WASB supports legislation to allow local districts the maximum latitude in determining the number of days of direct pupil instruction using the hours required under current law, and in determining what constitutes a day of school. The WASB further supports legislation to repeal the existing statutory provisions governing the number of school days required under current law, and supports legislation to allow districts to be governed only by the hours of direct pupil instruction required under current law.

(Please note: Wording added to existing resolutions is indicated by an underline.)

With the support of the WASB, the Legislature passed 2013 Senate Bill 589, which repealed the requirement that school boards must hold school for at least 180 days each year, but leaves in place the requirement that schools must schedule and hold a minimum number of hours of direct pupil instruction, as further specified by grade level. School districts will still need to track the number of days that school is held for other purposes, such as determining summer school tuition rates. This new law (2013 Wisconsin Act 257) took effect on April 10, 2014.

Resolution 14-7: Educator Effectiveness

Create: The WASB rejects any interpretation of educator effectiveness initiatives that would limit a school board's right to review this data, to decide what data is relevant, and to use this data for any lawful purpose and in a manner consistent with preserving the legitimate privacy interests of educators being evaluated.

To date, no challenges have been raised to our knowledge to the usage of educator effectiveness data by school boards.

Resolution 14-8: Common Core State Standards

Amend existing resolution 3.02 **State Standards** and create paragraphs a) and b) as follows:

~~The WASB supports the efforts at the state level to create standards in the core content areas of reading, math, science, language arts and social studies. The standards should be established at the 4th, 8th and 10th grade levels.~~ adoption and implementation of the Common Core State Standards at all grade levels in the content areas of English language arts, mathematics, and literacy (in all content areas), which are aimed at placing all Wisconsin students on track to graduate from high school ready for college or careers. The standards should not be so specific that they dictate local curricula, but should give students, parents, teachers, and local policymakers clear, high expectations for what students should know and be able to do at each grade level. The WASB further supports flexibility for school boards to select, approve and implement local district standards that reflect the local community's expectation that each student achieve his/her maximum potential. The local standards should meet or exceed ~~state standards~~ Common Core State Standards, and should include grade levels and ~~curriculum content~~ areas not included in the state standards-Common Core State Standards. The standards should be written in language easily understood by the public.

- a) The WASB supports the vital role local school board governance and local school district decision-making play in designing, developing and delivering high quality educational services for our state's school children.

- b) The WASB shares the concern of local school boards about federal intrusion into state and local prerogatives and opposes any and all efforts by the federal government to coerce states or local school districts to adopt any specific set of academic content standards. The WASB believes the U.S. Department of Education should fulfill its role as a policy implementer rather than a policy-maker, and should perform that role with proper recognition of local school board governance.

(Please note: Wording deleted from existing resolutions is indicated by a line through the wording; language added is underlined.)

2013 Senate Bill 619 would have required the DPI to adopt state academic standards in four subject areas: 1) English, reading, and language arts; 2) mathematics; 3) science; and 4) social studies, but only after those standards have been developed and approved by the Model Academic Standards Board that would have been created under the bill. The bill also would have required this board to review and update each model academic standard at least once every six years. The WASB opposed the bill, which did not pass.

State Superintendent Evers adopted the Common Core State Standards in English language arts and mathematics in July 2010. In July 2014, Gov. Walker called for the “repeal” of the Common Core standards and their replacement with standards that are set by Wisconsin residents, not by people outside of the state. It is expected that a bill calling for replacement of the Common Core standards will be introduced early in the 2015-16 legislative session, which begins on January 5, 2015.

Resolution 14-9: Forced Sale of School District Buildings and Grounds

Create: The WASB supports maintaining locally elected school board decision-making regarding the use of school district facilities and opposes legislation mandating that districts must sell or lease vacant or “underutilized” school buildings and grounds.

2013 Assembly Bill 417 and Senate Bill 318 would have effectively forced the sale of Milwaukee Public Schools (MPS) buildings to potential competitors (i.e., so-called “education operators” who wish to open private voucher schools or independent charter schools in those buildings). The WASB opposed these bills. Assembly Bill 417 passed the Assembly, but neither bill passed the Senate. It is anticipated that new versions of these bills will be reintroduced early in the 2015-16 legislative session, which begins on January 5, 2015.

Resolution 14-10: Fund Balances

Create: The WASB opposes any legislative or regulatory efforts to limit or to dictate the level of the general fund balances that a local school district must maintain.

To date, no legislative proposals have been authored or introduced to limit the size or to dictate the level of the general fund balances that a local school district may or must maintain. However, given that lawmakers took action to reduce “surplus fund” accumulations in various University of Wisconsin System accounts during debate over the 2013-15 state budget, some observers have suggested that this issue may surface during debate over the 2015-17 state budget.

Resolution 14-11: Recovery School Districts

Create: The WASB opposes the creation in Wisconsin of a recovery school district or a similar state-level authority designed to take over and attempt to improve the performance of low-performing public schools.

To date, no legislative proposals have been authored or introduced to create the type of “recovery” school district described by this resolution.

A recovery school district (RSD) is a state-level authority charged with taking over and attempting to turn around perennially low performing public schools (a/k/a “failing” schools). At least four states (Louisiana, Tennessee, Michigan and Virginia) now operate versions of state-run recovery school districts (RSDs).

Typically, the RSD is housed within the state education agency (e.g., the DPI) and is led by its own superintendent who is hired by and reports to the state superintendent. Most commonly, the schools of the former local school district are converted to charter schools operated by private charter school management companies. With respect to the schools under its control, an RSD generally eliminates the control of and need for a local school board.

Resolution 14-12: School Start Date

Amend existing resolution 1.22 **Authority to Establish the School Calendar** as follows:

The WASB supports local school boards having sole authority to establish the school calendar and the number of contract days, and ~~opposes existing and proposed~~ supports repealing existing state statutes restricting the school start date.

(Please note: Wording deleted from existing resolutions is indicated by a line through the wording; language added is underlined.)

2013 Assembly Bill 267 and Senate Bill 228 would have eliminated the prohibition against a school district beginning fall classes until September 1, beginning in the 2014-15 school year. The WASB supported both bills. Neither bill passed; in fact, neither bill received a public hearing.

Resolution 14-14: Sharing of Student by Districts

Create: The WASB supports providing additional flexibility for school districts to save costs by sharing students through programs such as, but not limited to, whole-grade sharing or creation of regional high schools serving a number of surrounding school districts.

The Assembly Speaker's Task Force on Rural Schools heard testimony, including testimony from the WASB, expressing support for the Legislature to explicitly authorize school districts to share certain grade levels as an alternative to consolidation. (Authorization for whole-grade sharing would allow two school districts to, for example, maintain their own separate elementary schools but have a combined middle school located in one district and a combined high school located in the other.)

The Assembly Speaker's Task Force on Rural Schools recommended that the Legislature authorize school districts to share grade levels as an alternative to consolidation. It further recommended that such whole-grade sharing should be governed by a contract between the two school districts that covers items such as sharing of costs, staffing, transportation, and related issues.

Resolution 14-15: Weapons Possession in School Zones

*Amend existing resolution 6.11 (b) **Weapon Possession** as follows:*

6.11 Weapon Possession

(b) The WASB supports safe learning environments for all children, free of guns and other weapons. Further, the WASB opposes any initiatives at the state or federal level that would legalize any further ability for anyone, with the exception of sworn law enforcement officers, to bring a weapon or possess a weapon, concealed or otherwise, in school zones or lessen the consequences for violation of existing safe school policies relating to guns and other weapons.

Under current law, a law enforcement officer or a former law enforcement officer may go armed with (carry) a concealed weapon if he or she has a license issued by the Department of Justice or if he or she carries a photographic identification issued by the law enforcement agency that employs or, in the case of a former law enforcement officer, employed, him or her and meets other qualifications such as meeting any standards established by the agency to carry a firearm, not being under the influence of an intoxicant, and not carrying a machine gun or a firearm silencer.

Federal law explicitly preempts any state law prohibiting a qualified law enforcement officer or a qualified former law enforcement officer from carrying a concealed firearm, but federal law allows a state to permit private persons to prohibit the possession of concealed firearms on their property and to prohibit firearms on any state or local government property, installation, building, base, or park.

2013 Assembly Bill 9 would have exempted from these prohibitions law enforcement officers who are acting in their official capacity (who are currently exempt only from the prohibition against carrying on school grounds); qualified law enforcement officers, without regard to whether they are on duty; and qualified former law enforcement officers.

Assembly Bill 9 received a hearing in the Assembly Criminal Justice Committee. The WASB expressed concerns about allowing former law enforcement officers to go armed in schools; however, the WASB supported tying permission for former law enforcement officers to go armed in schools to the HR 218 Certification process as provided in the bill.

An amendment (AA1) was offered to Assembly Bill 9 to allow any person with a concealed carry (CCW) license to go armed on school grounds. The WASB opposed amendments to allow all CCW licensees to go armed in schools. The bill was not passed due, in part, to controversy over this amendment.

Emergency Resolution

Create: The WASB opposes legislative efforts to mandate the particular amount of instructional time in each school day that must be allocated to particular subject areas.

Assembly Bill 609 would have required that every school district operating grades kindergarten to 5 ensure that pupils in those grades participate in physical education for at least 30 minutes each day on which school is held.

The WASB, as directed by this resolution, opposed this bill on several grounds, including that it would impose an unfunded mandate on many school districts, interfere with local school boards' ability to schedule the school day, and would not increase by one minute the amount of P.E instruction under current standards and guidelines. The bill did not pass and, in fact, was not even voted out of committee, after the WASB testified against it. However, it is anticipated that a new version of the bill will be reintroduced in the 2015-16 legislative session, which begins on January 5, 2015.

(Under existing state school district standards (see Chapter PI 8, Wisconsin Administrative Code) each local school district board establishes, in the district's curriculum plan, the allocation of instructional time by week, semester and school term, among all subject areas, including physical education, in accordance with applicable DPI guidelines. Current law requires elementary physical education three times a week for an unspecified amount of time, although DPI guidelines call for 150 minutes of physical education instruction each week.)

Evansville

Community School District

MEMORANDUM

To: Evansville Board of Education
From: Doreen Treuden, Business Manager
Re: Proposal for Continued Audit Services from Wegner CPA
Date: January 8, 2015

For BOE consideration, I am proposing that we extend the 3-year agreement for auditing services with Wegner, CPA for two additional years. The cost increase for auditing services would increase \$200 from \$12,800 to \$13,000 for the 2014-2015 financial audit and the 2015-2016 financial audit. There would be no increase in the cost of the membership audit. Rationale for continuing with Wegner includes:

- The increased annual cost of the audit will still be less than the proposals from other firms provided in 2012 (see attached memo).
- We have developed a good audit process with Wegner and have a good professional working relationship with Natalie and her staff.
- Changing auditing firms causes the auditing process to take many more hours due to lack of auditor familiarity with District specific financial information. Prior to working with Wegner, the District worked with the same auditing firm for 16+ years.

Approval of the requested 2-year extension will be on the next BOE meeting agenda.
Thank you.

Evansville

Community School District

MEMORANDUM

To: Evansville Board of Education
From: Doreen Treuden, Business Manager
Re: Proposal for Audit Services
Date: April 9th, 2012

Requests for Proposals for auditing services were sent to 10 auditing firms selected from the DPI list of approved auditors. The proposal term requested was for three years. The District received responses from six firms. Included is a table that includes specific information from the audit proposals.

The selection process included reviewing proposed auditing costs, interviewing contacts provided in the proposal; and checking references. Based on the proposed cost for services, three auditing firms were selected for interviews. Telephone interviews were conducted on April 3rd using the following questions:

1. Evansville has engaged the same auditing firm for the past several years. Discuss how you would handle the transition plan should the District choose your firm. Who, what, when and how?
2. Describe the scope of consultation services that would be provided during the year outside of the regular audit work. When is there a cost for consultation services?
3. Describe a general audit presentation to the Board of Education.
4. The Evansville Business Office staff works hard to be as efficient as possible because there is never enough time. Do you have an example of a time-saving practice or procedure that you were able to recommend to business office staff regarding the work related to the audit or any general business office work?

Following the interviews, two firms were selected for references checks. Brad Boll, Business Manager from Beloit Turner School District provided a very good reference for the contacts at Wegner, CPAs. Kathy Davis, Business Manager from Cambridge School District provided a very good reference for Johnson Block.

My recommendation to the Board is to accept the auditing proposal from Wegner, CPAs based on the following information. The all-inclusive three-year proposed cost for auditing services from Wegner, CPAs is the lowest of the six proposals and will save the District \$5,200-\$6,650 per year for the next three years in auditing expense. Natalie Rew, Senior Manager for Wegner, is a very well respected auditor who worked at DPI for many years and is considered an expert in public school finance.

	AUDITING FIRMS SUBMITTING PROPOSALS					
	Wegner, CPAs	Johnson Block and Co.	Reilly, Penner & Benton, LLP	Clifton Larson Allen LLP	WIPFLI CPAs	Smith & Gesteland, LLP
3-Year Proposed Cost of Financial Audit	\$12,800	\$14,300	\$13,900	\$15,970	\$17,950	\$18,000
	\$12,800	\$14,700	\$14,300	\$16,300	\$18,450	\$18,000
	\$12,800	\$15,100	\$14,700	\$16,600	\$18,950	\$18,000
3-Year Proposed Cost of Membership Audit	\$2,500	\$1,750	\$1,300	\$2,500	\$2,500	\$3,950
	\$2,500	\$1,750	\$1,350	\$2,550	\$2,600	\$3,950
	\$2,500	\$1,750	\$1,400	\$2,600	\$2,700	\$3,950
3-Year Total	\$45,900	\$49,350	\$46,950	\$56,520	\$63,150	\$65,850

Board Criteria for Open Enrollment for the 2015-2016 Application Period

For regular education spaces:

We set the class size limits by grade to allow for resident students to move into the District.

Grade Level	Class Size Limit	X the Number of Sections	= Capacity	ECSD Projected	Class Size	Spaces Available
4K	14	6	84	109	18.17	No space
K	14	7	84	115	16.43	No space
1	14	7	84	128	18.29	No space
2	14	6	84	95	15.84	No space
3	14	8	112	143	17.88	No space
4	22	5	110	126	25.20	No space
5	22	6	132	127	21.17	5 spaces

Making these motions does not mean we will not accept open enrollment students. These motions give the Board the ability to deny an application because of space that cannot be won on an appeal. If we don't have this criteria and motions on record, and we deny an application because of space concerns, we would lose the appeal. The result of this motion is that students applying through open enrollment would be put on a wait list per grade level. The students would be able to move off the list at any time if space is available, up to the third Friday count.

Suggested Motion: I move that we deny any open enrolled applications for grades 4K, KG, 1ST, 2ND, 3RD, and 4TH due to class size limits and space.

Suggested Motion: I move that in grades 5-12 we will not consider the availability of space (we will accept applications).

For special education spaces:

We set the limits by building based on caseloads which allow for resident students to move into the District:

Building	Caseload	X Teachers (special ed)	= Capacity	ECSD Projected	Spaces Available
Levi	8	2.5	20	20	No space
TRIS	9	3	27	32	No space
JC McKenna	13	4	52	51	No space
High School	15	5	75	76	No space

The caseloads are based on the *services* and *supports* a student with a disability requires to appropriately implement his/her IEP (Individualized Education Plan). Our current staffing patterns are based on the projected enrollment of the total specialized services and supports needed to appropriately implement the IEPs of special education students. These patterns do take into account the chances of students being newly identified as needing special education services along with student with special education needs moving into our school district.

Related Services	Caseload	X staff	= Capacity	ECSD Projected	Spaces Available
Speech/ Language	25	4.0	100	106	No space
Occupational Therapist	30	2.0	60	61	No space
Physical Therapist	45	1PT 1PTA	45	44	No space

Making this motion means we will not accept open enrollment students who qualify to receive special education services in grades 4K-12. Additionally, we will not accept students who qualify to receive special education related services in grades 4K-12. This motion gives the Board the ability to deny an application due to space and caseload that cannot be won on an appeal. If we don't have this criteria and motions on record, and we deny an application because of space and/or caseloads, we would lose the appeal.

Suggested Motion: I move that in grades 4K-12 we deny applications of students who qualify to receive special education services due to space and caseload.

Suggested Motion: I move that in grades 4K-12 we deny applications of students who qualify to receive special education related services due to space and caseload.

2014-2015 Enrollment

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>		
	Enrolled	Enrolled	Enrolled	Enrolled	Enrolled	Enrolled	Enrolled	Enrolled	Projected	Average	
	<u>12-Sep</u>	<u>18-Sep</u>	<u>10-Sep</u>	<u>16-Sep</u>	<u>21-Sep</u>	<u>20-Sep</u>	<u>10-Jan</u>	<u>19-Sep</u>		Class Size	
										<u>2014-15</u>	
										<u>2015-16</u>	
										Sections	
										Spaces Available	
4K											
S/L Only	4	5		5	2				109	6	0
ECH	13	12	17	15	14	12	11	10	5	2	2.50
K	146	148	131	124	145	104	95	106	100	6	16.67
K-1								36	36	2	18.00
1	130	154	148	126	122	145	141	81	107	6	17.83
2	<u>139</u>	<u>130</u>	<u>144</u>	<u>143</u>	<u>122</u>	<u>118</u>	<u>117</u>	<u>143</u>	95	<u>6</u>	15.83
	432	449	440	413	405	379	364	376	343	22	15.59
3	156	141	138	142	152	121	120	126	143	8	17.88
4	147	151	134	136	140	147	147	127	126	5	25.20
5	<u>130</u>	<u>144</u>	<u>144</u>	<u>138</u>	<u>138</u>	<u>144</u>	<u>145</u>	<u>139</u>	127	<u>6</u>	21.17
	433	436	416	416	430	412	412	392	396	19	20.84
6	146	126	144	143	139	138	137	148	139	6	23.17
7	112	146	133	140	144	134	136	137	148	6	24.67
8	<u>135</u>	<u>107</u>	<u>146</u>	<u>136</u>	<u>141</u>	<u>142</u>	<u>142</u>	<u>135</u>	137	<u>6</u>	22.83
	393	379	423	419	424	414	415	420	424	18	23.56
9	161	134	115	151	137	144	139	147	135		
10	134	154	126	105	144	130	131	133	147		
11	133	123	141	128	99	138	139	128	133		
12	<u>145</u>	<u>131</u>	<u>127</u>	<u>143</u>	<u>118</u>	<u>100</u>	<u>100</u>	<u>139</u>	128		
	573	542	509	527	498	512	509	547	543		
District	<u>1,831</u>	<u>1,806</u>	<u>1,788</u>	<u>1,775</u>	<u>1,757</u>	<u>1,717</u>	<u>1,700</u>	<u>1,735</u>	<u>1,815</u>		

Evansville Community School District Administrative Contract

IT IS HEREBY AGREED by and between the Board of Education of the Evansville Community School District (hereinafter designated as the "Board") and Brian Cashore (hereinafter designated as the "Administrator"), that the Board does hereby employ the Administrator in the position of Associate High School Principal. The Board hereby reserves the right to reassign or transfer the Administrator during the term of this contract to another administrative position for which the Administrator is certified or certifiable if the Board, in its sole discretion, determines that it is in the District's best interest to do so. The Administrator shall perform all services, duties, and obligations incident to the position to which the Administrator is reassigned. The Administrator's title shall also be changed to that of the position to which the Administrator is reassigned. Salary and other benefits of the Administrator shall not, however, be reduced during the term of this contract. The Administrator shall be given thirty (30) days notice regarding any reassignment or transfer pursuant to this provision.

TERM

This is a 220 day per year contract that shall cover a two year period to begin on July 1, 2015 and end on June 30, 2017.

SALARY

In consideration for the services rendered, the Board will pay the Administrator a salary of Eighty-One Thousand, Five Hundred, and Sixty-One Dollars (\$81,561). The salary and fringe benefits for year two will be at least equal to the salary and fringe benefits for year one. The salary shall be paid in equal installments bi-monthly, less deductions required by federal and state law, or deductions authorized by the Administrator and permitted by Board policy.

VACATION DAYS

This Administrator is entitled to 14 vacation days in the 2015-2016 and 15 vacation days in the 2016-2017 school year.

CONTRACT PROVISIONS

This contract also incorporates additional Evansville Community School District Administrative Contract Provisions, attached hereto, and incorporated herein by reference.

SPECIAL PROVISIONS

The Administrator and the Board agree that within 30 days of the issuance of a letter by the Board's legal counsel, advising the Board and the Administrator that one or more provisions in this Administrative Contract may subject the Board and/or the Evansville Community School District (District) to liability for penalties, fees, or excise tax payments, or the potential for same, under any provisions of the Patient Protection and Affordable Care Act ("PPACA") or the Health Care and Reconciliation Act ("Reconciliation Act"), or any regulations formulated pursuant to

either such Act or otherwise, the parties will reopen this Administrative Contract for the purpose of renegotiating the contract to eliminate the potential liability for the Board and/or the District. If the Board and the Administrator are unable to reach agreement on new contract provisions within 90 days of the issuance of the letter by the Board's legal counsel, the parties agree that the Board may unilaterally modify the contract to address the potential liability. At that time, the Administrator may accept the modified contract or be released from the contract without penalty at the Administrator's option, without being subject to the liquidated damages penalty provided herein. The Administrator shall accept and sign the modified contract or notify the Board of the decision to exercise the option to be released from the contract within fifteen days of the date the Board provides the Administrator with a written copy of the modified contract. The modified contract shall become effective on the date signed by the Administrator.

Per the parties' agreement, retirement benefit previous experience credit will be two (2) years.

Dated this _____ day of _____, 20____.

Board of Education

Administrator

Clerk, Board of Education

Action by the School Board in adopting this contract is recorded in the Board minutes of _____, 20____.

Evansville Community School District Administrative Contract Provisions

RESPONSIBILITIES

The Administrator agrees to perform at a professional level of competence the services, duties and obligations required by the laws of the State of Wisconsin and the rules, regulations and policies of the Board which are now existing or which may be hereinafter enacted by the Board, and such other duties and obligations as may be assigned by the Board from time to time. The Board agrees to furnish the Administrator with a written copy of all applicable rules, regulations and policies now in effect or becoming effective during the term of this contract.

In case of direct conflict between any rules, regulations or policy of the Board and any specific provision of this contract, the contract shall control.

The Administrator agrees to devote full time to the duties and responsibilities normally expected of the Administrator's position during the term of this contract, and shall not engage in any pursuit which interferes with the proper discharge of such duties and responsibilities.

The Administrator agrees to participate in professional meetings and college level courses for the purpose of improving and stimulating the Administrator's professional growth. Participation shall be in accordance with Board rules, policies and statutory requirements. Necessary expenses will be paid for meetings as provided by Board policy.

The Board shall provide the Administrator with a written job description of the Administrator's services, duties and obligations.

INDIRECT COMPENSATION

- a) The Administrator shall earn one (1) sick day per month, cumulative to a total of one hundred ten (110) days. However, additional days will continue to accrue for Early Retirement benefit calculation purposes only. Up to three (3) sick leave days may be used as personal days in each year of the contract. Each July 1, the twelve (12) sick days to be earned in the upcoming year will be credited to the Administrator's sick leave account. If this contract is terminated for any reason prior to June 30 of any year, sick days for that year shall be prorated, and the Administrator's sick leave balance adjusted accordingly. The Administrator shall reimburse the District for any sick days used but not earned.
- b) The Board shall continue the short-term and long-term disability income policy in effect, and the Administrator acknowledges receipt of a copy of the terms of the policy. The long term disability policy will provide coverage at 90% of the administrator's salary after 60 calendar days of disability. The short term disability plan will, contingent on approval of the underwriter, provide a weekly benefit of \$224 beginning on the first day for injury or the fourth day for illness. These amounts are subject to change based on changes from the provider.

- c) Full time Administrators shall be entitled to twenty (20) days of vacation. Administrators with less than a 260 day contract will earn one day of vacation for every 10 days contracted over 190 days plus one additional day for each year of administrative service in the district. Vacation time shall not be cumulative unless otherwise noted in the Special Provisions section of this contract. The Administrator may carry over a maximum of five (5) vacation days, which are not cumulative from year to year, if the Administrator is unable to utilize all earned vacation during the contract year. The carryover shall be done only with the written approval of the District Administrator, who may approve up to ten (10) days of vacation carryover in special circumstances. The Administrator should attempt to utilize all vacation time during the contract year. The scheduling of the vacation time shall be in accordance with policies of the Board.
- d) In the event the Administrator resigns effective at the conclusion of the contract year and the full allotment of vacation days has not been used, the Administrator shall receive full reimbursement for unused days at the same salary rate as for the contract year in which they were earned. In the event this contract is terminated for any reason, the number of vacation days shall be prorated based upon the percentage of the year the contract is in effect. The Administrator shall reimburse the District for any vacation days used in excess of the prorated share, and the District shall compensate the Administrator for earned but unused vacation days. Such reimbursement by the Administrator, if any, shall be in addition to any Liquidated Damages due for breach of this contract.
- e) Full time Administrators shall be entitled to the following twelve (12) holidays: the working day before New Year's Eve Day, New Year's Eve, New Year's Day, Memorial Day, Fourth of July, Day after the Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, , Christmas Eve, Christmas Day and the working day after Christmas Day. If New Year's Day, or Christmas Day fall on a weekend, the Administrator shall be entitled to time off on the following Monday. Administrators with less than a 260 day contract shall be entitled to Labor Day, Memorial Day, Good Friday, Thanksgiving and one additional day for every 10 days over 190 that fall within the Administrator's working schedule.
- f) Authorized use of the Administrator's personal car in the conduct of business for the school district will be reimbursed at the current State rate.
- g) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for health insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher. The Administrator may choose cash in lieu of insurance equivalent to the amount provided to certified staff. However, if two employees who both work for the District are eligible to be covered by one family insurance plan, one will be eligible for family insurance or each eligible for single coverage, but neither will be eligible for cash in lieu of insurance.
- h) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for dental insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher.
- i) The Board shall pay the full Employer's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board. Administrator shall pay the full

Employee's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board.

- j) The Board shall pay 100 percent toward the premium for a policy of term life, accidental death and dismemberment insurance selected by the Board. The benefit shall be equal to four times annual salary, contingent on approval of the underwriter.
- k) The Board shall allow up to five (5) days leave per year with pay (not accumulative and not deducted from sick leave) in case(s) of death involving a member of the immediate family. The term "immediate family" shall be construed to mean spouse, children, parents, grandparents, grandchildren, brothers and sisters, in-laws and members of household. Up to two (2) days of the above leave per year shall be allowed for individuals not listed above. Employees who have exhausted their funeral/bereavement leave may request in writing from the District Administrator use of up to five (5) of their sick days as needed for funeral/bereavement leave.
- l) The Board may provide release time necessary for attendance of two administrators at an annual national convention on a rotating schedule. Attendees will be expected to share pertinent information with appropriate staff and the District Administrator. Approved convention housing, transportation to and from the convention and registration expenses for such meetings will be reimbursed by the Board up to \$1000. Meals will be reimbursed in accordance with current district policy. The District Administrator will approve requests for attendance at professional meetings of administrators. \$525 of the amount will come from the building or program budget. The remainder will be paid by district level funds.
- m) The Board shall pay 100 percent toward the professional dues for a state or national association.
- n) The Board shall pay legitimate expenses incurred and release time necessary for attendance at a professional state meeting, which shall be approved by the District Administrator.
- o) The Board will provide tuition reimbursement equivalent to the state university graduate tuition rate up to a maximum of 12 credits every six years. Approval must be obtained before classes begin. At the District Administrator's sole discretion, additional credits may be approved for Administrators in dissertational status. Approval will be given for coursework relevant to the Administrator's current assignment or otherwise determined to be in the best interests of the District and shall be specified under special provisions. The Board may limit approval of the total number of credits reimbursed to all Administrators in any given year.
- p) In recognition of additional time spent throughout the school year in fulfillment of the Administrator's duties such as attendance of meetings and other duties assigned by the Board or the District Administrator, the Administrator may work a flexible summer hour schedule equivalent to a six hour day. The specific schedule should be mutually agreed upon by the District Administrator and the Administrator.
- q) In the event school is not held due to weather conditions, the Administrator will make every effort to get to the school and shall perform all needed duties.

RETIREMENT BENEFITS

1. Administrator may elect to retire at the conclusion of a school year provided that Administrator has reached age fifty-five (55) no later than September 1st of the next school year. Administrator must give notice of Administrator's intent to retire no later than January 31 of the school year following which Administrator intends to retire. Board may elect to waive or extend the date for the notice of retirement required by this paragraph.
2. The Board will make payments into a Health Reimbursement Arrangement (HRA) account on behalf of Administrator as follows:
 - a. The Board shall make annual payments of \$3000 into an HRA following each year of contracted full-time equivalent administrative service with the District. When Administrator completes five years of administrative service to the District, the account will become vested. At the time the account becomes vested, an additional \$1000 for each year of contracted full-time equivalent administrative service with another district will be credited to the HRA, up to a maximum of \$5000.
 - b. Upon retirement, Administrator may use proceeds from the HRA to buy into the District's insurance plan if Administrator requests and if allowed by the insurance carrier.
 - c. The District shall be responsible for payment of any HRA administrative fees until Administrator reaches Medicare eligibility.
3. If Administrator dies prior to exhausting the HRA benefit, the spouse and/or dependent(s) eligible for Administrator's health insurance benefit shall receive the remainder of the benefit per the terms of the HRA plan. If there is no surviving spouse or dependents eligible for the health insurance benefit, no payment will be made to an estate from the HRA account.
4. Subject to the requirements of Paragraph 1 above, upon retirement, accrued sick time up to a limit of one hundred ten (110) days shall be paid out at the beginning substitute teacher rate in effect at the time of retirement. Administrator shall also be reimbursed 0.5% of the teacher salary schedule base pay rate for each day over one hundred ten (110) accumulated sick days. These amounts will be paid into a non-elective tax sheltered annuity as a lump sum in the first year of retirement.

TERMINATION BY MUTUAL CONSENT

Upon mutual written agreement of the Board and the Administrator, this contract and the employment of the Administrator may be terminated without penalty or prejudice against either the Board or the Administrator. In this event, the Board shall pay the Administrator all remuneration and benefits accrued but unpaid during the period of employment immediately prior to such termination.

LIQUIDATED DAMAGES

IT IS FURTHER AGREED by the parties hereto that, in the event Administrator breaches this contract by termination of services during the term hereof, the Board may choose to recover liquidated damages from the Administrator in the sum of One Thousand Five Hundred Dollars (\$1,500). If notice is provided prior to June 1 and the last day of employment is not during the school year, the Board may choose to reduce the amount. The above amounts are determined to be the reasonable liquidated damages which the parties, looking forward, reasonably anticipate will follow from such a breach and the Board may, at its option, demand to recover from the Administrator such amount of liquidated damages; provided, however, that this expressed intent to liquidate the uncertain damages and harm to the school district expected from such a breach is not the exclusive remedy or right of the Board but is, rather, an alternative right and remedy and shall not, unless the Board elects to rely on the same, preclude the Board from seeking and recovering the actual amount of damages resulting from such a breach by the Administrator.

EVALUATIONS

The District Administrator shall provide the Administrator with a written evaluation at least once a year.

CONTRACT TERMINATION

The Board may terminate this contract and discharge the Administrator from employment for just cause provided that the Administrator has received prior notice in writing from the Board of its intent and the alleged reason or reasons for such discharge. Upon written request, a hearing shall be conducted with full regard for due process.

CONTRACT RENEWAL-NONRENEWAL

Renewal and nonrenewal of this contract shall be governed by Wis. Stat., Sec. 118.24.

INVALID PROVISIONS

If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

PRIOR CONTRACTS SUPERCEDED

This contract supersedes any prior contract between these parties. To the extent that any provisions of this contract differ from any prior contract between the parties, the provisions of this contract shall prevail.

Evansville Community School District
Administrative Contract

IT IS HEREBY AGREED by and between the Board of Education of the Evansville Community School District (hereinafter designated as the "Board") and Paula Landers (hereinafter designated as the "Administrator"), that the Board does hereby employ the Administrator in the position of Director of Instruction. The Board hereby reserves the right to reassign or transfer the Administrator during the term of this contract to another administrative position for which the Administrator is certified or certifiable if the Board, in its sole discretion, determines that it is in the District's best interest to do so. The Administrator shall perform all services, duties, and obligations incident to the position to which the Administrator is reassigned. The Administrator's title shall also be changed to that of the position to which the Administrator is reassigned. Salary and other benefits of the Administrator shall not, however, be reduced during the term of this contract. The Administrator shall be given thirty (30) days' notice regarding any reassignment or transfer pursuant to this provision.

This contract shall cover a two year period to begin on July 1, 2015 and end on June 30, 2017.

SALARY

In consideration for the services rendered, the Board will pay the Administrator a salary of Eighty-Nine Thousand, Nine Hundred, Thirty-Nine Dollars (\$89,939) in year one. The salary and fringe benefits for year two will be at least equal to the salary and fringe benefits for year one. The salary shall be paid in equal installments bi-monthly, less deductions required by federal and state law, or deductions authorized by the Administrator and permitted by Board policy.

VACATION DAYS

This Administrator is entitled to 20 vacation days.

CONTRACT PROVISIONS

This contract also incorporates additional Evansville Community School District Administrative Contract Provisions, attached hereto, and incorporated herein by reference.

SPECIAL PROVISIONS

The Administrator and the Board agree that within 30 days of the issuance of a letter by the Board's legal counsel, advising the Board and the Administrator that one or more provisions in this Administrative Contract may subject the Board and/or the Evansville Community School District (District) to liability for penalties, fees, or excise tax payments, or the potential for same, under any provisions of the Patient Protection and Affordable Care Act ("PPACA") or the Health Care and Reconciliation Act ("Reconciliation Act"), or any regulations formulated pursuant to either such Act or otherwise, the parties will reopen this Administrative Contract for the purpose of renegotiating the contract to eliminate the potential liability for the Board and/or the District. If the Board and the Administrator are unable to reach agreement on new contract provisions

within 90 days of the issuance of the letter by the Board's legal counsel, the parties agree that the Board may unilaterally modify the contract to address the potential liability. At that time, the Administrator may accept the modified contract or be released from the contract without penalty at the Administrator's option, without being subject to the liquidated damages penalty provided herein. The Administrator shall accept and sign the modified contract or notify the Board of the decision to exercise the option to be released from the contract within fifteen days of the date the Board provides the Administrator with a written copy of the modified contract. The modified contract shall become effective on the date signed by the Administrator.

Dated this _____ day of _____, 20____.

Board of Education

Administrator

Clerk, Board of Education

Action by the School Board in adopting this contract is recorded in the Board minutes of _____, 20____.

Evansville Community School District Administrative Contract Provisions

RESPONSIBILITIES

The Administrator agrees to perform at a professional level of competence the services, duties and obligations required by the laws of the State of Wisconsin and the rules, regulations and policies of the Board which are now existing or which may be hereinafter enacted by the Board, and such other duties and obligations as may be assigned by the Board from time to time. The Board agrees to furnish the Administrator with a written copy of all applicable rules, regulations and policies now in effect or becoming effective during the term of this contract.

In case of direct conflict between any rules, regulations or policy of the Board and any specific provision of this contract, the contract shall control.

The Administrator agrees to devote full time to the duties and responsibilities normally expected of the Administrator's position during the term of this contract, and shall not engage in any pursuit which interferes with the proper discharge of such duties and responsibilities.

The Administrator agrees to participate in professional meetings and college level courses for the purpose of improving and stimulating the Administrator's professional growth. Participation shall be in accordance with Board rules, policies and statutory requirements. Necessary expenses will be paid for meetings as provided by Board policy.

The Board shall provide the Administrator with a written job description of the Administrator's services, duties and obligations.

INDIRECT COMPENSATION

- a) The Administrator shall earn one (1) sick day per month, cumulative to a total of one hundred ten (110) days. However, additional days will continue to accrue for Early Retirement benefit calculation purposes only. Up to three (3) sick leave days may be used as personal days in each year of the contract. Each July 1, the twelve (12) sick days to be earned in the upcoming year will be credited to the Administrator's sick leave account. If this contract is terminated for any reason prior to June 30 of any year, sick days for that year shall be prorated, and the Administrator's sick leave balance adjusted accordingly. The Administrator shall reimburse the District for any sick days used but not earned.

- b) The Board shall continue the short-term and long-term disability income policy in effect, and the Administrator acknowledges receipt of a copy of the terms of the policy. The long term disability policy will provide coverage at 90% of the administrator's salary after 60 calendar days of disability. The short term disability plan will, contingent on approval of the underwriter, provide a weekly benefit of \$224 beginning on the first day for injury or the fourth day for illness. These amounts are subject to change based on changes from the provider.

- c) Full time Administrators shall be entitled to twenty (20) days of vacation. Administrators with less than a 260 day contract will earn one day of vacation for every 10 days contracted over 190 days plus 1 additional day for each year of administrative service in the district beginning with service in the 2003-04 school year. Vacation time shall not be cumulative unless otherwise noted in the Special Provisions section of this contract. The Administrator may carry over a maximum of five (5) vacation days, which are not cumulative from year to year, if the Administrator is unable to utilize all earned vacation during the contract year. The carryover shall be done only with the written approval of the District Administrator, who may approve up to ten (10) days of vacation carryover in special circumstances. The Administrator should attempt to utilize all vacation time during the contract year. The scheduling of the vacation time shall be in accordance with policies of the Board.
- d) In the event the Administrator resigns effective at the conclusion of the contract year and the full allotment of vacation days has not been used, the Administrator shall receive full reimbursement for unused days at the same salary rate as for the contract year in which they were earned. In the event this contract is terminated for any reason, the number of vacation days shall be prorated based upon the percentage of the year the contract is in effect. The Administrator shall reimburse the District for any vacation days used in excess of the prorated share, and the District shall compensate the Administrator for earned but unused vacation days. Such reimbursement by the Administrator, if any, shall be in addition to any Liquidated Damages due for breach of this contract.
- e) Full time Administrators shall be entitled to the following twelve (12) holidays: New Year's Eve, New Year's Day, Memorial Day, Fourth of July, Day after Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, the working day before Christmas Eve, Christmas Eve, Christmas Day and the working day after Christmas Day. If New Year's Day, or Christmas Day fall on a weekend, the Administrator shall be entitled to time off on the following Monday. Administrators with less than a 260 day contract shall be entitled to Labor Day, Memorial Day, Good Friday, Thanksgiving and one additional day for every 10 days over 190 that fall within the Administrator's working schedule.
- f) Authorized use of the Administrator's personal car in the conduct of business for the school district will be reimbursed at the current State rate.
- g) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for health insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher. The Administrator may choose cash in lieu of insurance equivalent to the amount provided to certified staff. However, if two employees who both work for the District are eligible to be covered by one family insurance plan, one will be eligible for family insurance or each eligible for single coverage, but neither will be eligible for cash in lieu of insurance.
- h) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for dental insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher.

- i) The Board shall pay the full Employer's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board. Administrator shall pay the full Employee's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board.
- j) The Board shall pay 100 percent toward the premium for a policy of term life, accidental death and dismemberment insurance selected by the Board. The benefit shall be equal to four times annual salary, contingent on approval of the underwriter.
- k) The Board shall allow up to five (5) days leave per year with pay (not accumulative and not deducted from sick leave) in case(s) of death involving a member of the immediate family. The term "immediate family" shall be construed to mean spouse, children, parents, grandparents, grandchildren, brothers and sisters, in-laws and members of household. Up to two (2) days of the above leave per year shall be allowed for individuals not listed above. Employees who have exhausted their funeral/bereavement leave may request in writing from the District Administrator use of up to five (5) of their sick days as needed for funeral/bereavement leave.
- l) The Board may provide release time necessary for attendance of two administrators at an annual national convention on a rotating schedule. Attendees will be expected to share pertinent information with appropriate staff and the District Administrator. Approved convention housing, transportation to and from the convention and registration expenses for such meetings will be reimbursed by the Board up to \$1,000. Meals will be reimbursed in accordance with current district policy. The District Administrator will approve requests for attendance at professional meetings of administrators. \$525 of the amount will come from the building or program budget. The remainder will be paid by district level funds.
- m) The Board shall pay 100 percent toward the professional dues for a state or national association.
- n) The Board shall pay legitimate expenses incurred and release time necessary for attendance at a professional state meeting, which shall be approved by the District Administrator.
- o) The Board will provide tuition reimbursement equivalent to the state university graduate tuition rate up to a maximum of 12 credits every six years. Approval must be obtained before classes begin. At the District Administrator's sole discretion, additional credits may be approved for Administrators in dissertational status. Approval will be given for coursework relevant to the Administrator's current assignment or otherwise determined to be in the best interests of the District and shall be specified under special provisions. The Board may limit approval of the total number of credits reimbursed to all Administrators in any given year.
- p) In recognition of additional time spent throughout the school year in fulfillment of the Administrator's duties such as attendance of meetings and other duties assigned by the Board or the District Administrator, the Administrator may work a flexible summer hour schedule equivalent to a six hour day. The specific schedule should be mutually agreed upon by the District Administrator and the Administrator.

- q) In the event school is not held due to weather conditions, the Administrator will make every effort to get to the school and shall perform all needed duties.

RETIREMENT BENEFITS

1. Administrator may elect to retire at the conclusion of a school year provided that Administrator has reached age fifty-five (55) no later than September 1st of the next school year. Administrator must give notice of Administrator's intent to retire no later than January 31 of the school year following which Administrator intends to retire. Board may elect to waive or extend the date for the notice of retirement required by this paragraph.
2. Subject to the conditions of paragraph 1 above, the Board will make payments into a Health Reimbursement Arrangement (HRA) account on behalf of Administrator as follows:
 - a. As of July 1, 2010, Administrator had earned less than three (3) years of full-time equivalent administrative service in the District. Board shall make annual payments of \$3000 into an HRA until the year of retirement, including payments for years of administrative service in the District prior to July 1, 2010. After five years of full-time equivalent administrative service in the District, Administrator will receive credit for one year of full-time equivalent administrative service for each year of contracted full-time equivalent administrative service in another district, not to exceed five (5) years, and will receive a onetime additional payment into the HRA account of \$1000 for each year of contracted full-time equivalent administrative service in another district, not to exceed Five Thousand Dollars (\$5,000.00). After five years of full-time equivalent administrative service in the District, all funds in the HRA account will vest.
 - b. If at the time of retirement Administrator has a total of at least 15 years of contracted full-time equivalent administrative service, he/she will be entitled to additional payments into his/her HRA, sufficient to allow for the purchase of up to four years of health insurance based on the coverage he/she is eligible for (single or family), or to allow for the purchase of such health insurance until Administrator becomes eligible for Medicare, whichever comes first. The payments necessary to make up the difference between the District's total contributions into the HRA up to the date of retirement and the value of the insurance premiums Administrator is entitled to under this Retirement Benefit will be paid in into Administrator's HRA account annually, beginning on August 20 of the first year of Administrator's retirement.
 - c. If Administrator has less than 15 years of contracted administrative experience at the time of retirement, but at least 10 years, he/she will be entitled to additional payments into his/her HRA to be used toward the purchase of up to three years of health insurance based on the coverage he/she is eligible for (single or family), or until Administrator becomes eligible for Medicare, whichever comes first. The total amount of the additional payments into the HRA will be determined by multiplying the number of months of insurance Administrator is entitled to under this Retirement Benefit by the amount of the district's monthly contribution toward the insurance on August 20 of the first year of Administrator's retirement, and subtracting this product from the total amount of the District's contributions

into the HRA as of the date of Administrator's retirement. The resulting difference will be divided into annual payments based on the number of years and partial years of insurance Administrator is entitled to, and such payments will be made into Administrator's HRA account, beginning on August 20 of the first year of Administrator's retirement.

- d. Upon retirement, Administrator may use proceeds from the HRA to buy into the District's insurance plan if Administrator requests and if allowed by the insurance carrier.
 - e. The District shall be responsible for payment of any HRA administrative fees for those retiring until they reach Medicare eligibility.
3. If Administrator dies prior to exhausting the HRA benefit, the payments established by the terms of paragraph 2 above shall continue to be made into the HRA account, and the spouse and/or dependent(s) eligible for Administrator's health insurance benefit shall receive the remainder of the benefit per the terms of the HRA plan. If there is no surviving spouse or dependents eligible for the health insurance benefit, no payment will be made to an estate from the HRA account.
4. Subject to the conditions of paragraph 1 above, upon retirement, accrued sick time up to a limit of one hundred ten (110) days shall be paid out at the beginning substitute teacher rate in effect at the time of retirement. Administrator shall also be reimbursed at 0.5% of the teacher salary schedule base pay rate for each day over one hundred ten (110) accumulated sick days. These amounts will be paid into a non-elective tax sheltered annuity as a lump sum in the first year of retirement.

TERMINATION BY MUTUAL CONSENT

Upon mutual written agreement of the Board and the Administrator, this contract and the employment of the Administrator may be terminated without penalty or prejudice against either the Board or the Administrator. In this event, the Board shall pay the Administrator all remuneration and benefits accrued but unpaid during the period of employment immediately prior to such termination.

LIQUIDATED DAMAGES

IT IS FURTHER AGREED by the parties hereto that, in the event Administrator breaches this contract by termination of services during the term hereof, the Board may choose to recover liquidated damages from the Administrator in the sum of One Thousand Five Hundred Dollars (\$1,500). If notice is provided prior to June 1 and the last day of employment is not during the school year, the Board may choose to reduce the amount. The above amounts are determined to be the reasonable liquidated damages which the parties, looking forward, reasonably anticipate will follow from such a breach and the Board may, at its option, demand to recover from the Administrator such amount of liquidated damages; provided, however, that this expressed intent to liquidate the uncertain damages and harm to the school district expected from such a breach is not the exclusive remedy or right of the Board but is, rather, an alternative right and remedy and

shall not, unless the Board elects to rely on the same, preclude the Board from seeking and recovering the actual amount of damages resulting from such a breach by the Administrator.

EVALUATIONS

The District Administrator shall provide the Administrator with a written evaluation at least once a year.

CONTRACT TERMINATION

The Board may terminate this contract and discharge the Administrator from employment for just cause provided that the Administrator has received prior notice in writing from the Board of its intent and the alleged reason or reasons for such discharge. Upon written request, a hearing shall be conducted with full regard for due process.

CONTRACT RENEWAL-NONRENEWAL

Renewal and nonrenewal of this contract shall be governed by Wis. Stat., Sec. 118.24.

INVALID PROVISIONS

If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

PRIOR CONTRACTS SUPERCEDED

This contract supersedes any prior contract between these parties. To the extent that any provisions of this contract differ from any prior contract between the parties, the provisions of this contract shall prevail.

Evansville Community School District Administrative Contract

IT IS HEREBY AGREED by and between the Board of Education of the Evansville Community School District (hereinafter designated as the "Board") and Doreen Treuden (hereinafter designated as the "Administrator"), that the Board does hereby employ the Administrator in the position of Business Manager. The Board hereby reserves the right to reassign or transfer the Administrator during the term of this contract to another administrative position for which the Administrator is certified or certifiable if the Board, in its sole discretion, determines that it is in the District's best interest to do so. The Administrator shall perform all services, duties, and obligations incident to the position to which the Administrator is reassigned. The Administrator's title shall also be changed to that of the position to which the Administrator is reassigned. Salary and other benefits of the Administrator shall not, however, be reduced during the term of this contract. The Administrator shall be given thirty (30) days' notice regarding any reassignment or transfer pursuant to this provision.

This contract shall cover a two year period to begin on July 1, 2015 and end on June 30, 2017.

SALARY

In consideration for the services rendered, the Board will pay the Administrator a salary of Ninety Thousand, Three Hundred Twelve Dollars (\$90,312) in year one. The salary and fringe benefits for year two will be at least equal to the salary and fringe benefits for year one. The salary shall be paid in equal installments bi-monthly, less deductions required by federal and state law, or deductions authorized by the Administrator and permitted by Board policy.

VACATION DAYS

This Administrator is entitled to 20 vacation days.

CONTRACT PROVISIONS

This contract also incorporates additional Evansville Community School District Administrative Contract Provisions, attached hereto, and incorporated herein by reference.

SPECIAL PROVISIONS

The Administrator and the Board agree that within 30 days of the issuance of a letter by the Board's legal counsel, advising the Board and the Administrator that one or more provisions in this Administrative Contract may subject the Board and/or the Evansville Community School District (District) to liability for penalties, fees, or excise tax payments, or the potential for same, under any provisions of the Patient Protection and Affordable Care Act ("PPACA") or the Health Care and Reconciliation Act ("Reconciliation Act"), or any regulations formulated pursuant to either such Act or otherwise, the parties will reopen this Administrative Contract for the purpose of renegotiating the contract to eliminate the potential liability for the Board and/or the District. If the Board and the Administrator are unable to reach agreement on new contract provisions within 90 days of the issuance of the letter by the Board's legal counsel, the parties agree that the

Board may unilaterally modify the contract to address the potential liability. At that time, the Administrator may accept the modified contract or be released from the contract without penalty at the Administrator's option, without being subject to the liquidated damages penalty provided herein. The Administrator shall accept and sign the modified contract or notify the Board of the decision to exercise the option to be released from the contract within fifteen days of the date the Board provides the Administrator with a written copy of the modified contract. The modified contract shall become effective on the date signed by the Administrator.

Per the parties' agreement at the time of Administrator's initial hire, retirement benefit previous experience credit will be four (4) years on 2016 anniversary date.

This administrator is entitled to earn one additional vacation day per year up to twenty-five (25) days. Up to five days may be exchanged for salary each year.

Dated this _____ day of _____, 20__.

Board of Education

Administrator

Clerk, Board of Education

Action by the School Board in adopting this contract is recorded in the Board minutes of _____, 20__.

Evansville Community School District Administrative Contract Provisions

RESPONSIBILITIES

The Administrator agrees to perform at a professional level of competence the services, duties and obligations required by the laws of the State of Wisconsin and the rules, regulations and policies of the Board which are now existing or which may be hereinafter enacted by the Board, and such other duties and obligations as may be assigned by the Board from time to time. The Board agrees to furnish the Administrator with a written copy of all applicable rules, regulations and policies now in effect or becoming effective during the term of this contract.

In case of direct conflict between any rules, regulations or policy of the Board and any specific provision of this contract, the contract shall control.

The Administrator agrees to devote full time to the duties and responsibilities normally expected of the Administrator's position during the term of this contract, and shall not engage in any pursuit which interferes with the proper discharge of such duties and responsibilities.

The Administrator agrees to participate in professional meetings and college level courses for the purpose of improving and stimulating the Administrator's professional growth. Participation shall be in accordance with Board rules, policies and statutory requirements. Necessary expenses will be paid for meetings as provided by Board policy.

The Board shall provide the Administrator with a written job description of the Administrator's services, duties and obligations.

INDIRECT COMPENSATION

- a) The Administrator shall earn one (1) sick day per month, cumulative to a total of one hundred ten (110) days. However, additional days will continue to accrue for Early Retirement benefit calculation purposes only. Up to three (3) sick leave days may be used as personal days in each year of the contract. Each July 1, the twelve (12) sick days to be earned in the upcoming year will be credited to the Administrator's sick leave account. If this contract is terminated for any reason prior to June 30 of any year, sick days for that year shall be prorated, and the Administrator's sick leave balance adjusted accordingly. The Administrator shall reimburse the District for any sick days used but not earned.
- b) The Board shall continue the short-term and long-term disability income policy in effect, and the Administrator acknowledges receipt of a copy of the terms of the policy. The long term disability policy will provide coverage at 90% of the administrator's salary after 60 calendar days of disability. The short term disability plan will, contingent on approval of the underwriter, provide a weekly benefit of \$224 beginning on the first day for injury or the fourth day for illness. These amounts are subject to change based on changes from the provider.

- c) Full time Administrators shall be entitled to twenty (20) days of vacation. Administrators with less than a 260 day contract will earn one day of vacation for every 10 days contracted over 190 days plus one additional day for each year of administrative service in the district. Vacation time shall not be cumulative unless otherwise noted in the Special Provisions section of this contract. The Administrator may carry over a maximum of five (5) vacation days, which are not cumulative from year to year, if the Administrator is unable to utilize all earned vacation during the contract year. The carryover shall be done only with the written approval of the District Administrator, who may approve up to ten (10) days of vacation carryover in special circumstances. The Administrator should attempt to utilize all vacation time during the contract year. The scheduling of the vacation time shall be in accordance with policies of the Board.
- d) In the event the Administrator resigns effective at the conclusion of the contract year and the full allotment of vacation days has not been used, the Administrator shall receive full reimbursement for unused days at the same salary rate as for the contract year in which they were earned. In the event this contract is terminated for any reason, the number of vacation days shall be prorated based upon the percentage of the year the contract is in effect. The Administrator shall reimburse the District for any vacation days used in excess of the prorated share, and the District shall compensate the Administrator for earned but unused vacation days. Such reimbursement by the Administrator, if any, shall be in addition to any Liquidated Damages due for breach of this contract.
- e) Full time Administrators shall be entitled to the following twelve (12) holidays: New Year's Eve, New Year's Day, Memorial Day, Fourth of July, Day after Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, the working day before Christmas Eve, Christmas Eve, Christmas Day and the working day after Christmas Day. If New Year's Day, or Christmas Day fall on a weekend, the Administrator shall be entitled to time off on the following Monday. Administrators with less than a 260 day contract shall be entitled to Labor Day, Memorial Day, Good Friday, Thanksgiving and one additional day for every 10 days over 190 that fall within the Administrator's working schedule.
- f) Authorized use of the Administrator's personal car in the conduct of business for the school district will be reimbursed at the current State rate.
- g) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for health insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher. The Administrator may choose cash in lieu of insurance equivalent to the amount provided to certified staff. However, if two employees who both work for the District are eligible to be covered by one family insurance plan, one will be eligible for family insurance or each eligible for single coverage, but neither will be eligible for cash in lieu of insurance.
- h) The Board shall pay 88.75 percent toward the premium for a policy of single or dependent coverage for dental insurance selected by the Board. The amount will be adjusted annually to reflect the amount paid toward the premium on behalf of a teacher.
- i) The Board shall pay the full Employer's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board. Administrator shall pay the full

Employee's contribution to the Wisconsin Retirement System, as approved by the Employee Trust Fund Board.

- j) The Board shall pay 100 percent toward the premium for a policy of term life, accidental death and dismemberment insurance selected by the Board. The benefit shall be equal to four times annual salary, contingent on approval of the underwriter.
- k) The Board shall allow up to five (5) days leave per year with pay (not accumulative and not deducted from sick leave) in case(s) of death involving a member of the immediate family. The term "immediate family" shall be construed to mean spouse, children, parents, grandparents, grandchildren, brothers and sisters, in-laws and members of household. Up to two (2) days of the above leave per year shall be allowed for individuals not listed above. Employees who have exhausted their funeral/bereavement leave may request in writing from the District Administrator use of up to five (5) of their sick days as needed for funeral/bereavement leave.
- l) The Board may provide release time necessary for attendance of two administrators at an annual national convention on a rotating schedule. Attendees will be expected to share pertinent information with appropriate staff and the District Administrator. Approved convention housing, transportation to and from the convention and registration expenses for such meetings will be reimbursed by the Board up to \$1,000. Meals will be reimbursed in accordance with current district policy. The District Administrator will approve requests for attendance at professional meetings of administrators. \$525 of the amount will come from the building or program budget. The remainder will be paid by district level funds.
- m) The Board shall pay 100 percent toward the professional dues for a state or national association.
- n) The Board shall pay legitimate expenses incurred and release time necessary for attendance at a professional state meeting, which shall be approved by the District Administrator.
- o) The Board will provide tuition reimbursement equivalent to the state university graduate tuition rate up to a maximum of 12 credits every six years. Approval must be obtained before classes begin. At the District Administrator's sole discretion, additional credits may be approved for Administrators in dissertational status. Approval will be given for coursework relevant to the Administrator's current assignment or otherwise determined to be in the best interests of the District and shall be specified under special provisions. The Board may limit approval of the total number of credits reimbursed to all Administrators in any given year.
- p) In recognition of additional time spent throughout the school year in fulfillment of the Administrator's duties such as attendance of meetings and other duties assigned by the Board or the District Administrator, the Administrator may work a flexible summer hour schedule equivalent to a six hour day. The specific schedule should be mutually agreed upon by the District Administrator and the Administrator.
- q) In the event school is not held due to weather conditions, the Administrator will make every effort to get to the school and shall perform all needed duties.

RETIREMENT BENEFITS

1. Administrator may elect to retire at the conclusion of a school year provided that Administrator has reached age fifty-five (55) no later than September 1st of the next school year. Administrator must give notice of Administrator's intent to retire no later than January 31 of the school year following which Administrator intends to retire. Board may elect to waive or extend the date for the notice of retirement required by this paragraph.
2. The Board will make payments into a Health Reimbursement Arrangement (HRA) account on behalf of Administrator as follows:
 - a. The Board shall make annual payments of \$3000 into an HRA following each year of contracted full-time equivalent administrative service with the District. When Administrator completes five years of administrative service to the District, the account will become vested. At the time the account becomes vested, an additional \$1000 for each year of contracted full-time equivalent administrative service with another district will be credited to the HRA, up to a maximum of \$5000.
 - b. Upon retirement, Administrator may use proceeds from the HRA to buy into the District's insurance plan if Administrator requests and if allowed by the insurance carrier.
 - c. The District shall be responsible for payment of any HRA administrative fees until Administrator reaches Medicare eligibility.
3. If Administrator dies prior to exhausting the HRA benefit, the spouse and/or dependent(s) eligible for Administrator's health insurance benefit shall receive the remainder of the benefit per the terms of the HRA plan. If there is no surviving spouse or dependents eligible for the health insurance benefit, no payment will be made to an estate from the HRA account.
4. Subject to the requirements of Paragraph 1 above, upon retirement, accrued sick time up to a limit of one hundred ten (110) days shall be paid out at the beginning substitute teacher rate in effect at the time of retirement. Administrator shall also be reimbursed 0.5% of the teacher salary schedule base pay rate for each day over one hundred ten (110) accumulated sick days. These amounts will be paid into a non-elective tax sheltered annuity as a lump sum in the first year of retirement.

TERMINATION BY MUTUAL CONSENT

Upon mutual written agreement of the Board and the Administrator, this contract and the employment of the Administrator may be terminated without penalty or prejudice against either the Board or the Administrator. In this event, the Board shall pay the Administrator all remuneration and benefits accrued but unpaid during the period of employment immediately prior to such termination.

LIQUIDATED DAMAGES

IT IS FURTHER AGREED by the parties hereto that, in the event Administrator breaches this contract by termination of services during the term hereof, the Board may choose to recover liquidated damages from the Administrator in the sum of One Thousand Five Hundred Dollars (\$1,500). If notice is provided prior to June 1 and the last day of employment is not during the school year, the Board may choose to reduce the amount. The above amounts are determined to be the reasonable liquidated damages which the parties, looking forward, reasonably anticipate will follow from such a breach and the Board may, at its option, demand to recover from the Administrator such amount of liquidated damages; provided, however, that this expressed intent to liquidate the uncertain damages and harm to the school district expected from such a breach is not the exclusive remedy or right of the Board but is, rather, an alternative right and remedy and shall not, unless the Board elects to rely on the same, preclude the Board from seeking and recovering the actual amount of damages resulting from such a breach by the Administrator.

EVALUATIONS

The District Administrator shall provide the Administrator with a written evaluation at least once a year.

CONTRACT TERMINATION

The Board may terminate this contract and discharge the Administrator from employment for just cause provided that the Administrator has received prior notice in writing from the Board of its intent and the alleged reason or reasons for such discharge. Upon written request, a hearing shall be conducted with full regard for due process.

CONTRACT RENEWAL-NONRENEWAL

Renewal and nonrenewal of this contract shall be governed by Wis. Stat., Sec. 118.24.

INVALID PROVISIONS

If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

PRIOR CONTRACTS SUPERCEDED

This contract supersedes any prior contract between these parties. To the extent that any provisions of this contract differ from any prior contract between the parties, the provisions of this contract shall prevail.

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Monday, December 8, 2014, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Swanson, Busse, Rasmussen, Spanton Nelson, and Hammann. Absent: Rossmiller and Koenecke.

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to move into executive session, under Wisconsin State Statute sections 19.85(1)(a)(f), and (g) and Wisconsin Statute Section 118.125(2) to conduct a pupil expulsion hearing, review pupil records, and deliberate and decide the case. Motion carried, 5-0 (roll call vote).

Meeting adjourned from executive session at 7:42 pm.

Submitted by John Rasmussen, Clerk

Approved: _____ Dated: _____
Kathi Swanson, President

Approved:

Unapproved Minutes

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Monday, December 22, 2014, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Rossmiller, Swanson, Busse, Spanton Nelson, Hammann, and Koenecke. Absent: Rasmussen.

Motion by Ms. Hammann, seconded by Ms. Rossmiller, moved to adjourn into executive (closed) session pursuant to Wisconsin Statutes Section § 19.85(1)(c) to consider, and take action as appropriate, on the employment (resignation and employment) of two administrative employees. Motion carried, 6-0 (roll call vote).

Meeting adjourned from executive session at 7:35 pm.

Submitted by Eric Busse, Vice President

Approved: _____ Dated: _____ Approved: 1/14/15
Kathi Swanson, President

Unapproved Minutes

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF SPECIAL MEETING

A special meeting of the Board of Education of the Evansville Community School District was held Friday, December 26, 2014, at 8:01 am in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Swanson, Busse, Rasmussen, Spanton Nelson, Hammann, Koenecke, and Rossmiller arrived at 8:03 am.

Motion by Ms. Spanton Nelson, seconded by Ms. Koenecke, moved to adjourn into executive (closed) session pursuant to Wisconsin Statutes Section §19.85(1)(c) to consider, and take action as appropriate, on the employment (resignation and employment) of two administrative employees. Motion carried, 6-0 (roll call vote).

Reconvened in open session at 9:16 am.

Information & Discussion

District Administrator, Mr. Roth, shared information on rehiring retirees. Discussion.

Adjourn

Motion by Mr. Busse, seconded by Ms. Hammann, moved to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 9:43 am.

Submitted by John Rasmussen, Clerk

Approved: _____ Dated: _____ Approved: 1-14-15
Kathi Swanson, President

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held on Wednesday, December 10, 2014, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Rossmiller, Swanson, Busse, Rasmussen, Spanton Nelson, Hammann, Koenecke, HS Rep. Gallagher and Michael.

APPROVE AGENDA

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the agenda as presented. Discussion. Motion carried, 7-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS

- Adult School Crossing Guard Recognition Week – January 12 – 16, 2015
- Wisconsin Association of School Board Convention (WASB) – January 20-22, 2015
- Open Enrollment – February 3 – April 30, 2015
- High School Board Representatives Report of Events

PUBLIC PRESENTATIONS

None.

INFORMATION & DISCUSSION

Business Manager, Ms. Treuden, presented the 2013-2014 audited financial statements from Wegner CPAs. Discussion.

Ms. Swanson set the 2015-2016 budget retreat date on January 31.

District Administrator, Mr. Roth, presented the open enrollment class limits for the 2015 open enrollment. Discussion.

Mr. Roth gave an update on the upcoming 4K program. Discussion.

Each school board member gave an update on the Continuous System Improvement Plan sub-committees of Teaching and Learning, Workforce Engagement and Development, Communications and Community Engagement, Technology, Facilities and Operations, and Climate and Culture. Discussion.

Mr. Roth shared that the District owns the 111 Liberty Street property and no longer owns 660 Hillside property. Discussion.

Ms. Treuden gave an update on the work of the Insurance Committee.

Ms. Swanson asked prospective board members to file school board election papers in a timely fashion.

Ms. Treuden gave a referendum update on the plan for curriculum and technology. Discussion.

Mr. Roth shared a proposal for the Curriculum and Instruction position. Discussion.

Ms. Swanson presented for a second reading, policy #428-Full-Time Public School Open Enrollment.
Discussion.

PUBLIC PRESENTATIONS

None.

BUSINESS (Action Items)

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to approve the High School English 11 and 12 Courses and Art Courses as presented. Discussion. Motion carried, 7-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Mr. Busse, moved to approve the 2015-2016 budget process and calendar as presented. Discussion. Motion carried, 7-0 (voice vote).

Motion by Mr. Busse, seconded by Ms. Koenecke, moved to approve the resignation of Kim Mullett, as a special educational assistant, effective November 25. Motion carried, 7-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Mr. Busse, moved to approve the co-curriculars of High School Forensics Advisor, Karla Wickersham, for a stipend of \$1,640, and High School JV Poms, Taylor Mack and Alyssa Widmyer, job sharing, for a stipend of \$492 each. Motion carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Ms. Rossmiller, moved to approve the hiring of Jessica Backes, District Office Business Services Assistant/Receptionist, for \$16.00/hour, and Aimee Swartwout, High School Counselor, for a prorated salary of \$23,589. Motion carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to approve policy #165, School Board Conduct/Ethics, as presented. Motion carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Rasmussen, moved to approve the rolling contract extension, 2015-2016 to 2016-2017, for District Administrator, Jerry Roth. Motion carried, 7-0 (voice vote).

Motion by Mr. Busse, seconded by Ms. Rossmiller, moved to approve the CESA2 contract for the Curriculum & Instruction Services, as presented. Motion carried, 7-0 (voice vote).

Motion by Ms. Spanton Nelson, seconded by Mr. Busse, moved to approve the 2015-2016 Girls Co-Op Swim Team with Janesville Parker School as presented. Discussion. Motion carried, 7-0 (voice vote).

CONSENT (Action Items)

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to approve the November 12, 2014, Regular Meeting Minutes; policies: #166-Conflict of Interest, and #342.4-Children At Risk of Not Graduating; and the October Bills and Reconciliation, as presented. Motion carried, 7-0 (roll call vote).

FUTURE AGENDA

January 14, 2015, Regular Meeting agenda discussed.

ADJOURN

Motion by Mr. Busse, seconded by Ms. Spanton Nelson, moved to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 7:09 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____ Approved:

Revised: January 14, 2013

428

Revised: November 13, 2013

Revised:

1st Reading: 11/12/14; 2nd Reading: 12/10/14; 3rd Reading: 1/14/15

FULL-TIME PUBLIC SCHOOL OPEN ENROLLMENT

The Evansville Community School District will provide the opportunity for students to attend public schools outside the District and will accept nonresident Open Enrollment students. All nonresident public school Open Enrollment students attending a school in the District shall have all the rights and privileges of resident students. They also are subject to the same expectations, rules, and regulations during their term of enrollment.

Nonresident Students Coming Into the District

The parent(s)/guardian(s) of nonresident students who wish to attend school in the Evansville School District shall complete and submit the required application using the Department of Public Instruction (DPI's) online system. Parent(s)/guardian(s) may contact the District Office if they need assistance.

A nonresident student may apply for full-time open enrollment in an Evansville School under the State Open Enrollment Law and Program. When accepting or rejecting a nonresident student's application for enrollment, the District shall consider the following criteria:

- a. Application is submitted during the required time period.
- b. Space in buildings is available.
- c. Space in the class is available.
- d. Impact on student-teacher ratios.
- e. Projection for future school growth.
- f. Status as an Evansville student during the current school year. Any applicant who is currently attending the Evansville Community School District will be included in the count of occupied spaces.
- g. Expulsion (current or prior two school years) or expulsion proceedings.
- h. Habitual truancy (current or prior two (2) school years).
- i. Ability to satisfy a student with disabilities individualized education program (IEP).
- j. Whether the student has been referred for a special education evaluation that has not been completed.
- k. Undue financial burden due to special education program or related services.

1. Space Availability

If space availability limits the District's ability to accept nonresident students, the Board will set the number of regular education spaces available for open enrollment by grade level and the number of special education spaces by program and/or related service no later than the regular January board meeting. The Board will hear preliminary recommendations on enrollment limits at the December board meeting.

If the Board has taken action at the January board meeting to limit the number of spaces that will be available for applications that are submitted under the regular application period for the following school year, the District shall not approve any alternate applications in the grades or programs

and/or related services with limited space that are submitted for the current school year after the date of the January school board meeting. Further, the District shall also deny any alternate applications for the current school year received on or before the date of the Board meeting in January seeking enrollment into grades or programs and/or related services that had been limited at the prior January board meeting due to space considerations for the current school year.

After setting the number of available spaces in January, the Board may not reduce the number of such spaces after the start of the regular application period; and except for any applications that are guaranteed space, may only increase the number of available spaces after the first Friday following the first Monday in June.

The District will create and administer waiting lists for applications received during the regular application period, but not for current-year open enrollment applications submitted under the alternative application procedure.

If the number of applicants exceeds space available, students will first be accepted if they are:

1. Continuing students (included in the count of occupied spaces).
2. Siblings of continuing students.

Remaining spaces will be filled by a random lottery. Any unassigned students will be placed on a waiting list created by a random lottery. If an opening occurs, the district administrator will review the waiting list by the grades or programs and/or related services with limited space of the opening and the next eligible student will be selected. Parent(s)/guardian(s) will be notified by phone and mail. They will have 10 calendar days to accept the opening. If they do not respond or if they decline, another applicant will be selected.

2. Students With Disabilities

If the District determines that the special education program or related services described in the nonresident student's IEP are available in the District, there is space available in the special education program identified in the student's IEP, and it is not an undue financial burden due to special education program or related services, the Open Enrollment application shall be accepted. If the special education program or services described in the student's IEP are not available or there is no space available in the program, the application shall be denied. If a nonresident student receives his/her initial IEP while attending the District under open enrollment, or if a nonresident student's IEP changes after the student begins attending school in the District, and the special education program or services required by that initial or revised IEP are not available in the District or there is no space available in the program or services identified within the IEP, the nonresident student may be returned to the resident district.

3. Students Referred for a Special Education Evaluation

An Open Enrollment application shall be denied if the nonresident student has been referred or identified as having a possible disability but has not yet been evaluated by an IEP team in the resident district. Assuming other acceptance criteria are and continue to be met, the District may reconsider a denial under this criteria if the completed IEP (or a finding of no disability) is forwarded to the District and reviewed by the District prior to the close of the period during which applications would normally continue to be reviewed or accepted from any waiting list.

4. "Best Interests" Determinations Under the Alternate Open Enrollment Application Criteria and Procedures

If a parent(s)/guardian(s) applies for open enrollment under the alternative open enrollment application criteria and procedures and relies on the “best interests of the student” criteria, the District shall review the information and rationale provided by the parent(s)/guardian(s) and make a determination as to whether the District agrees with the parent(s)/guardian(s) that attending school in the District pursuant to the application is in the student’s best interest. If the District determines that attendance would not be in the student’s best interest, the application shall be denied on that basis.

5. Other Criteria

A full-time open enrollment application can also be denied if the nonresident student is ineligible for open enrollment because the student does not meet the age requirements for school attendance or early admission, the resident district does not have a matching program as offered by the District, or the application is determined to be invalid or in excess of the number of allowable applications.

No criteria other than those outlined above may be considered by the District when acting on nonresident student full-time open enrollment applications.

Requests for Early Admission to Kindergarten

The District does not evaluate nonresident open enrollment applicants for early admission to 4 or 5 year old kindergarten.

No Reapplication Required

Once a nonresident student is accepted for open enrollment in the District and begins attending school in the District, no reapplication is required in order for the student to maintain continuous open enrollment.

Transportation

Student transportation and the costs thereof shall be the responsibility of the nonresident student’s parent(s)/guardian(s), subject to the following exceptions:

1. Low income parent(s)/guardian(s) may apply to the DPI for reimbursement of costs of transportation in accordance with DPI’s procedures.
2. The District shall provide transportation for nonresident students with disabilities attending school full-time in the District if it is required in the student’s IEP or otherwise required by law.

Wisconsin Interscholastic Athletic Association (WIAA)

To the extent required by state law, nonresident open enrollment students attending school in the District shall have all of the rights and privileges of similarly-situated resident students and shall be subject to the same rules and regulations as resident students. An open enrollment student’s eligibility to participate in interscholastic athletic activities is subject to the rules and regulations of the Wisconsin Interscholastic Athletic Association (WIAA).

Termination Due to Habitual Truancy

2009 WI Act 304 provides that a nonresident school board may notify the parent(s)/guardian(s) of a habitual truant, that the pupil may not attend the nonresident school district in the following semester or school year.

Resident Students Going Out of the District

Evansville resident students may apply for full-time open enrollment in another public school district as a nonresident student under the State Open Enrollment Law and Program. When accepting or

rejecting a resident application for enrollment in another school district, the Evansville District shall consider the following criteria:

1. The application is submitted during the required time period.
2. A student IEP or a change in services required does not place an undue financial burden on the Evansville District. If a student with a disability has submitted an alternative application based upon a determination that the student has been a victim of a violent criminal offense, as further defined and addressed under state law, then the District may not deny the application based upon a finding of an undue financial burden.
3. If the student has applied for open enrollment under the alternative open enrollment application criteria and procedures authorized by law, the District may also deny the student's open enrollment if the District determines that none of the criteria relied on by the student to submit the application apply to the student. Prior to denying an alternative application on the basis that the parent(s)/guardian(s) did not provide enough information to allow the District to assess whether the student has been the victim of repeated bullying or whether open enrollment would be in the best interests of the student, the District shall offer the parent(s)/guardian(s) an opportunity to provide additional information.

A full-time open enrollment application can also be denied if the resident student is ineligible for open enrollment because the student does not meet the age requirements for school attendance or early admission, the nonresident district does not have a matching program as offered by the District, or the application is determined to be invalid or in excess of the number of allowable applications.

Transportation

The parent(s)/guardian(s) of a resident open enrollment student shall be responsible for student transportation, except as otherwise provided by law. Requests from other school districts to provide optional transportation to resident open enrollment students to/from locations within the boundaries of the District shall be denied.

Appeal of Rejection

If an application for full-time open enrollment is rejected as outlined above, the student's parent(s)/guardian(s) may appeal the decision to the DPI following the deadlines and other procedures established by the DPI.

APPLICATIONS SUBMITTED UNDER ALTERNATIVE OPEN ENROLLMENT CRITERIA AND PROCEDURES

Eligibility Criteria

A parent(s)/guardian(s) of a student who wishes to attend school in a nonresident school district may submit an Open Enrollment application outside of the regular Open Enrollment application period or in lieu of it if the application is for the current school year, the student meets one of the following criteria, and the parent(s)/guardian(s) describes the criteria that the student meets in the application:

1. The resident school board determines that the student has been the victim of a violent criminal offense in a school in the resident school district. The application must be made within 30 days of the resident school board's determination.
2. The student is or has been a homeless student in the current or immediately preceding school year.
3. The student has been the victim of repeated bullying and harassment and all of the following apply:

- a. The student's parent(s)/guardian(s) must have reported the bullying or harassment to the school board or designee under a bullying/harassment complaint process and;
 - b. In spite of action taken by the Board or designee the repeated bullying and harassment continues.
4. The place of residence of the student's parent(s)/guardian(s) and of the student has changed as a result of military orders. The application must be made within 30 days of the date on which the military orders changing the place of residence were issued.
 5. The student moved into Wisconsin. The application must be made within 30 days after moving into the state.
 6. The student's residence has changed as a result of a court order or custody agreement or because the student was placed in or removed from a foster home or with a person other than the student's parent(s)/guardian(s). The application must be made within 30 days after the student's change in residence.
 7. The student's attendance in a school in the nonresident school district is considered to be in the best interests of the student. The application must explain the reasons for requesting this exception and why attendance at the nonresident school district is in the best interest of the student.

Application Review and Approval Process

1. When the District receives an Open Enrollment application that has been submitted under the Alternative Open Enrollment criteria outlined above, whether it is submitted by a nonresident student or a resident student, the application shall be forwarded to the District Administrator or his/her designee for review and recommendations.
 - a. If the application involves a nonresident student seeking to attend school in the District under Open Enrollment, the District will:
 - 1) Immediately send a copy of any paper application received by the District to the student's resident school district, or, if applicable, the student's anticipated resident school district;
 - 2) Work with the resident district (or the anticipated resident district) identified in the application to determine where the applicant is currently attending school, and to determine from which school the District will receive any relevant special education records (e.g., the student's current IEP) and/or disciplinary records (e.g., expulsion records). If the applicant is not currently attending school in the resident district, the District will request such records from the school or school district the student is attending or most recently attended; and
 - 3) Within 10 days after receiving, or, if necessary, developing, an IEP for a student with a disability, provide an estimate to the resident district of the costs to provide the student with special education or related services.
 - b. If the application involves a resident student who is attending, or who previously attended, school in the District, the District shall send the nonresident school district to which the Open Enrollment application was made a copy, if applicable, of the student's IEP and any expulsion or other relevant discipline-related records within 10 days of receiving the application.
2. The District Administrator, along with other members of the administrative staff, shall review the application using the acceptance/denial criteria outlined in Board policy. The District Administrator or his/her designee shall submit recommendations regarding acceptance or denial of the application to the Board for action.
 - a. The District may deny an application of a resident student if:
 - 1) It determines that the criteria relied on by the parent(s)/guardian(s) to submit the application do not apply to the student or;

- 2) It determines that the cost of special education and related services required in the IEP for a student with a disability is an undue financial burden (except for an applicant whom the Board determines was the victim of a violent crime).
 - b. The District may deny an application of a nonresident student:
 - 1) For the same reasons it may deny an application submitted during the regular Open Enrollment application period; or
 - 2) If the application relies on the best interests of the student criteria and the District determines that open enrollment is not in the student's best interests.
3. If the application involves a nonresident student seeking to attend school in the District, the District will notify the applicant, in writing, whether the application has been approved or denied no later than 20 days after receiving the application.
 - a. If the application has been denied, the notification shall include the reasons for the denial. To the extent consistent with state law and District policy, acceptance of an application may be contingent or subject to revocation.
 - b. If the District has approved the Open Enrollment application of a nonresident student, the notification provided to the applicant shall identify the specific school or program the student may attend. A nonresident student accepted for enrollment may immediately begin attending the assigned school or program in the District and shall begin attending the school or program no later than the 15th day following receipt of the notice of acceptance. If the nonresident student has not enrolled in or attended school in the District by that date, the District may notify the student's parent(s)/guardian(s), in writing, that the student is no longer authorized to attend the school or program in the District.
 - c. If there is a delay in the District's receipt of any relevant disciplinary records from another school or school district, the District will review and act upon such records promptly, and, if necessary, inform the student that the District's ability to confirm or deny the application is contingent upon the District's receipt and review of such records. If the DPI allows the District to conditionally approve such an application subject to that contingency, the District may do so. Otherwise, such application may be held in abeyance until the relevant records are received, or, if necessary, the application may be denied.
4. If, for purposes of the application, the District is identified as the resident school district, the District shall notify the applicant whether the application has been approved or denied in accordance with any deadlines established by state law or DPI rule. Normally, the District will issue such notifications no later than 20 days after the District's receipt of the application. In addition:
 - a. If the application has been denied, the notification shall include the reasons for the denial. To the extent consistent with state law and District policy, approval of an application may be contingent or subject to revocation.
 - b. To the extent that there is a delay in the District's receipt of any relevant records or information such that the District is unable to determine whether the criteria upon which the application was based apply to the student, the District will act upon such records/information promptly upon receipt and notify the applicant of its decision to approve or deny the application within five (5) days of making the determination.
 - c. If the student is a student with a disability, the District shall normally make a determination whether the nonresident school district's estimate of relevant special education and services costs constitutes an undue financial burden on the District within 15 days after the District has received the relevant estimate. The District will notify the applicant of a denial relying on this criteria within five (5) days of making the determination.

Legal Ref.: Sections 115,787 Wisconsin Statutes (Individualized Educational Programs)
118.13 (Pupil Discrimination Prohibited)
118.16(1)(a) (School Attendance Enforcement)
118.51 (Full-Time Open Enrollment)
118.52 (Course Options)
118.53 (Attendance by Pupils in a Home-Based Private Educational Setting)
120.13(1)(f)(h) (School Board Powers)
121.54(3)(10) (Transportation by School Districts)
121.55 (Methods of Providing Transportation)
PI 36, Wisconsin Administrative Code (Public School Inter-District Open Enrollment)

Local Ref.: Policy 425 – Enrollment of and Services Available to District Students Who Attend
Private, Parochial or Home Based School

Evansville

Community School District

MEMORANDUM

To: Evansville Board of Education
From: Doreen Treuden, Business Manager
Re: November 2014 Reconciliation
Date: December 29, 2014

Attached you will find the following documents for the November reconciliation:

- Bank Reconciliation Statement for all Funds -- nothing unusual to report
- Skyward Fund Balance Report to verify bank reconciliation statement
- Listing of all receipts – November \$ 323,562.17
- Check Register – November

Notes for check register:

Check total -	\$ 443,965.19
ACH total -	\$ 26,088.54
Manual check total -	<u>\$ 0</u>
Total	\$ 470,053.73

Void checks –
Payroll checks – 77059

EVANSVILLE COMMUNITY SCHOOL DISTRICT
 BANK RECONCILIATION

FOR THE MONTH OF	Nov-14		
ACH CHECKS NOT POSTED		33,770.68	
ACH POSTED IN DEC		-52.72	
BALANCE PER BANK:		96,000.00	
LESS OUTSTANDING CHECKS		-54,122.42	
LESS WRS POSTING		-134,653.94	
MMA ACCOUNT		883,975.06	
BALANCE PER BANK			824,916.66

BALANCE PER GENERAL LEDGER:	BEGINNING BAL.	ACTIVITY	ENDING BAL.	
FUND 10 General	1,089,816.13	176,415.61	1,266,231.74	
FUND 21 Donations	26,887.28	(2,324.51)	24,562.77	
FUND 27 Special Ed	(692,123.43)	(174,393.42)	(866,516.85)	
FUND 38 Debt	1,099.93	-	1,099.93	
FUND 39 Debt	(515,066.48)	-	(515,066.48)	
FUND 50 Food Service	33,271.82	(6,854.16)	26,417.66	
FUND 99 Voc Ed/ESL/Grants	4,212.83	-	4,212.83	
MMA ACCOUNT		-	883,975.06	
BALANCE PER GENERAL LEDGER				824,916.66
		-7,156.48		
	DIFFERENCE			0.00

Fd	T	Loc	Obj	Func	Prj	Func	Beginning Balance	November 2014-15 Monthly Activity	Ending Balance
10	A	000	000	711100	---	CASH ON DEPOSIT	-418,003.93	177,549.02	1,266,231.74
10	-	---	---	-----	---	GENERAL FUND	-418,003.93	177,549.02	1,266,231.74
21	A	000	000	711100	---	CASH ON DEPOSIT	14,544.21	-539.10	24,562.77
21	-	---	---	-----	---	GIFTS/DONATIONS	14,544.21	-539.10	24,562.77
27	A	000	000	711100	---	CASH ON DEPOSIT	-100,255.98	-177,312.24	-866,516.85
27	-	---	---	-----	---	SPECIAL EDUCATION FUND	-100,255.98	-177,312.24	-866,516.85
38	A	000	000	711100	---	CASH ON DEPOSIT	20,103.07		1,099.93
38	-	---	---	-----	---	NON-REFERENDUM DEBT	20,103.07		1,099.93
39	A	000	000	711100	---	CASH ON DEPOSIT	-113,092.73		-515,066.48
39	-	---	---	-----	---	REFERENDUM APPROVED DEBT SERVI	-113,092.73		-515,066.48
50	A	000	000	711100	---	CASH ON DEPOSIT	45,007.94	-6,854.16	26,417.66
50	-	---	---	-----	---	FOOD SERVICE	45,007.94	-6,854.16	26,417.66
99	A	000	000	711100	---	CASH ON DEPOSIT	4,212.83		4,212.83
99	-	---	---	-----	---	COOP. PROGRAM FUNDS-66:03	4,212.83		4,212.83
Grand Asset Totals							-547,484.59	-7,156.48	-59,058.40

Number of Accounts: 7

***** End of report *****

Post Date	Func	Description	Amount
11/30/2014	DEPOSITS PAYABLE	LUNCH PAYMENTS	1481.00
11/30/2014	DEPOSITS PAYABLE	LUNCH PAYMENTS	590.00
11/30/2014	DEPOSITS PAYABLE	LUNCH PAYMENTS	1294.30
11/30/2014	DEPOSITS PAYABLE	LUNCH PAYMENTS	1254.90
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	R COLE - ADD'L HEALTH INS OCT	155.09
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	R DENNIS - ADD'L HEALTH INS OCT	155.09
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	S ERICKSON - ADD'L HEALTH INS OCT	155.09
11/30/2014	DISTRICT WIDE	KID CONNECTION - FACILITY USE FOR OCT	358.11
11/30/2014	SCHOOL BUILDING ADMINISTRATION	WORK PERMITS	100.00
11/30/2014	DISTRICT WIDE	CATERING INVOICE #1029	12.00
11/30/2014	SPEC ED TUITION- NON OE	REIMB ON CESA #2 CONTRACT FOR DHH	994.00
11/30/2014	DISTRICT WIDE	CATERING INVOICE #1031	91.00
11/30/2014	DISTRICT WIDE	FACILITY USE PAYMENT FROM.WI. NIGHTMARE FAST	15.00
11/30/2014	DISTRICT WIDE	FACILITY USE PAYMENT FROM ANDY TOMLIN INV. AT	15.00
11/30/2014	DISTRICT WIDE	FACILITY USE PAYMENT FROM MIKE PPEIL INV. MP2	15.00
11/30/2014	DISTRICT WIDE	FACILITY USE PAYMENT FROM KIARA KROHN INV 118	30.00
11/30/2014	DISTRICT WIDE	STUDENT FEES	779.50
11/30/2014	DISTRICT WIDE	STUDENT FEES	71.00
11/30/2014	SCHOOL BUILDING ADMINISTRATION	MS CREDIT CARD REIMB	654.22
11/30/2014	DISTRICT WIDE	STUDENT FEES	576.50
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE PAYMENTS	1786.25
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE PAYMENTS	1167.00
11/30/2014	DISTRICT WIDE	STUDENT FEES	1939.50
11/30/2014	SCHOOL BUILDING ADMINISTRATION	REIMB FROM HS	438.00
11/30/2014	MUSIC	REIMB FROM HS	275.36
11/30/2014	INDUSTRIAL ARTS	REIMB FROM HS FOR J. ROTH CAR REPAIRS	135.95
11/30/2014	DISTRICT WIDE	KIDS KORNER HOT LUNCH	145.00
11/30/2014	SCHOOL BUILDING ADMINISTRATION	TRIS REIMB FOR CREDIT CARD	314.17
11/30/2014	DISTRICT WIDE	CATERING INVOICE #1030 FROM EHS	48.00
11/30/2014	DISTRICT WIDE	KIDS KORNER HOT LUNCH	97.50
11/30/2014	MUSIC	REIMB FROM HS FOR MUSIC IPODS BOUGHT BY LARRY	1516.00
11/30/2014	DISTRICT WIDE	FACILITY FEE - INVOICE DKBB	15.00
11/30/2014	SCHOOL BUILDING ADMINISTRATION	REIMB FROM HS FOR CREDIT CARD	2250.10
11/30/2014	DISTRICT WIDE	MOBILE HOME TAX - MAGNOLIA	263.14
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	HEALTH INS - BERG FOR NOV AND DEC.	310.18
11/30/2014	DISTRICT ADMINISTRATION	DO SODA	33.00
11/30/2014	TERMINATION OF BENEFITS	EBC - COBRA DENTAL - FRANCIS FLAHERTY ERICKSO	229.89
11/30/2014	TERMINATION OF BENEFITS	EBC - COBRA HTL - FRANCIS PFAFF WAGNER	1123.32
11/30/2014	TERMINATION OF BENEFITS	EBC - COBRA HTL HRA - PFAFF WAGNER	237.60
11/30/2014	DISTRICT WIDE	RESTITUTION	89.93
11/30/2014	DISTRICT WIDE	MEDICAID	11833.02
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - K CROCKER - DEC	1319.90
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R FLAHERTY - DEC	1319.90
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - V ZHE - DEC	561.66
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - B BERG - DEC	1164.81
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA -S ERICKSON - DEC	1164.81
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R DENNIS - DEC	1095.24
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - L HAVLIK - DEC	1319.90
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - K VERKUILEN - DEC	1319.90
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - P HAESE - DEC	561.66
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - C BEEDLE - DEC	561.66
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - H BEECLE - DEC	561.66
11/30/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R COLE - DEC.	1164.81

Post Date	Func	Description	Amount
11/30/2014	DISTRICT WIDE	CATERING - THANKSGIVING PIES	174.00
11/30/2014	FIELD TRIPS - CLASSROOM	HS - SPECTATOR BUS	126.00
11/30/2014	DISTRICT WIDE	CATERING - THANKSGIVING PIES	118.00
11/30/2014	GUIDANCE	YOUTH OPTIONS	691.02
11/30/2014	INDUSTRIAL ARTS	REIMB FOR HS AUTOMOTIVE WORK	400.89
11/30/2014	INDUSTRIAL ARTS	REIMB FOR HS AUTOMOTIVE WORK	19.25
11/30/2014	DISTRICT WIDE	RESTITUTION - GATH	89.93
11/30/2014	DISTRICT WIDE	SCTEA REIMB FOR DISSOLVING THE CONSORTIUM	7675.49
11/30/2014	FIELD TRIPS - CLASSROOM	HS FIELD TRIP REIMB FFA-131.21 AND AM. PLAYER	438.65
11/30/2014	SCHOOL BUILDING ADMINISTRATION	MS ACTIVITY ACCOUNT FOR CREDIT CARD	2909.37
11/30/2014	SCHOOL BUILDING ADMINISTRATION	HS ACTIVITY ACCOUNT FOR CREDIT CARD	1093.83
11/30/2014	DISTRICT WIDE	FACILITY USE FEES INV #JACKJAMB	137.44
11/30/2014	DISTRICT WIDE	FACILITY USE FEES INV #YTHSOC1415 AND INV #AD	30.00
11/30/2014	BOYS SOCCER	EVANSVILLE SOCCER CLUB DONATION	60.00
11/30/2014	DISTRICT WIDE	FACILITY USE FEES INV #VB201415	15.00
11/30/2014	DISTRICT WIDE	FACILITY USE FEES INV #MM201415	15.00
11/30/2014	DISTRICT WIDE	VENDING	75.20
11/30/2014	DISTRICT WIDE	VENDING	64.20
11/30/2014	DISTRICT WIDE	VENDING	94.05
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	911.00
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1207.25
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1204.95
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1347.36
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1120.70
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1052.05
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1430.00
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1207.70
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1156.60
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1384.10
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1038.50
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1908.95
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	580.01
11/30/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	878.00
11/30/2014	DISTRICT WIDE	IDEA PRESCHOOL AIDS	6692.20
11/30/2014	CASH ON DEPOSIT	FOOD SERVICE LUNCH	21614.95
11/30/2014	CASH ON DEPOSIT	FOOD SERVICE BREAKFAST	1814.64
11/30/2014	DISTRICT WIDE	SAGE	86888.00
11/30/2014	DISTRICT WIDE	SPECIAL ED AIDS	115962.00
11/30/2014	DISTRICT WIDE	SAVINGS ACCT INTEREST	439.86
11/30/2014	DISTRICT WIDE	E-FUNDS-STUDENT FEES	609.50
11/30/2014	DEPOSITS PAYABLE	E-FUNDS-FOOD SERVICE	13501.70
11/30/2014	DISTRICT WIDE	WIRE FUND	174.21
11/30/2014	DEPOSITS PAYABLE	NSF DEPOSIT	50.00

Total for Cash Receipts

323562.17

CHECK	CHECK CHE			AMOUNT
DATE	NUMBER	TYP	VENDOR	
11/01/2014	76968	R	DEAN HEALTH PLANS	177,665.19
11/01/2014	76969	R	DELTA DENTAL OF WISCONSIN	29,378.24
11/01/2014	76970	R	DELTAVISION	352.78
11/01/2014	76971	R	SUN LIFE FINANCIAL	3,032.24
11/01/2014	76972	R	WEA INSURANCE TRUST	4,799.13
11/03/2014	76974	R	BASEMAN BROS INC	3,400.00
11/03/2014	76975	R	BIO-RAD LABORATORIES	547.00
11/03/2014	76976	R	BLACKHAWK TECHNICAL COLLEGE	105.00
11/03/2014	76977	R	CATHERINE A VAN LEUVEN MD	7,100.00
11/03/2014	76978	R	CESA 5	400.00
11/03/2014	76979	R	COLLINS, GINA	98.24
11/03/2014	76980	R	CORVUS INDUSTRIES LTD	4,734.75
11/03/2014	76981	R	DISCOUNT MAGAZINE SUB SERVICE	45.00
11/03/2014	76982	R	DIVERSIFIED BENEFIT SERVICES	249.81
11/03/2014	76983	R	EMC COMMUNICATIONS INC	100.00
11/03/2014	76984	R	FHEG BLACKHAWK BOOKSTORE	75.50
11/03/2014	76985	R	FLINN SCIENTIFIC INC	778.00
11/03/2014	76986	R	FOLLETT SCHOOL SOLUTIONS, INC.	1,887.18
11/03/2014	76987	R	FREESTYLE PHOTOGRAPHIC SUPPLIE	316.36
11/03/2014	76988	R	GDCTGN	455.00
11/03/2014	76989	R	GRAINGER PARTS	113.10
11/03/2014	76990	R	GRAZIOSO, BRANDI	34.75
11/03/2014	76991	R	GRAZIOSO, MICHAEL III	34.00
11/03/2014	76992	R	HAMMANN, MELISSA	295.00
11/03/2014	76993	R	HAMMOND & STEPHENS	33.42
11/03/2014	76994	R	HUMAN RELATIONS MEDIA	813.54
11/03/2014	76995	R	J.W. PEPPER & SON INC	407.45
11/03/2014	76996	R	JANELLE PUBLICATIONS INC	66.00
11/03/2014	76997	R	LIBRARIANS' BOOK EXPRESS	1,021.88
11/03/2014	76998	R	MALY ROOFING CO INC	2,356.60
11/03/2014	76999	R	MUSIC IS ELEMENTARY	124.52
11/03/2014	77000	R	NATIONAL GEOGRAPHIC LEARNING	6,934.10
11/03/2014	77001	R	NELCO	257.95
11/03/2014	77002	R	NELSON, TESSA	126.32
11/03/2014	77003	R	NORTH AMERICAN MECHANICAL INC	6,570.00
11/03/2014	77004	R	OFFICE DEPOT	376.20
11/03/2014	77005	R	PEARSON, CLINICAL ASSESSMENT	172.00
11/03/2014	77006	R	PENNINGTON PUBLISHING	215.94
11/03/2014	77007	R	PERSONS, JENNIFER	44.40
11/03/2014	77008	R	POSTAL CONNECTIONS	603.00
11/03/2014	77009	R	PSAT/NMSQT	700.00
11/03/2014	77010	R	R.A. HEATING & AIR COND., INC.	3,531.00
11/03/2014	77011	R	RHYME BUSINESS PRODUCTS	3,286.26
11/03/2014	77012	R	S&W CONSTRUCTION, INC.	140.00
11/03/2014	77013	R	SCANTRON CORPORATION	312.71
11/03/2014	77014	R	SCHOLASTIC INC	1,638.26
11/03/2014	77015	R	SCHOLASTIC INC.	547.25
11/03/2014	77016	R	SEW MANY THREADS, LLC	51.00
11/03/2014	77017	R	SULLIVAN SIGNS, INC.	2,650.00
11/03/2014	77018	R	SUPREME SCHOOL	153.90
11/03/2014	77019	R	TAHER	38,499.63
11/03/2014	77020	R	THORN SMITH LABORATORIES	157.45
11/03/2014	77021	R	TRUGREEN	1,125.00
11/03/2014	77022	R	VEIT, LISA	620.00
11/03/2014	77023	R	VOIGT MUSIC CENTER	140.62
11/03/2014	77024	R	WARD-BRODT MUSIC MALL	149.05

CHECK DATE	CHECK NUMBER	CHE TYP	VENDOR	AMOUNT
11/03/2014	77025	R	WAUNAKEE COMM SCHOOL DISTRICT	295.00
11/03/2014	77026	R	WE ENERGIES	3,600.87
11/03/2014	77027	R	WELDERS SUPPLY COMPANY	172.03
11/03/2014	77028	R	WEST MUSIC	33.75
11/03/2014	77029	R	WIAA	289.85
11/03/2014	77030	R	WILLO LLC	474.00
11/03/2014	77031	R	YOUTH RISK PREVENTION SPECIALI	703.11
11/06/2014	77032	R	DAVE'S ACE HARDWARE	1,273.89
11/06/2014	77033	R	MIDWEST INSTRUCTIONAL LEADERSH	5,100.00
11/06/2014	77034	R	RINGHAND BROTHERS INC	61,124.31
11/10/2014	77035	R	AMERICOLLECT INC.	75.00
11/10/2014	77036	R	AMERIPRISE FINANCIAL SERVICES	370.00
11/10/2014	77037	R	FRANKLIN TEMPLETON BANK &TRUST	1,210.00
11/10/2014	77038	R	KOHN LAW FIRM S.C.	203.70
11/10/2014	77039	R	METLIFE	75.00
11/10/2014	77040	R	MG TRUST COMPANY	750.00
11/10/2014	77041	R	SBG-VAA	30.00
11/19/2014	77042	R	ASHA	675.00
11/19/2014	77043	R	AT & T	1,306.34
11/19/2014	77044	R	BRODHEAD SCHOOL DISTRICT	548.32
11/19/2014	77045	R	BUTTCHEM ELECTRIC	409.10
11/19/2014	77046	R	CAROLINA BIOLOGICAL SUPPLY CO.	102.40
11/19/2014	77047	R	EQUAL RIGHTS DIVISION	75.00
11/19/2014	77048	R	ERNIE FURRER	50.00
11/19/2014	77049	R	FOLLETT SCHOOL SOLUTIONS, INC.	90.17
11/19/2014	77050	R	GENERAL COMMUNICATIONS	189.00
11/19/2014	77051	R	LEARNING A-Z	379.80
11/19/2014	77052	R	MIDAMERICA ADMINISTRATIVE & RE	55.00
11/19/2014	77053	R	RHYME BUSINESS PRODUCTS LLC	3,076.71
11/19/2014	77054	R	ROCK COUNTY REGISTER OF DEEDS	30.00
11/19/2014	77055	R	SCHOLASTIC INC	107.84
11/19/2014	77056	R	THE OMNI GROUP	85.50
11/19/2014	77057	R	THE TITLE TEAM	425.00
11/19/2014	77058	R	TREETOP PUBLISHING	517.77
11/25/2014	77060	R	AMERICOLLECT INC.	75.00
11/25/2014	77061	R	AMERIPRISE FINANCIAL SERVICES	370.00
11/25/2014	77062	R	FRANKLIN TEMPLETON BANK &TRUST	1,210.00
11/25/2014	77063	R	KOHN LAW FIRM S.C.	214.64
11/25/2014	77064	R	METLIFE	75.00
11/25/2014	77065	R	MG TRUST COMPANY	750.00
11/25/2014	77066	R	SBG-VAA	30.00
11/25/2014	77070	R	DAVE'S ACE HARDWARE	999.76
11/25/2014	77071	R	ADVANCED DISPOSAL	2,040.25
11/25/2014	77072	R	BLOHM, CLAYTON	72.45
11/25/2014	77073	R	BRUNSELL, KAREN	6.75
11/25/2014	77074	R	CARTER & GRUENEWALD CO., INC.	10.80
11/25/2014	77075	R	CHARTER COMMUNICATIONS	1,887.71
11/25/2014	77076	R	CITY OF EVANSVILLE	1,810.80
11/25/2014	77077	R	E & D WATER WORKS INC	99.00
11/25/2014	77078	R	FLINN SCIENTIFIC INC	39.95
11/25/2014	77079	R	GRAINGER PARTS	3,356.83
11/25/2014	77080	R	GREEN COUNTY TREASURER	588.80
11/25/2014	77081	R	HELLENBRAND INC	2,418.73
11/25/2014	77082	R	HURLEY'S NEW LAWN'S LLC	700.00
11/25/2014	77083	R	IDEAL PRINTING WI LLC	247.50
11/25/2014	77084	R	LAKELAND CHEMICAL SPECIALTIES	117.60

CHECK DATE	CHECK NUMBER	CHE TYPE	VENDOR	AMOUNT
11/25/2014	77085	R	UW MADISON EDUC AND PSYCH TRAI	122.95
11/26/2014	77093	R	AT&T	67.10
11/26/2014	77094	R	BIER, THOMAS	50.00
11/26/2014	77095	R	DANIEL BOTHUN	100.00
11/26/2014	77096	R	CATHERINE A VAN LEUVEN MD	7,100.00
11/26/2014	77097	R	ROGER HOMB	50.00
11/26/2014	77098	R	MENARDS	654.21
11/26/2014	77099	R	MERCY HEALTH SYSTEM, MBC	850.00
11/26/2014	77100	R	MIDWEST LAMP RECYCLING INC	347.92
11/26/2014	77101	R	MINDY ROYS	346.04
11/26/2014	77102	R	NELSON-YOUNG LUMBER COMPANY	189.89
11/26/2014	77103	R	NOETIC LEARNING	268.00
11/26/2014	77104	R	NORTH AMERICAN MECHANICAL INC	3,690.73
11/26/2014	77105	R	SUPERIOR CHEMICAL CORPORATION	3,319.92
11/26/2014	77106	R	TEACHERS ON CALL	15,487.68
11/26/2014	77107	R	WILLING, DALTON	474.00
11/03/2014	141500074	A	BADGER WATER LLC	65.70
11/03/2014	141500075	A	EMPATHIA INC	238.00
11/03/2014	141500076	A	GRANSEE, KELLEY	49.40
11/03/2014	141500077	A	LANDMARK SERVICES COOPERATIVE	9,350.68
11/03/2014	141500078	A	MARLIN, ALISON	34.94
11/03/2014	141500079	A	NASCO	850.23
11/03/2014	141500080	A	ROTH, JERRY	338.55
11/03/2014	141500081	A	SCHOOL SPECIALTY	1,785.08
11/03/2014	141500082	A	SHELTON, KENDRA	64.93
11/03/2014	141500083	A	TYSON, MARCELA	33.30
11/03/2014	141500084	A	VOSSEKUIL, GREGORY	75.00
11/03/2014	141500085	A	WIL-KIL PEST CONTROL	136.00
11/19/2014	141500086	A	ASHBY, VAUNCE	420.70
11/19/2014	141500087	A	GARD, LINDA	41.63
11/19/2014	141500088	A	KATZENMEYER, JENNY	50.00
11/19/2014	141500089	A	SCHOOL SPECIALTY	33.42
11/19/2014	141500090	A	TREUDEN, DOREEN	77.70
11/25/2014	141500091	A	AIRGAS USA LLC DBA ENCOMPASS	10.00
11/25/2014	141500092	A	ASCI	1,635.13
11/25/2014	141500093	A	BADGER SPORTING GOODS CO., INC	18.28
11/25/2014	141500094	A	CESA #2	1,560.00
11/25/2014	141500095	A	DOBBS, JOANIE	24.12
11/25/2014	141500096	A	GARD, LINDA	23.31
11/25/2014	141500098	A	LANDMARK SERVICES COOPERATIVE	9,038.20
11/25/2014	141500099	A	TREUDEN, DOREEN	81.52
11/26/2014	141500100	A	MOSHER, KELLY	52.72

Totals for checks 470,053.73

Evansville

Community School District

MEMORANDUM

To: Evansville Board of Education
From: Doreen Treuden, Business Manager
Re: December 2014 Reconciliation
Date: January 7, 2015

Attached you will find the following documents for the December reconciliation:

- Bank Reconciliation Statement for all Funds – nothing unusual to report
- Skyward Fund Balance Report to verify bank reconciliation statement
- Listing of all receipts – December \$3,122,296.57
- Check Register – December \$ 599,803.68

EVANSVILLE COMMUNITY SCHOOL DISTRICT
 BANK RECONCILIATION

FOR THE MONTH OF	Dec-14		
BALANCE PER BANK:		96,000.00	
CHECK RUN POSTED TO 1/2/15		-1,141.42	
P-CARD NOT POSTED		18,296.67	
LESS OUTSTANDING CHECKS		-14,967.76	
LESS WRS POSTING		-131,386.96	
MMA ACCOUNT		2,257,331.41	
BALANCE PER BANK			2,224,131.94

BALANCE PER GENERAL LEDGER:	BEGINNING BAL.	ACTIVITY	ENDING BAL.	
FUND 10 General	1,266,231.74	248,460.42	1,514,692.16	
FUND 21 Donations	24,562.77	(855.37)	23,707.40	
FUND 27 Special Ed	(866,516.85)	(176,013.73)	(1,042,530.58)	
FUND 38 Debt	1,099.93	-	1,099.93	
FUND 39 Debt	(515,066.48)	-	(515,066.48)	
FUND 50 Food Service	26,417.66	(45,732.39)	(19,314.73)	
FUND 99 Voc Ed/ESL/Grants	4,212.83	-	4,212.83	
MMA ACCOUNT		-	2,257,331.41	
BALANCE PER GENERAL LEDGER				2,224,131.94
		25,858.93		
	DIFFERENCE			0.00

Fd	T	Loc	Obj	Func	Prj	Func	Beginning Balance	December 2014-15 Monthly Activity	Ending Balance
10	A	000	000	711100	---	CASH ON DEPOSIT	-418,003.93	248,460.42	1,514,692.16
10	-	---	---	-----	---	GENERAL FUND	-418,003.93	248,460.42	1,514,692.16
21	A	000	000	711100	---	CASH ON DEPOSIT	14,544.21	-855.37	23,707.40
21	-	---	---	-----	---	GIFTS/DONATIONS	14,544.21	-855.37	23,707.40
27	A	000	000	711100	---	CASH ON DEPOSIT	-100,255.98	-176,013.73	-1,042,530.58
27	-	---	---	-----	---	SPECIAL EDUCATION FUND	-100,255.98	-176,013.73	-1,042,530.58
38	A	000	000	711100	---	CASH ON DEPOSIT	20,103.07		1,099.93
38	-	---	---	-----	---	NON-REFERENDUM DEBT	20,103.07		1,099.93
39	A	000	000	711100	---	CASH ON DEPOSIT	-113,092.73		-515,066.48
39	-	---	---	-----	---	REFERENDUM APPROVED DEBT SERVI	-113,092.73		-515,066.48
50	A	000	000	711100	---	CASH ON DEPOSIT	45,007.94	-45,732.39	-19,314.73
50	-	---	---	-----	---	FOOD SERVICE	45,007.94	-45,732.39	-19,314.73
99	A	000	000	711100	---	CASH ON DEPOSIT	4,212.83		4,212.83
99	-	---	---	-----	---	COOP. PROGRAM FUNDS-66:03	4,212.83		4,212.83
Grand Asset Totals							-547,484.59	25,858.93	-33,199.47

Number of Accounts: 7

***** End of report *****

Post Date	Func	Description	Amount
12/31/2014	DISTRICT WIDE	GATE RECEIPTS WRESTLING VS CLINTON 12-4-14	236.00
12/31/2014	DISTRICT WIDE	THANKSGIVING PIE MONEY - FOOD SERVICE	124.00
12/31/2014	DISTRICT WIDE	GATE RECEIPTS GBB VS EDGERTON	350.00
12/31/2014	DISTRICT WIDE	STUDENT FEES	3144.00
12/31/2014	INDUSTRIAL ARTS	C. TYSON REIMBURSEMENT FOR NAPA PARTS	48.17
12/31/2014	GIFTED AND TALENTED	T. CAMPBELL UNDERPAYMENT FOR ONLINE COURSE FR	25.00
12/31/2014	DISTRICT WIDE	FACILITY USE - K. HORGEN INV #KHL2201	15.00
12/31/2014	DISTRICT ADMINISTRATION	OPEN RECORDS REQUEST - LEGGETT	16.75
12/31/2014	DISTRICT ADMINISTRATION	OPEN RECORDS REQUEST - NATL GUARD	20.00
12/31/2014	SCHOOL BUILDING ADMINISTRATION	WORK PERMITS	40.00
12/31/2014	MEDICARE	OVERPAYMENT OF FICA TAX 9-10-14 PAYROLL	7.00
12/31/2014	FICA	OVERPAYMENT OF FICA TAX 9-10-14 PAYROLL	29.90
12/31/2014	CHEERLEADERS	OVERPAYMENT OF EXTRA-CURR. STIPEND FOR WINTER	294.62
12/31/2014	DISTRICT WIDE	FACILITY USE - KIDS KORNER INV. #111414	70.00
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	HEALTH INS. FOR DEC. R. DENNIS	155.09
12/31/2014	DISTRICT WIDE	MEDICAID PAYMENT	20694.94
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	HEALTH INS. FOR DEC. R. COLE	155.09
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	HEALTH INS. FOR JAN. R. COLE	155.09
12/31/2014	DISTRICT WIDE	FACILITY USE - TUES/THURS AM BASKETBALL - T.	290.00
12/31/2014	DISTRICT WIDE	FACILITY USE - KID CONNECTION FOR DECEMBER	338.22
12/31/2014	DISTRICT WIDE	KIDS KORNER MEALS 11/17 TO 11/28	132.50
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	HEALTH INS. FOR DEC. - S. ERICKSON	155.09
12/31/2014	DISTRICT WIDE	FACILITY USE - CUB SCOUTS INV. SCOUTS 14-15	75.00
12/31/2014	INDUSTRIAL ARTS	REIMB FOR NAPA PARTS - G. BARTELT	239.91
12/31/2014	DISTRICT WIDE	FACILITY USE - M. KLOPP INV. #128112014	65.00
12/31/2014	DISTRICT WIDE	GATE RECEIPTS GBB VS PALMYRA EAGLE 12/5/14	432.00
12/31/2014	DISTRICT WIDE	GATE RECEIPTS BBB VS MCFARLAND 12/9/14	645.00
12/31/2014	DISTRICT WIDE	GATE RECEIPTS WR VS EDGERTON 12/11/14	416.45
12/31/2014	DISTRICT WIDE	GATE RECEIPTS WR VS EAST TROY 12/16/14	422.00
12/31/2014	DISTRICT WIDE	GATE RECEIPTS BBB VS TURNER 12/18/14	723.00
12/31/2014	DISTRICT WIDE	STUDENT FEES	558.00
12/31/2014	MUSIC	CHOIR DEPOSIT FOR IPAD	18.00
12/31/2014	SCHOOL BUILDING ADMINISTRATION	ACTIVITY REIMBURSEMENT FOR CC	3067.46
12/31/2014	TERMINATION OF BENEFITS	EBC - COBRA DENTAL - FRANCIS FLAHERTY ERICKSO	229.89
12/31/2014	TERMINATION OF BENEFITS	EBC - COBRA HTL - FRANCIS PFAFF WAGNER	1123.32
12/31/2014	TERMINATION OF BENEFITS	EBC - COBRA HTL HRA - PFAFF WAGNER	237.60
12/31/2014	DISTRICT WIDE	FACILITY USE - M KRAUSE INV# YTH4TH	15.00
12/31/2014	DISTRICT WIDE	MANUFACTURED HOME TAX	263.14
12/31/2014	DISTRICT WIDE	FACILITY USE - T CAMPBELL INV #ADULT BB	40.00
12/31/2014	INDUSTRIAL ARTS	REIMBURSEMENT FOR NAPA PARTS	146.43
12/31/2014	HOME ECONOMICS	STUDENT FEES	400.00
12/31/2014	DISTRICT WIDE	FACILITY USE - K SCHMIDT INV# ANGELS	15.00
12/31/2014	ART	REFUND FROM FREESTYLE PHOTOGRAPHY	294.38
12/31/2014	MUSIC	MUSIC BOOSTERS DRESSES	758.16
12/31/2014	DISTRICT WIDE	FORWARD HEALTH - MEDICAID FOR COPIES	26.00
12/31/2014	SCHOOL BUILDING ADMINISTRATION	TRIS-CC REIMBURSE	937.81
12/31/2014	SCHOOL BUILDING ADMINISTRATION	TRIS-CC REIMBURSE	430.94
12/31/2014	SCHOOL BUILDING ADMINISTRATION	TRIS-CC REIMBURSE	215.19
12/31/2014	CHEERLEADERS	REIMBURSEMENT FOR PAYROLL	539.21
12/31/2014	DISTRICT WIDE	GATE RECEIPTS GBB VS EAST TROY 12/19/14	468.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1685.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1272.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1276.00

Post Date	Func	Description	Amount
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1153.01
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1467.75
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	2.25
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	5.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	2195.30
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1265.75
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1569.55
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	210.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	734.65
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	905.50
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	833.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1735.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1887.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1553.13
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1071.35
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	672.01
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	40.00
12/31/2014	DEPOSITS PAYABLE	FOOD SERVICE DEPOSITS	1023.25
12/31/2014	DISTRICT WIDE	VENDING	82.35
12/31/2014	DISTRICT WIDE	VENDING	45.85
12/31/2014	DISTRICT WIDE	VENDING	88.90
12/31/2014	DISTRICT WIDE	VENDING	97.20
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - K CROCKER - DEC	1319.90
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R FLAHERTY - DEC	1319.90
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - V ZHE - DEC	561.66
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - B BERG - DEC	1164.81
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - S ERICKSON - DEC	1164.81
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R DENNIS - DEC	1095.24
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - L HAVLIK - DEC	1319.90
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - K VERKUILEN - DEC	1319.90
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - P HAESE - DEC	561.66
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - C BEEDLE - DEC	561.66
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - H BEEDLE - DEC	561.66
12/31/2014	OTHER RETIREMENT BENEFITS-OPEB	MIDAMERICA - R COLE - DEC.	1164.81
12/31/2014	DISTRICT WIDE	STUDENT FEES	228.00
12/31/2014	DISTRICT WIDE	EQUILIZATIONS AIDS	2888645.00
12/31/2014	DISTRICT WIDE	SPECIAL ED AIDS	115962.00
12/31/2014	CASH ON DEPOSIT	FOOD SERVICE BREAKFAST AID	2148.76
12/31/2014	CASH ON DEPOSIT	FOOD SERVICE LUNCH AID	24618.56
12/31/2014	DISTRICT WIDE	SAVINGS ACCT INTEREST	894.34
12/31/2014	DISTRICT WIDE	E-FUNDS-STUDENT FEES	247.50
12/31/2014	DEPOSITS PAYABLE	E-FUNDS-FOOD SERVICE	15167.35
12/31/2014	DEPOSITS PAYABLE	NSF DEPOSIT	100.00
12/31/2014	CASH ON DEPOSIT	POST REIMB CHECK FROM SHELLEY MEREDITH FOR IN	539.21
12/31/2014	CASH ON DEPOSIT	POST REIMB CHECK FROM SHELLEY MEREDITH FOR IN	-539.21
Total for Cash Receipts			3122296.57

CHECK DATE	CHECK NUMBER	CHE TYP	VENDOR	AMOUNT
12/01/2014	77087	R	DEAN HEALTH PLANS	173,565.07
12/01/2014	77089	R	DELTA DENTAL OF WISCONSIN	28,824.98
12/01/2014	77090	R	DELTAVISION	336.70
12/01/2014	77091	R	SUN LIFE FINANCIAL	2,869.07
12/01/2014	77092	R	WEA INSURANCE TRUST	5,386.02
12/04/2014	77108	R	ALL 'N ONE	495.66
12/04/2014	77109	R	BARON, JASON	48.00
12/04/2014	77110	R	BIER, THOMAS	50.00
12/04/2014	77111	R	DANIEL BOTHUN	50.00
12/04/2014	77112	R	BRODHEAD SCHOOL DISTRICT	405.28
12/04/2014	77113	R	DIVERSIFIED BENEFIT SERVICES	234.49
12/04/2014	77114	R	EVANSVILLE HIGH SCHOOL	40.00
12/04/2014	77115	R	EVANSVILLE REVIEW	1,144.50
12/04/2014	77116	R	FIDELITEC LLC	49.00
12/04/2014	77117	R	GREIBER, BENJAMIN	60.00
12/04/2014	77118	R	KAFKA, GRANT	60.00
12/04/2014	77119	R	MINUTEMAN PRESS	346.04
12/04/2014	77120	R	OCCUPATIONAL HEALTH CENTERS	347.22
12/04/2014	77121	R	JELAINE LISA OLSEN	910.00
12/04/2014	77122	R	ONWARD HEALTHCARE	3,960.00
12/04/2014	77123	R	PEARSON, CLINICAL ASSESSMENT	50.65
12/04/2014	77124	R	PERSONS, JENNIFER	44.40
12/04/2014	77126	R	PIGGLY WIGGLY	903.60
12/04/2014	77127	R	REINDERS INC	51.98
12/04/2014	77128	R	RENAISSANCE LEARNING INC.	30.00
12/04/2014	77129	R	RHYME BUSINESS PRODUCTS	3,318.06
12/04/2014	77130	R	RIEL, TONY	179.62
12/04/2014	77131	R	SCHINDLER ELEVATOR CORP.	1,835.54
12/04/2014	77132	R	TAHER	43,430.09
12/04/2014	77133	R	TRANE COMPANY	979.02
12/04/2014	77134	R	TRUGREEN	875.00
12/04/2014	77135	R	WE ENERGIES	11,215.23
12/04/2014	77136	R	WELDERS SUPPLY COMPANY	246.02
12/04/2014	77137	R	WISCONSIN LIBRARY SERVICES	1,547.00
12/04/2014	77138	R	WISCONSIN LIPT TRUCK CORP.	1,455.64
12/04/2014	77139	R	DAVID YOSS	48.00
12/10/2014	77140	R	AMERICOLLECT INC.	75.00
12/10/2014	77141	R	AMERIPRISE FINANCIAL SERVICES	370.00
12/10/2014	77142	R	FRANKLIN TEMPLETON BANK & TRUST	1,210.00
12/10/2014	77143	R	KOHN LAW FIRM S.C.	332.32
12/10/2014	77144	R	METLIFE	75.00
12/10/2014	77145	R	MG TRUST COMPANY	750.00
12/10/2014	77146	R	SBG-VAA	30.00
12/10/2014	77147	R	BIER, THOMAS	100.00
12/10/2014	77148	R	GROVESTEEEN, RONALD	48.00
12/10/2014	77149	R	ROGER HOMB	48.00
12/10/2014	77150	R	JEREMY KAUTZA	60.00
12/10/2014	77151	R	JOHN MEYERS	48.00
12/10/2014	77152	R	DALE MULDER	85.00
12/10/2014	77153	R	CHRIS NICHOLSON	50.00
12/10/2014	77154	R	RINGHAND BROTHERS INC	58,495.40
12/10/2014	77155	R	SCIENCE OUTREACH	600.00
12/10/2014	77156	R	ANDY SEILS	48.00
12/10/2014	77157	R	SHAW, TIM	60.00
12/10/2014	77159	R	TEACHERS ON CALL	29,528.67
12/10/2014	77160	R	DAVID YOSS	50.00

CHECK DATE	CHECK NUMBER	CHE TYP	VENDOR	AMOUNT
12/11/2014	77161	R	BELLEVILLE HIGH SCHOOL	300.00
12/11/2014	77162	R	BRUCE COMPANY	276.00
12/11/2014	77163	R	CAERT	599.69
12/11/2014	77164	R	CARTER & GRUENEWALD CO., INC.	67.39
12/11/2014	77165	R	CASH	100.00
12/11/2014	77166	R	CESA 5	547.40
12/11/2014	77167	R	CESA 6	4,050.00
12/11/2014	77168	R	COUNTY MATERIALS CORP	831.47
12/11/2014	77169	R	DEFOREST HIGH SCHOOL	200.00
12/11/2014	77170	R	DEMCO	223.55
12/11/2014	77171	R	DISCOUNT MAGAZINE SUB SERVICE	75.00
12/11/2014	77173	R	FOLLETT SCHOOL SOLUTIONS, INC.	5,939.96
12/11/2014	77174	R	FORT ATKINSON HIGH SCHOOL	120.00
12/11/2014	77175	R	GANDER PUBLISHING	229.85
12/11/2014	77176	R	GOPHER SPORT	2,071.45
12/11/2014	77177	R	GRAINGER PARTS	179.15
12/11/2014	77178	R	HEINEMANN	1,925.00
12/11/2014	77180	R	HELLENBRAND INC	246.79
12/11/2014	77181	R	INFOBASE LEARNING	416.42
12/11/2014	77182	R	J.W. PEPPER & SON INC	264.34
12/11/2014	77183	R	JOHNSON SEED & FEED	65.96
12/11/2014	77184	R	LAKELAND CHEMICAL SPECIALTIES	1,584.98
12/11/2014	77185	R	LAKESHORE LEARNING MATERIALS	68.49
12/11/2014	77186	R	LODI HIGH SCHOOL	200.00
12/11/2014	77187	R	PENWORTHY/MEDIA SOURCE	2,029.98
12/11/2014	77188	R	MEREDITH, SHELLEY	294.62
12/11/2014	77189	R	MOBILITY TRANSFER SYSTEMS, INC	43.75
12/11/2014	77190	R	MONONA GROVE SCHOOL DISTRICT	50.00
12/11/2014	77191	R	MOVIE LICENSING USA	394.00
12/11/2014	77192	R	NORTH AMERICAN MECHANICAL INC	2,541.92
12/11/2014	77193	R	ONWARD HEALTHCARE	5,395.50
12/11/2014	77194	R	PELLITTERI	354.00
12/11/2014	77195	R	SCHINDLER ELEVATOR CORP.	843.36
12/11/2014	77196	R	STEPS TO LITERACY	287.95
12/11/2014	77197	R	STOUGHTON HIGH SCHOOL	200.00
12/11/2014	77198	R	TAHER	38,654.47
12/11/2014	77199	R	THE OMNI GROUP	85.50
12/11/2014	77200	R	TITLEWAVE.COM/FOLLETT LIB RES	136.20
12/11/2014	77201	R	VOIGT MUSIC CENTER	346.62
12/11/2014	77202	R	WARD-BRODT MUSIC MALL	51.50
12/11/2014	77203	R	WAUNAKEE COMM SCHOOL DISTRICT	295.00
12/11/2014	77204	R	WEGNER CPA'S LLP	2,000.00
12/16/2014	77205	R	BIER, THOMAS	50.00
12/16/2014	77206	R	ROGER HOMB	50.00
12/16/2014	77207	R	DAVE JASS	60.00
12/16/2014	77208	R	JERRY LAUBE	60.00
12/16/2014	77209	R	HAROLD LUTHER	48.00
12/16/2014	77210	R	RUSSEL O'LEARY	85.00
12/16/2014	77211	R	ANDY SEILS	50.00
12/16/2014	77212	R	DANIEL SIMENSON	48.00
12/16/2014	77213	R	THORNTON, RON	48.00
12/16/2014	77214	R	WATTS, JONATHAN	48.00
12/16/2014	77215	R	DAVID YOSS	50.00
12/16/2014	77216	R	AT & T	1,373.44
12/16/2014	77217	R	BEAVER, ZACHORY SR	280.00
12/16/2014	77218	R	CHARTER COMMUNICATIONS	1,887.71

CHECK DATE	CHECK NUMBER	CHE TYP	VENDOR	AMOUNT
12/16/2014	77219	R	E & D WATER WORKS INC	60.50
12/16/2014	77220	R	EVANSVILLE HIGH SCHOOL	49.95
12/16/2014	77221	R	J.C. MCKENNA MIDDLE SCHOOL	40.00
12/16/2014	77222	R	EQUAL RIGHTS DIVISION	30.00
12/16/2014	77223	R	FORREST PIANO SERVICE	210.00
12/16/2014	77224	R	LOVELL, SCOTT	62.00
12/16/2014	77225	R	MJ CARE, INC.	1,034.00
12/16/2014	77226	R	OFFICE DEPOT	50.55
12/16/2014	77227	R	RHYME BUSINESS PRODUCTS LLC	3,076.71
12/16/2014	77228	R	ROCK COUNTY CLERK	716.60
12/16/2014	77229	R	V.A.L.U.E. IN LOCAL GOVERNMENT	35.00
12/16/2014	77230	R	WELDERS SUPPLY COMPANY	385.87
12/18/2014	77232	R	DAVE'S ACE HARDWARE	542.96
12/18/2014	77233	R	ALL 'N ONE	186.24
12/18/2014	77234	R	FOLLETT SCHOOL SOLUTIONS, INC.	714.74
12/18/2014	77235	R	PIGGLY WIGGLY	144.50
12/18/2014	77236	R	TEACHER STOREHOUSE	89.67
12/18/2014	77237	R	THE COMPUTER SUPPLY PEOPLE	457.50
12/18/2014	77238	R	VOCABULARY SPELLING CITY	292.50
12/18/2014	77239	R	WARD-BRODT MUSIC MALL	24.95
12/18/2014	77240	R	WI EDUC MEDIA AND TECHNOLOGY A	15.00
12/22/2014	77241	R	BIER, THOMAS	50.00
12/22/2014	77242	R	BUTTCHEN, KENDALL	48.00
12/22/2014	77243	R	EVANSVILLE HIGH SCHOOL	30.00
12/22/2014	77244	R	ERNIE FURRER	50.00
12/22/2014	77245	R	FLESCH, JARED	60.00
12/22/2014	77246	R	FOLLETT SCHOOL SOLUTIONS, INC.	54.84
12/22/2014	77247	R	LARRY GARVOILLE	60.00
12/22/2014	77248	R	STEVE GARVOILLE	60.00
12/22/2014	77249	R	GENERAL COMMUNICATIONS	105.00
12/22/2014	77250	R	GRAINGER PARTS	989.39
12/22/2014	77251	R	HRYCAY, STEVEN	48.00
12/22/2014	77252	R	MENARDS	814.85
12/22/2014	77253	R	JOHN MEYERS	48.00
12/22/2014	77254	R	NATIONAL GEOGRAPHIC ELPORER	247.50
12/22/2014	77255	R	NATIONAL ELEVATOR INSP SERV IN	249.00
12/22/2014	77256	R	NORTH AMERICAN MECHANICAL INC	5,154.13
12/22/2014	77257	R	PIGGLY WIGGLY	79.03
12/22/2014	77258	R	REINDERS INC	3,199.99
12/22/2014	77259	R	RODNEY DAVIS	85.00
12/22/2014	77260	R	SAN A CARE INC	111.74
12/22/2014	77261	R	DEREK SCHAEFER	60.00
12/22/2014	77262	R	ANDY SEILS	148.00
12/22/2014	77263	R	THORNTON, RON	48.00
12/22/2014	77264	R	TRANE COMPANY	65.20
12/22/2014	77265	R	TRUGREEN	2,437.00
12/22/2014	77266	R	YEAGER, DAWN	481.80
12/22/2014	77267	R	DAVID YOSS	48.00
12/23/2014	77268	R	AMERICOLLECT INC.	75.00
12/23/2014	77269	R	AMERIPRISE FINANCIAL SERVICES	370.00
12/23/2014	77270	R	FRANKLIN TEMPLETON BANK & TRUST	1,210.00
12/23/2014	77271	R	KOHN LAW FIRM S.C.	322.68
12/23/2014	77272	R	METLIFE	75.00
12/23/2014	77273	R	MG TRUST COMPANY	750.00
12/23/2014	77274	R	SBG-VAA	30.00
12/26/2014	77275	R	DIVERSIFIED BENEFIT SERVICES	237.48

CHECK	CHECK CHE			
DATE	NUMBER	TYP	VENDOR	AMOUNT
12/26/2014	77276	R	EVANSVILLE HIGH SCHOOL	2,196.50
12/26/2014	77277	R	FIDELITEC LLC	48.00
12/26/2014	77278	R	FOLLETT SCHOOL SOLUTIONS, INC.	323.45
12/26/2014	77279	R	HANSON ELECTRONICS	31.98
12/26/2014	77280	R	MENARDS	209.01
12/26/2014	77281	R	MIDAMERICA ADMINISTRATIVE & RE	90.00
12/26/2014	77282	R	NELSON-YOUNG LUMBER COMPANY	50.56
12/26/2014	77283	R	RDJ SPECIALTIES INC	206.91
12/26/2014	77284	R	RHYME BUSINESS PRODUCTS	196.00
12/26/2014	77285	R	ROCK VALLEY CONFERENCE	200.00
12/26/2014	77286	R	TEACHERS ON CALL	6,462.10
12/26/2014	77287	R	WARD-BRODT MUSIC MALL	138.40
12/26/2014	77288	R	WELDERS SUPPLY COMPANY	383.84
12/26/2014	77289	R	WFCA OFFICE	75.00
11/20/2014	2015006	M	EVANSVILLE WATER & LIGHT DEPT	33,318.09
12/20/2014	2015007	M	EVANSVILLE WATER & LIGHT DEPT	41,366.26
12/09/2014	2015008	M	U.S. CELLULAR	452.59
12/22/2014	2015009	M	U.S. CELLULAR	260.97
12/04/2014	141500101	A	CESA #2	1,500.00
12/04/2014	141500102	A	EMPATHIA INC	238.00
12/11/2014	141500103	A	BOARDMAN & CLARK LLP	11,312.20
12/11/2014	141500105	A	NASCO	861.69
12/11/2014	141500106	A	SCHOOL SPECIALTY	242.46
12/11/2014	141500107	A	WIL-KIL PEST CONTROL	136.00
12/11/2014	141500108	A	YOERGER, RUTH ANN	26.97
12/16/2014	141500109	A	BADGER SPORTING GOODS CO., INC	212.83
12/16/2014	141500110	A	BADGER WATER LLC	45.75
12/16/2014	141500111	A	DOBBS, JOANIE	97.69
12/16/2014	141500112	A	KRUPKE, STEVEN	39.92
12/16/2014	141500113	A	SPERANDEO-WEHNER, KIM	56.59
12/18/2014	141500114	A	LANDMARK SERVICES COOPERATIVE	9,637.07
12/22/2014	141500115	A	CESA #2	25.00
12/22/2014	141500116	A	FIRST SUPPLY LLC - MADISON	3,890.14
12/26/2014	141500117	A	AIRGAS USA LLC DBA ENCOMPASS	48.20
12/26/2014	141500118	A	BOARDMAN & CLARK LLP	1,777.00
12/26/2014	141500119	A	BUTTCHEN, HEATHER	51.78
12/26/2014	141500120	A	KROHN, KIARA	38.85
12/26/2014	141500121	A	KVALHEIM, JAMES	170.91
12/26/2014	141500122	A	MARTY, RACHEL	20.88
12/26/2014	141500124	A	NASCO	785.47
12/26/2014	141500125	A	REUTER, KARI	48.52
12/26/2014	141500126	A	ROTH, JERRY	227.55

Totals for checks 599,803.68

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Board of Education Regular Meeting Agenda

Wednesday, January 28, 2015

6:00 p.m.

District Board and Training Center

340 Fair Street (Door 36)

Note, public notice of this meeting given by posting at the District Office, Levi Leonard Elementary School Office, Theodore Robinson Intermediate School Office, J.C. McKenna Middle School Office, High School Office, Evansville School District Web Site: www.evansville.k12.wi.us, and by forwarding the agenda to the Evansville Review, Union Bank & Trust and Eager Free Public Library.

- I. Roll Call: Tina Rossmiller John Rasmussen Amanda Koenecke
 Kathi Swanson Sandra Spanton Nelson
 Eric Busse Melissa Hammann
- II. Approve Agenda.
- III. School Learning Outcome (SLO)/STAR Data Development and Reporting.
- IV. Presentation of Continuous System Improvement Goals.
- V. Budget Finance – Chair, Tina Rossmiller
 - A. Discussion Items:
 - 1. Employee Compensation Committees Update.
 - 2. Evansville Education Foundation Update.
 - 3. Continuous System Improvement Update.
 - 4. Insurance Committee Update.
 - B. Develop Budget Finance Agenda Items for February 25 Meeting.
- VI. Business (Action Items):
 - A. Approval of January 14, 2015, Minutes.
 - B. Approval of Interim Director of Student Services.
- VII. Policies:
 - A. First Reading of Policies:
- VIII. Employee Handbook Suggested Changes.
- IX. Board Development – Chair, Kathi Swanson
 - A. First Reading of Policies:
 - 1. # 171.2 – Public Notice.
 - 2. #184 – Board Minutes.
 - 3. WASB (Wisconsin Association of School Boards) Convention Feedback.
 - 4. Board Survey From Fall.
 - B. Develop Board Development Agenda for February 25 Regular Meeting.
- X. Future Agenda – Chair, Kathi Swanson
 - A. Develop February 11, 2015, Regular Board Meeting Agenda.
- XI. Adjourn.