

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

MINUTES OF REGULAR MEETING

The regular meeting of the Board of Education of the Evansville Community School District was held on Wednesday, January 28, 2015, at 6:02 pm in the District Board and Training Center.

The meeting was called to order by President Kathi Swanson. Roll call was taken. Members present: Rossmiller, Swanson, Rasmussen, Spanton Nelson, Hammann, and Koenecke. Absent: Busse.

APPROVE AGENDA

Motion by Ms. Rossmiller, seconded by Ms. Spanton Nelson, moved to approve the agenda as presented. Motion carried, 6-0 (voice vote).

PRESENTATION OF CONTINUOUS SYSTEM IMPROVEMENT (CSI) GOALS

Each of the six CSI sub-committee's presented their goals and discussion took place:

Teaching and Learning – To achieve exceptional growth for all students and steadily increase the number of students meeting state proficiency targets for reading, as measured on the state test, from 40% in 2012-13 to 60% by the 2017-2018 school year. Accomplishing this goal would place ECSD in the top 10% of highest performing schools in the state.

Workforce Engagement and Development – The ECSD will engage and develop a skilled and talented workforce that will enable building and district goals to be achieved.

Communication and Community Engagement – By May 2016, internal communication will improve by .25 on a 4.0 scale as measured by the District Communication survey.

Technology – Develop and implement a comprehensive professional development plan that supports staff in integrating best practices in teaching and learning to develop student proficiency in utilizing information literacy and technology.

Facilities and Operations – Goal 1 – By 2016, 100% of all employees will understand and practice District-wide safety and security procedures as measured by internal and external audits. Goal 2 – By 2016, reduce District-wide energy consumption by 10% as measured by an industry accepted energy metric.

Climate & Culture – By May 2016 the individual building and overall district climate will each increase by 1 point on the ECSD climate survey.

SCHOOL LEARNING OUTCOME (SLO/SCHOOL GOALS)

The 2014-2015 School Learning Outcome goals were presented by each building principal. Discussion.

BUDGET FINANCE

District Administrator, Mr. Roth, gave an update on the teacher compensation model. Discussion.

Interim Co-Director of Instruction, Jo Bernhardt, presented the 4K Site contract. Discussion.

Ms. Rossmiller gave an update on the Teachers and Support Staff Compensation Committees. Discussion.

Ms. Swanson gave an update on the Evansville Education Foundation. Discussion.

Ms. Rossmiller shared that there was no update on the Insurance Committee.

Budget Finance agenda items discussed for February 25 meeting.

BUSINESS (Action Items)

Motion by Ms. Rossmiller, seconded by Ms. Koenecke, moved to approve the January 14, 2015, minutes as presented. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, seconded by Ms. Rossmiller, moved to approve the Interim Director of Student Services contract for Tessa Nelson, for a salary of \$29,832. Motion carried, 6-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Ms. Koenecke, moved to extend the 3-year agreement for auditing services with Wegner, CPA, for two additional years, as presented. Motion carried, 6-0 (voice vote).

Motion by Ms. Rossmiller, seconded by Ms. Spanton Nelson, moved to approve the beginning teacher salary, in the amount of \$40,000. Discussion. Motion failed, 3-3 (Hammann, Koenecke, Swanson).

Motion by Ms. Koenecke, seconded by Ms. Hammann, moved to approve the beginning teacher salary, in the amount of \$38,000. Motion carried, 4-2 (Rasmussen, Rossmiller).

POLICIES

Ms. Rossmiller presented for a first reading policies: #345-Recognition of Student Achievements; #345.11-Awards; #345.2-Progress Reports to Parents/Guardians; #345.4-Promotion and Retention (of Students From 4th to 5th and 8th to 9th Grade); #345.5-National Honor Society; #345.51-Academic Honors; #345.61-Early Graduation; #345.62-Graduation Exercises; #345.63-Administrative Rule, Adult Diploma Requirements; #422-Early Admission to School; and #462-Wisconsin Technical Excellence Scholarship. Discussion. Policies to come back for a second reading with suggested new changes.

Ms. Mosher presented the Employee Handbook Committee suggested proposed changes for a first reading: 1-All Employees, pg. 14, 3.04; 2-All Employees, pg. 32, 10, 10.02 and 10.03; 3-Certified Staff, pg. 42, 1, 1.01; 4-Certified Staff, pg. 55, 7, 7.02; 5-Support Staff, pg. 59, 1.02; 6-Support Staff, pg. 60, 1.08; 7-Support Staff, pg. 66; 8-Support Staff, pg. 68, 8, C, 4; 9, 10, 11-

Support Staff, pg. 70,-71, 9, 9.01, C. Discussion. Proposed changes to come back for a second reading.

BOARD DEVELOPMENT

Mr. Rasmussen, presented for a first reading, policies: #171.1-Public Notice and #184-Board Minutes. Discussion. Policies to come back for a second reading.

Board members, Ms. Koenecke, Ms. Spanton Nelson, Ms. Hammann, and Mr. Roth and Ms. Treuden shared information attending WASB Convention sessions. Discussion.

Board Development agenda items discussed for February 25 meeting.

FUTURE AGENDA

February 11, 2015, regular meeting agenda discussed.

EXECUTIVE SESSION

Motion by Ms. Rossmiller, seconded by Ms. Spanton Nelson, moved to move into executive session, Under Wisconsin State Statute 19.85(1)(c) Considering Employment, Promotion, Compensation or Performance Evaluation Data of District Employees, to Discuss District Administrator Evaluation and to Review and Discuss All Administrative Contracts. Motion carried, 6-0 (roll call vote).

ADJOURN

Meeting adjourned from executive session at 10:37 pm.

Submitted Kelly Mosher, Deputy Clerk

Approved: _____ Dated: _____ Approved: 2/11/15
Kathi Swanson, President